DATES TO REMEMBER

JANUARY 19, 2015  MARTIN LUTHER KING DAY
FEBRUARY 8-10, 2015  NEW MEMBER ORIENTATION SEMINAR, SHERATON COLUMBUS AT CAPITOL SQUARE, COLUMBUS
FEBRUARY 21-25, 2014  NACo LEGISLATIVE CONFERENCE, MARRIOTT WARDMAN PARK HOTEL, WASHINGTON, DC
MARCH 27, 2015  CORSA RENEWAL MEETING, HOLIDAY INN, WORTHINGTON
JUNE 24-25, 2015  COUNTY ECONOMIC DEVELOPMENT SYMPOSIUM, HYATT REGENCY, COLUMBUS
JULY 10-13, 2015  NACo ANNUAL CONFERENCE, CHARLOTTE CONVENTION CENTER, MECKLENBURG COUNTY (CHARLOTTE), NORTH CAROLINA

ASSOCIATION NEWS

NEW MEMBER TRAINING SEMINAR: SETTING THE STAGE FOR SUCCESS

All newly elected and current county commissioners, county executive and county council members, administrators and clerks are invited to attend the “New Member Training Seminar: Setting the Stage for Success” to be held February 8-10, 2015 at the Sheraton Columbus Hotel at Capitol Square, 75 East State Street, in downtown Columbus.

Seminar topics:

- Introduction to CCAO
- Welcome and Introduction
- Getting to Know Your Association and NACo
- Legislative Advocacy
- Resources: Research, Data and Webinar Training
- CCAO Insurance Programs
- CCAO Service Corporation Programs
- County Employment Basics
- County Procurement
- Open Meetings and Public Records
- County Budgeting Basics
- Ethics Laws and Regulation of Campaign Contributions
- Human Services and Workforce Development
Justice and Public Safety
County Economic Development Essentials Lunch and Learn
Visit your Legislators and Statehouse Tour

Registration fees (includes sessions, handouts and all meal functions and breaks): $125 (by January 30) or $145 (after January 30). Click here for more information. For more information, please contact Public Relations Associate Mary Jane Neiman at (614) 220-7979.

HOTEL RESERVATIONS – Deadline January 21, 2015
Make your room reservations at the Sheraton Columbus Hotel at Capitol Square, 75 E. State Street, Columbus, OH 43215 by January 21, 2015 to get the discounted room rate of $106 single/double. Hotel guests receive complimentary wifi in sleeping rooms. For reservations call (800) 365-4500 or click here. The cost of your hotel room is not included in the registration fee.

2015 STANDING COMMITTEE LEADERSHIP & BOARD OF DIRECTORS PRESIDENTIAL APPOINTMENTS APPROVED

CCAO Additional Members of the CCAO Executive Committee, Standing Committee leadership and one-year presidential appointments to the Board of Directors appointees named by CCAO President Mike Halleck (Columbiana) were approved at the organizational meeting of the CCAO Board of Directors that was held today in Columbus.

ADDITIONAL MEMBERS OF THE CCAO EXECUTIVE COMMITTEE

Nick Kostandaras, Summit County Council Member and CCAO Past President
Deborah Lieberman, Montgomery County Commissioner

BOARD OF DIRECTORS: ONE-YEAR PRESIDENTIAL APPOINTMENTS

Kathleen Chandler, Portage County Commissioner
Mike Crabtree, Scioto County Commissioner
Janet Weir Creighton, Stark County Commissioner
Carl Davis, Monroe County Commissioner
Pat Geissman, Media County Commissioner
Gary Merrell, Delaware County Commissioner
Glenn Miller, Henry County Commissioner
T.C. Rogers, Butler County Commissioner
Barb Queer, Ashland County Commissioner
Click here for a complete listing of the CCAO Executive Committee and Board of Directors.

STANDING COMMITTEE LEADERSHIP

Agriculture & Rural Affairs
Chair: Chris Abbuhl, Tuscarawas County Commissioner
Vice Chair: Steve Hess, Champaign County Commissioner

General Government & Operations
Chair: John O’Grady, Franklin County Commissioner
Vice Chair: Bob Corbett, Champaign County Commissioner
Health & Human Services  
Chair: Paula Prentice, Summit County Council Member  
Vice Chair: Otto Nicely, Defiance County Commissioner

Jobs, Economic Development & Infrastructure  
Chair: Tim Bubb, Licking County Commissioner  
Vice Chair: Judy Dodge, Montgomery County Commissioner

Justice & Public Safety  
Chair: Bob Proud, Clermont County Commissioner  
Vice Chair: Ed Elliott, Hardin County Commissioner

Metropolitan & Regional Affairs  
Chair: Pete Gerken, Lucas County Commissioner  
Vice Chair: Gloria Rogers, Summit County Council Member

Small County Affairs  
Chair: Mike Bartrum, Meigs County Commissioner  
Vice Chair: Steve Seitz, Wyandot County Commissioner

Taxation & Finance  
Chair: Daniel Troy, Lake County Commissioner  
Vice Chair: Ginny Favede, Belmont County Commissioner

APPOINTMENT OF CCAO STANDING COMMITTEES FOR 2015 – SIGN UP BY JANUARY 23

CCAO President Mike Halleck encourages your active participation on our Standing Committees during 2015. Because of the significant challenges counties will be facing in 2015, Halleck is requesting that all Standing Committees meet at least four times a year to help deal with those challenges. This year, CCAO is looking into the possibility of holding more meetings by conference call or webinar.

Standing Committees have three primary purposes:

1. To review pending legislation and make recommendations to the Board of Directors on legislative proposals.
2. To assist the staff on legislative issues pending in the General Assembly by providing guidance to staff, providing ideas on how to improve legislation, and by communicating with members of the General Assembly on specific legislative proposals.
3. To serve as an information resource to members by providing a forum to discuss issues of importance to members. Committees should provide members the opportunity to share problems and learn how other members have responded to similar problems. Standing Committees should also use outside resources in their discussion of issues including affiliates, other elected officials, and state agency personnel.

Please note that we will not be retaining the Standing Committee membership from 2014. Even though you were a member of a particular Standing Committee last year, you will not automatically be on that Committee in 2015. You will need to submit a form for 2015. The deadline to return the form has been extended to Friday, January 23, 2015. Read more...
THE BASICS OF THE PREVAILING WAGE LAW WEBINAR – FEB 11

CCAO is pleased to offer a one-hour “The Basics of the Prevailing Wage Law” webinar on February 11, 2015 at 9:30 a.m. This webinar will highlight the following:

- What are prevailing wages?
- What are prevailing wage thresholds for new construction and reconstruction?
- What are public authority responsibilities?
- What are the responsibilities of the prevailing wage coordinator?
- What are the requirements for certified payroll reports?
- What are contractor responsibilities and requirements?

Our speakers are Stephen Clegg, Bureau Chief, Wage and Hour Administration, Division of Industrial Compliance, Ohio Department of Commerce; Michael D. Allen, J.D., Chief, Labor Relations Section, Ohio Attorney General’s Office; and Aaron William Johnston, J.D., Assistant Attorney General, Labor Relations Section, Ohio Attorney General’s Office.

Webinar participants may pose questions to the presenters who will respond during and after the power point presentation. To register for this exceptional educational opportunity, please click here. If you experience difficulty in connecting to the link above and wish to register for the webinar, please email Amanda Jones, CCAO Program Assistant, and provide her with your name, title, and email address. Webinar participation is limited to the first 100 to sign-on to the webinar that morning. For additional information regarding the topic for this webinar, please contact Brad Cole, CCAO Managing Director of Research. Read more…

2015 CCAO ROSTER UPDATES

Yes, it’s that time again…time to update information for the 2015 CCAO Roster! Thanks to the 68 counties that have updated their information! The accuracy of the data in the Roster is of utmost importance. Please update the information after reorganization of the Board of County Commissioners.

Commissioners that want to update their photos should e-mail them in a high resolution, jpg format. If you send an actual photo, please write the name of the person and their county on the back of the photo. Please do not staple, fax, or send photos from the newspaper, because the reproduction quality is poor. All information updates and photos should have been returned to CCAO by Tuesday, January 13, 2015. If you have any questions, please contact Mary Jane Neiman, CCAO Public Relations Associate, at (614) 220-7979 or (888) 757-1904.

IN MEMORIUM

DANIEL A. CONGROVE

Former Summit County Council Member Daniel A. Congrove passed away on Wednesday, January 7, 2015. Danny served four terms as Summit County Council Member from 1992 to 2008. In addition to being a council member, Congrove was a small business owner for 40 years. For many years he was involved with the Ellet Baseball Association. Danny will always be remembered for his terrific sense of humor. Click here to leave a note of sympathy for the Congrove Family.
STATE ACTIVITIES

AG OBJECTS TO STATE PAYING AFFORDABLE CARE ACT TRANSITIONAL REINSURANCE PROGRAM CONTRIBUTIONS

2015 marks the first year that counties have to pay a “reinsurance contribution” under a provision of the Affordable Care Act’s Transitional Reinsurance Program. Health insurance issuers and most self-insured group health plans offering major medical coverage must contribute. There are exceptions, including self-insured plans that are also self-administered (i.e. no third-party administrator). Payments due on January 15th for the 2014 benefit year are $63 per person. Under the ACA, the reinsurance contribution are to be used to help stabilize premiums for individuals and small groups in the Exchanges.

On January 8, Ohio Attorney General Mike DeWine sent a memo to the U.S. Department of Health & Human Services that states the Transitional Reinsurance Program constitutionally cannot apply to the state and its instrumentalities which operate self-insured group health care plans to care for government employees. The rationale being that the reinsurance contribution is a tax and the federal government lacks authority to tax other units of government. While the state has paid the reinsurance contribution given the high penalty provisions in the federal law, they protest the payment and reserve their right to seek legal action to recoup such payments exacted from the State.

Commissioners and county executives/council members who have questions as it relates to the reinsurance contribution and their counties may want to speak with their county prosecutors.

VOLUNTEER COUNTIES NEEDED FOR JFS EMPLOYEE INCENTIVE PILOT – DEADLINE JAN 23

Are you interested in piloting a program centered around incentivizing your county department of job and family services (CDJFS) employees to help elevate individuals off of public assistance? Do you believe that a private sector model of employee incentives can improve performance by helping to further motivate staff?

If so, your county may be interested in volunteering for a legislatively-created pilot program, as these were the goals of legislative leaders who created in Section 751.35 of HB 483 of the 130th GA the “Ohio Works First Employment Incentive Pilot Program”. Five counties are to participate in a three-year program that will award cash incentives to CDJFS staff who place Ohio Works First (OWF) cash assistance recipients into employment that elevates them from program eligibility.

The legislation provides that each participating county is to receive $50,000 in SFY15 for administration of the program, including the payment of bonuses to caseworker. (ODJFS has defined in rule the bonus payment is $300 per former recipient.)

Such a program does of course have civil service implications. While boards of commissioners do have the authority to institute such a pilot or merit pay program if they so choose. Bonuses or merit pay may be reflected in some existing contracts, but if not the contract may need to be reopened to do so.

Due to the nature of the pilot program being mandatory, ODJFS has interpreted the law to mean that if five counties do not volunteer, five counties will be selected to participate in the program.

For additional information from ODJFS on the program, please click here. To volunteer your county for the pilot program, your CDJFS director should contact Kara B. Wente, ODJFS Deputy Director of the Office of Family Assistance, by January 23.
If you would like to discuss the program or have any questions, please contact CCAO policy staff Laura Abu-Absi or Cheryl Subler at (614) 221-5627 or (888) 757-1904.

2015 OHIO SENIOR CITIZENS HALL OF FAME – NOMINATIONS OPEN

The Ohio Department of Aging is accepting nominations for outstanding individuals to be inducted into the 2015 Ohio Senior Citizens Hall of Fame. Individuals and organizations interested in nominating a neighbor, colleague, family member or friend may visit www.aging.ohio.gov/news/halloffame/ for more information and to submit a nomination or download the nomination form. Induction is held each May, observed nationally as Older Americans Month. Those selected will join 421 other older Ohioans inducted into the hall since its inception in 1977.

FEDERAL ACTIVITIES

CONGRESS RENEWS EFFORTS TO FIX THE HIGHWAY TRUST FUND

On January 6, the 114th Congress was sworn in and with the new Congress came a renewed interest to address the future of the Highway Trust Fund. The Highway Trust Fund, which collects federal gas tax revenue to pay for highway and transit programs, will become insolvent by the end of May 2015 unless Congress acts.

As the owners of 45 percent of the nation’s roads and 39 percent of the nation’s bridges, it is critical to counties that Congress works toward a long-term solution for the Highway Trust Fund. Without a trust fund fix, Congress will be unable to pass a multi-year reauthorization of MAP-21 and is likely to continue to pass short-term measures that inhibit counties’ ability to plan and deliver critical highway and transit projects. That is why CCAO encourages you to reach out to your members of Congress in Washington and explain why it’s critical to their counties that Congress fixes the trust fund. Specifically, members are encouraged to utilize NACo’s Highway Trust Fund advocacy toolkit. Read more...

U.S. DOT ROLLS OUT CLIMATE CHANGE RISK MANAGEMENT TOOLS – JAN 22

Join the U.S. Department of Transportation (DOT) on January 22, 2015 at 2:00 p.m. for the public release webcast for the Gulf Coast Study (Phase 2), a groundbreaking climate change vulnerability assessment of the transportation system in Mobile, Alabama. The webcast will highlight new tools and methods designed to help transportation agencies more effectively address climate and extreme weather risk and evaluate facility-level adaptation options, as well as lessons learned from the study. The Federal Highway Administration’s web-based Virtual Framework will house the tools developed under the Gulf Coast Study.

Click here for more information. Register here for the webcast.

NACo ACTIVITIES

NEW PROGRAM FOR COAL-RELIANT COMMUNITIES: CHALLENGE APPLICATION NOW OPEN!

The National Association of Counties (NACo) and the National Association of Development Organizations (NADO) Research Foundation announced a new opportunity for counties and regions experiencing economic challenges due to the contraction of the coal industry. Throughout 2015, NACo and NADO Research Foundation will host three intensive, hands-on workshops designed to boost the innovative potential of coal-reliant counties and regions seeking to grow and diversify their economies.

Counties and regions are asked to form teams to apply to enter the program, and teams that submit winning applications will be selected to attend a training workshop facilitated by expert practitioners. These workshops
will be structured to guide counties and regions to design solutions tailored to their communities’ needs and identify implementable projects. The application to attend the first workshop is now open and will remain open until February 27, 2015 at 5:00 p.m. EDT. This application is to attend the first workshop only, which will take place from April 22-24, 2015 in Pikeville, KY. There will be separate application processes for the subsequent two workshops.

Learn more about the program:

1. For more information about this program, including the application, eligibility and FAQs, click here.
2. Program Webinar: Thursday, January 22 at 2:00 p.m. to learn more about the challenge and ask questions to competition organizers. Click here to register for the webinar.

Note: There are separate competitions for each of the three workshops. More information about application deadlines and workshop dates can be found on the program page.

**2015 NACo LEGISLATIVE CONFERENCE**

The NACo Legislative Conference will take place February 21-25, 2015 at the Marriott Wardman Park Hotel, 2660 Woodley Rd NW, in Washington, D.C. NACo is excited to announce confirmed speakers Jason Grumet, founder and president of the Bipartisan Policy Center, and David Gregory, journalist and former moderator of Meet the Press. Grumet is respected on both sides of the aisle for his innovative approach to improving government effectiveness. His first book City of Rivals: Restoring the Glorious Mess of American Democracy — just released in September 2014 — will be his focus. Gregory will reflect and share a look at the Obama Administration, Congress and politics in America. More information...

**EDUCATIONAL OPPORTUNITIES**

**THE EXCISE TAX ON HIGH-COST HEALTH INSURANCE & YOUR COUNTY – FEB 12**

Join NACo to learn what the excise tax on high-cost health insurance (also known as the “Cadillac Tax”) is and what it means for your county. With constrained county budgets and rising health care costs, the tax may significantly impact your county employees, budgets and taxpayers. Counties cannot afford to wait until 2018 to develop a strategic solution. The speakers will share what strategies counties can begin to take to mitigate their liability. The webinar will be held on February 12, 2015 at 2:00 p.m. Register here...

**TRI-STATE DIVERSITY CONFERENCE - FEB 19-20**

Join Extension programs in the tri-state area for the 11th Annual Tri-State Diversity Conference to be held February 19-20, 2015 at the Marriott, Greater Cincinnati Airport, 2395 Progress Drive, in Hebron, KY. “reThinking Diversity: Addressing the Cultural Shift in America” is the theme for the 2015 conference. This professional development opportunity is planned for both community and classroom professionals who are interested in expanding their diversity competence. The Extension programs at Kentucky State University, University of Kentucky, The Ohio State University and Purdue University collaborate to offer this award-winning conference that has become national in scope. Registration deadline: January 31, 2015. Click here for more information or contact Steve Brady, Program Committee Chair, Ohio State University Extension, (513) 695-1311.

**2015 SAFETY CONGRESS & EXPO**

Registration is now open for the 2015 Safety Congress and Expo, which will be held March 31 to April 2, 2015 at the Greater Columbus
Convention Center, 400 North High Street, in downtown Columbus. The theme this year is “Imagine, Innovate and Inspire” - words to encourage a workplace culture that revolves around safety. The expo, which is the largest regional safety and health conference in the U.S., offers employers the opportunity to share and hear innovative ways to make their employees' jobs safer and inspire success in safety, according to the Bureau of Worker’s Compensation (BWC). More than 6,000 employers and employees attended last year’s expo.

Workers and employers can attend the expo at no cost, as can college students participating in a degree that involves occupational health and safety. Employers will need a workers’ compensation policy number to register online, while students can call (800) 644-6292 to register. Read more…

CLASSIFIEDS

CCAO publishes classified ads on our website and in CIDS. Classified ads will be published free of charge as a service to counties. Ads will be published on the website until the application deadline and for several weeks in CIDS. When submitting your ad to CCAO, please provide a link to the online job posting and a deadline date. Email your classified ad to Mary Jane Neiman, CCAO Public Relations Associate.

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<th>Title /For More Information. . .</th>
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<td><strong>Unit Support Worker</strong></td>
<td>Clark County</td>
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<td><strong>Development/Planning Director</strong></td>
<td>Morrow County</td>
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<td><strong>Building/Electrical Inspector</strong></td>
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<td><strong>Finance Budget Officer</strong></td>
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<td><strong>Engineer</strong></td>
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<td><strong>Assistant Operations Superintendent</strong></td>
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<td><strong>Technical Study Director</strong></td>
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<td><strong>Student Help</strong></td>
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<td><strong>Building Code Inspector</strong></td>
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