



CIDS

County Information and Data Service

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SEPTEMBER 9, 2011

DATES TO REMEMBER

SEPTEMBER 12, 2011	CCAO SEMINAR: OHIO'S STATE BUDGET, ROCKY SHOES & BOOTS, ATHENS COUNTY (NELSONVILLE)
SEPTEMBER 13, 2011	CCAO SEMINAR: OHIO'S STATE BUDGET, OCASEK GOVERNMENT BUILDING, SUMMIT COUNTY (AKRON)
SEPTEMBER 14, 2011	VOICES FOR OHIO'S CHILDREN – 2 ND WEDNESDAY SEMINAR SERIES, CCAO OFFICES, FRANKLIN COUNTY (COLUMBUS)
SEPTEMBER 14, 2011	CCAO HEALTH AND HUMAN SERVICES COMMITTEE, CCAO OFFICES, FRANKLIN COUNTY (COLUMBUS)
SEPTEMBER 19, 2011	NW DISTRICT COMMISSIONERS AND ENGINEERS MEETING, WOOD COUNTY (BOWLING GREEN)
SEPTEMBER 22, 2011	CCAO JOBS, ECONOMIC DEVELOPMENT & INFRASTRUCTURE, CCAO OFFICES, FRANKLIN COUNTY (COLUMBUS)
SEPTEMBER 26, 2011	CCAO SEMINAR: OHIO'S STATE BUDGET, ALLEN COUNTY DEPARTMENT OF JOB & FAMILY SERVICES, ALLEN COUNTY (LIMA)
SEPTEMBER 27, 2011	CCAO SEMINAR: OHIO'S STATE BUDGET, CCAO OFFICES, FRANKLIN COUNTY (COLUMBUS)
SEPTEMBER 30, 2011	CCAO SEMINAR: OHIO'S STATE BUDGET, MADISON LAKES TRAINING CENTER, MONTGOMERY COUNTY (DAYTON)
SEPTEMBER 30, 2011	CCC/EAPA REGIONAL MEETING, BELMONT HILLS COUNTRY CLUB, BELMONT COUNTY (ST. CLAIRSVILLE)
OCTOBER 28, 2011	CCC/EAPA REGIONAL MEETING, JOHNNY APPLESEED METROPOLITAN PARK DISTRICT, ALLEN COUNTY (LIMA)
DECEMBER 11-13, 2011	CCAO/CEAO ANNUAL WINTER CONFERENCE, GREATER COLUMBUS CONVENTION CENTER, FRANKLIN COUNTY (COLUMBUS)

ASSOCIATION NEWS

SE DISTRICT COMMISSIONERS & ENGINEERS ASSOCIATION QUARTERLY MEETING – SEPT 27

The Southeastern Commissioners and Engineers Association have scheduled their fall quarterly meeting in Guernsey County (Cambridge). Join Guernsey County Commissioners Thomas Laughman, Steve Allen, and Steven Douglass and County Engineer Delmar George on Tuesday, September 27, 2011 at the Francis Family Restaurant, 1038 Wheeling Avenue, in Cambridge. The meeting begins at 10:00 a.m. to discuss the “Drilling for Natural Gas in the Marcellus and Utica Shales.” Lunch will be served at noon. Registrants will tour a drill site in the afternoon.

Registration: \$10 per person (SE District will be paying a portion). RSVP your attendance by September 20, 2011 to the Muskingum County Commissioners, at (740) 455-7100 or commissioners@muskingumcounty.org

2nd WEDNESDAY SEMINAR SERIES: VOICES FOR OHIO’S CHILDREN - RAISING THE VOICE FOR OHIO’S CHILDREN – SEPT 14

Ohio’s tomorrows depend on today’s children being our top priority. Every child should be afforded the basic building blocks of a good life – quality health care, an excellent education, a safe environment, and a stable system of loving care. Sadly, data for Ohio’s nearly 3 million children, in the recently released KIDS COUNT data book, showed steady increases in both unemployment and child poverty rates, with Appalachian counties having the highest rate of child poverty. Eight Appalachian counties have child poverty rates over 30%, and rural Non-Appalachian counties have been hardest hit by the recession and had the highest rate of increase in child poverty in years.

As a result, far too many of Ohio’s children lack good health care, safe environments, and access to quality education. This is especially true in a difficult economy, with financial security out of reach for so many parents. On September 14th, the staff and partners of Voices will provide information on key indicators of child well-being, provide summaries of participant feedback and reports from regional children’s briefings, and also recommend some policy improvements needed for early childhood, juvenile justice, youth development and child health.

The 2nd Wednesday sessions are design to be very interactive, allowing ample opportunity for attendees to ask questions and have dialogue directly with the speakers. All sessions are FREE and parking is available in the lot adjacent to the CCAO offices. Program details are attached to this issue of CIDS and posted at www.ccao.org. Coffee will be served during the morning and lunch will be on your own. Best of all, no registration fee will be charged! To register, contact Tanya McComas, CCAO Administrative Assistant, at tmccomas@ccao.org. Please include the name and title of those attending and the county, agency or company they represent.

SEPTEMBER CCAO GENERAL GOVERNMENT & OPERATIONS COMMITTEE MEETING CANCELLED

The September 15th CCAO General Government & Operations Committee meeting has been cancelled due to our regional seminars on the state budget (see story in this issue of CIDS). Members are encouraged to attend these sessions. Registration materials are posted at www.ccao.org. The next Committee meeting is tentatively scheduled for October 20, 2011 at 1:00 p.m. More information will be available at a later date.

JOBS, ECONOMIC DEVELOPMENT & INFRASTRUCTURE COMMITTEE – SEPT 22

Steve Arndt, Ottawa County Commissioner and Jobs, Economic Development & Infrastructure Committee Chair, has scheduled meeting on Thursday, September 22, 2011 at 1:00 p.m. at the CCAO offices, 209 East

State Street, in Columbus. The purpose of the meeting will be to discuss the new JobsOhio economic development program and how JobsOhio will be working with counties on economic development matters.

Nate Green, Director of Strategic Business Investment for the Ohio Department of Development, who will be moving over to JobsOhio, will be attending the meeting to outline the vision, goals, and organizational structure for JobsOhio and to have a general discussion with our members regarding the relationship that ought to be developed between the counties and JobsOhio.

We believe that this is a very important meeting which will allow counties to have a frank and open discussion with a representative from JobsOhio regarding the current challenges facing the counties, evaluating the state's current development programs, and laying the groundwork for a truly productive partnership in the future with JobsOhio. Committee members are encouraged to attend and bring along members of your county's economic development staff. Please RSVP your attendance to Amanda Jones, CCAO Administrative Assistant, at ajones@ccao.org prior to Friday, September 16, 2011.

OHIO'S STATE BUDGET: CHALLENGES & OPPORTUNITIES FOR COUNTIES

Join CCAO for one of five regional seminars on "Ohio's State Budget: Challenges & Opportunities for Counties" that will be held in September. Registration materials are posted on our website at www.ccao.org

SEMINAR TOPICS

How the State Budget Impacts Counties (revenue sources, criminal justice, human services, and other budget provisions)

OSU Extension Update (restructuring overview, menu of educational services, implementation timeline, and future OSU Extension/Commissioner events) – presented by Keith Smith, Ph.D., Director of OSU Extension

Implementing New Budget Tools in Challenging Times (centralized services & intergovernmental agreements, quarterly allotments, and other budget tools to help counties manage with limited revenues)

DATES AND LOCATIONS

Sept. 12, 2011 - Athens County

Rocky Shoes & Boots, 45 Canal Street, Nelsonville

Sept. 13, 2011 - Summit County

Oliver Ocasek Government Building, 161 S. High Street - Auditorium, Akron

Sept. 26, 2011 - Allen County

Allen Co. Dept. of Job & Family Services, 1501 S. Dixie Highway, Lima

Sept. 27, 2011 - Franklin County

CCAO Offices, 209 E. State Street, Columbus

Sept. 30, 2011- Montgomery County

Madison Lakes Training Center, 581 Olive Road, Dayton

CCAO AFFILIATE ACTIVITIES

2011 CCC/EAPA REGIONAL MEETING SCHEDULE

The County Commissioners' Clerks and Engineer's Administrative Professional Association of Ohio

(CCC/EAPA) has scheduled regional meetings to share information and network with other clerks. CCC/EAPA is comprised of county commissioners and engineers' office staff. All commissioners' clerks and engineers' administrative professionals are welcome to network with this most informative organization. The board works hard to provide educational workshops and training opportunities at conferences.

Regional information and networking luncheon meetings are a priority with CCC/EAPA. Topics will vary at each meeting and are held on Friday's beginning at 10:00 a.m. until 2:30 p.m. CCAO/CEAO sponsors the lunch.

SEPTEMBER 30, 2011 - BELMONT COUNTY

Belmont Hills Country Club, 47080 National Road, Belmont County (St. Clairsville)

JoAnn Sikorski, Clerk/Administrative Assistant, Athens County Commissioners, (740) 592-3219 or jsikorski@athenscountygovernment.com

OCTOBER 28, 2011 - ALLEN COUNTY

Johnny Appleseed Metropolitan Park District, 2355 Ada Road, Allen County (Lima) **(Note address change!)**

Kelli Singhaus, Clerk/Administrative Assistant, Allen County Commissioners, (419) 228-3700 ext 8827 or ksinghaus@allencountyohio.com or Laura Redick, Account Clerk and Receptionist, Allen County Engineer's Office, (419) 228-3196 or lredick@allencountyohio.com

Please email suggestions for agenda items to Carolyn Hauenstein, Clerk, Erie County Commissioners at (419) 627-7675 or chauenstein@eriecounty.oh.gov or Rhonda Slauterbeck, Clerk, Ottawa County Commissioners at (419) 734-6720 or rslauterbeck@co.ottawa.oh.us Bring any forms to the meeting that may be useful to share with other counties.

To obtain additional information about the CCC/EAPA, or if you are interested in serving on one of the committees, please contact CCC/EAPA President - Gail Crossen, Clerk, Ashland County Commissioners, at (419) 282-4220 or gcrossen@ashlandcounty.org or www.ccc-esao.org

STATE ACTIVITIES

ODOD REVITALIZATION GRANTS AWARDED TO 8 COUNTIES

In an effort to revitalize distressed areas around Ohio, the Ohio Department of Development has approved nearly \$3 million to make infrastructure improvements in 10 communities through the Neighborhood Revitalization Grant Program, a competitive program administered by the Department's Office of Housing and Community Partnerships. The competitive program is an effort to revitalize distressed areas around the state. Funds for the FY 2011 Neighborhood Revitalization Grant will be distributed for projects in Brown, Clinton, Erie, Jackson, Miami, Pike, Preble, and Van Wert counties as well as the cities of Mount Vernon and Ravenna. The Office of Housing and Community Partnerships provides financial and technical assistance to units of local government and nonprofit organizations in Ohio for project activities that benefit low- and moderate-income citizens. For more information, go to www.development.ohio.gov/newsroom/2011PR/September/1.htm

STATE BUDGET SLASHES FUNDING FOR A WIDE SWATH OF LOCAL GOVERNMENT SERVICES: BILLION-DOLLAR CUT TRANSLATES INTO THOUSANDS OF CUTS TO LOCAL COMMUNITIES

The state balanced its own budget with more than a billion dollars of revenue historically shared with local government, compounding fiscal woes in counties, municipalities, townships, special districts and health and human services supported by property tax levies. A new report by Policy Matters Ohio details the cuts and provides county-by-county information on affected services.

The cuts come from loss of Local Government Funds, a revenue sharing program established in the Depression to help counties assist the needy, and from recapture of tax reimbursements promised when tangible property taxes on business machinery and equipment were eliminated. The state gains \$411 million dollars from cutting the Local Government Fund in half and a combined \$622 million from seizing tax reimbursements promised when two types of local property taxes were eliminated.

Communities are scrambling to patch budget shortfalls that are in part the result. Cleveland laid off 466 employees, including police and fire department personnel. A \$50 annual property tax credit for elderly and disabled Dayton homeowners will be eliminated. Lancaster is discussing an income tax hike, a property tax hike, and 30 layoffs. Canton may raise its sales tax. Akron issued layoff notices to 21 employees. Cincinnati debated laying off 44 police officers as it grapples with a \$33.6 million budget shortfall. In Lima, street repairs will be eliminated for a year and one of two firehouses will be closed.

Impacts are not restricted to city services. County health and human service levies will see annual funding levels from tax reimbursements in CY2013 fall by \$152 million from CY 2010 levels, while continued high unemployment increases demand for many of these services. Across the state, CY 2010's annual tax reimbursement level falls by \$92 million in CY 2013 for mental health, \$22 million for county health levies, \$29 million for children's services levies and \$8 million for senior services.

"Cuts have been justified with claims of a bloated local government sector in Ohio, but those claims are not supported when you compare Ohio with the nation," said report author Wendy Patton. "Ohio's profile for local public payroll and employment is similar to the nation's. In fact, Ohio has slightly lower local government payroll per \$10,000 in personal income than is typical for the nation, and lower staffing per 1000 residents."

Read the Report: www.policymattersohio.org/LocalGovernmentCuts_2011.htm

Interactive Map of Cuts by County: www.policymattersohio.org/localfund/ohiomaplocalfund.htm

BUCKEYE INSTITUTE ISSUES PENSION REPORT; POLICY MATTERS DETAILS GOVERNMENT FUND 'SLASHES'

A report issued by the Buckeye Institute for Public Policy Solutions concludes that the employer contribution to most of the state's public employee retirement plans exceeds the national average for comparable systems elsewhere. The report indicates that nearly \$750 million in tax funds would be saved each year if employers paying into the Ohio Public Employees Retirement System, State Teachers Retirement System and Ohio Police & Fire Pension Fund made contributions that matched the national median.

The institute found that the state is the 14th highest in terms of employer contributions to its main public employee pension fund, at 14%. It said the national average contribution is 12.17% and the national median is 11.94%. The report also said Ohio has the ninth highest contribution level among states with dedicated teacher retirement systems and is 10th in the country for states that have separate funds for police officers. Read the Report: www.buckeyeinstitute.org/uploads/files/Taxpayers%20on%20the%20Hook.pdf

ODOT I-71/670 PROJECT INFORMATION

Starting in September, the ODOT I-71/670 project will get underway in Franklin County (Columbus), but to those of us that represent the 19,000 motorists that travel over the Third Street Bridge each day...it started this week. This major interstate construction project that when complete, will more safely move people, goods and services through Columbus and to the downtown neighborhoods. Some road closures will start in September, while the biggest impact to traffic will occur in November. Click on www.odot71670.org or call (877) 381-7071 for more information before you travel. This information is also posted on our website at www.ccao.org

FEDERAL ACTIVITIES

NACo TAKES STAND ON CONTROL OF FEDERAL DEFICIT

NACo supports a balanced approach to tackling America's debt, according to a letter sent on August 31, 2011 by NACo President Lenny Eliason, Athens County Commissioner, to the Joint Select Committee on Deficit Reduction. The letter includes four key principles adopted by the NACo membership that should guide discussion as options are considered by the committee. The principles are:

1. The budgetary deficit cannot be solved only by cutting domestic, non-military discretionary programs.
2. Deficit reduction should not be accomplished by shifting costs to counties, (e.g. cuts to Medicaid), imposing unfunded mandates, or by preempting county programs or taxing authority.
3. Federal assistance to state and local governments will help mitigate further public-sector layoffs.
4. Federal investment in state and local infrastructure produces private-sector jobs.

The committee is charged with recommending by November 23, 2011 steps to reduce the federal deficit by \$1.5 trillion over a 10-year period. The committee's recommendations will then be put to a simple up or down vote by Congress by December 23, 2011. If the committee fails to agree on a package or the full Congress fails to pass it, "trigger mechanisms" would enact \$1.2 trillion in automatic spending cuts to serve as the second installment of deficit reduction measures. Click on the link below to read Lenny's letter www.naco.org/newsroom/latest/Pages/NewsReleases.aspx

GASB RELEASES ACCOUNTING STANDARDS IMPROVEMENT DRAFTS

The Governmental Accounting Standards Board (GASB) recently released its proposed improvements to its standards for reporting on and accounting for the pensions that governments provide to their employees. Released in two "exposure drafts," the proposals relate only to accounting and financial reporting and do not apply to how governments approach the funding of their pension plans. GASB is currently seeking comments through September 30, 2011. To read the drafts and plain-language supplement go to <http://gasb.org/jsp/GASB/Page/GASBSectionPage&cid=1175804830991> For more information contact Jackie Byers, NACo Director of Research, at (202) 942-4285 or jbyers@naco.org or Mike Belarmino, NACo Associate Legislative Director, at (202) 942-4254 or mbelarmino@naco.org

COBRA SUBSIDIES FINALLY AT AN END?

The American Recovery and Reinvestment Act, originally introduced in March of 2009, provided that 65% of the cost of COBRA health insurance premiums would be covered by the employer for up to 15 months. To be eligible, recipients must have originally become eligible for COBRA as the result of an involuntary termination of employment occurring between September 2008 and May 2010.

The last eligible recipients (those who began receiving the subsidy in May of 2010) will reach the maximum subsidy period of 15 months as of August 31, 2011. That means that if you still have former employees receiving subsidies for COBRA coverage, those should end as of next month. Also, there is presently no action from Congress pending to extend the subsidy further.

Although there is no specific notice requirement, we recommend that if you have COBRA participants that are still receiving the subsidy, you provide with a simple notice that the subsidy period has expired and that they are now responsible for 100% of the COBRA premiums if they want to continue coverage.

USDA DESIGNATES 49 COUNTIES IN OHIO AS PRIMARY NATURAL DISASTER AREAS

The U.S. Department of Agriculture (USDA) has designated 49 counties in Ohio as a primary natural disaster areas due to losses caused by the combined effects of excessive rain, flooding, flash flooding, high winds, excessive heat and tornadoes that occurred Feb. 2 – July 31. The counties are Adams, Allen, Ashtabula, Athens, Belmont, Butler, Champaign, Clinton, Coshocton, Crawford, Fairfield, Franklin, Gallia, Geauga, Greene, Guernsey, Hamilton, Hardin, Highland, Hocking, Jackson, Lake, Lawrence, Licking, Logan, Lorain, Lucas, Medina, Mercer, Monroe, Morgan, Muskingum, Noble, Ottawa, Paulding, Perry, Portage, Putnam, Sandusky, Seneca, Stark, Summit, Trumbull, Tuscarawas, Van Wert, Vinton, Warren, Washington, and Wayne

Farmers and ranchers in the following counties in Ohio also qualify for natural disaster assistance because their counties are contiguous: Ashland, Auglaize, Brown, Carroll, Clark, Clermont, Columbiana, Cuyahoga, Darke, Defiance, Delaware, Erie, Fayette, Fulton, Hancock, Harrison, Henry, Holmes, Huron, Jefferson, Knox, Madison, Mahoning, Marion, Meigs, Miami, Montgomery, Morrow, Pickaway, Pike, Preble, Richland, Ross, Scioto, Shelby, Union, Wood, and Wyandot.

All counties listed above were designated natural disaster areas September 7, 2011, making all qualified farm operators in the designated areas eligible for low interest emergency (EM) loans from USDA's Farm Service Agency (FSA), provided eligibility requirements are met. Farmers in eligible counties have eight months from the date of the declaration to apply for loans to help cover part of their actual losses. Additional information is also available online at <http://disaster.fsa.usda.gov>

SEMINARS/WEBINARS

TOP GUN CONSTRUCTION CLAIMS SEMINAR

Learn about important contract language, best practices for project documentation, risks of differing site conditions, delay and lost productivity claims, and the design professional's standard of care at the "2011 Top Gun Construction Claims Seminar" to be held on Thursday, November 17, 2011 at The Conference Center at OCLC, 6600 Kilgour Place, in Dublin. Other topics include: understanding damages and claims; learn to analyze, preparing for and defending against claims for additional compensation or damages; and learning how to manage and resolve construction claims efficiently. CCAO is a co-sponsor of this 9th annual seminar.

Tuition: \$199 (early bird registration through November 1 or for CCAO members or other sponsoring organizations) or \$239 (after November 1). For more information, contact Amy Abbey at (614) 227-4989, (800) 750-1525, aabbey@bricker.com or www.bricker.com/seminars

PREPARING YOUR COUNTY FOR ELECTRIC VEHICLES

Several counties across the country are taking a leadership role and partnering to prepare their communities for the use of electric vehicles. Join NACo on Thursday, September 15, 2011 from 2:00 to 3:15 p.m. and learn how you can prepare your community and build the infrastructure necessary to operate and maintain electric vehicles for both internal county and community-wide use. For more information about this FREE webinar, contact Jared Lang, Program Manager – NACo Green Government Initiative, at (202) 942-4224, jlang@naco.org or register on line at <https://www2.gotomeeting.com/register/683468810>

LEVERAGING PUBLIC-PRIVATE PARTNERSHIPS TO PROMOTE COUNTY HEALTH

In today's challenging economic climate, public-private community partnerships can be particularly effective in helping enhance county health and wellness initiatives. Join NACo for this webinar on Thursday, September 22, 2011 from 2:00 to 3:15 p.m. to learn about examples of cooperative opportunities with the private sector

that can increase the capacity of your local health promotion efforts and how your county can capitalize on these types of collaborations. For more information about this FREE webinar, contact Anita Cardwell, Senior Associate – NACo Community Services, at (202) 942-4267, acardwell@naco.org or register online at <https://www2.gotomeeting.com/register/217045874>

REGIONAL COLLABORATION CONFERENCE

Join the EfficientGovNetwork for a one-day conference to be held on October 13th focused on advancing local government collaboration and efficiency efforts in Northeast Ohio. Experienced government officials and employees will share their know-how about implementing collaborative efforts in your local government. Working sessions will focus on shared services, information technology and collaborations in: public health, 911 dispatch, fire services and public works. The conference will also highlight new approaches to implementing mergers. Conference attendees will also have the opportunity to connect and share ideas for overcoming challenges. Registration begins at 8:30 a.m. with sessions from 9:00 a.m. to 4:00 p.m. Bring your team. Registration: \$45 – 1 person, \$40 – 2 people (per person), or \$35 – 3 people (per person). For more information, go to www.efficientgovnow.org/Resources/egnetconference.html

CLASSIFIEDS

PROJECT ENGINEER

Assist the Lucas County Sanitary Engineer/Assistant Sanitary Engineer in all technical aspects of the department. Supervisor of the Design/Drafting and Survey/Inspection/OUPS Divisions. Provides technical assistance to the Maintenance, Solid Waste Management District and Wastewater Treatment Divisions. Project Engineer for major capital improvement projects and assessment projects. Coordinate all project and subdivision drawing for review, approval and constructability.

Minimum Qualifications: Bachelor's degree in Civil Engineering (B.S.C.E) from four-year accredited college or university; four years related experience and/or training; or equivalent combination of education and experience; State of Ohio Professional Engineers license required; and valid Ohio Driver's license with driving privileges in the State of Ohio.

Apply on-line (www.co.lucas.oh.us) or submit a cover letter, resume and professional references to the Lucas County Human Resources/Personnel Department, One Government Center, Suite 450, Toledo, OH 43604. Application deadline: **Friday, September 16, 2011 at 4:30 p.m.** EOE.

HUMAN RESOURCES DIRECTOR

The Licking County Commissioners are seeking a qualified director to provide leadership and direction for the overall operation of Human Resources. This is an unclassified position that reports directly to the Board of Commissioners.

The Director will perform complex professional and administrative work directing all activities of the Human Resources Department to include Employee/Labor Relations, Recruitment, Worker's Compensation and Safety, Administration of Employee Benefits and Compensation plans as well as ensure compliance will all federal, state and local employment laws.

Qualified applicants must possess a Bachelor's Degree and four to six year's experience in human resources, business administration or a related field or an equivalent combination of education and experience which provides the required knowledge, skills and abilities to perform the essential functions of the position. A

minimum of two years of supervisory experience is required. Experience in the Public Sector and Certification in Human Resources (SPHR or PHR) are preferred.

Successful candidates will possess an extensive knowledge of Employee and Labor Relations Administration, Self-funded Health Plans (Medical, Dental and Vision) and Retro-Spective Workers' Compensation programs. For a detailed position description and starting salary information, please visit www.lcounty.com or visit the Human Resources Department.

Final candidates will be subject to Licking County's pre-employment drug screen and background checks. Candidates should submit a cover letter (including salary requirements), resume and completed application no later than October 3, 2011 to the Licking County Human Resources Department. Applications can be printed from the web site at www.lcounty.com or picked up at: Licking County Human Resources Department, 20 South Second Street, 3rd Floor, Newark OH 43055. EOE.

MARKETING / RECRUITER

The Clermont County Department of Job & Family Services is seeking an independent contractor to perform specialized services relative to the marketing for and recruitment of adoptive and/or foster families for the Children's Protective Services division. The scope of services includes the development and promotion of a marketing campaign and/or enhancement of existing strategies that are explicitly geared toward the recruitment of foster and adoptive parents.

This is a contract position for a one year period with the option to renew annually. The successful candidate will have unlimited earning potential and be provided with a marketing budget of up to \$10,000.00 per contract year. For additional information please visit www.clermontcountyohio.gov/careers.aspx Application deadline: **September 30, 2011**. EOE.

COUNTY ADMINISTRATOR

Auglaize County Commissioners are accepting applications and cover letters for the position of county administrator, an unclassified, FLSA exempt, full time position. Completion of undergraduate degree in public administration, political science, or related relevant position with minimum 3 years public administration experience preferred. Starting salary DOQ/E, with excellent benefits provided. Auglaize County is an equal opportunity employer. Position starts December 1, 2011. Obtain application and position description at www.auglaizecounty.org Submit with cover letter to Auglaize County Commissioners at commissioners@auglaizecounty.org. Position open until filled.

CLASSIFIED ADS

CCAO publishes the County Information and Data Service (CIDS) weekly. Classified ads will be published free of charge as a service to counties. Ads will run for two weeks if space is available. Ads will also be published on the CCAO website at www.ccao.org. When submitting your ad to CCAO please provide a link to the job posting online and a deadline. Please provide a copy of the classified ad by 5:00 p.m. on Wednesday of each week. Transmit the copy to Mary Jane Neiman, CCAO Public Relations Associate, by e-mail at mjneiman@ccao.org