

CIDS

County Information and Data Service

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DATES TO REMEMBER

MAY 5, 2008 SE OHIO COMMISSIONERS & ENGINEERS ASSOCIATION, MUSKINGUM COUNTY,

(ZANESVILLE)

MAY 7-8, 2008 OSU EXTENSION EXCEL PROGRAM, HILTON GARDEN INN, COLUMBUS

MAY 9, 2008 CCC/ESAO NORTHEAST REGIONAL MEETING, UPSTAIRS RESTAURANT,

MAHONING COUNTY (YOUNGSTOWN)

MAY 9, 2008 CCAO/CEBCO RX TREND SEMINAR, HAYES ADMINISTRATION BUILDING,

DELAWARE COUNTY (DELAWARE)

JUNE 8-10, 2008 CCAO/CEAO ANNUAL SUMMER CONFERENCE, RENAISSANCE QUAIL HOLLOW,

LAKE COUNTY (PAINESVILLE)

JUNE 20, 2008 CCAO WORKERS' COMPENSATION ANNUAL MEETING, THE RAMADA PLAZA

HOTEL & CONFERENCE CENTER, COLUMBUS

JULY 11-15, 2008 NACO ANNUAL CONFERENCE, JACKSON COUNTY (KANSAS CITY), MISSOURI

(WWW.NACO.ORG)

JULY 14, 2008 CCAO LUNCHEON AND CAUCUS, KANSAS CITY MARRIOTT, JACKSON COUNTY

(KANSAS CITY), MISSOURI

AUGUST 19-20, 2008 COUNTY COMMISSIONER DAYS, ROSS COUNTY (CHILLICOTHE)

AUGUST 29, 2008 CORSA ANNUAL MEETING, THE RAMADA PLAZA HOTEL & CONFERENCE

CENTER, COLUMBUS

ASSOCIATION NEWS

CCAO/CEAO ANNUAL SUMMER CONFERENCE: A GREAT "LAKE" EXPERIENCE

Join Lake County Commissioners Robert Aufuldish, Raymond Sines, and Daniel Troy and County Engineer James Gills for the 128th CCAO/CEAO Annual Summer Conference to be held June 8-10. 2008 at the Renaissance Quail Hollow Resort, 11080 Hamden-Concord Road, in Concord.

Geographically, Lake County is the smallest of Ohio's 88 counties with magnificent coastal and country vistas. Some of the most unique features are the 31 miles of shoreline and two major rivers flowing through the county that provide harbors and marinas for shipping and superb recreational opportunities. Large national and regional

companies call Lake County home. International business prospers with access to air and water transportation and the wine industry thrive in fertile soil and the ideal climate for grape production.

SUMMARY OF CONFERENCE EVENTS

Sunday, June 8 - THE VINEYARD EXPERIENCE AT CHALET DEBONNÉ

Lake County's vineyard region has been compared to California's Sonoma Valley. The 100-acre vineyard Chalet Debonné (www.debonne.com) is Ohio's largest estate winery - growing its own grapes for fermentation. A 2001 Wall Street Journal article noted two of Chalet Debonné wines winning national awards. Join CCAO/CEAO for the Vineyard Experience at Chalet Debonné for dinner, wine tasting, winery tours, and havrides! Suggested attire: casual and comfortable. Buses will depart from the hotels at 5:30 p.m. and return at the conclusion of the event. A ticket to this event is included with the full conference and spouse registrations.

Monday, June 9 - SPOUSE/GUEST ACTIVITY: DISCOVER YOUR PLACE IN NATURE

Holden Arboretum - Established in 1931, the Holden Arboretum is one of the country's largest arboreta. Unique plants found in the gardens and collections and a guided walking highlights tour will be presented.

Rider's Inn – Rich in the tradition of the Western Reserve, Rider's Inn has provided food and shelter on the "rough-and-tumble" stagecoach route from Buffalo to Cleveland since 1812. Years later, it became stop on the Underground Railroad and a retreat for returned Civil War soldiers.

Headlands Dunes & Mentor Marsh State Nature Preserves – Enjoy a scenic, largest natural beach on Lake Erie at Headlands Dunes State Nature Preserve with many rare and unusual Atlantic coastal plain plants and a good site for migrating birds. Mentor Marsh State Nature Preserve was designated a National Natural Landmark in 1966 and occupies an ancient abandoned channel of the Grand River. Suggested attire: casual clothing and comfortable shoes...and bring flip-flops if you want

to stroll on the beach. The bus will depart from the Renaissance Quail Hollow Resort at 9:30 a.m. and the Baymont Inn & Suites at 9:40 a.m.

OPTIONAL ACTIVITIES

Sunday, June 8 or Tuesday, June 10 - **CHARTER BOAT FISHING**

Fish Lake County's Lake Erie Central Basin, teaming with trophy walleye and the bonus fish steelhead trout! Lake Erie's east waters run deep with the larger fish migrating to Lake County's deeper, cooler waters. You will fish by trolling, not casting. Charter fishing fees: \$600 - full day on Sunday (6:00 a.m. - 2:00 p.m.) or \$470 - half day on Tuesday (3:00 - 8:00 p.m.). Executive charters include six participants. Beverages, sandwiches, and fishing gear are provided. Participants must have a 2008 Ohio fishing license (no license sales are available on boats). Suggested attire: tennis or boat shoes, proper clothing, sunscreen, and antimotion medicine!

Two charter boats will be reserved until **May 8, 2008**. Register NOW! Reservations are required in advance. Transportation will not be provided to the marina. For more information, contact Dee Bickers, CEAO Office Manager, at (614) 221-0707 or dbickers@ceao.org.

Sunday, June 8 - GOLF AT QUAIL HOLLOW COUNTRY CLUB

Tee times are available on Sunday, June 8 starting at 11:00 a.m. and ending at 12:40 p.m. or Tuesday, June 10 starting at 2:13 p.m. and ending at 2:48 p.m. at the Quail Hollow Country Club, located adjacent to the Renaissance Quail Hollow Resort. The Par 71 /6900 yard layout course, design by Tom Weiskopf, has been voted the "9th Best New Upscale Course" by *Golf Digest* and "Top 100 Places You Can Play" by *Golf Magazine*. Greens fees: \$ 69 (includes 18 holes and shared cart). Tee time reservations are required in advance. For more information, contact Tanya Wilcox, CCAO Admin. Asst., (614) 221-5627, (888) 757-1904, or twilcox@ccao.org.

Monday, June 9 & Tuesday, June 10 - 7:05 p.m.-LAKE COUNTY CAPTAINS V. DELMARVA SHOREBIRDS

Cheer the Lake County Captains (www.captainsbaseball.com) to victory as they play the Delmarva Shorebirds on either Monday, June 9 or Tuesday, June 10 at 7:05 p.m. The Captains, a Class A affiliate of the Cleveland Indians, play at Classic Park - a \$27 million state-of-the-art, smaller version of the Cleveland Indians Progressive Field. An affiliate of the Baltimore Orioles, the Delmarva Shorebirds are located in Salisbury, Maryland. Conference registrants may pick up ticket vouchers to the game at the Lake County Visitors Bureau table located at the Renaissance Quail Hollow. Redeem vouchers at Classic Park for tickets to the game. Tickets are sponsored by the Lake County Visitors Bureau (www.lakevisit.com). Transportation will not be provided to the game.

GENERAL INFORMATION

Registration and all conference educational sessions will be held at the Renaissance Quail Hollow Resort. There will be no trade show at the summer conference. The Tuesday afternoon offsite tour leaves at 1:45 p.m. for the Lakeview Bluffs Redevelopment. Space is limited.

Hotel Rooms: Renaissance Quail Hollow Resort, 11080 Concord-Hambden Road, Concord, OH 44077, (440) 497-1100. Room rate: \$119 single/double. Rooms are also available at the Baymont Inn & Suites, 7581 Auburn Road, Concord, OH 44077, (440) 579-0300. Room rate: \$109 single/double. Reservation cut off date: May 18, 2008.

For more information: Registration — Janet Erwin, CCAO Administrative Assistant, (614) 220-7986, (888) 757-1904, or jerwin@ccao.org; Sponsorship & Hospitality Suites — Kathy Dillon, CCAO Office Manager and Boards Liaison, (614) 221-5627, (888) 757-1904, or kathydillon@ccao.org.

MUSKINGUM COUNTY TO HOST SE COMMISSIONERS & ENGINEERS DISTRICT MEETING – MAY 5

Join Muskingum County Commissioners Brian Hill, Dorothy Montgomery, and John Bates and County Engineer Douglas Davis for the Southeast Ohio Commissioners and Engineers Association quarterly meeting on Monday, May 5. Registration, lunch, dinner, and meeting will be held at The Zanesville Country Club, 1300 Country Club Drive, in Zanesville. The following activities are available:

- 9:00-10:30 a.m. Golf Tee Times Zanesville County Club. Greens fees: \$65 for 18 holes and \$15 for a cart.
- 9:00 a.m.-12:00 noon John & Annie Glenn Museum — Tour the restored boyhood home of Astronaut/U.S. Senator John Glenn located in New Concord. Museum tour: \$5.00.
- 1:30-3:45 p.m. East Pointe Industrial Park – View current businesses and a portion of job ready sites, and Hartstone Pottery – Home of one of America's richest pottery traditions where handcrafted and decorated ceramic products are made.

Registration fee: \$45.00 (includes lunch, afternoon tours & transportation, and dinner). The business meeting begins at 4:00 p.m. followed by dinner at 5:00 p.m. For more information, please contact Muskingum County Commissioner's Office, 401 Main Street, Zanesville, OH 43701, or (740) 455-7100 or commissionrs@muskingumcounty.org.

CCAO SERVICE CORPORATION PROGRAM NEWS

CCAO DEFERRED COMPENSATION PROGRAM "GREEN" STATEMENT INITIATIVE

GREEN IS TWICE-AS NICE! Participants in CCAO's Deferred Compensation Program are already saving the green by investing in their retirement plan, but did you know that you can also receive your quarterly statements and stuffers electronically? Visit https://www.gwrs.com/login.do to sign up for Online File Cabinet. It's fast and easy, plus Great-West Retirement Services will

donate \$1.00 to the National Arbor Day Foundation for every person who signs up during 2008. Working together to preserve your financial future and our national forests...now, that's savvy investing!

<u>HOW CAN THE CCAO LOW COST LOAN</u> PROGRAM HELP YOUR COUNTY?

Since its inception on June 30, 2005, the CCAO Low Cost Capital Loan Program has offered Ohio counties a cost effective and efficient vehicle for funding their capital projects. The Program lends funds to participating counties using standardized documents and a closing process, which expedites the lending process and minimizes the related administrative burden on the participants. Economies of scale, achieved by pooling the needs of the counties, reduces their pro-rata share of traditional borrowing costs. Also, it gives those counties which infrequently issue debt, or which issue debt in small amounts, access to major institutional buyers, which would not be available to them if they issued debt directly. The program incorporates the unique "reservation" feature which permits borrowers to request, without cost or liability and subject to availability, that the program holds funds until they actually need them. The CCAO Low Cost Capital Loan Program is an endorsed program of the CCAO Corporation.

The Program has closed 18 loans totaling \$22 million. Loans were made to refinance existing indebtedness and to finance land acquisitions, buildings and building improvements, GIS systems, technology (IT), busses, water system improvements, and EMS equipment. Several loans, aggregating \$9 million are in process to finance an airport hanger and judgment bonds. As of April 15, 2008, approximately \$11 million remains available for counties to access.

RBC Capital Markets is available to answer your questions and can e-mail additional information including the Steps to Take to Participate, Frequently Asked Questions (FAQ), and a Preliminary Term Sheet. For more information, contact Amber Burke, Associate, RBC Capital

Markets Corporation, at (513) 826-0583 or amber.burke@rbccm.com.

STATE ACTIVITIES

GOVERNOR REQUESTS FEDERAL EMERGENCY DECLARATION FOR MARCH 7-9 SNOW EVENT

Ohio counties that received historic or record snowfall starting the weekend of March 7 would be eligible to request federal reimbursement for snow removal costs. The majority of the state accumulated between 16 and 24 inches of snow that weekend.

Ohio EMA Disaster Recovery Branch staff have worked closely with county EMAs for weeks, reviewing National Weather Service records to determine if record snowfall occurred. Their results were presented to the governor.

On April 9, based on the eligibility criteria outlined in FEMA's Snow Policy 9523.1, Gov. Strickland requested a federal emergency declaration that would enable the following counties to request reimbursement for snow removal costs associated with the March 7-9 snow event: Ashtabula, Brown, Clermont, Clinton, Crawford, Delaware, Fairfield, Fayette, Franklin, Geauga, Greene, Hardin, Highland, Huron, Lake, Licking, Madison, Marion, Morrow, Pickaway, Richland, Ross, Union and Wyandot.

A federal declaration would allow local governments, schools and eligible private, nonprofit organizations to request reimbursement of overtime, equipment, material, rental and contract costs incurred over a continuous 48-hour period.

OHIO 21ST CENTURY TRANSPORTATION PRIORITIES TASK FORCE ESTABLISHED; LIEBERMAN APPOINTED VICE CHAIR

Inviting all Ohioans to join in a first-of-its-kind "Transportation Conversation" to determine the type of transportation system the state needs for the future, the Ohio Department of Transportation (ODOT) has officially launched the Ohio 21st Century Transportation Priorities Task Force by naming the diverse mix of industry experts and

state leaders who will lead the historic endeavor.

"Unlike past statewide planning efforts, the Transportation Priorities Task Force will explore a broader spectrum of issues facing the state," said ODOT Director and former Brown County Engineer James Beasley. "We need to prioritize how the state balances the movement of people and freight, promotes safety and reduces congestion, creates jobs and encourages responsible growth, helps to build sustainable communities, and links all modes of transportation - connecting highways to rail, aviation, water ports, and transit." The task force will also identify the fairest ways to finance Ohio's future transportation system, finding new funding tools for state and local governments, and innovative ways to partner with the private sector.

Task Force Vice-Chair Deborah Lieberman. Montgomery County Commissioner, will help guide the statewide conversations, which will be led by individual steering committees centered on three key issues: promoting a multi-modal system, maximizing public investment, and generating economic development. Also representing county government are Joanna Pinkerton - Project Engineer, Union County Engineer's Office and David Spinney - Clermont County Administrator, who will serve as a working group member on the Generating Economic Development Committee; and Chris Abbuhl - Tuscarawas Commissioner, Larry Long - CCAO Executive Director, and Jenny Snapp - Director, Logan-Union-Champaign Regional Planning Commission, who will serve as a working group member on the Maximizing Public Investment Committee.

The complete list of task force members, and updates on meeting times and locations can also be found at www.TransportationForTomorrow.ohio.gov.

FEDERAL ACTIVITIES

NATIONAL RESPONSE FRAMEWORK NOW IN EFFECT

What is the National Response Framework? The National Response Framework (NRF) presents the guiding principles that enable all response partners to prepare for and provide a unified national response to disasters and emergencies. - from the smallest incident to the largest catastrophe. The NRF establishes a comprehensive, national, all-hazard approach to domestic incident response.

The NRF defines the key principles, roles and structures that organize the way we respond as a nation. It describes how communities, tribes, states, the federal government and private-sector and nongovernmental partners apply these principles for a coordinated, effective national response. It also identifies special circumstances where the federal government exercises a larger role, including incidents where federal interests are involved and catastrophic incidents where a state would require significant support. The Framework enables first responders, decision makers and supporting entities to provide a unified national response.

Go to www.fema.gov/emergency/nrf/mainindex.htm to access the NRF Resource Center.

The National Response Framework represents a natural evolution of the national response architecture. Specifically the NRF:

- Reflects lessons learned and defines the core principles for managing incidents.
- Broadens the focus from a purely federal plan to one that is truly national.
- Methodically describes the who, what and how of emergency preparedness and response.
- Articulates the five key principles of response doctrine (Engaged Partnership; Tiered Response; Scalable, Flexible and Adaptable Operational Capabilities; Unity of Effort through Unified Command; and Readiness to Act.)

HOUSE KILLS H.R. 5036 EMERGENCY ASSISTANCE FOR SECURE ELECTIONS ACT OF 2008

Last week the House attempted to bring up, H.R. 5036 - Emergency Assistance for Secure Elections Act of 2008, under suspension of the rules. The procedure is usually used for non controversial bills

and requires a two-thirds vote for passage. The bill was rejected on a 239-178 vote. The bill authorized \$630 million to help states and counties who wished to switch to paper ballot voting systems for the November elections. It was the substitute to H.R. 811 that NACo successfully opposed because it would have mandated the switch.

The legislation was a high priority for the House Democratic leadership and was introduced due to concerns over the voting machine glitches that emerged in recent elections. The bill's author Rep. Rush Holt, (D-N.J). said it would have represented "a real step forward in our effort to protect the accuracy, integrity and security of the November elections."

Rep. Steny H. Hoyer, House Majority Leader, indicated after the vote that the House leadership would probably not bring it up under any procedure because of White House opposition and the unlikelihood of passage in the Senate.

The White House issued a Statement of Administration Policy (SAP) just before the vote opposing the bill due to its cost (OMB estimated the cost at \$685 million) and that the bill was redundant with the Help America Vote Act. This prompted most Republicans to vote against the legislation.

In essence, due to a fast approaching election season and a tight legislative calendar H.R. 5036 has been killed for the time being and counties will not receive assistance other than through HAVA. (Contact: Ed Rosado, NACo Legislative Director (202) 942-4271 or erosado@naco.org)

NACo ACTIVITIES

STAPLEY TO APPOINT LEADERSHIP TEAM FOR 2008-2009

Maricopa County (AZ) Supervisor and NACo President-Elect Don Stapley will be considering the following appointments to his 2008-2009 Leadership Team in early May.

 Steering Committee Leadership – The 11 steering committees will each have a leadership team consisting of a chair, vicechairs, subcommittee chairs, and vicechairs. Active members of the steering committees are given first preference. This does not include steering committee membership nominations. CCAO will process nominations in early June.

- Caucus Leadership These one-year appointments include the Rural Action Caucus and Large Urban County Caucus Steering Committees chair and vice-chairs. Active members of the steering committees are given first preference.
- At-Large Appointments to the NACo Board of Directors – These ten one-year appointments add diversity to the board.
- Standing Committees Four committees (i.e., Finance, Information Technology, Member Programs and Services, and Membership Committees)
- Ad Hoc Committees Six committees
 (i.e., Deferred Compensation Advisory
 Committee three-year term,
 NACo/Financial Services Corporation
 Board of Directors three-year term,
 NACo/Financial Services Center Advisory
 Committee one-year term, Arts and
 Culture Commission one-year term,
 Sustainability Leadership Team one-year
 term, and Geospatial Information Systems
 Committee one-year term.

The application is available online at www.naco.org. Click on About NACo>Committees and Caucuses>Presidential Appointment. Application deadline: May 11, 2008. If you have any questions please contact Mary Jane Neiman, CCAO Public Relations Associate, at (614) 220-7979 or mineiman@ccao.org.

FREE GREEN GOVERNMENT WEBINARS

NACo, through the support of their Green Government Initiative sponsors, will be hosting a series of FREE green government webinars. The intended audience is any elected official or county staff; however, anyone interested in learning more about the county role in green government practices is encouraged to register. Participants will learn valuable background information on each subject, discover new resources, and hear case

studies from various counties. Each webinar covers a different subject. To participate, all you need is a computer with internet access and a phone line! To register www.greencounties.org and click on Webinars and Upcoming Events. For more information please contact Kelly Zonderwyck, Senior Community Services Associate and Affiliate Services Coordinator, NACo. 25 Massachusetts Avenue NW - Floor 5, Washington, DC 20001, (202) 942-4224, fax (202) 737-0480, or kzonderwyck@naco.org.

CONFERENCE/SEMINARS

CLEAN FUELS OHIO & CNG AUTO SALES HOLD CNG FLEET SEMINAR; NEWARK FACILITY GRAND OPENING

On May 1, CNG Auto Sales, 600 N. Church Street, in Newark will host the grand opening of the first used auto sales, service and refueling center dedicated to compressed natural gas (CNG). Prior to this ribbon cutting at noon, Clean Fuels Ohio and CNG Auto Sales will jointly present morning-long seminar on CNG fuel.

The morning CNG seminar from 9:00 to 11:30 am will primarily focus on fleets and appropriate CNG use for those fleets. Following the morning session, the Ribbon Cutting Ceremony and open house with refreshments will follow and is open to the general public. Lunch will be served for seminar attendees. Please RSVP your attendance by calling (614) 884-7336.

At the morning session, participant can expect to learn:

- Which Fleets are good CNG candidates and why
- The vehicles, engines, and platforms available today – from compact cars up to
- large refuse and work trucks, buses and much in between
- Today's CNG conversion systems and how technologies and tighter government regulations have dramatically improved conversion technologies
- How newly available tax credits and grants along with significantly lower operating costs per mile translate into financial savings for fleets using CNG

Natural Gas is not only good for the environment, but is also good for Ohio's economy. According to the US Department of Energy, in 2000, Ohio had 1.179 trillion cubic feet (tcf) of proven natural gas reserves with another 1.1 tcf recently discovered under Lake Erie. In 2001, Ohio produced 98.2 million cubic feet of natural gas. Since the first well was drilled in Ohio back in 1814, Ohio has produced 7.2 tcf, ranking Ohio 17th among the 32 producing states. In 2001, Ohio's independent producers paid 4.2 million in state taxes on a combined gas and oil production value of almost half a billion dollars.

EXCEL PROGRAM OFFERS UNIQUE OPPORTUNITY FOR COUNTY COMMISSIONERS

The County Commissioners EXCEL Program, sponsored by CCAO and OSU Extension, will be held May 7-8 at the Hilton Garden Inn, 3232 Olentangy River Road, in Columbus. EXCEL is a two day immersion into simulated activities that mirror experiences commissioners are likely to have on the job, but offer them in a supportive environment. Past attendees found the training is a great way to learn about yourself, learn from peers and get feedback from trained observers that allow you to be more effective in day to day decision making and other tasks.

If you have questions about EXCEL, call Gwen Wolford, (614) 292-0877 or wolford.1@osu.edu. To register, contact Shannon Thomas (614) 292-6165. The EXCEL program is limited to 12 participants. Register today – there are still some openings.

PUBLICATIONS

2007 SERB HEALTH INSURANCE REPORT

The State Employment Relations Board (SERB) recently published the "16th Annual Report on the Cost of Health Insurance in the Public Sector." The purpose of this project is to provide data on various aspects of health care costs for government entities. In 2007, 83% of the counties responded. Please keep in mind that the survey was sent out earlier in 2007 so that the report could be finished in early 2008. The 2007 data covers approximately 10 months instead of a full 12 months.

Reports can be ordered from SERB for \$10.00. Make checks payable to "SERB Fiscal Office." To order, send your name, phone number, and address to: Research & Training Section, State Employment Relations Board, 65 East State Street – Floor 12, Columbus, OH 43215. For more information, please contact Tammy Johnson, (614) 466-2963 or tjohnson@serb.state.oh.us.

ATTORNEY GENERAL'S OPINIONS

SYLLABUS: 2008-010

A foster home certified under R.C. 5103.03 is not by virtue of its status as a foster home made subject to R.C. Chapter 3794, the Smokefree Workplace Act. Rather, a foster home certified under R.C. 5103.03 is a private residence that, under R.C. 3794.03(A), is exempt from the provisions of the statewide smoking ban set forth in R.C. Chapter 3794 unless activities occurring within a particular foster home bring the home within the exceptions to the private residence exemption.

SYLLABUS: 2008-011

- R.C. 2967.16(C)(3), as enacted by Am. Sub. S.B. 269, 121st Gen. A. (1996) (eff. July 1, 1996), restores the privilege of holding an office of honor, trust, or profit, which had been forfeited by operation of R.C. 2961.01, to a person who was convicted of a felony theft offense under the laws of Ohio prior to July 1, 1996, and who has completed the period of probation that was imposed by the sentencing court.
- R.C. 2961.02(B), as enacted by Sub. H.B. 181, 125th Gen. A. (2004) (eff. May 18, 2005), does not apply to a person who was

convicted of a felony theft offense under the laws of Ohio prior to May 18, 2005.

CLASSIFIEDS

<u>UTILITIES CHIEF OPERATOR</u>

Clark County seeks a Chief Operator to oversee operation and maintenance of all water and wastewater treatment plants within its jurisdiction. Responsibilities include staff supervision, operational control of the treatment facilities, reporting to regulatory agencies, after-hours emergency response, and routine and preventive maintenance.

Requirements: High school graduate or equivalent; Associates degree or higher, with emphasis in science or technology is preferred; six years experience operating a treatment plant with one year at supervisory level; a valid Ohio Class 3 Wastewater certification; a valid Ohio Class 1 Water Supply certification, or obtain within six (6) months of hire; a valid Ohio driver's license and automobile insurance. For detailed information http://www.clarkcountyohio.gov/personnel/job open ings.htm. Deadline: May 2, 2008, at 4:00 p.m. EOE/ADA/VH.

CLASSIFIED ADS

CCAO publishes the County Information and Data Service (CIDS) weekly. Classified ads will be published free of charge as a service to counties. Ads will run for two weeks if space is available. Ads will also be published on the CCAO website at www.ccao.org. When submitting your ad to CCAO please provide a link to the job posting online and a deadline. Please provide a copy of the classified ad by 5:00 p.m. on Wednesday of each week. Transmit the copy to Mary Jane Neiman, CCAO Public Relations Associate, by e-mail mjneiman@ccao.org.