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County Information and Data Service

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DATES TO REMEMBER

MAY 26, 2011	CCAO METROPOLITAN & REGIONAL AFFAIRS COMMITTEE CONFERENCE CALL
JUNE 8, 2011	DEALING WITH MAN'S BEST FRIEND: THE COUNTY DOG WARDEN – CCAO 2 ND WEDNESDAY SEMINAR SERIES, CCAO OFFICES, COLUMBUS
JUNE 9, 2011	CCAO BOARD OF DIRECTORS MEETING, CCAO OFFICES, COLUMBUS
JUNE 10, 2011	CCAO/CEAO SUMMER SEMINAR, EMBASSY SUITES HOTEL – DUBLIN, FRANKLIN (DUBLIN)
JULY 15-19, 2011	NACo ANNUAL CONFERENCE, MULTNOMAH COUNTY (PORTLAND), OR

ASSOCIATION NEWS

2011-12 NACo BOARD OF DIRECTORS NOMINATIONS

NACo's Annual Conference is rapidly approaching and one of the most important events is the election of officers and Board of Directors members. State associations are asked to nominate representatives to serve on the NACo Board of Directors. The NACo Nominating Committee will review the nominations and prepare a report to be presented at the Annual Business Meeting to be held on Tuesday afternoon, July 19 in Multnomah County (Portland), Oregon. The one-year term on the NACo Board of Directors begins the last day of the current annual conference and ends the last day of the next annual conference.

CCAO is entitled to two representatives on the NACo Board of Directors. Currently, the positions are filled by Commissioners Olen Jackson (Morrow) and Daniel Troy (Lake).

Commissioners interested in serving on the NACo Board of Directors should submit a letter of interest to Larry Long, CCAO Executive Director, via fax (614) 221-6986 or llong@ccao.org by May 27, 2011.

CCAO/CEAO SUMMER SEMINAR TO BE HELD JUNE 10

Franklin County Commissioners Paula Brooks, Marilyn Brown, and John O'Grady and County Engineer Dean Ringle cordially invite all county commissioners, engineers, affiliates and guests to the CCAO/CEAO Summer Seminar to be held June 10, 2011. Meetings will be held at the Embassy Suites – Dublin, 5100 Upper Metro Place, in Dublin.

Modeled after the successful seminar held last year, CCAO/CEAO has changed the format of the traditional two-day summer conference held in the past to a one-day seminar. All conference educational sessions will take place on Friday, June 10. Registration will open at 7:30 a.m. with sessions beginning at 8:30 a.m. and ending at 3:30 p.m.

CCAO has scheduled the following educational sessions:

1. Shared Services Panel Discussion
2. Regional Human Service Delivery
3. Economic Development
4. Human Resources & Risk Management in Difficult Times
5. Energy Update: Earth, Wind and Solar
6. Communicating a Difficult Message

The CCAO/CEAO General Session will feature a discussion about the State Budget.

An **optional activity** is available on Thursday evening, June 9 before the seminar at the Columbus Zoo & Aquarium. Bus transportation will leave from the Embassy Suites at 5:00 p.m. Following exploring the zoo and eating dinner, CCAO/CEAO registrants will have a short presentation from zoo keepers with animals before returning to the hotel at 8:30 p.m.

There will be one registration fee for all attendees that will include conference registration, continental breakfast, beverage breaks, and lunch. Registration for the Columbus Zoo & Aquarium is an additional charge. Registration information is posted on the CCAO website at www.ccao.org

2ND WEDNESDAY SEMINAR SERIES: DEALING WITH MAN'S BEST FRIEND – THE COUNTY DOG WARDEN

CCAO encourages commissioners and other county officials to attend the next CCAO 2nd Wednesday Seminar Series on “Dealing with Man’s Best Friend – The County Dog Warden” on June 8, 2011 from 9:30 a.m. to 12:30 p.m. The 2nd Wednesday Seminar Series will be held at the CCAO Offices, 209 East State Street, in Columbus.

Effective operation of the County Dog Warden’s office is essential to developing a good working relationship with the public regarding “Man’s Best Friend.” Learn from dog wardens and others who have developed a reputation for effective programs among their peers the best practices for registration of dogs and kennels, dog pound operations, adoption of dogs, euthanasia, and how to maintain good public relations with the public.

The 2nd Wednesday sessions are designed to be very interactive, allowing ample opportunity for attendees to ask questions and have dialogue directly with the speakers. All sessions are free and parking is available in the CCAO parking lot adjacent to the CCAO office. Program details are posted at www.ccao.org Coffee will be served during the morning and lunch will be on your own. Best of all, no registration fee will be charged! Please pre-register so that CCAO can have adequate seating and handouts. To register, contact Tanya McComas, CCAO Administrative Assistant, at tmccomas@ccao.org

FEDERAL ACTIVITIES

TREASURY ISSUES ADDITIONAL PROPOSED RULE ON THREE PERCENT WITHHOLDING

The IRS has simultaneously issued a proposed regulation in conjunction with the issuance of the final regulations on three percent withholding. The proposed regulation would provide that the exclusion for payments under existing contracts that had not been materially modified would terminate with payments after December 31, 2013.

The proposal is in response to concerns expressed to the IRS that having to differentiate between payments subject to withholding and payments not subject to withholding based on whether they were made under a contract in existence would be burdensome. As a result, these proposed regulations would subject payments under ALL contracts to section 3402(t) withholding after December 31, 2013, unless another exception applied.

Written or electronic comments and requests for a public hearing must be received by August 8, 2011. For more information, contact Mike Belarmino, NACo Associate Legislative Director, at (202) 942-4254, mbelarmino@naco.org or <http://www.irs.gov/govt/fslg/content/0,,id=110121,00.html>

NEW EEOC RULES ON ADA AMENDMENTS ACT EFFECTIVE MAY 24

In March, the Equal Employment Opportunity Commission (EEOC) published its final regulations implementing the Americans with Disabilities Act Amendments Act (ADAAA) in the Federal Register. The regulations and accompanying interpretive guidance will take effect on May 24, 2011. The ADAAA was signed into law by President Bush in September 2008 and took effect for employers January 1, 2009. The law broadens the definition of a disability under the ADA. The EEOC issued a proposed rule on September 23, 2009.

To assist employers with questions about the ADAAA, the EEOC has published the following documents:

- 1) EEOC Press Release with links to the Federal Register
<http://www.eeoc.gov/eeoc/newsroom/release/3-24-11.cfm>
- 2) Fact Sheet on the EEOC's Final Regulations Implementing the ADAAA
http://www.eeoc.gov/laws/regulations/adaaa_fact_sheet.cfm
- 3) Questions and Answers on the Final Rule Implementing the ADA Amendments Act of 2008
http://www.eeoc.gov/laws/regulations/ada_ga_final_rule.cfm

NACo ACTIVITIES

NACo 76TH ANNUAL CONFERENCE & EXPOSITION; ELIASON TO BECOME NACo PRESIDENT IN JULY

The National Association of Counties (NACo) and Multnomah County (Portland), Oregon invite you to join appointed and elected officials from across the nation this summer for the "NACo 76th Annual Conference & Exposition" to be held July 15-19, 2011 at the Oregon Convention Center.

A conference schedule is posted at www.naco.org

This year, a very special honor will be bestowed upon Athens County Commissioner Lenny Eliason, current NACo 1st Vice President, who will be elected 2011-12 NACo President. This will be the first time an Ohioan will be elected NACo President! Join us in Portland to celebrate this momentous occasion for Lenny and Ohio.

Register for the conference and housing online at www.naco.org to save \$25 per registrant. Click on the article about the conference on the front page. **The early bird registration discount is available until June 3.** The Hilton is the headquarters hotel, but many hotel options are available. For more information, please

contact Mary Jane Neiman, CCAO Public Relations Associate, at (614) 220-7979, (888) 757-1904 or mjneiman@ccao.org

ELIASON TO APPOINT LEADERSHIP TEAM FOR 2011-12

Athens County Commissioner and NACo 1st Vice President Lenny Eliason will have the privilege of making the following appointments to his 2011-12 Leadership Team. CCAO is honored to have the first NACo President from O-H-I-O! Congratulations Lenny...and best wishes for a great year when you are elected NACo President at the Annual Conference in July!

- **Steering Committee Leadership** – The 11 steering committees will each have a leadership team consisting of a chair, vice-chairs, subcommittee chairs, and vice-chairs. Active members of the steering committees are given first preference. This does not include steering committee membership nominations. CCAO will process nominations in early June. (See article below.)
- **Caucus Leadership** – These one-year appointments include the Rural Action Caucus (RAC) and Large Urban County Caucus (LUCC) Steering Committees chair and vice-chairs. Active members of the steering committees are given first preference.
- **At-Large Appointments to the NACo Board of Directors** – These ten one-year appointments add diversity to the board.
- **Standing Committees** – Four committees (i.e., Finance, Information Technology, Member Programs and Services, and Membership Committees)
- **Ad Hoc Committees** – Five committees (i.e., Deferred Compensation Advisory Committee, NACo Financial Services Center Advisory Committee, Arts and Culture Commission, Geospatial Information Systems Committee, Green Government Advisory Board, and Healthy Counties Advisory Board)

The application is available online at www.naco.org Click on About NACo>Committees and Caucuses>Presidential Appointments. Application deadline: June 3, 2011. If you have any questions please contact Mary Jane Neiman, CCAO Public Relations Associate, at (614) 220-7979 or mjneiman@ccao.org

2011-12 NACo STEERING COMMITTEE NOMINATIONS

Do you want a voice in creating the national legislative policies of the National Association of Counties (NACo)? Then consider serving on one of their 11 steering committees: Agriculture & Rural Affairs, Community & Economic Development, Environment, Energy & Land Use, Finance & Intergovernmental Affairs, Health, Human Services & Education, Justice & Public Safety, Labor & Employment, Public Lands, Telecommunications & Technology, and Transportation.

The nomination process for membership on NACo policy steering committees is underway. As a NACo steering committee member, you are responsible for debating and creating national policies and priorities affecting counties and serve as NACo's front line in their grassroots efforts. Committees meet at the NACo legislative and annual conferences and one other time during the year. You will be responsible for your own travel.

If you are currently serving on a committee and would like to be reappointed, or if you would like to learn more about the committees, contact Mary Jane Neiman, CCAO Public Relations Associate, at (614) 220-7979 or mjneiman@ccao.org Please respond by June 1, 2011. The nominations are processed at CCAO and will be forwarded to NACo for approval by the incoming NACo President Lenny Eliason, Athens County Commissioner, after the NACo Annual Conference in July. NACo will announce your appointment in September 2011.

GRANTS

COMMUNITY TRANSFORMATION GRANTS

On May 13 the U.S. Department of Health and Human Services announced the availability of more than \$100 million in funding for up to 75 Community Transformation Grants. The grants are authorized by the Affordable Care Act and will provide local-level funding to implement projects that prevent chronic diseases. Letters of intent are due June 6 and applications are due July 15. For more information, contact Anita Cardwell, NACo Senior Associate in Community Services, at (202) 942-4267 or review the Funding Opportunities section on www.naco.org/healthreformimplement and www.cdc.gov/communitytransformation

TRAINING

GREEN INFRASTRUCTURE IN YOUR BACKYARD WEBINAR

Green infrastructure refers to a planned and managed system of green spaces, greenways and natural lands. These lands improve water quality and wildlife habitat, as well as provide opportunities for outdoor recreation/tourism. Green Infrastructure has been utilized by counties to address regional issues, such as flooding, drought, stormwater runoff, and habitat fragmentation. Join the NACo webinar on Thursday, May 26 from 2:00 to 3:15 p.m. to learn how urban metropolitan regions in the Northeast and Great Lakes Region are planning green infrastructure to manage storm-water and environmental services. For more information, contact Cindy Wasser, NACo Community Services Assistant, at (202) 942-4274 or cwasser@naco.org To register go to <https://www2.gotomeeting.com/register/742245491>

BUILDING ECONOMICALLY RESILIENT COMMUNITIES

The Center for Priority Based Budgeting, a Denver based non-profit organization serving the fiscal needs of local governments, will host a conference on “Building Economically Resilient Communities” on June 17-20, 2011 at the Hyatt Regency, 350 North High Street, in Columbus.

The Center and the National Environmental Health Association (NEHA) are offering “Building Economically Resilient Communities” as part of their annual conference. These sessions will focus on the tools and the lessons learned from communities implementing priority-based budgeting, as well as communities establishing successful economic development and environmental sustainability programs. The sessions are designed to meet the subject matter criteria for Continuing Professional Education (CPE) for most credentialing and professional organizations for local government management professionals including ICMA and GFOA.

To register go to <http://www.neha2011aec.org/prioritybudgeting.html> For more information, please contact Chris Fabian, Senior Manager - Research and Advisory Services, Center for Priority Based Budgeting, 720 South Colorado Blvd - Suite 1000-N, Denver, Colorado 80246, (303) 756-9090 ext. 325 or (303) 520-1356, cfabian@pbbcenter.org or www.pbbcenter.org

ATTORNEY GENERAL OPINIONS

SYLLABUS

2011-013

1. Article V, § 5.06 of the Cuyahoga County Charter is valid and does not conflict with Article IV, § 4.01 of the Cuyahoga County Charter or the general law of the state as incorporated by reference into Article IV, § 4.01 of the Cuyahoga County Charter.

2. The Cuyahoga County Prosecuting Attorney, rather than the Cuyahoga County Director of Law, is responsible for prosecuting or defending a civil lawsuit or administrative action in which the County Executive or County Council is a party.
3. The Cuyahoga County Prosecuting Attorney, rather than the Cuyahoga County Director of Law, is responsible for prosecuting or defending a civil lawsuit or administrative action in which a county officer, department, board, commission, or other authority appointed by, or under the jurisdiction of, the County Executive or County Council is a party.
4. The Cuyahoga County Prosecuting Attorney, rather than the Cuyahoga County Director of Law, is responsible for prosecuting or defending a civil lawsuit or administrative action in which a political subdivision other than the county is a party.
5. On the basis of Article IV, § 4.01 and Article V, § 5.06 of the Cuyahoga County Charter, both the Cuyahoga County Prosecuting Attorney and Cuyahoga County Director of Law may provide legal advice and opinions to the County Executive and County Council.
6. The Cuyahoga County Prosecuting Attorney, rather than the Cuyahoga County Director of Law, is responsible for providing legal advice and opinions to county officers, departments, boards, commissions, and other authorities appointed by, or under the jurisdiction of, the County Executive or County Council.
7. The Cuyahoga County Prosecuting Attorney, rather than the Cuyahoga County Director of Law, is responsible for providing legal advice and opinions to a political subdivision other than the county.
8. Neither the Cuyahoga County Director of Law nor the County Council may employ legal counsel for a county officer, office, department, board, commission, or agency.
9. Pursuant to R.C. 305.14, R.C. 309.09, R.C. 309.10, and Article II, § 2.03 of the Cuyahoga County Charter, the County Executive may in certain situations employ or authorize the employment of legal counsel for a county officer, office, department, board, commission, or agency. Except as provided in R.C. 305.14, R.C. 309.09, and R.C. 309.10, the County Executive may not employ or authorize the employment of legal counsel for a county officer, office, department, board, commission, or agency without obtaining the approval of the Cuyahoga County Prosecuting Attorney.
10. At the local government level the Attorney General will limit his issuance of formal opinions to county prosecuting attorneys and law directors of townships that have adopted a limited home rule government under R.C. Chapter 504.

SYLLABUS

2011-014

The funds of an enhanced 9-1-1 system may not be used to establish and maintain a countywide community notification system to inform county residents of a public emergency.

SYLLABUS

2011-015

Article II, § 20 of the Ohio Constitution prohibits a mid-term increase in the amount of the premium to be paid by a county sheriff for group health care insurance coverage under R.C. 305.171 when the increase is caused by direct legislative action that changes the formula for calculating the sheriff's rate of contribution.

1. Pursuant to R.C. 325.17, a county sheriff may increase his non-bargaining unit employees' compensation by paying from the sheriff's budget a greater portion of these employees' health care insurance premiums, thereby enabling such employees to continue to pay a lower premium amount for health care insurance coverage following a change in health care insurance terms negotiated by a board of county commissioners under R.C. 305.171.

CLASSIFIEDS

HUMAN RESOURCES DIRECTOR

Hamilton County is advertising for the position of Human Resources Director. This unclassified position reports directly to the Hamilton County Administrator and is responsible to direct, plan and administer the HR functions for the Board of County Commissioners, Job & Family Services and other participating agencies; interprets and enforces both the Administrative Rules and policies/procedures for the HR department; oversees collective bargaining contract negotiations; ensures proper maintenance of records and supervises staff of the HR Department and its operational divisions.

The successful candidate must be able to partner with elected officials, County department heads and staff to direct an organization and its workforce through the ongoing human resource issues associated with the current budgetary climate of local government. This position will explore and champion the continuing centralization of the HR function throughout Hamilton County government. Those applicants with private sector work experience are encouraged to apply. For more information, to review the complete position description, and to apply on-line, please visit www.hamilton-co.org/hr.

911 DISPATCH COORDINATOR

Knox County 911 Board is seeking a seasoned 911 Dispatcher/Responder to oversee a "split" dispatch center. The candidate must have 5+ years of dispatch or first response experience; proven management/supervisory skills; and the ability to work with public officials. Duties include administration; quality assurance of all calls; training; selection/retention of 911 workforce; and supervision of three shifts. Salary commensurate with experience.

For a full position description and application, visit www.co.knox.oh.us under County Job's heading. Applications and resumes must be received **by 4:00 p.m. on May 25, 2011**. Send to Emily P. Marth, 117 East High Street, Suite 223, Mount Vernon, OH 43050. Serious inquires may be directed to (740) 393-6719. EOE

COUNTY ADMINISTRATOR

Butler County seeks to fill the position of County Administrator. The County Administrator is the Chief Administrative Officer and reports organizationally to the Board of Butler County Commissioners. The Administrator provides oversight and direction to county departments and offices. Approximately 700 of the 2000 county employees are under the control of the County Commission. The County Commission is responsible for the oversight and management of \$436 million annually in agency, department, and office budgets. Butler County is Ohio's 8th largest county with a population of 368,000. Resumes will be accepted until the position is filled. For additional information or to submit a resume, please contact Gary Sheets, Board Counsel, at sheetsgl@butlercountyohio.org. EOE.

ASSISTANT COUNTY ADMINISTRATOR

The Wood County Commissioners are accepting applications for an Assistant County Administrator. This unclassified position manages, develops, and administers the County budget and appropriations; monitors the budget throughout each year; oversees projects for Commissioners' related departments; and supervises fiscal and clerical staff.

A bachelor's degree in Public or Business Administration or a related field with an emphasis on finance is preferred. Ideal candidates will possess management experience related to creating and maintaining a budget

and strong computer skills. For a detailed position description visit the County's website at www.co.wood.oh.us. Salary: Pay Grade 12 -- \$53,108.45 Minimum (FLSA Administrative Exemption)

Interested applicants must submit a completed Wood County Employment Application, cover letter, resume, and three professional references to the Commissioners' Office, 5th Floor, County Office Building, One Courthouse Square, Bowling Green, Ohio 43402. Application deadline: **4:30 p.m. on June 14, 2011**. Office hours are Monday through Friday, from 8:30 A.M. to 4:30 P.M. EOE.

DIRECTOR, JOB & FAMILY SERVICES

The Trumbull County Commissioners are seeking a Director of the county's Job and Family Services Department. The successful candidate will possess a Bachelor's Degree (advanced degree preferred) with a minimum of 5 years experience in senior management of a public agency. Demonstrated ability in managing government programs within a union environment is essential. For additional information please contact James W. Keating, Human Resources Director, at hrkeatin@co.trumbull.oh.us. EOE.

CLASSIFIED ADS

CCAO publishes the County Information and Data Service (CIDS) weekly. Classified ads will be published free of charge as a service to counties. Ads will run for two weeks if space is available. Ads will also be published on the CCAO website at www.ccao.org. When submitting your ad to CCAO please provide a link to the job posting online and a deadline. Please provide a copy of the classified ad by 5:00 p.m. on Wednesday of each week. Transmit the copy to Mary Jane Neiman, CCAO Public Relations Associate, by e-mail at mjneiman@ccao.org