



# CIDS

## County Information and Data Service

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### DATES TO REMEMBER

OCTOBER, 2007

NATIONAL DISABILITY EMPLOYMENT AWARENESS MONTH

NOVEMBER 20, 2007

CCAO PERSONNEL AND LABOR RELATIONS COMMITTEE, CCAO OFFICES, FRANKLIN COUNTY (COLUMBUS)

DECEMBER 2-5, 2007

CCAO/CEAO WINTER CONFERENCE, HYATT REGENCY, FRANKLIN COUNTY (COLUMBUS)

DECEMBER 12, 2007

9-1-1 GOES TO COLUMBUS DAY

MARCH 1-5, 2008

NACo LEGISLATIVE CONFERENCE, HILTON WASHINGTON & TOWERS, WASHINGTON, D.C.

MARCH 5, 2008

OHIO CONGRESSIONAL DELEGATION BREAKFAST, RAYBURN BUILDING - ROOM B369, WASHINGTON, D.C

### ASSOCIATION NEWS

#### CCAO PERSONNEL AND LABOR RELATIONS COMMITTEE TO MEET NOVEMBER 20

Cheryl Noah, Wayne County Commissioner and CCAO Personnel and Labor Relations Committee Chair, has scheduled a meeting of the committee for Tuesday, November 20, 2007 from 11:00 a.m. to 2:30 p.m. in the CCAO Offices. County human resources/personnel directors are welcome to attend the meeting. Tom Sherman from the Ohio Public Employees Retirement System will be present for our discussion of the pension issues.

The following topics will be discussed:

- 1) Pension Funding Status
- 2) Retire Health Coverage Status
- 3) H.B. 270 (Schneider - Dist. 35 - Cincinnati) - Provides that a pension system member who retires and then returns to public employment in the same position will not receive a pension while earning a salary for that employment.
- 4) H.B. 240 (Goodwin - Dist. 74 - Defiance) - Places new restrictions on employers that are looking to re-hire people for their old jobs.
- 5) Civil Service - Any suggested changes following the passage of H.B. 187.

Lunch will be served. Please notify Janet Erwin, CCAO Administrative Assistant, at (614) 220-7986 or

[jerwin@ccao.org](mailto:jerwin@ccao.org) if you are unable to attend or if you have other issues you want placed on the agenda for the meeting.

## **STATE ACTIVITIES**

### TAYLOR ANNOUNCES REGIONAL ADVISORY BOARDS

Auditor of State Mary Taylor is establishing eight advisory boards throughout the state of Ohio. "It is essential that we stay in touch with the people we serve," Taylor said. "This gives us the opportunity to meet in person periodically with those in the best position to tell us how we can better assist them."

The regional advisory board meetings provide local officials a forum to discuss major issues facing their communities that involve interaction with the Auditor of State's Office. The boards are part of Taylor's continued commitment to better serve local governments. Each board has representatives from every type of local government - county, city, and township officials, school treasurers, and local independent public accountants. The meetings will also provide local government entities with up-to-date government accounting regulations.

County officials have been appointed to the following six boards as of October 9:

#### **Western Ohio Regional Advisory Board**

Mike Bacon, Hardin Co. Auditor  
John Bayliss, Logan Co. Commissioner  
Ben Diepenbrock, Allen Co. Auditor  
Nancy Dixon, Van Wert Co. Auditor  
Mark Giesige, Mercer Co. Auditor  
Carol Ginn, Darke Co. Auditor  
Karl Keith, Montgomery Co. Auditor  
Sue Ellen Kohler, Auglaize Co. Clerk of Courts  
Teri Mazur, Greene Co. Clerk of Courts  
Bob Nuding, Mercer Co. Commissioner  
Nancy Pence, Clark Co. Recorder  
Doris Ruthschilling, Mercer Co. Treasurer  
Jack Toomey, Shelby Co. Commissioner  
Bonnie McGowan Warman, Champaign Co. Auditor  
Michael Yoder, Logan Co. Auditor

#### **Southwestern Ohio Regional Advisory Board**

Anthony Anderson, Fayette Co. Commissioner  
Brian Baldrige, Adams Co. Commissioner  
Bill Fawley, Highland Co. Auditor  
Linda Fraley, Clermont Co. Auditor  
Gregory Jolivette, Butler Co. Commissioner  
Nick Nelson, Warren Co. Auditor  
Nancy Nix, Butler Co. Treasurer  
Dusty Rhodes, Hamilton Co. Auditor  
Mindy Robbins, Preble Co. Auditor  
Kay Rogers, Butler Co. Auditor  
Patricia Arnold South, Warren Co. Commissioner

#### **Central Ohio Regional Advisory Board**

Melissa Betz, Pickaway Co. Auditor  
James Caldwell, Ross Co. Commissioner  
Barb Curtiss, Fairfield Co. Auditor  
Todd Hanks, Delaware Co. Auditor  
Robin Hildebrand, Crawford Co. Auditor  
Tamara Lowe, Union Co. Treasurer  
Jeff McClain, Wyandot Co. Auditor  
Margaret Ann Ruhl, Knox Co. Auditor  
Joseph Testa, Franklin Co. Auditor  
Jim Williamson, Madison Co. Auditor

#### **Northeastern Ohio Regional Advisory Board**

Pat Dropsey, Richland Co. Auditor  
Kim Edwards, Ashland Co. Commissioner  
Matt Judy, Tuscarawas Co. Auditor  
Phil Leibolt, Ashland Co. Auditor  
Jackie McKee, Holmes Co. Auditor  
Lois Murphy, Coshocton Co. Auditor  
Sharon Ray, Medina Co. Commissioner  
Jarra Underwood, Wayne Co. Auditor

#### **Eastern Ohio Regional Advisory Board**

Janet Esposito, Portage Co. Auditor  
Bob Herron, Carroll Co. Commissioner  
Patrick Marshall, Jefferson Co. Auditor  
Nancy Milliken, Columbiana Co. Auditor  
Patrick Moore, Harrison Co. Auditor  
Joe Moroski, Ashtabula Co. Commissioner  
E. Leroy VanHorne, Carroll Co. Auditor

#### **Southeastern Ohio Regional Advisory Board**

Anita Adams, Muskingum Co. Auditor  
Edward Armstrong, Jackson Co. Commissioner

Tony Brown, Guernsey Co. Auditor  
Mary Byer-Hill, Meigs Co. Auditor  
Frankie Lee Carnes, Belmont Co. Board of Elections  
Clyde Holdren, Jackson Co. Auditor  
Chris Kline, Lawrence Co. Chief Deputy Auditor  
William McFarland, Washington Co. Auditor  
Pandora Neuhart, Monroe Co. Auditor  
Cindy Owings, Vinton Co. Auditor  
Dorothy Peppel, Washington Co. Treasurer  
David Smith, Gallia Co. Commissioner  
Jason Stephens, Lawrence Co. Commissioner  
Jill Thompson, Athens Co. Auditor  
Ken Wilson, Hocking Co. Auditor  
Teresa Wooldridge, Pike Co. Board of Elections  
Gary Woodward, Morgan Co. Auditor

The Ohio Auditor of State's Office is one of the largest accounting offices in the nation. For more information about the State Auditor's Office please visit: [www.auditor.state.oh.us](http://www.auditor.state.oh.us).

#### STATE HOUSE DAY SUPPORTING 9-1-1 FUNDING SET FOR DECEMBER 12

"9-1-1 Goes to Columbus Day" has been set for Wednesday, December 12 to raise public and political awareness for the need to sustain funding for Ohio's 9-1-1 centers. The primary focus will be to meet with legislators to ask for their vote to support the removal of the sunset provision that terminates the current 32 cent per month wireless phone surcharge at the end December, 2008. Continuation of this funding is critical in order to complete the development of and to sustain a viable wireless 9-1-1 service throughout Ohio.

The event will begin with a breakfast briefing at 8:30 a.m. for House and Senate members and their staff. At 11:00 a.m. there will be a press conference held in the Capital Atrium. It will be very important to demonstrate our strength in numbers at this press conference.

CCAO urges commissioners to talk to those in your county who are interested in the 9-1-1 system and get a group from your county together to come to Columbus and the State House on December 12.

Please call your legislators offices soon to set up appointments with them on December 12.

Resource materials for your use as well as press kits for distribution to your local media outlets are being developed. We will let you know when they become available and how to obtain them. CCAO would like to commend the Ohio Chapters of NENA and APCO for organizing this event, and we look forward to being an active participant with them to ensure that the state house event is a success.

#### OHIO MINIMUM WAGE SET TO INCREASE ON JANUARY 1, 2008

The Director of Commerce, as required under Ohio law, recently announced the new minimum wage and threshold amounts under Ohio's minimum wage law that will take effect on January 1, 2008. The minimum wage will increase to \$7.00 per hour for non-tipped employees and to \$3.50 per hour for tipped employees.

Ohio's current minimum wage is \$6.85 per hour for non-tipped employees and \$3.43 per hour for tipped employees.

Currently, Ohio's minimum wage applies to employers with gross annual sales over \$250,000. Beginning January 1, 2008, the minimum wage will apply to employers with gross sales that exceed \$255,000.

As required under the Ohio Constitution and statute, the Director made these increases based on the Consumer Price Index, which rose two per cent from October 1, 2006, to September 30, 2007.

#### EMERALD ASH BORER UPDATE

Emerald Ash Borer (EAB), an ash tree-killing insect from Asia, was identified in Ohio in 2005. The Ohio Department of Agriculture has developed a response plan, battling the pest through detection, regulation, and education to protect the state's more than 3.8 billion ash trees.

Ash trees infested with EAB typically die within five years. The pest belongs to a group of metallic wood-

boring beetles. Adults are dark green, one-half inch in length and one-eighth inch wide, and fly only from early May until September. Larvae spend the rest of the year beneath the bark of ash trees, damaging the trees' water- and nutrient-transporting tissue. When the larvae emerge as adults, they leave behind D-shaped exit holes in the bark about one-eighth inch wide.

The EAB, which threatens Ohio's ash trees and related industries, has been identified in 33 counties. Citizens play an important role in detecting and slowing the spread of this devastating pest by not moving firewood and ash tree materials out of quarantined counties: Allen, Auglaize, Butler, Cuyahoga, Delaware, Defiance, Erie, Fairfield, Franklin, Fulton, Hamilton, Hancock, Hardin, Henry, Huron, Logan, Lorain, Lucas, Mahoning, Marion, Medina, Mercer, Miami, Montgomery, Sandusky, Seneca, Ottawa, Paulding, Union, Warren, Williams, Wood, and Wyandot counties. For more information, call (888) OHIO-EAB or go to [www.ohioagriculture.gov/eab](http://www.ohioagriculture.gov/eab).

## **ATTORNEY GENERAL'S OPINION**

No. 2007-034.

SYLLABUS:

A piece of physical evidence collected by law enforcement in connection with a criminal investigation and held by a county prosecuting attorney following conclusion of the trial, appeals, and post-conviction proceedings to which the evidence pertains is not a public record for purposes of R.C. 149.43.

## **FEDERAL ACTIVITIES**

### INTERNET TAX MORATORIUM EXTENDED IN THE HOUSE

The U.S. House of Representatives passed H.R. 3678, the Internet Tax Freedom Act extension, on October 16 by a vote of 406-1. The Act is slated to expire on November 1, so there is some urgency to get it completed. The bill was introduced by Rep. John Conyers, Chairman of the House Judiciary Committee. The next move is by the U.S. Senate at a

date yet undetermined.

In 1998 Congress imposed its first Internet tax moratorium, followed by extensions in 2001 and 2004. There were several bills introduced in Congress which would have extended the moratorium permanently.

The bill passed by the House does three important things: It is clear, it is flexible, and it does no harm. It's clear because the new definition more accurately reflects the Internet of today, not the Internet of 1998.

It is flexible because we cannot predict the Internet of 2011 and we need the ability to review that new world at that time. It does no harm because it does not remove existing taxes that generate millions of dollars for the states that were grandfathered (there are very few local jurisdictions that impose such taxes).

The prognosis in the U.S. Senate is quite murky. There is a bill introduced by Senator Wyden, S.156 that would make the existing moratorium language permanent. That bill has been placed on the Senate calendar for possible consideration, but that would require unanimous consent for it to be taken up – an unlikely possibility. The Senate Commerce, Science and Transportation Committee attempted to markup S.1453, a companion bill to H.R. 3678 that was introduced by Senators Carper, Alexander, Feinstein, Enzi, and Voinovich, but was unable to come to agreement on a number of provisions, so it was pulled from consideration. Senator Wyden has suggested he may use his position on the Senate Finance Committee to move his permanent bill, but it too would require unanimous consent for floor consideration. The Senate can take up H.R.3678 when it is received from the House. Most senators have voiced support for an extension of the moratorium. (Contact: Jeff Arnold, NACo Deputy Legislative Director, (202) 942-4286 or [jarnold@naco.org](mailto:jarnold@naco.org))

### HOUSE PASSES ONE-YEAR DELAY IN COUNTY PROCUREMENT TAX

The U.S. House of Representatives on October 10 approved a one-year delay in the implementation deadline for Section 511 of the Tax Increase

Prevention and Reconciliation Act of 1996. Under current law, counties that spend more than \$100 million per year on goods and services would be required to withhold federal income taxes on vendor payments beginning January 1, 2011. This requirement will be very difficult and expensive for counties to implement and, as it does not apply to the private sector, effectively increases the cost to vendors of doing business with the county.

The one-year extension to January 1, 2012 was included in H.R. 3056, the Tax Collection Responsibility Act of 2007. According to a statement issued by Representative Kendrick Meek, "[t]he private sector Government Withholding Relief Coalition and public sector entities like the National Association of Counties have played an integral part in this process. Today's victory is in large part due to their grassroots lobbying effort." Representative Meek is the lead sponsor of bipartisan legislation, H.R. 1023, cosponsored by a majority of the members of the House, that would repeal the withholding requirement. NACo supports the one-year delay and continues to seek cosponsors of H.R. 1023. (Contact: Alysoun McLaughlin, NACo Associate Legislative Director, at (202) 942-4254 or [amclaughlin@naco.org](mailto:amclaughlin@naco.org))

#### FEMA COMPILES BEST PRACTICES FOR COMMUNITIES AND HOMEOWNERS

The Federal Emergency Management Agency (FEMA) has compiled information to help you find out how communities and individual homeowners around the country prevent or reduce the impact from disasters with their "Mitigation Best Practices Portfolio" located at <http://www.fema.gov/mitigationbp/index.jsp>. You can search for examples of activities, projects, and potential funding sources that communities and individuals have implemented to protect both people and property. Have a recent disaster-prevention success story of your own? Submit your best practice idea to the portfolio and help spread the word of how important, effective and life-saving mitigation can be!

## **NACo ACTIVITIES**

### COUNTY RADON OUTREACH PROGRAM; EARN 200 FREE RADON TEST KITS FOR YOUR COUNTY

Now in its third year, NACo is continuing its successful radon program in time for National Radon Awareness Month held in January 2008. To raise awareness of radon, its health effects, and mitigation techniques, NACo is again conducting the County Radon Outreach Program. Ten counties will earn 200 free radon test kits.

The U.S. Environmental Protection Agency (USEPA) has found that radon is responsible for about 21,000 lung cancer deaths every year. About 2,900 of these deaths occur among people who have never smoked, according to the USEPA. Radon, an elusive, invisible and odorless, radioactive gas, can seep through any crevice from cracks in walls to gaps around pipes, and sometimes through the water supply. Radon's can enter any type of home or building - new or old, with or without a basement.

To earn 200 free radon test kits to distribute in your county, submit a 1-2 page summary of your county's innovative activities planned to educate diverse and low income population areas of your county from January 1-31, 2008.

Applications will be considered based on the following components: need in the county for assistance in radon outreach; unique and innovative outreach, education and mitigation efforts for diverse and low-income sections of the county; number of potential residents to be educated; number of potential mitigated homes; ability to inform additional populations of the county including other residents, building contractors, building owners, etc.; planned follow-up activities; and your county's County Radon Zone (to determine your county's zone visit: [www.epa.gov/radon/zonemap.html](http://www.epa.gov/radon/zonemap.html)).

Application Deadline: November 16, 2007. Mail or e-mail applications to Kelly Zonderwyk, Senior Associate - Community Services, NACo, 25 Massachusetts Ave NW, Washington, DC 20001, [kzonderwyk@naco.org](mailto:kzonderwyk@naco.org). For more information on

radon and NACo's Indoor Air Quality Program visit [www.naco.org/techassistance](http://www.naco.org/techassistance) and click on Air Quality. Recipients will be notified by December 1, 2007 and will receive their 200 free radon test kits by the end of December.

## **CONFERENCES/WORKSHOPS**

### **U.S. DOL AND EEOC SEMINAR**

Everyday the U.S. Department of Labor (DOL) and Equal Employment Opportunity Commission (EEOC) conduct investigations, which can result in penalties. Knowledge is your best defense to insure compliance with DOL and EEOC laws and regulations.

The Ohio University-Zanesville, Office of Continuing Education is sponsoring a "U.S. Department of Labor and EEOC Seminar" on November 14, 2007 in their Campus Center - Room 430, 1425 Newark Road, in Zanesville. Registration begins at 8:00 a.m. followed by the seminar from 8:30 a.m. to 3:00 p.m.

Who should attend? Public officials, human resource professionals and business owners. Seminar topics: Fair Labor Standards Act (FLSA) - overtime, salaries and overtime requirements, child labor; Americans with Disabilities Act (ADA); COBRA, ERISA and 401 (K); OSHA; and Family and Medical Leave Act (FMLA).

Registration fee: \$25 (includes seminar materials and lunch). Registration deadline: November 8, 2007. For more information please contact: Candy McBride, Office of Continuing Education, Ohio University-Zanesville, 1425 Newark Road, Zanesville, OH 43701, (740) 588-1402, fax (740) 588-1472 or [mcbride@ohio.edu](mailto:mcbride@ohio.edu).

### **SERB OHIO PUBLIC SECTOR DEVELOPING LABOR LAW SEMINAR**

The State Employment Relations Board (SERB) will hold the "Ohio Public Sector Developing Labor Law Seminar" on Friday, December 7, 2007 at Quest Business Centers, 8405 Pulsar Place, in Columbus.

Topics to be presented include: Recent Board

Opinions & Court Decisions; Hot Issues in Collective Bargaining; History of Broad-Based Bargaining & a Multi-Unit, Multi-Union, Concurrent Experience Reviewed; Dealing with Substance Abuse Issues; Ethics in the Public Sector; and Professionalism in the Public Sector.

Registration fee: \$175 (includes all sessions, course materials, continental breakfast, breaks, and luncheon.) Registration deadline: 5:00 p.m. on Thursday, November 29, 2007. Space is limited to the first 100 participants. Registrations are accepted on a first-come, first-served basis only. For more information please contact: Labor Law Seminar, State Employment Relations Board, Research & Training Section, 65 East State Street - Floor 12, Columbus, OH 43215-4213, (614) 466-2963, fax (614) 466-3074 or [www.serb.state.oh.us](http://www.serb.state.oh.us).

### **PERI SMALL ENTITY SCHOLARSHIP PROGRAM**

The Public Entity Risk Institute (PERI), a nonprofit risk management training and educational organization, will award up to 60 scholarships to small public entities and community nonprofit organizations to attend the 2008 Public Risk Management Association (PRIMA) Conference and Expo. The PRIMA conference brings together risk management professionals from across the country to share information and identify strategies to better manage the many risks associated with public sector operations.

The Small Entity Scholarship Program, now in its 11<sup>th</sup> year, awards representatives from small local governments, school districts, and nonprofits with scholarships of \$1000 in financial assistance to attend the PRIMA Conference. The 2008 PRIMA Conference, to be held in Anaheim, California on June 1-4, offers an extensive program of workshop sessions and presentations by prominent leaders in the risk management arena. Conference attendees also have an opportunity to interact with other risk management professionals and learn about the latest products and services from vendors and suppliers.

Eligibility is based on the size or operating budget of the organization and the scope of the applicant's risk management responsibilities. The scholarship

program is open to employees and elected officials of local governments and schools, and staff and board members of small community nonprofit organizations. An application form and detailed eligibility requirements can be found on the PERI Website at [www.riskinstitute.org](http://www.riskinstitute.org). Applications for the PERI Small Entity Scholarships must be received by March 3, 2008. For more information on the 2008 PRIMA Conference, go to [www.primacentral.org](http://www.primacentral.org). To learn more about the extensive services available from PERI, go to [www.riskinstitute.org](http://www.riskinstitute.org).

## **CLASSIFIED**

### COUNTY ADMINISTRATOR

The Board of Preble County Commissioners are accepting applications for the full time, unclassified, exempt position of County Administrator. This position assists in the administration, enforcement, and execution of policies of the Board of County Commissioners. This position is also considered a non-covered employee under FLSA.

Interested applicants must possess the ability to communicate with many variables and determine specific action, analyze and interpret data, draw valid conclusions using judgment and analytical skills and to recommend constructive changes in processes, policies and programs.

Applicants must have completed post secondary education in public or business administration or related field and/or five years administrative experience in a department under a political subdivision of a county or local government.

A competitive salary (commensurate with experience) and a full range of benefits are offered.

Applications and a job description can be obtained at the Office of the Board of Preble County Commissioners, 101 East Main Street, Eaton, Ohio 45320. Application Deadline: **October 31, 2007**. EOE

### CHILD SUPPORT STAFF ATTORNEY

The Fairfield County Job and Family Services, Child Support Enforcement Agency (CSEA) seeks a self-starter to fill an entry-level position as a full-time Staff Attorney/Special Assistant Prosecutor. Responsibilities will include representing the CSEA in civil and criminal prosecutions, administrative and civil establishment of paternity, establishment of support orders and modifications, and preparation of motions, briefs and other legal documents. Readiness for a substantial caseload and excellent people skills are a must. The position involves a degree of professional autonomy in handling cases. Experience in child support issues and/or litigation is a plus. Applicants must be admitted to the Ohio Bar and be in good standing. Minimum annual salary is \$38,792. Applicants should submit a resume, cover letter, civil service application, and a writing sample to Human Resource Director, 239 West Main Street, Lancaster, OH 43130 by **November 16, 2007**. Applications can be found on-line at <http://www.state.oh.us/das/dhr/jobapp.html>.

### COUNTY ADMINISTRATOR

The Board of Commissioners of Stark County, home of the Pro Football Hall of Fame, is seeking a County Administrator. The County Administrator will assist the Board in the administration and execution of policies, advise the Board on financial matters and supervise the activities of the divisions of county government under their jurisdiction.

Candidates will require a minimum of five years experience in public or major private organization administration and exhibit excellent written and verbal communication skills. The individual will manage an approximately 60 million dollar general fund budget and oversee middle management staff in handling of personnel, purchasing, grant management and other government functions. Salary commensurate with experience.

Resumes are due by **November 2, 2007** and can be mailed or delivered to Stark County Commissioners, 110 Central Plaza South, Suite 240, Canton, OH 44702. No phone calls please. EOE

## DIRECTOR CHILD SUPPORT ENFORCEMENT AGENCY

Cuyahoga County seeks a Child Support Enforcement Agency Director. Requirements: Ten years of progressive responsibility in the management of large organizations; Knowledge of laws, rules, and procedures governing the expenditure of public funds; Master's Degree or equivalent experience; degree in public administration or business administration.

Responsibilities: Administers the Cuyahoga County Child Support Enforcement Agency (collections in excess of \$20 million monthly, 400 employees, 265 unionized employees); establishes agency policies and procedures in accordance with mandated state and federal laws; makes oral and written presentations to local community organizations, state legislative entities, courts, etc. regarding child support enforcement issues; act as a liaison to courts, federal, county and state government child support enforcement agencies establishing effective working relationships at all levels; and interact with elected and Appointed Officials to forge partnership and increase effectiveness of overall local child support system.

Ten years of progressive responsibility in the management of large organizations; knowledge of laws, rules, and procedures governing the expenditure of public funds, and master's degree of equivalent experience; degree in public administration or business administration.

Submit a completed Board of Commissioners' Application for Employment and/or a resume to the Office of Human Resources, Room 417, County Administration Building, 1219 Ontario Street, Cleveland, Ohio 44113. Please DO NOT FAX application and/or resume. Application deadline: **4:30 p.m., November 2, 2007**. For more information: [www.cuyahogacounty.us/home/employment.asp](http://www.cuyahogacounty.us/home/employment.asp).

## PROJECT ENGINEER

Under the direct supervision of the Erie County Engineer or his designee, is responsible for assisting in the development, design, planning and

construction of various highway, bridge and drainage projects.

Minimum qualifications: civil and/or structural engineering graduate from accredited university with at least two years post graduate experience in these fields, develop highways, bridges and drainage projects commencing with field survey information and through construction utilizing CAD, E.I.T. status currently in effect, experience in subdivision inspections, land surveying, highway, drainage layout, design and development of various projects in highway, bridge and drainage from field survey information through final construction. Must be computer literate. Must have the ability to communicate with fellow employees, the public and supervision in a professional capacity. Possession of a valid State of Ohio motor vehicle operator's license. Must be able to lift 50 pounds. Preferred Qualifications: State of Ohio P.E. and P.S. registration, and GIS experience.

Application deadline: **4:30 p.m., Friday, November 2, 2007**. Salary commensurate with qualifications and experience. Applications are available at Erie County Human Resources Office, Erie County Service Center Second Floor, Room 207, 2900 Columbus Avenue, Sandusky, OH 44870 or [www.erie-county-ohio.net](http://www.erie-county-ohio.net). EOE