



CIDS

County Information and Data Service

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JUNE 5, 2015

DATES TO REMEMBER

- JUNE 10, 2015 [ALTERNATIVES TO INCARCERATION FOR ADDICTED AND MENTALLY ILL POPULATIONS, A CCAO SECOND WEDNESDAY WEBINAR](#)
- JUNE 10, 2015 CCAO SMALL COUNTY AFFAIRS COMMITTEE, CONFERENCE CALL
- JUNE 11, 2015 CCAO GENERAL GOVERNMENT & OPERATIONS COMMITTEE, CCAO OFFICES, COLUMBUS
- JUNE 12, 2015 CCAO BOARD OF DIRECTORS, CCAO OFFICES, COLUMBUS
- JUNE 12, 2015 CCC/EAPA REGIONAL MEETING, WOOD COUNTY ADMINISTRATION BUILDING, BOWLING GREEN
- JUNE 15, 2015 [NW OHIO COMMISSIONERS & ENGINEERS ASSOCIATION QUARTERLY MEETING, HARDIN COUNTY FAIRGROUNDS – COMMUNITY BUILDING, HARDIN COUNTY \(KENTON\)](#)
- JUNE 17, 2015 CCAO METROPOLITAN & REGIONAL AFFAIRS COMMITTEE, CCAO OFFICES, COLUMBUS
- JUNE 24-25, 2015 [COUNTY ECONOMIC DEVELOPMENT SYMPOSIUM](#), HYATT REGENCY, COLUMBUS
- JUNE 26, 2015 CORSA BOARD OF DIRECTORS MEETING, CCAO OFFICES, COLUMBUS
- JULY 10-13, 2015 [NACo ANNUAL CONFERENCE, MECKLENBURG COUNTY, CHARLOTTE CONVENTION CENTER, CHARLOTTE, NC](#)
- JULY 12, 2015 OHIO CAUCUS AT THE NACo ANNUAL CONFERENCE, CHARLOTTE CONVENTION CENTER, MECKLENBURG COUNTY (CHARLOTTE), NORTH CAROLINA
- AUGUST 28, 2015 CORSA ANNUAL MEETING, DOUBLE TREE, COLUMBUS/WORTHINGTON
- DECEMBER 6-8, 2015 CCAO/CEAO ANNUAL WINTER CONFERENCE, GREATER COLUMBUS CONVENTION CENTER, COLUMBUS

ASSOCIATION NEWS

COUNTY ECONOMIC DEVELOPMENT SYMPOSIUM – EARLY BIRD – JUNE 10

CCAO is hosting an [County Economic Development Symposium](#) on June 24-25, 2015, at the Hyatt Regency,

350 North High Street, in Columbus. Please plan to attend and to extend an invitation to some of your key economic development partners (approximately 4 or 5, but if you would like to invite more, we can make accommodations), such as local business leaders; mayors; higher education leaders; chamber of commerce members; workforce development partners; county engineers, recorders, civil attorneys, and treasurers; school superintendents/ESC/JVS, and other key partners (i.e., port authorities, planning commissions, sanitary engineers, OSU Extension, etc.).



General Session Topics:

- **The Team Approach to International Economic Development** – *International economic development leader shares global perspective*
- **What Do I Need to Know About My Community?** – *Data you need to make smart economic development decisions*
- **What Do I Do with the Information?** – *You have the data, now what?*
- **Tying It All Together** – *Identify next steps for enhancing your community's economic development strategy*

Keynote Address:

- **Economic Development Lessons** – Mark Partridge, Ph.D., C. William Swank Chair of Rural-Urban Policy at The Ohio State University

Breakout Sessions

- **Land Banks** – *From blight to right*
- **Economic Gardening** – *The National Center for Economic Gardening shares new ways to approach economic development*
- **Energy as an Economic Development Strategy** – *Powering into the future*
- **Jobs in the Aerospace and Military Sector** – *How to support and grow military jobs*
- **Local Economic Development Incentives** – *Be smarter about incentives and give your community an edge*
- **Structural Models for Economic Development** – *What entity serves as your "front door" for economic development?*
- **Working with State Partners** – *State leaders discuss successful collaboration*
- **Water and Sewer: Leveraging Grants and Loans** – *Funding is always the big challenge – leave no stone unturned*
- **Infrastructure Challenges** – *Getting creative to meet infrastructure demands*
- **Workforce Development** – *Public/Private partnerships lead to employment success*
- **Broadband** – *High speed internet access is essential in the connected global economy*
- **Water and Sewer: Shared Services for Water, Sewer and Stormwater Projects** – *Explore options for shared service arrangements*

More program information can be found at www.ccao.org/econ-dev-symposium.

[Click here](#) to register online. Please remember to register by **June 10** to get the early bird registration price. Registration is limited to the first 300 registrants.

For reservations at the Hyatt Regency Columbus, [click here](#) or call (800) 463-1234.

Please feel free to contact [Mary Jane Neiman](#), CCAO Public Relations Associate, at (614) 220-7979 or (888) 757-1904 if you have any questions. We look forward to seeing you there! [Read more...](#)

ALTERNATIVES TO INCARCERATION FOR ADDICTED & MENTALLY ILL POPULATIONS

CCAO is pleased to offer a one-hour “Alternatives to Incarceration for Addicted and Mentally Ill Populations” webinar on June 10 at 9:30 a.m. Counties across Ohio have been challenged by the number of addicted and mentally ill individuals who are arrested and serve time in county jails. Alternatives to incarceration and training to avoid incarceration are available to improve outcomes for addicted and mentally ill populations while saving county jails space for individuals that pose a threat to society. Learn from leaders in the fields of behavioral health and jail diversion about some of the options and programs to improve outcomes for addicted and mentally ill people and to reduce the number of such individuals in county jails.

Topics discussed include:

- Sequential Intercept Mapping as a community planning tool to address the over-representation of individuals with mental illness and addiction in the criminal justice system;
- Crisis Intervention Team (CIT) - Police based pre-arrest jail diversion program;
- Adults with behavioral health needs under correction supervision;
- Drug courts—specialty dockets;
- Cross-systems information and data sharing;
- Community treatment options including medication assisted therapy;
- Assertive Community Treatment (ACT) and Program of Assertive Community Treatment (PACT) Teams; and
- Treatment Accountability for Safer Communities (TASC).

Participants in the webinar may pose questions to the presenters who will respond during and after the power point presentation. [Click here](#) to register for this exceptional educational opportunity. There is no charge to attend the webinar.

If you experience difficulty in connecting to the link above and wish to register for the webinar, please email [Amanda Jones](#), CCAO Program Assistant, and provide her with your name, title, and email address. **Webinar participation is limited to the first 100 to sign-on to the webinar that morning.** For additional information regarding the topic for this webinar, please contact [Brad Cole](#), CCAO Managing Director of Research. [Read more...](#)

CCAO SMALL COUNTY AFFAIRS COMMITTEE – JUNE 10 CONFERENCE CALL

Mike Bartrum, Meigs County Commissioner and CCAO Small County Affairs Committee Chair, has scheduled a meeting of the committee via conference call on Wednesday, June 10 at 10:00 a.m. A policy update that focuses on the Senate changes to the biennial budget bill will be discussed. If you have any topics to add to the agenda, please email [Kathy Dillon](#), CCAO Office Manager and Boards Liaison, prior to the meeting so that staff has adequate research time. Please RSVP your attendance to [Kathy Dillon](#) on or before June 8.

CCAO GENERAL GOVERNMENT & OPERATIONS COMMITTEE – JUNE 11

The CCAO General Government & Operations Committee Meeting Chair John O’Grady (Franklin) has scheduled a meeting of the committee on Thursday, June 11, 2015, at 1:00 p.m., at the CCAO Office, 209 East State Street, in Columbus. An agenda will be emailed to committee members early next week. Please notify [Amanda Jones](#) before June 9 and let her know if you will be able to attend this meeting.

CCAO METROPOLITAN & REGIONAL AFFAIRS COMMITTEE – JUNE 17

Lucas County Commissioner Pete Gerken, chair of the CCAO Metropolitan and Regional Affairs Committee, has scheduled a committee meeting on Wednesday, June 17, 2015 at 10:00 a.m. at the CCAO Offices, 209

East State Street, in Columbus. The focus of the meeting will be on the state budget and key legislative issues of importance to metropolitan counties. If there are any additional topics/issues to add to the agenda, please contact Kathy Dillon, CCAO Office Manager and Boards Liaison, at (614) 220-7998, (888) 757-1904 or fax (614) 221-6986. A box lunch will be provided. Please RSVP your attendance to [Kathy Dillon](#) on or before June 12 to let her know whether or not you will be able to attend this meeting.

AFFILIATE ACTIVATES

2015 CCC/EAPA REGIONAL TRAINING – JUNE 12

Join the County Commissioners Clerks and Engineers Administrative Professionals Association (CCC/EAPA) at the second of three regional training sessions to be held on Friday, June 12, 2015 in the Wood County Administration Building, 1 Courthouse Square - Floor 5, in Bowling Green. The meeting will begin at 10:00 a.m. and end at 2:30 p.m. There is no charge to attend. Lunch is provided by CCAO/CEAO.

All the county commissioners' and engineer's office support staff members are encouraged to attend. These regional meetings and the CCAO/CEAO Annual Winter Conference, held in December, are excellent opportunities for networking. The topics discussed at the regional meetings vary from the daily operations of the office to recent legislative updates.

RSVP your attendance to the Meeting Coordinator Jesicca Sautter, Office Manager – Wood Engineer's Office, at (419) 354-9068 or jsautter@co.wood.oh.us. Information about the CCC/EAPA is available at www.ccc-eapa.org. There is also a [Yahoo group](#) that is a resource for questions and answers. For more information about CCAO's oldest affiliate organization, please contact 2015 CCC/EAPA President [Theresa Upton](#), Clerk, Lorain County Commissioners, 226 Middle Avenue, Elyria, OH 44035 or (440) 329-5103.

COUNTY ACTIVITIES

DARKE COUNTY EMPLOYEE FITNESS ROOM

The Darke County Health & Wellness Team held an open house on April 7, 2015 to preview the "Darke County Employees' Fitness Room". Thirty-eight county employees attended the open house. The fitness room officially opened on April 10, 2015. Currently, 76 county employees have registered to use the fitness equipment. The fitness equipment was purchased with grant money from the CEBCO Wellness Grant. The County Employee Benefits Consortium of Ohio (CEBCO) is the healthcare division of the County Commissioners Association of Ohio.



The equipment in the fitness room includes:

- Sole Fitness E35 Elliptical Machine - Elliptical machine provides challenging cardio workout
- Sole Fitness SB700 Exercise Bike - provides a cardiovascular workout to suit the needs of both indoor and outdoor cyclists with adjustable resistance that mimics actual riding.
- Concept2 Indoor Rowing Machine - workout that will increase fitness level and improve muscle tone.
- Nautilus R616 Recumbent Bike - provides cardiovascular exercise and also have the additional benefits of better safety and more comfort, and put less stress on the knees and hips.

The Darke County Board of Developmental Disabilities donated two treadmills for use in the fitness room. Wayne Healthcare has donated three stretch bands and two exercise balls.

STATE ACTIVITIES

OAG ANNOUNCES \$11.5 MILLION SETTLEMENT OVER ROCK SALT PRICES



This week, Ohio Attorney General Mike DeWine announced an \$11.5 million settlement with Morton Salt Inc. and Cargill Inc. to resolve allegations that the companies conspired with each other, causing state and local governments to pay higher prices on the rock salt used to make icy roads safer for travelers. Under the settlement, Morton and Cargill will pay a combined \$11.5 million, most of which will be distributed to local government entities throughout Ohio, the Ohio Department of Transportation (ODOT), and the Ohio Turnpike Commission.

The OAG filed an antitrust lawsuit against Morton and Cargill on March 21, 2012 in Tuscarawas County alleging that the two companies divided up the Ohio rock salt market between themselves, agreeing not to compete with each other and driving up rock salt prices for about a decade, ending in 2010. The result of the alleged conspiracy was that ODOT and other government entities statewide paid above-market prices for rock salt.

Under the settlement, Morton and Cargill's \$11.5 million payment will be distributed by the Ohio Attorney General's Office. Local government entities will be contacted by the Attorney General's Office and asked to submit documentation reflecting their rock salt purchases from Cargill or Morton between 2008 and 2010, the period of time for which the state was permitted to seek recovery in this case. Agencies with questions about the settlement may contact the Attorney General's Antitrust Section at (614) 466-4328. Click on the following links for a copy of the [settlement agreement](#) and a copy of the [Attorney General's 2012 lawsuit](#).

LOCAL GOVERNMENT INNOVATION COUNCIL ANNOUNCES AWARDS



Ohio
Local Government
Innovation Fund

The Ohio Development Services Agency awarded 12 grants and one loan to assist efficiency and collaboration projects across the state, totaling \$687,365. The [Local Government Innovation Fund](#) (LGIF) consists of two programs: the Local Government Innovation Program and the Local Government Efficiency Program. The LGIF offers communities financial

assistance to create more efficient and effective service delivery. Projects are expected to facilitate improved business environments and promote community attraction with their plan for efficiency, collaboration, or shared services. Communities will be able to save money and provide more effective services to their constituents with assistance from this program. Applications for grants and loans will be accepted quarterly. Applications for scholarships will be accepted on a rolling basis. [Click here](#) for a complete list of recent awards. For assistance, contact [Diane Alecusan](#), Grants Manager, Office of Strategic Business Investments Business Services Division, Ohio Department of Development, at (614) 728-1229.

AMAZON AGREES TO COLLECT STATE AND LOCAL SALES TAXES WITHIN OHIO EFFECTIVE JUNE 1

Effective June 1, Amazon has agreed "voluntarily" to collect state and local sales and use taxes within Ohio. State and local sales taxes will be collected by the Department of Taxation for Amazon transactions based on the mailing address of the customer, so to the extent Amazon has customers in all 88 counties, all counties and 8 transit authorities that levy a sales tax will receive increased collections due to this decision.

Sales and use taxes are collected by the Department of Taxation and the county/transit authority share is remitted to the county/transit authority about three months after the transaction takes place. In the case of Amazon sales, the county share will be based on the mailing address of the customer. Other transactions that occur at "brick and mortar" stores, are remitted to the county where the brick and mortar store is located.

Triggering the decision by Amazon to “voluntarily” collect the tax were a series of decisions last year by Amazon and the state of Ohio. On August 25, 2014, the Ohio Tax Credit Authority granted an Amazon subsidiary Vadata a 100% sales tax exemption worth \$77 million on \$1,110,000,000 worth of fixed asset investment for three data user centers that are being built in Hilliard, Dublin and New Albany within Franklin County. In addition, the Ohio Tax Credit Authority granted Vadata an income tax credit of 75% for 15 years for 120 jobs with an estimated value of \$4 million. [Read more...](#)

ODA ANNOUNCES 2015 LOCAL AGRICULTURAL EASEMENTS APPROVED FOR PURCHASE



The Ohio Department of Agriculture (ODA) announced approval for local sponsors to purchase agricultural easements on 54 family farms representing 7,512 acres in 26 counties. Local sponsoring organizations, which include land trusts, counties, a township and local Soil and Water Conservation Districts, receive funding from the [Clean Ohio Fund](#) to manage the Local Agricultural Easement Purchase Program (LAEPP). The easement ensures farms remain permanently in agricultural production.

Communities wishing to participate next year can apply to be Certified Local Sponsors between September 15 and October 15, 2015. Certified Local Sponsors assist landowners interested in selling easements with the application process, easement closing and monitoring, and are ODA partners in carrying out the Ohio Farmland Preservation program. [Read more...](#)

ODA CANCELS ALL LIVE BIRD SHOWS THIS YEAR



Department of
Agriculture

In an aggressive move designed to help protect Ohio's \$2.3 billion poultry industry from the avian flu that has so negatively impacted other poultry-producing states, the Ohio Department of Agriculture (ODA) canceled all live bird exhibitions this year.

The ban includes county and independent fairs, the Ohio State Fair, and all other gatherings of birds for show or for sale, including auctions and swap meets. Similar bans have been enacted in other poultry states. So far, Ohio is virus-free and the move is intended to continue that status.

Ohio is the second largest egg producer in the country and home to 28 million laying chickens, 12 million broilers, 8.5 million pullets and 2 million turkeys. Ohio's egg, chicken and turkey farms employ more than 14,600 jobs and contribute \$2.3 billion to the state's economy. [Read more...](#)

OPERS: IMPROVED SERVICE FOR MEMBERS & EMPLOYERS

Throughout 2015, the Ohio Public Employee Retirement System (OPERS) will be encouraging members to sign up for and actively use online accounts. For efficiency, accuracy and security, OPERS outreach is best accomplished electronically. Both OPERS members and OPERS-reporting employers reap significant advantages with online options.



What this means for OPERS members: OPERS members will be contacted by e-mail to verify specific aspects of their accounts. Employees may be contacted and be asked to verify beneficiary designations, payment issues or refund information. (Note: Beneficiary designations, refers to beneficiaries listed for the employee's OPERS account. Some employees may have filled out employer-specific designations for employer-sponsored benefits. The two designations - even if showing the same beneficiary - must be completed and filed with OPERS.)

What this means for OPERS-reporting employers: To facilitate this targeted communication, OPERS needs updated contact information. A packet will be sent to counties requesting updating of and additions to contact information. For more information, contact OPERS Employer Services at (888) 400-0965.

OHIO EPA AWARDS COMMUNITY GRANTS FOR RECYCLING & LITTER PREVENTION



Ohio EPA is awarding nearly \$1.46 million in grant funding to help 39 local governments strengthen local recycling and litter prevention efforts. The grants will expand three new curbside programs and provide infrastructure upgrades that will allow more efficient operation of eight material recovery facilities. In addition, funding is being channeled toward litter prevention, law enforcement, recycling containers for special venues and a variety of other recycling and litter prevention community programs. Funds are going to 16 solid waste districts, three counties, four municipalities and nine institutions and organizations.

FEDERAL ACTIVITIES

NACo PUBLISHES PRELIMINARY ANALYSIS OF "WATERS OF THE US"

After more than a year of voicing serious concerns and calling for clarity on the federal proposal to redefine "waters of the U.S.," (WOTUS) the National Association of Counties (NACo) has expressed disappointment that counties went unheard in the final rule that the U.S. Environmental Protection Agency (EPA) and the U.S. Army Corps of Engineers (Corps) released on May 27. Despite having provided detailed feedback and congressional testimony on multiple occasions on the potential impact of the proposed rule on counties, and despite repeated attempts to have a meaningful consultation process with the federal agencies, many issues remain unresolved.



NACo Executive Director Matthew Chase said, "Counties support clean water and work every day to protect water resources. Even non-federal waters are protected by state and local regulations — sometimes even more strictly than federal rules. This is why it is so disconcerting that the federal agencies paid little heed to vast amounts of expertise from state and local leaders on the ground. We will continue to work with county experts — county engineers, public works directors, stormwater managers and county legal staff — to analyze the final rule and its potential impacts on counties. NACo will also work with the federal agencies and Congress to address outstanding questions."

After a preliminary review, there are several areas that are unclear and potentially problematic for counties. [Click here](#) to view the chart NACo created, outlining key components of the current rule compared with the proposed rule and the final rule. For more information, [click here](#) for NACo's online resource hub and action center.

NACo ACTIVITIES

SIGN UP FOR A 2015-16 NACo POLICY STEERING COMMITTEE!



Now is the time to get active in the National Association of Counties (NACo) by joining a policy steering committee! If you have an interest in a specific issue, expertise on a certain topic, or concerns about the impact of federal legislative and policy decisions on your county, then you should consider joining one of NACo's policy steering committees.

NACo member counties serving on one of these committees enables you to become actively involved in NACo's policy process. The steering committees begin the NACo policy process by reviewing federal legislation and policy, and making recommendations on issues that impact counties.

If you are already a member of a committee, you must reapply now, as appointees serve one-year terms. However, you can be reappointed to the same committee for consecutive years. This current nomination process covers appointments from August 2015 through July 2016. The NACo policy steering committees are listed below. [Click here](#) for a complete list of committee members or [here](#) for information about NACo's 10 steering committees.

- Agriculture & Rural Affairs
- Community, Economic & Workforce Development
- Environment, Energy & Land Use
- Finance Pensions & Intergovernmental Affairs
- Health
- Human Services & Education
- Justice & Public Safety
- Public Lands
- Telecommunications & Technology
- Transportation

Steering committee applications must be submitted to CCAO – **not NACo**. Here are the important points to remember:

- Fill out and submit a [NACo Steering Committee Nomination Form](#) to CCAO by Friday, **June 19, 2015**. Email your form to [Mary Jane Neiman](#), CCAO Public Relations Associate, or fax it to (614) 221-6986.
- Mark on the nomination form your first and second choices of steering committees
- Members of NACo affiliate organizations who want to serve on a steering committee should follow the same process.

CCAO makes every effort to accommodate your first choice of steering committee assignments. Committee appointees serve for one-year and cannot transfer membership to another committee, or serve on more than one steering committee, during that year. For more information, please contact Mary Jane Neiman, CCAO Public Relations Associate, at (614) 220-7979 or mjneiman@ccao.org

CREDENTIALS INFORMATION FOR VOTING AT NACo ANNUAL CONFERENCE

The [credentials \(voting\) information](#) for voting at the NACo Annual Conference to be held July 10-13, 2015 in Mecklenburg County (Charlotte), NC was mailed to NACo member counties last week. Credentials information was sent to the chief elected official (board chair) and clerk in every member county.

In order to vote, a county must have:

1. Paid its 2015 dues before the voting occurs and
2. Have at least one paid registration to the annual conference.

List the names of the voting delegate and alternate authorized to pick up your county's voting materials on the credentials form. There can only be one alternate designated on the form. If your delegate does not pick up the county's ballot, you may authorize CCAO to pick up and cast your vote by checking a box on the credentials form. **All votes at the conference must be picked up by the deadline designated by NACo or the county will be unable to vote.**

Return the credentials form signed by the chief elected official in order to vote by Friday, June 19. If the member county does not submit the form to NACo by this date, have the voting delegate carry it to the conference and present it at the Credentials Desk located in the registration area at the Charlotte Convention Center. Please fax, mail or e-mail the Credentials (Voting) Form to [Alex Koroknay-Palicz](#), NACo Membership Coordinator, at (202) 393-2630 by **June 19, 2015**.

If you have any questions, please contact [Mary Jane Neiman](#), CCAO Public Relations Associate, at (614) 220-7979.

NACo ANNUAL CONFERENCE & EXPOSITION

NACo's 80th Annual Conference and Exposition will be held July 10-13 at the Charlotte Convention Center, in Mecklenburg County, (Charlotte) North Carolina. The Annual Conference provides county officials with a great opportunity to vote on NACo's policies related to federal legislation and regulation; elect officers; network with colleagues; learn about innovative county programs; find out about issues impacting counties across the country; and view products and services from participating companies and exhibitors.



Register online to save \$25! NACo will be encouraging walking throughout the conference. Shuttle service will be available running on a 20-25 minute schedule with stops at multiple hotels. For more information and to register online, [click here](#).

EDUCATIONAL OPPORTUNITIES

STEPPING UP: STRATEGIES TO MEASURE PREVALENCE AND ASSESS THE NEEDS OF INDIVIDUALS WITH MENTAL ILLNESSES IN JAILS

Join NACo on June 11, 2015 at 2:00 p.m. for the next webinar in the Stepping Up series to learn about key strategies for screening and assessing for mental illnesses in jail and methods for collecting and reviewing prevalence numbers to set baselines for tracking the numbers of people with mental illnesses in your jail. On this webinar, national and county behavioral health and criminal justice experts and practitioners will discuss how they are able to identify people with mental illnesses and co-occurring substance use disorders at jail intake and effective practices for screening and assessing for risk of recidivism. They will also outline effective methods to more accurately count the number of individuals with mental illnesses in their jails and how they have been able to use this information to inform policy, practice and resource allocation decisions. [Register here...](#)

CLASSIFIEDS

CCAO publishes classified ads on our [website](#) and in CIDS. Classified ads will be published free of charge as a service to counties. Ads will be published on the website until the application deadline and for several weeks in CIDS. When submitting your ad to CCAO, please provide a link to the online job posting and a deadline date. Email your classified ad to [Mary Jane Neiman](#), CCAO Public Relations Associate.

Title /For More Information. . .	Employer/Application Deadline
Telephone Operations Supervisor	Warren County June 10, 2015
Protective Services Caseworker	Warren County June 10, 2015

Part-Time Foster Care Adoption Caseworker	Warren County June 10, 2015
Foster Care Adoption Caseworker	Warren County June 10, 2015
Contract Developer	Clark County June 11, 2015
Investigative Caseworker	Warren County June 12, 2015
Social Services Worker II – Adult Protective Services	Warren County June 12, 2015
Control Systems Technician I	Warren County June 17, 2015
Director of Economic Development	Lucas County June 26, 2015
Deputy Fiscal Officer	Mansfield/Richland County Public Library June 26, 2015
Emergency Communications Supervisor	Warren County July 3, 2015
Emergency Communications Operator	Warren County July 3, 2015
Emergency Communications Call Taker	Warren County July 3, 2015
Planner	Trumbull County Until position is filled
JFS Director	Delaware County Until position is filled
Economic Development Director	Delaware County Until position is filled
Eligibility Referral Specialist II	Holmes County Until position is filled
Chief Building Official	Lake County Until position is filled