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MAY 8, 2015

DATES TO REMEMBER

- MAY 13, 2015 **SOCIAL MEDIA CHALLENGES FOR PUBLIC EMPLOYERS, A CCAO SECOND WEDNESDAY WEBINAR**
- MAY 14, 2015 **CCAO BYLAWS COMMITTEE, CCAO OFFICES, COLUMBUS**
- MAY 14, 2015 **CCAO GENERAL GOVERNMENT & OPERATIONS COMMITTEE (No meeting will be held. See article in Assn News.)**
- MAY 20-22, 2015 **NACo WESTERN INTERSTATE REGION CONFERENCE, KAUA'I COUNTY (HI)**
- JUNE 10, 2015 **ALTERNATIVES TO INCARCERATION FOR ADDICTED AND MENTALLY ILL POPULATIONS, A CCAO SECOND WEDNESDAY WEBINAR**
- JUNE 15, 2015 **NW OHIO COMMISSIONERS & ENGINEERS ASSOCIATION QUARTERLY MEETING, HARDIN COUNTY FAIRGROUNDS – COMMUNITY BUILDING, HARDIN COUNTY (KENTON)**
- JUNE 24-25, 2015 **COUNTY ECONOMIC DEVELOPMENT SYMPOSIUM, HYATT REGENCY, COLUMBUS**
- JULY 10-13, 2015 **NACo ANNUAL CONFERENCE, MECKLENBURG COUNTY, CHARLOTTE CONVENTION CENTER, CHARLOTTE, NC**
- DECEMBER 6-8, 2015 **CCAO/CEAO ANNUAL WINTER CONFERENCE, GREATER COLUMBUS CONVENTION CENTER, COLUMBUS**

ASSOCIATION NEWS

COUNTY ECONOMIC DEVELOPMENT SYMPOSIUM – REGISTER YOUR TEAM!

CCAO is hosting a unique economic development training experience. County commissioners, county executives and county council members are asked to extend an invitation to some of their economic development partners (approximately 4 or 5, but if you would like to invite more, we can make accommodations) to join them and attend a [County Economic Development Symposium](#) on June 24-25, 2015, at the Hyatt Regency, 350 North High Street, Columbus.



Our [planning committee](#) asks you to consider inviting some of your key economic development team members such as: local business leaders, key economic development partners (i.e., port authorities, planning commissions, sanitary engineers, OSU Extension, etc.), mayors, higher education

leaders, chamber of commerce members, workforce development partners, county engineers, treasurers, recorders, or school superintendent/ESC/JVS.

The kick-off reception will be held on Wednesday, June 24 from 6:00 to 8:00 p.m. Symposium sessions begin on Thursday, June 25 at 8:30 a.m. and end at 5:00 p.m.

Keynote Speakers

- **Jeff Finkle**, International Economic Development Council
- **Kenny McDonald**, Chief Economic Officer, Columbus 2020
- **Mark Partridge**, C. William Swank Chair of Rural-Urban Policy and Professor in the Agriculture, Environment and Development Economic Department, The Ohio State University

Sessions

- What Do I Need to Know about My Community?
- What Do I Do with the Information?
- Economic Gardening
- Land Banks
- Structural Models for Economic Development
- Energy as an Economic Development Strategy
- Water and Sewer: Leveraging Grants and Loans
- Water and Sewer: Shared Services for Water, Sewer and Stormwater Projects
- Broadband as an Economic Development Strategy
- Infrastructure Challenges
- Local Economic Development Incentives
- Workforce Development
- Working with State Partners
- Jobs in the Aerospace and Military Sector

[Online registration](#) is open! **Attendance is limited to the first 300 to register.** Registration fee (includes Wednesday kick-off reception (hor d'oeuvres) and Thursday continental breakfast, breaks and lunch): \$100 (by June 10), \$125 (after June 10) and \$150 (at the door, provided space is available.) Register soon – the planning committee is expecting a sell-out crowd!

HOTEL RESERVATIONS: Make your room reservations at the Hyatt Regency Columbus by May 27 to get the discounted room rate of \$139/single or \$149/double. [Click here](#) or call (800) 463-1234 for reservations.

Contact [Mary Jane Neiman](#), CCAO Public Relations Associate, for symposium and sponsorship information at (614) 220-7979 or (888) 757-1904. [Read more...](#)

CCAO GENERAL GOVERNMENT & OPERATIONS COMMITTEE – NO MEETING SCHEDULED IN MAY

The CCAO General Government and Operations Committee will not meet or have a conference call this month. The next scheduled meeting will be on Thursday, June 11 at 1:00 p.m. Please contact [Cheryl Subler](#), Managing Director of Policy, at (614) 220-7980 or (888) 757-1904 if you have any questions.

SOCIAL MEDIA CHALLENGES FOR PUBLIC EMPLOYERS

CCAO is pleased to offer a one-hour “Social Media Challenges for Public Employers” webinar on May 13 at 9:30 a.m. The session, presented by Jonathan Downes, an attorney with Zashin and Rich, will include case studies, the discipline of employees and the possible exposure for employers and the following points:

- Core principles to avoid social media liability,
- How to control public record requests of social media,
- New privacy laws on personal accounts,
- Using a friends list without liability,
- Hidden traps of personal blogs,
- Workplace speech not protected under the First Amendment,
- New legal rulings that change the way you send texts,
- Identifying the trip-wires for personal liability, and
- Avoiding liability from social media on personal devices.

Participants in the webinar may pose questions to the presenters who will respond during and after the power point presentation. [Click here](#) to register for this exceptional educational opportunity. There is no charge to attend the webinar.

If you experience difficulty in connecting to the link above and wish to register for the webinar, please email [Amanda Jones](#), CCAO Program Assistant, and provide her with your name, title, and email address. **Webinar participation is limited to the first 100 to sign-on to the webinar that morning.** For additional information regarding the topic for this webinar, please contact [Brad Cole](#), CCAO Managing Director of Research. [Read more...](#)

COUNTYWIDE ISSUE RESULTS – PRIMARY ELECTION

The primary election held on May 5 had just a few countywide issues on the ballot, but most of the issues were successful!

Countywide Tax Issue Levies: Children Services – 5 passed (Athens, Crawford, Portage, Stark, and Wayne counties), Development Disabilities – 2 passed (Hancock and Scioto counties), Health – 1 passed (Auglaize County), and Social Services – 1 failed (Medina County).

Sales Tax and Misc. Questions:

- Columbiana County – Sales & Use Tax (1%, 5 years) – passed
- Huron County – Bond to improve building for senior services (\$5.5 million, 20 years) – failed
- Muskingum County – Bond to improve building for senior services (\$10.5 million, 20 years) – failed

[Click here](#) to view the unofficial countywide tax levy results. Contact [Mary Jane Neiman](#), CCAO Public Relations Associate, at (614) 220-7979 or (888) 757-1904 with any additions or corrections.

NW OHIO COMMISSIONERS & ENGINEERS QUARTERLY MEETING – JUNE 15

Join Hardin County Commissioners Edward Elliott, Randall Rogers and Brice Beaman and County Engineer Michael Smith for the next Northwest Ohio Commissioners and Engineers Association Quarterly Meeting to be held on Monday, June 15, 2015. Register at 12:00 noon at the Hardin County Fairgrounds – Community Room, 14134 CR 140, in Kenton and depart by 1:00 p.m. for tours. The social time, business meeting and dinner buffet will also be held at the Fairgrounds.



Tours of the following facilities are limited to 40 registrants:

- [International Paper](#) (paper cup/plate/lid manufacturer)
- [Heritage Cooperative](#) (fuel station/agronomy complex)
- [Precision Strip](#) (metal processor)

Golf Outing: Tee times are available (weather permitting) at 10:00 a.m. at the Veteran's Memorial Park Golf Course, 15906 SR 309 E, in Kenton. Greens fees: \$20 for 18 holes and shared cart or \$18.00 for seniors. Contact [Mike Smith](#) at (419) 674-2222 for more information.

Registration fee: \$17. Registration and cancellation deadline: June 11, 2015. For more information, please contact [Debra Madison](#), Deputy Clerk, Hardin County Commissioners, at (419) 674-2205. [Read more...](#)

2014-15 NACo BOARD OF DIRECTORS NOMINATIONS

[NACo's 80th Annual Conference and Exposition](#) is rapidly approaching and one of the most important events is the election of officers and Board of Directors members. State associations are asked to nominate representatives to serve on the NACo Board of Directors. The NACo Nominating Committee will review the nominations and prepare a report to be presented at the Annual Business Meeting to be held during the Annual Conference on Monday morning, July 13 in Mecklenburg County (Charlotte), North Carolina. The one-year term on the NACo Board of Directors begins the last day of the current annual conference and ends the last day of the next annual conference.

Ohio is entitled to two representatives on the NACo Board of Directors. Currently, the positions are filled by Commissioners Daniel Troy (Lake) and Gary Lee (Union).

Commissioners interested in serving on the NACo Board of Directors should email a letter of interest to [Mary Jane Neiman](#), CCAO Public Relations Associate, or send via fax (614) 221-6986 by May 29, 2015.

STATE ACTIVITIES

MARIJUANA LEGALIZATION AMENDMENT CERTIFIED

The Ohio Attorney General's Office on Thursday, May 7 certified the petition for the proposed "Legalize Marijuana and Hemp in Ohio" amendment to the Ohio Constitution. On April 28th, the Attorney General's Office received a written petition to amend the Ohio Constitution, entitled "Legalize Marijuana and Hemp in Ohio," from the group Better for Ohio. The submission was certified as containing both the necessary 1,000 valid signatures from registered Ohio voters and a "fair and truthful" summary of the proposed amendment.

Once the summary language and initial signatures are certified, the Ohio Ballot Board must determine if the amendment contains a single issue or multiple issues. The petitioners must then collect signatures for each issue from registered voters in 44 of Ohio's 88 counties, equal to 5 percent of the total vote cast in the county for the office of governor at the last gubernatorial election. Total signatures collected statewide must also equal 10 percent of the total vote cast for the office of governor at the last gubernatorial election. [Read more...](#)

DESIGNATION OF WORKFORCE DEVELOPMENT AREAS

This week, the Ohio Department of Job and Family Services (ODJFS) sent out a memo and sample resolution to commissioners, county executives, and county council members concerning the "Designation of Workforce Development Areas". The federal Workforce Innovation and Opportunity Act (WIOA) charges local chief

elected officials with requesting appropriate workforce development area designations for their regions, as part of the transition from WIA to WIOA.

After an area's chief elected officials make a decision regarding the designation, they must submit a formal application (JFS 00512), which can be found at <https://jfs.ohio.gov/owd/WIOA/index.stm> or <http://www.odjfs.state.oh.us/forms/inter.asp>.

If you have any questions, please contact [John Weber](#) at (614) 466-9494. [Read more...](#)

OPERS: HEALTH CARE PLANS FOR RE-EMPLOYED RETIREES



The Ohio Public Retirement System (OPERS) wants all employers to understand the upcoming changes to health care coverage for re-employed retirees.

Why the changes are necessary: So that OPERS remains compliant with federal regulations regarding active public employment and the use of health reimbursement arrangements (HRAs), OPERS will create separate plans for non-Medicare re-employed retirees and for Medicare-eligible re-employed retirees. These plans will be effective January 1, 2016. OPERS will provide details in the 2016 OPERS open enrollment bulletin this summer.

Who will be affected: About 8,400 re-employed retirees participate in OPERS health care coverage. Re-employed retirees are classified as active public employees when they go back to work, even if it's for only a few days each year and regardless of contributions or earnings.

What you need to know: OPERS has created extensive communication that will help you better understand the exact definitions for re-employed retirees and the new health care coverage plans.

- All re-employed retirees who have been reported accurately to OPERS will be contacted with a letter and fact sheet containing more information.
- Complete information will be posted on the OPERS website, www.opers.org. A detailed re-employment and health care coverage fact sheet will be sent to all identified re-employed retirees.
- If an employee contacts you with concerns and/or questions, have them contact OPERS immediately. The member call center number is (800) 222-7377.

How Employer Services can help: This change may affect your pension reporting operations. Employer Services will provide full details of impacts identified as soon as the information is available. Employers may contact the Employer Call Center at (888) 400-0965.

MAY IS OLDER AMERICANS MONTH!

In April, 1963, President John F. Kennedy met with the National Council on Senior Citizens. Their meeting was the foundation for an annual observation of May as Senior Citizens Month to celebrate the contributions of older Americans. Every President since has issued a formal proclamation during or before the month of May asking that the entire nation pay tribute in some way to older persons in their communities. President Jimmy Carter originated the title of Older Americans Month in his 1980 proclamation. The Ohio Department of Aging has sponsored Older Americans Month since 1977. [Read more...](#)



LEANOHIO BOOT CAMP TRAINING COURSE

The LeanOhio Boot Camp is part of the Ohio Local Government Innovation Fund's (LGIF) Local Government Efficiency Program (LGEP). The Local Government Efficiency Program is the newest program to be funded through the LGIF. The LGEP has the following funds available:



- 1) Process Improvement Grants: Up to \$100,000 in grant funding for local governments to learn and use Lean Six Sigma to improve processes and make services simpler, faster, better and less costly. Projects should be focused on improving an identified process to make it faster, better or less costly, and
- 2) \$2,000 scholarships for local government or other political subdivision leaders or staff to attend the one-week LeanOhio Boot Camp training course, which was developed by [LeanOhio](#) and available through local colleges, universities and other certified partners. Scholarship money will only pay for the standardized LeanOhio Boot Camp training course. The Development Services Agency is partnering with the Department of Administrative Services to develop and manage this program.

Deadlines to apply for a LeanOhio Boot Camp scholarship are June 8, September 14, and December 7, 2015. [Read more...](#)

MINERALS OF OHIO PUBLISHED BY ODNR

The Ohio Department of Natural Resources (ODNR) has released a new hardcover book offering a comprehensive look at the state's minerals, both common and exotic. The new Bulletin 69: "Minerals of Ohio" (second edition) from the [ODNR Division of Geological Survey](#) is designed for a wide audience, from aspiring weekend rock hounds to experienced mineralogists. [Click here](#) for more details and ordering information.

FEDERAL ACTIVITIES

SENATE INTRODUCES NEW "WATERS OF THE U.S." BILL; WHITE HOUSE THREATENS TO VETO HOUSE VERSION



On Thursday, April 30, the Federal Water Quality Protection Act (S. 1140) was introduced in the U.S. Senate. The bi-partisan legislation would require the U.S. Environmental Protection Agency (EPA) and the U.S. Army Corps of Engineers to restart the "waters of the U.S." rule-making process.

S. 1140 is similar to a bill that was introduced in the U.S. House of Representatives several weeks ago, the [Regulatory Integrity Protection Act of 2015 \(H.R. 1732\)](#), which was introduced in the House on April 13 and passed the House Transportation and Infrastructure Committee by a vote of 36-22 on April 27. Currently, H.R. 1732 is headed to the House floor. Both S. 1140 and H.R. 1732 would require the agencies to work more closely with state and local governments on a revised "waters of the U.S." rule. The Waters of the U.S. rule is expected to be finalized within the next several months.

The House's FY 2016 Energy and Water Appropriations Bill also targets the "waters of the U.S." rule. The bill, which would provide \$35.4 billion dollars for energy and water programs, an increase of \$1.2 billion over FY 2015 and \$633 million below the president's request, would also place several restrictions on the application of the Clean Water Act.

Two weeks after the U.S. House Committee on Transportation and Infrastructure easily passed the Regulatory Integrity Protection Act of 2015 (H.R. 1732), the White House issued a veto threat. In its [Statement of Administration Policy \(SAP\)](#), the White House stated that they “strongly oppose” and would veto the bill if it was passed by both the House and Senate, arguing that it would decrease the Administration’s ability to protect water sources and create uncertainty for stakeholders. [Read more...](#)

LEGISLATION TO REPEAL CADILLAC TAX ON EMPLOYER-PROVIDED HEALTH INSURANCE INTRODUCED

[H.R. 2050 - The Middle Class Health Benefits Tax Repeal Act](#), bipartisan legislation to repeal the excise tax (aka “Cadillac Tax) on the highest employer-provided health insurance, was introduced on April 28. Joining the 65 co-sponsors of the bill were Ohio Representatives [Marcia Fudge](#) (Dist. 11-Warrensville Heights), [Marcy Kaptur](#) (Dist. 9-Toledo) and [Tim Ryan](#) (Dist. 13-Warren).

When the [Patient Protection and Affordable Care Act \(ACA\)](#) was enacted into law in March 2010, one of the provisions of the ACA was an excise tax on employer-sponsored health coverage which would take effect in 2018. The tax is levied on the aggregate amount of employer-sponsored coverage exceeding thresholds established in the law (\$10,200 for individual coverage and \$27,500 for family coverage). [Read more...](#)

NACo ACTIVITIES

CLARK TO APPOINT LEADERSHIP TEAM FOR 2015-16

Sally Clark, El Paso County (CO) Commissioner and NACo 1st Vice President, will have the privilege of making the following presidential leadership and committee appointments to her 2015-16 leadership team. Please note: Steering committee membership is not a part of this application process. The NACo president appoints only the steering committee leadership. CCAO is responsible for nominating the general steering committee members from Ohio. More information about the steering committee nomination process will be available next week.



- **Steering Committee Leadership** – The 10 steering committees will each have a leadership team consisting of a chair and appropriate number of vice-chairs, and subcommittee chairs and vice-chairs. Active members of the steering committees are given first preference. These appointments are for one year. **Note: The NACo President only appoints steering committee leadership. CCAO appoints steering committee members from Ohio. CCAO will process steering committee membership nominations in early June.**
- **Caucus Leadership and Members** – These one-year appointments include the Rural Action Caucus (RAC) and Large Urban County Caucus (LUCC) Steering Committees chair, vice-chairs and members. Active members of the steering committees are given first preference.
- **At-Large Appointments to the NACo Board of Directors** – These ten one-year appointments add diversity to the board (i.e., urban, rural, gender, geography, and minority representation).
- **Standing Committees** – Four committees (i.e., Finance, Information Technology, Programs and Services, and Membership Committees). Terms are for one year.
- **Ad Hoc Committees** – Nine committees (i.e., Defined Contribution and Retirement Advisory Committee, NACo Financial Services Center Advisory Committee, Arts and Culture Commission, Geospatial Information Systems Committee, Resilient Counties Advisory Board, Healthy Counties Advisory Board, Immigration Reform Task Force, International Economic Development Task Force, and Veterans and Military Services Committee.) Terms are for one year.

Complete the [Presidential Appointment Application](#) online. **Application deadline: June 12, 2015.** If you have any questions or need assistance please contact [Mary Jane Neiman](#), CCAO Public Relations Associate, at (614) 220-7979 or (888) 757-1904.

NACo ANNUAL CONFERENCE & EXPOSITION – EARLY REGISTRATION ENDS MAY 29

NACo’s 80th Annual Conference and Exposition will be held July 10-13 at the Charlotte Convention Center, in Mecklenburg County, (Charlotte) North Carolina. The Annual Conference provides county officials with a great opportunity to vote on NACo’s policies related to federal legislation and regulation; elect officers; network with colleagues; learn about innovative county programs; find out about issues impacting counties across the country; and view products and services from participating companies and exhibitors.



Registration is open. Register online to save \$25! The largest hotel blocks are at the Westin Charlotte Hotel (headquarters) and the Hilton Charlotte City Center Hotel. Room blocks have been held at seven other downtown hotel properties. Downtown Charlotte is a very walkable city with many dining opportunities. NACo will be encouraging walking throughout the conference. Shuttle service will be available running on a 20-25 minute schedule with stops at multiple hotels. The discounted **early bird registration deadline is May 29**, but waiting until this date will not guarantee your hotel reservation at your first choice hotel. For more information and to register online, [click here](#).

EDUCATIONAL OPPORTUNITIES

GETTING STARTED WITH STEPPING UP: A NATIONAL INITIATIVE TO REDUCE THE NUMBER OF PEOPLE WITH MENTAL ILLNESSES IN JAILS

Join NACo on May 14, 2015 at 2:00 p.m. for a webinar to learn more about “Stepping Up: A National Initiative to Reduce the Number of People with Mental Illnesses in Jails”. Partners at NACo, the Council of State Governments Justice Center and the American Psychiatric Foundation will discuss the benefits of signing on to the initiative, how to get started, technical assistance opportunities and activities, and will answer any questions about the initiative. Presenters will also provide recommendations for who to include on your county team or how you can leverage existing teams to move forward with the initiative. They will describe experiences from counties that have successfully established teams of stakeholders and kept them engaged throughout reform efforts. [Register here...](#)

CLASSIFIEDS

CCAO publishes classified ads on our [website](#) and in CIDS. Classified ads will be published free of charge as a service to counties. Ads will be published on the website until the application deadline and for several weeks in CIDS. When submitting your ad to CCAO, please provide a link to the online job posting and a deadline date. Email your classified ad to [Mary Jane Neiman](#), CCAO Public Relations Associate.

Title /For More Information. . .	Employer/Application Deadline
Building Inspector 3	Union County May 12, 2015
Public Assistance Case Manager	Fairfield County May 15, 2015
Adult Protective Services Manager	Fairfield County May 22, 2015

Design Engineer	Medina County May 29, 2015
LSC Telecommunications Fellowship	Ohio General Assembly (Legislative Service Commission) May 31, 2015
CEO, Mental Health & Recovery Board	Clark, Greene and Madison Counties June 1, 2015
Planner	Trumbull County Until position is filled
County Administrator	Sandusky County Until position is filled