



CIDS

County Information and Data Service

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JUNE 30, 2006

DATES TO REMEMBER

JULY 12, 2006	CCAO ANNUAL ALUMNI GOLF OUTING, OAKHAVEN GOLF COURSE, DELAWARE COUNTY (DELAWARE)
AUGUST 4-8, 2006	NACo ANNUAL CONFERENCE, COOK COUNTY (CHICAGO), IL
AUGUST 25, 2006	CORSA ANNUAL MEETING, CONCOURSE HOTEL AND CONFERENCE, COLUMBUS, OH
AUGUST 30 & 31, 2006	COUNTY COMMISSIONER DAYS, ERIE COUNTY
SEPTEMBER 11, 2006	NW DISTRICT COMMISSIONERS & ENGINEERS QUARTERLY DISTRICT MEETING, HENRY COUNTY (NAPOLEON)
SEPTEMBER 22, 2003	CCC/ESAO REGIONAL MEETING, HANCOCK COUNTY AGRICULTURAL SERVICE CENTER, HANCOCK COUNTY (FINDLAY)
OCTOBER 6, 2006	CCC/ESAO REGIONAL MEETING, ROSS COUNTY SERVICE CENTER, ROSS COUNTY (CHILLICOTHE)
OCTOBER 27, 2006	CCC/ESAO REGIONAL MEETING, MONTGOMERY COUNTY

ASSOCIATION NEWS

UNION COUNTY COMMITTS TO THE CEBCO PROGRAM

The staff at CCAO is pleased to announce that on Monday, June 26, 2006 the Union County Commissioners voted to join CEBCO, the County Employee Benefit Consortium of Ohio effective October 1, 2006. With the addition of the 353 employee lives CEBCO will have nearly 5,500 county employees in the program. Union County is the fourteenth county to join the plan. In addition to the

counties, the CCAO staff is also part of the CEBCO program. The consortium created by CCAO in order to help stabilize the health insurance costs for the counties. As one of the initial counties, Union County will continue to help shape and mold the growth and development of this program. Other participating counties include: Allen, Ashtabula, Athens, Butler, Champaign Darke, Delaware, Hardin, Hocking, Logan, Madison, Putnam, and Williams Counties. In addition to the fourteen counties with medical and prescription drug, dental and vision coverage Geauga and Wayne counties have joined CEBCO's Life Insurance Plan. Many plans renew their

coverages effective January 1, so now is the time to explore CEBCO!

As with all of the existing CEBCO products, your county can choose any of the stand alone programs separately or in conjunction with any of the other CEBCO offerings include: Medical, Drug, Dental, Life and Vision Coverage. Harnessing group buying power is a key benefit of CEBCO. For more information on the CEBCO Program please contact Maggie Neely at (614) 221-5627 x146 or to obtain a quote Melissa Bodey x150.

CCAO BOARD OF TRUSTEES MAY MEETING MINUTES

Included with this mailing of CIDS is one copy of the minutes of the CCAO Board of Trustees meeting held on May 19. Minutes are distributed to all boards of county commissioners upon approval of the CCAO Board.

ERIE COUNTY TO HOST COUNTY COMMISSIONERS' DAYS - AUGUST 30-31

Mark your calendars and plan to attend County Commissioners' Days to be hosted by Erie County Commissioners Sparky Weilnau, Nancy McKeen and Thomas Ferrell and OSU Extension on August 30-31, 2006. Registration, sessions and luncheons will be held at the Sawmill Creek Resort and Conference Center. Information has been distributed to all Boards of County Commissioners and the Summit County Executive and County Council by your county extension agent. A wide variety of events has been planned by the host committee. Erie County suggests casual attire and comfortable shoes. Here are the highlights - see the conference registration form for housing information and more details!

Wednesday - August 30

- **CCAO Board of Trustees** meeting - The meeting is open all county commissioners and staff members. If you would like to address the Board, please contact Kathy Dillon, CCAO Office Manager, by August 15.
- **Opening Luncheon**
- **County Tours:** Rocks, Fins & Feathers; Vegetables & Vineyards; Fruits, Flowers &

Clippin's; and History & Culture.

- **Cedar Point Dinner & Entertainment**

Thursday - August 31

- **Educational Sessions 1:** Demographic, Agricultural & Economic Trends for Ohio & Counties; Emerald Ash Borer; Food Safety Education as a Risk Management Strategy; Managing Land Use Change in Ohio; Water use & Air Quality on Ohio Livestock Farms.
- **Educational Sessions 2:** Citizen Engagement; Estate & Later Life Planning; Linking Land Use & Lake Erie; Regionalism; Benefits & Costs of Wal-Mart to Local Communities.
- **Closing Luncheon**

Registration deadline: July 28. Registration fees: before July 28 - \$89 both days or \$75 - Wednesday or \$25 - Thursday or after July 28 - \$99 both days or \$80 Wednesday or \$30 Thursday.

For more information please contact your county extension agent or Vicki Myers at myers26@ag.osu.edu or Cheryl Fischnich at fischnich1@ag.osu.edu (330) 263-3831 at the OSU Extension North Central Region, 1680 Madison Avenue, Wooster, OH 44691.

2006 CCAO GOLF OUTING...A LITTLE GOLF AND A LOT OF FUN!

CCAO announces that the 17th Annual CCAO Golf Outing will be held on Wednesday, July 12 at the Oakhaven Golf Club, 2871 U.S. Route 23 North, in Delaware County (Delaware). Oakhaven is a par 72, 18-hole golf course that was redesigned and expanded in 1996. Over 100 golfers can warm up prior to a round of golf.

The purpose of this fun event is to provide funds for the CCAO Research and Educational Foundation in the preparation and printing of educational materials. All current and former county commissioners, other county elected officials, staff and friends are invited to attend this fun annual event.

Registration begins at 9:00 a.m. The driving range with unlimited range balls is available prior to tee-off. The 18-hole scramble with a shot gun start will start

promptly at 10:30 a.m. You may pair your own foursome or permit CCAO to match your skills with other golfers. The \$65 fee includes the driving range with unlimited range balls, 18 holes, cart, box lunch, beverages, and a steak dinner.

Deadline for golf registration: June 23. If you have any questions about golfing please contact Tanya Wilcox, Administrative Assistant, at (614) 221-5627 or (888) 757-1904.

Sponsorships are also available. The deadline for sponsorship is June 23. If you have any questions about sponsorships, please contact Amanda Jones, Administrative Assistant, (614) 220-7985 or (888) 757-1904.

We look forward to seeing you on July 12. Remember registration begins at 9:00 a.m. and golf begins with a shot gun start at 10:30 a.m. sharp - please be prompt, and be prepared to have fun!

HALL OF FULTON COUNTY IS APPOINTED TO BOARD OF TRUSTEES OF NORTHWEST STATE COMMUNITY COLLEGE

Governor Taft recently announced the appointment of Vond T. Hall, Fulton County administrator, to the board of trustees of Northwest State Community College, for a term ending June 10, 2011. Hall is replacing Bryan Keller, who resigned. A resident of Archbold, Hall has a bachelor of arts degree in public administration from Heidelberg College. Northwest State Community College, in Archbold, is a public two-year state college. Congratulations Vond!

SERVICE CORP PROGRAM UPDATE

NEW U.S. COMMUNITIES CUSTOMIZABLE APPAREL AND PROMOTIONAL PRODUCTS OFFERING

Office Depot now offers thousands of customizable apparel and promotional products to participating agencies through their pre-existing office and school supplies contract with Los Angeles County. This broad range of items can be decorated with your organization's name, seal, logo, tagline, statement or other text/design. Examples of products that can be

customized include polo shirts, caps, jackets and T-shirts as well as coffee mugs, tote bags, gifts and awards, golf balls and accessories, awareness bracelets, key rings, Post-It Notes, magnets, calendars, stress relievers, writing instruments, and more.

U.S. Communities participating agencies get an additional discount of 10% off all promotional products in the catalog except for golf equipment items (which are 5% off).

For more information about the potential available apparel, please go to http://www.uscommunities.org/product_category/apparel.htm. A complete online catalog with product images is available at <http://promo.officedepot.com>.

To support U.S. Communities participating agencies, Office Depot has customer service agents who are experts with these products available to help place orders and to answer questions. To order please call 1-800-929-4977 or send an email to uscommunities@officedepot.com.

STATE ACTIVITIES

OHIO GAS ASSOCIATION URGES PUBLIC OFFICIALS TO CHAMPION NATURAL GAS SAFETY

Every day, Americans use nearly 62 billion cubic feet of natural gas—safely transported to homes and businesses via an “energy highway.” This elaborate pipeline system is buried underground not only for safety reasons, but also to protect it from the weather and ensure uninterrupted service. Natural gas companies across Ohio work hard to keep this system safe for everyone. In fact, natural gas companies in Ohio are participating in a comprehensive natural gas safety awareness campaign sponsored by the Ohio Gas Association. For more information about the campaign, visit www.safegasohio.org.

One of the greatest obstacles to our nation's natural gas delivery system, however, happens in backyards and construction sites throughout the nation: unauthorized digging. Even minor contact with a

pipeline, such as a small dent, chip or scratch, can cause major damage down the road if not professionally repaired. If the correct conditions exist, a pipeline leak can result in an explosion or fire and even asphyxiation—causing personal injuries, fatalities and costly property and environmental damage. Ironically, this safety threat is also the most preventable.

As a public official, you can help by promoting safe digging throughout your community. By law, individuals must contact the Ohio Utilities Protection Service (OUPS), 1-800-362-2764, at least two working days prior to any digging, ditching, drilling, leveling or plowing activity. Representatives from the appropriate utility companies will then come to the location and designate nearby pipelines with highly visible markers, free of charge.

Public officials should keep this information in mind when speaking with residents in their jurisdiction and approving new building projects—even minor ones like home additions and decks. For more information about unauthorized digging and natural gas safety, visit www.safegasohio.org. A complete list of natural gas member companies of the OGA is available on this site. And, be sure to complete the short online survey just for public officials and learn how legislators can get involved and spread the word about natural gas safety.

MORTGAGE FORECLOSURES ROSE IN OHIO IN FIRST QUARTER OF 2006

The *Toledo Blade* reported on June 20 that mortgage foreclosures were on the rise in the state of Ohio during the first three months of 2006, according to a survey conducted by the Mortgage Bankers Association.

Of the nearly 1.4 million mortgages in the state, 3.27 percent were in foreclosure during the January-March 2006 time period. That is the highest rate of any state in the nation and an increase from Ohio's rate of 3.22 percent in the last quarter of 2005.

Nationwide, 0.98 percent of 41.3 million mortgages were in foreclosure in the first quarter of 2006. In Michigan, another state like Ohio hit hard by job

losses in the auto industry, the foreclosure percentage rate was 1.73%.

A piece of better news from the survey is that delinquent mortgage payments in Ohio, defined as payments that are at least 30 days late, dropped from 6.67 percent of total payments to 5.44 percent.

In the category of the highest percentage of mortgages *entering* the foreclosure process during the first quarter of 2006, Indiana led the list, followed by Ohio and Michigan.

STATE ASSISTANCE FOR JUNE 21-22 STORMS IS NOW AVAILABLE IN CUYAHOGA, LUCAS, STARK, ERIE AND HURON COUNTIES

Governor Taft on June 26 issued emergency declarations for Cuyahoga, Lucas, and Stark counties due to the severe wind and rain storms that occurred there on June 21 and June 22. The declaration followed an emergency declaration issued on June 24 for Erie and Huron counties.

As a result of the governor's emergency declarations, disaster assistance from the Ohio Department of Job and Family Services is now available to residents of those five counties.

Families that include a child or pregnant women and that show evidence of economic need may be eligible for up to \$1,500 in disaster assistance. Elderly and disabled individuals who are not eligible for TANF assistance may be eligible for up to \$750 in assistance. They must be at least 55 years old and childless, or be receiving specified disability benefits, and must show that they were impacted by the severe weather and provide evidence of economic need.

Individuals and families may apply for this assistance at their local county department of job and family services. Each year, ODJFS reserves at least \$5 million in TANF funding for disaster victims in counties in which emergencies have been declared.

NIMS AND ICS: ALPHABET SOUP OR COORDINATED RESPONSE?

The Ohio Emergency Management Agency and its partner agencies and organizations welcome the opportunity to work with commissioners in helping increase awareness of important trends in emergency preparedness and response. Without the support of local officials and the cooperation between agencies and organizations on all levels of government, the work we do would be far more difficult and far less effective. We encourage commissioners to continue to engage county departments and private organizations in discussions on the implementation of the **National Incident Management System (NIMS)** and the **Incident Command System (ICS)**.

In Homeland Security Presidential Directive-5 (HSPD-5), President Bush called on the Secretary of Homeland Security to develop a national incident management system to provide a consistent nationwide approach for federal, state, tribal and local governments to work together to prepare for, prevent, respond to and recover from domestic incidents, regardless of cause, size or complexity.

On March 1, 2004, after close collaboration with state and local government officials and representatives from a wide range of public safety organizations, the U.S. Department of Homeland Security (DHS) issued the NIMS . It incorporates many existing best practices, including the Incident Command System (ICS) into a comprehensive national approach to domestic incident management, applicable at all jurisdictional levels and across all functional disciplines.

The NIMS represents a core set of doctrine, principles, terminology, and organizational processes to enable effective, efficient and collaborative incident management at all levels. To provide the framework for interoperability and compatibility, the NIMS is based on a balance between flexibility and standardization. The recommendations of the National Commission on Terrorist Attacks Upon the United States (the "9/11 Commission") further

highlight the importance of ICS. The Commission's report recommends national adoption of the ICS to enhance command, control and communications capabilities.

ICS is based on proven management tools that contribute to the strength and efficiency of the overall system. The following ICS management characteristics are taught by DHS in its ICS training programs:

- Common Terminology
- Modular Organization
- Management by Objectives
- Reliance on an Incident Action Plan
- Manageable Span of Control
- Pre-designated Incident Mobilization Center Locations & Facilities
- Comprehensive Resource Management
- Integrated Communications
- Establishment and Transfer of Command
- Chain of Command and Unity of Command
- Unified Command
- Accountability of Resources and Personnel
- Deployment
- Information and Intelligence Management

In order to encourage nationwide adoption of NIMS policies and practices as well as the institutionalization of ICS, access to federal preparedness funding from a variety of federal agencies and programs is being directly linked to progress in implementing these systems throughout all states and local jurisdictions.

It is recognized that the overwhelming majority of emergency incidents are handled on a daily basis by a single jurisdiction at the local level. However, the challenges we face as a nation are far greater than the capabilities of any one community or state, but no greater than the sum of all of us working together. There will be instances in which successful domestic incident management operations depend on the involvement of emergency responders from multiple jurisdictions, as well as personnel and equipment from other states and the federal government. These instances require effective and efficient coordination across a broad spectrum of organizations and activities.

The success of the operations will depend on the ability to mobilize and effectively utilize multiple outside resources. These resources must come together in an organizational framework that is understood by everyone and must utilize a common plan, as specified through a process of incident action planning. This will only be possible if we unite, plan, exercise and respond using a common National Incident Management System.

In conclusion, it is important to recognize that successful implementation of NIMS relies not solely with what would traditionally be considered “emergency response” organizations, but also with local governments, non-governmental organizations, and the private sector. The participation of all who potentially have a contribution to preparedness and response on the state and local levels is essential to a truly functional NIMS and ICS that will ultimately improve how we handle both routine emergencies and large-scale disasters.

We would like to encourage commissioners to investigate further at the websites listed below. Members with specific questions or concerns on NIMS implementation in their own county are encouraged to contact their County EMA Director. You are also welcome to contact the Ohio EMA “NIMS Help Desk” at 614-889-7150.

Please note: A majority of the information in this article was taken verbatim from the *NIMS ICS Position Paper* distributed by the NIMS Integration Center in November 2004. For the full version of this position paper, please visit: http://www.nimsonline.com/nims_ics_position_paper.htm.

Recommended Websites:

<http://www.ema.ohio.gov/NIMS.htm> - Here you can access the State of Ohio NIMS Implementation Guidance for Federal Fiscal Year 2005 and Federal Fiscal Year 2006. The Federal Fiscal Year 2006 Guidance includes a template for developing local jurisdiction NIMS adoption resolutions as well as a breakdown of all the current NIMS implementation requirements. This guidance also provides an overview of NIMS/ICS training requirements.

<http://www.fema.gov/emergency/nims/index.shtm> - This is the official federal homepage for all communication and resources relating to NIMS. The site is updated often. A “Frequently Asked Questions” section can be accessed from this site.

http://www.fema.gov/pdf/emergency/nims/nims_doc_full.pdf - The full National Incident Management Document can be downloaded from this address.

FOOD STAMP PENALTIES ASSESSED

The U.S. Department of Agriculture (USDA) has penalized Ohio \$3 Million for Federal Fiscal Year (FFY) 2005 performance in the Food Stamp program. In a letter dated 6/23/06, the USDA indicates that half the penalty can be paid in reinvestments to improve performance. The remaining \$1.5 million will be held to see if Ohio’s performance meets standards for FFY 2006. ODJFS has stated that they will absorb 100% of the first year penalty. Discussions are ongoing as to how ODJFS and counties might handle penalties in the future and what kinds of technical assistance should be provided with the reinvestment dollars to best lead to improved performance.

LEGISLATIVE ACTIVITIES

BILLS RECENTLY SIGNED BY THE GOVERNOR

SB 238 (Niehaus R-New Richmond) – Revises and strengthens the laws concerning adopted and foster children by requiring 1) applicant families to share information regarding their past involvement with child welfare agencies; 2) adoption assessors to conduct home visits every 30 days until the court issues a final order of adoption; 3) increased communication between persons placing children for adoption and public child welfare agencies; and 4) a multiple child assessment when a family will have five or more children permanently residing in the home. Signed June 21, 2006. Effective in 90 days.

SB 269 (Amstutz R-Wooster) – Exempts from the state use tax items held by a person, but not for that person’s own use, and donated to a charitable organization, or to the state or its political subdivisions, for exclusively public purposes.

Amends ORC section 5741.02. Signed June 20, 2006. Effective in 90 days.

SB 271 (Hottinger R-Newark) – Designates the Newark Earthworks as the official prehistoric monument of the state. Signed June 7, 2006. Enacts new ORC section 5.073. Effective date: September 7, 2006.

HB 385 (Brinkman R-Cincinnati) – This bill makes several changes to township law but also amends ORC 305.11 with regard to the reading of minutes at meetings of boards of county commissioners. ORC 305.11 has been amended to eliminate the requirement that the clerk of the board read aloud, at the beginning of each meeting, the minutes of the previous meeting. Instead of reading the minutes aloud, the clerk may now provide a copy of the minutes to each commissioner in written form. If the minutes are correct, they are then to be approved by the commissioners and signed by the commissioners.

As always, in accordance with ORC 121.22 (C), the minutes must be “promptly prepared, filed and maintained, and shall be open to public inspection.” Signed June 20, 2006. Effective in 90 days.

BILLS RECENTLY INTRODUCED

SB 342 (Cates R- West Chester) – Establishes licensing requirements and standards of care for commercial dog kennels, commercial dog intermediaries, animal rescues, and animal shelters. June 5, 2006.

HB 620 (Collier R- Mount Vernon) – Prohibits the levying of an assessment, by the board of directors of a conservancy district, on land owned by a church, unless the governing authority of the church requests that the church’s land be subject to the assessment. June 20, 2006.

HB 621 (Wolpert R-Hilliard) – Increases, from more than 100, to more than 300, the population necessary for a municipal corporation to have a mayor’s court. Also prohibits a mayor from conducting a mayor’s

court unless the mayor is licensed to practice law in the state of Ohio. June 27, 2006.

NEWS FROM OTHER STATES

TWO INITIATIVE PETITIONS DEEMED INSUFFICIENT FOR NOVEMBER BALLOT

Missouri Secretary of State Robin Carnahan announced recently that her office has determined that two of the six initiative petitions submitted to the Secretary of State's office do not meet certain statutory requirements necessary for processing and placement on the November 2006 ballot. The two initiative petitions deemed insufficient are a constitutional amendment to Article I pertaining to eminent domain and a constitutional amendment to add a new Article XIV pertaining to government finance and spending (aka TABOR) .

According to Missouri statutes (section 116.100, RSMo), all pages of an initiative petition shall be submitted at one time and these pages shall be in order and numbered sequentially by county. Further, state law requires that any petition that is not submitted in accordance with section 116.100, RSMo shall be rejected as insufficient. The signature pages for both petitions did not meet this requirement.

In addition, the petition pertaining to eminent domain was also found to have an insufficient ballot title affixed to the petition pages. In April, the Circuit Court of Cole County ruled that the ballot title for the eminent domain petition was insufficient based on the fiscal note summary. In accordance with Missouri statutes (see section 116.175 and 116.180, RSMo) a fiscal note summary that is found insufficient does not meet the requirements for petition circulation.

Based on the aforementioned insufficiencies, these two initiative petitions will not be processed by the Secretary of State's office and will not be placed on the November 7, 2006, general election ballot.

NACo ACTIVITIES

NACo LAUNCHES PERSONALIZED E-MAIL SERVICE TO IMPROVE COMMUNICATION WITH COUNTY OFFICIALS

The National Association of Counties (NACo) has launched a new e-mail update service on its Web site that makes it easier for county officials and other Web site visitors to stay on top of the latest news and information for counties.

NACo (www.naco.org) recently launched the GovDelivery e-mail subscription management service that sends e-mail updates whenever new information is posted on its Web site. Web site visitors can sign up for updates by clicking on the "Personalized E-mail Update: eSubscribe" icon on the homepage or on one of the many "E-mail Update" icons located throughout the site.

County officials and other Web site visitors can choose from nearly 50 update topics, including:

- Cost Saving Programs for Counties
- Conferences and Events
- Jobs Online
- Awards
- Training and Technical Assistance
- News Releases
- Library Resources (Publications, Surveys, Model County Programs)

The new e-mail subscription management service is provided by Minnesota-based GovDelivery, Inc., (www.govdelivery.com), the world's leading provider of government-to-citizen e-mail and wireless communication solutions designed specifically for the public sector.

FRANKLIN COUNTY COMMISSIONERS ARE BIDDING TO HOST NACO CONFERENCE IN 2011

Franklin County is joining a group of contenders that are vying to host the NACO Annual Conference in 2011.

The commissioners adopted a resolution on June 27

supporting efforts to bring the annual conference to Ohio. It was last held in Ohio in 1989 in Hamilton County.

Other counties contending for the 2011 conference are San Diego (San Diego, CA); Multnomah (Portland, OR); and Chatham (Savannah, GA).

Over 4,000 delegates are expected to attend the conference, and Franklin County could see an additional \$600,000 in sales tax revenue from the event. The visitors will spend an estimated \$1.0 million on lodging, dining, car rental, entertainment and retail shopping.

The site for the 2011 conference will be announced in December 2006.

CLASSIFIEDS

MOBILE DATA SYSTEMS TECHNICIAN

Job responsibilities: Under general direction, oversees and installs, programs and repairs mobile radio systems, mobile data terminals and associated telecommunications apparatus; complete setup and installation of software necessary for mobile data terminals. Ensures operability and compatibility required to make mobile data terminals functional. Maintains relations with Political Subdivisions; operates, instructs and informs users on proper usage and system status mobile data network; maintains maintenance history records and data terminal system moves and changes database; performs other related duties as assigned.

Qualifications: Any combination of training and work experience, which indicates possession of the skills, knowledge and abilities listed above. An example of an acceptable qualification for this position is: Completion of secondary education or its equivalent and 2 years experience in electronic systems maintenance, or equivalent combination of training and/or experience which evidences knowledge of electronic system maintenance and operation; to include but not limited to: electronic test equipment, microprocessor control systems, synchronous and asynchronous point to point data circuits, public

safety communications systems. Proficient in wireless radio frequency networks. Expert in using Microsoft Windows operating system of all versions. Proficient with Microsoft office products. Ability to troubleshoot networks and mobile computing hardware and software. Ability to assess and implement required backup procedures. Exposure to MS-DOS, Windows 95/NT/2000, various Network Sniffers, Microsoft Suite, Lotus Suite, Corel Draw. Protocols include: TCP/IP, X.25, Ethernet, PPP, HDSL, IPX, SNMP, and ISDN.

Pay range is \$17.46 per hour. A Warren County Application for Employment must be completed. Please visit www.co.warren.oh.us.com to download an application. Send the application to: Office of Management Budget, Attention: Susan Spencer, 406 Justice Drive, Lebanon, OH 45036. This position is subject to a post-offer drug screen and background check (BCI). EOE.

BENEFITS MANAGER

Montgomery County is searching for an experienced, hands-on benefits professional to direct & administer all county group benefits such as health, life, COBRA, flexible spending, etc. Responsibilities include program administration, working with insurance providers, carriers and other vendors. Prepares benefit policies, considers appeals of claims or coverage & assures compliance with state & federal regulations.

Requirements: Completion of graduate major program course work in business or public administration & 3 yrs. related experience in benefits administration & policy analysis or equivalent. Successful candidate must obtain Certified Employee Benefits Specialist designation.

Annual Salary: \$52,291--\$78,458 plus a comprehensive benefits package (depending upon qualifications).

Interested candidates may apply online at www.mcoho.org ("Find a Job" link) or fax a detailed resume to 937-225-6496. Mailing address is

Montgomery County HR, 451 W. Third Street, Dayton, OH 45422. An EOE M/F/V/H.

CEBCO ENROLLMENT & BILLING SPECIALIST FOR HEALTH INSURANCE PROGRAM

A growing employee health insurance program for county government is seeking to fill a position that involves program, enrollment, billing and administrative duties.

The position includes but is not limited to: reviewing, compiling and preparing spreadsheets and balancing eligibility reports and billings. Service to county officials, employees, brokers and vendors, preparing reports and presentations, coordinating meetings and various clerical duties. Must be able to travel within Ohio. HS diploma, college preferred 5 yrs experience as Employee Benefits Manager, Senior Customer Service Representative or Administrative Assistant, or equivalent experience. Health/Life license preferred. Proficient in Excel, Word, PowerPoint, and other equivalent software. Excellent verbal/written communication skills, commitment to service and teamwork are a must.

CEBCO BENEFIT SPECIALIST FOR HEALTH INSURANCE PROGRAM

A growing employee health insurance program for county government is seeking to fill a position that involves program, marketing, health & wellness education duties.

The position includes but is not limited to: Account Management, Presentation Skills, Health & Wellness Education and Marketing. Service to county officials, employees, brokers and vendors, preparing reports and presentations, coordinating meetings and various functional duties. Must be able to travel within Ohio extensively. HS diploma, college preferred 5 yrs experience as Employee Benefits Manager, Senior Customer Service Representative or Administrative Assistant, or equivalent experience. Health/Life license preferred. Proficient in Excel, Word, PowerPoint, and other equivalent software & presentation skills. Excellent verbal/written

communication skills, commitment to service and teamwork are a must.

Competitive salary and benefit program, positive, team-oriented downtown office, paid parking, Please e-mail (cebco@ccao.org), fax (614)229-4588, or mail resume specifying which position you are interested with salary requirements to Maggie Neely, CEBCO, 37 W. Broad Street, Suite 650; Columbus OH 43215. NO PHONE CALLS PLEASE.

ASSOCIATE PLANNER POSITION

Accepting applications for a full-time Associate Planner to assist Medina County Department of Planning Services with subdivision application review, township text and map zoning amendment evaluation and preparation of staff reports for same, GIS mapping, comprehensive plan writing.

Applicant must be able to work in a team situation and to proceed independently. Attendance at evening meetings will be required.

Minimum qualifications: Bachelor's degree (master's and AICP preferred) in planning or related field. Knowledge of, and experience with, all Microsoft Office and ArcGIS software required. Applicant must have excellent interpersonal relations, and communicative and organizational skills; ability to handle busy workload and multiple projects.

Application, resume, 3 work references and examples of writing and mapping skills, must be submitted to Medina County Human Resources, Room 206, Attn: POA, 144 North Broadway, Medina, Ohio 44256. For further information, call 330-722-9219, or email ptheken@yahoo.com. For additional information about the Department of Planning Services, visit www.planning.co.medina.oh.us. Applications accepted until position **July 14, 2006**. EOE. Successful candidate must pass a background check and drug screen.

ASSISTANT DIRECTOR

Eligibility Referral Supervisor 2. Oversees the Eligibility Referral Division consisting of two

supervisors, quality control reviewer and eligibility/referral specialists. Ensures unit operates according to State and Federal regulations. Completion of Associates or Undergraduate core course work in behavioral science, social science or education or training and/or education in an amount equal to above, plus one year supervisor experience. Apply at Crawford County Job & Family Services, 224 Norton Way, Bucyrus, Ohio 44820. Equal Opportunity Employer.

CLASSIFIED ADS

CCAO publishes the County Information and Data Service (CIDS) weekly. Classified ads will be published free of charge as a service to counties. Ads will run for two weeks if space is available. Please provide faxed or e-mailed copy of the classified ad by 5:00 p.m. on Wednesday of each week. Transmit the copy to Mary Jane Neiman, CCAO Public Relations Associate, via fax at (614) 221-6986 or e-mail mjneiman@ccao.org.

