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# CIDS

## County Information and Data Service

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MARCH 3, 2006

### DATES TO REMEMBER

MARCH 14, 2006	CCAO INFRASTRUCTURE & ENVIRONMENT COMMITTEE, CCAO OFFICES, COLUMBUS
MARCH 15, 2006	OCDWA MONTHLY MEETING, JUNGLE JIMS, BUTLER COUNTY (FAIRFIELD)
MARCH 31, 2006	CCC/ESAO REGIONAL BRIEFING, THE VARSITY CLUB, HURON COUNTY (WILLARD)
APRIL 21, 2006	CCAO URBAN COUNTIES COMMITTEE, CCAO OFFICES, COLUMBUS
APRIL 28, 2006	CCC/ESAO REGIONAL BRIEFING, PORTAGE COUNTY
APRIL 23-29, 2006	NATIONAL COUNTY GOVERNMENT WEEK
MAY 5, 2006	CCC/ESAO REGIONAL BRIEFING, WELCOME CENTER, MUSKINGUM COUNTY (ZANESVILLE)
JUNE 2, 2006	CCAO WORKERS' COMP PROGRAM ANNUAL MEETING, FOUR SEASONS CONFERENCE CENTER, HILLARD
JUNE 11-13, 2006	CCAO/CEAO ANNUAL SUMMER CONFERENCE, JOHN S. KNIGHT CENTER, SUMMIT COUNTY (AKRON)
AUGUST 4-8, 2006	NACo ANNUAL CONFERENCE, COOK COUNTY (CHICAGO), IL

### ASSOCIATION NEWS

#### CCAO INFRASTRUCTURE & ENVIRONMENT COMMITTEE

Mark Thomas, Belmont County Commissioner and Chair of the CCAO Infrastructure & Environment Committee, has scheduled a meeting on Tuesday, March 14 from 10:00 a.m. until noon at the CCAO office in Columbus. The purpose of this meeting is to seek guidance from committee members on what recommendations CCAO should make to the

Eminent Domain Task Force. CCAO Executive Director Larry Long has been appointed to the Task Force which was created by the legislature to study Ohio's eminent domain laws in light of the U.S. Supreme Court decision of *Kelo v. City of New London* (6/23/05). The Task Force must report recommendations to the legislature no later than April 1 concerning the use of eminent domain and its impact on the state and must issue a report by August 1 that includes findings regarding the updating of state laws governing eminent domain.

If you cannot attend the meeting on March 14, please notify Amanda Jones, CCAO Administrative Assistant, at (614) 220-7085 or [ajones@ccao.org](mailto:ajones@ccao.org). If you have any questions about eminent domain, please contact Brad Cole, CCAO Senior Policy Analyst, at (614) 220-7981 or [bcole@ccao.org](mailto:bcole@ccao.org) or Larry Long, CCAO Executive Director, at (614) 221-5627 or [llong@ccao.org](mailto:llong@ccao.org).

### NATIONAL COUNTY GOVERNMENT WEEK - APRIL 23-29

“Protecting Our Communities” is the theme for National County Government Week (NCGW) held April 23-29, 2006. Counties provide a wide variety of services to the public. Among the most important are those services which protect our communities. Counties prepare for and protect communities from natural disasters, terrorist attacks, crime and drug abuse. Counties also work to protect families, children and youth. NCGW is an ideal opportunity to explain how the county works and the services provided to citizens.

To print a copy of this year’s planning materials go to [www.naco.org](http://www.naco.org) and click on the story about National County Government Week on the front page.

### HURON, PORTAGE & MUSKINGUM COUNTIES TO HOST CCC/ESAO REGIONAL MEETINGS

For the past three years, the County Commissioners Clerks and Engineers Secretaries Association of Ohio (CCC/ESAO), CCAO’s first and oldest affiliate organization, have held a series of very successful regional meetings around the state. The purpose of these meetings was for CCC/ESAO members to share their knowledge with other clerks and secretaries that are unable to attend conferences and workshops.

Due to the overwhelming success, CCC/ESAO has scheduled six regional meetings in 2006. These informal meetings are open to all commissioners clerks or deputies and engineers secretaries or administrative assistants to discuss various topics of concern in your county. The meeting topics are tailored to meet the needs of each district. All meetings will start at 10:00 a.m. and end at 2:30 p.m. There is no charge to attend. Lunch will be sponsored by CCAO/CEAO. The CCAO Board of

Trustees encourages all county commissioners to permit their clerks and other office support staff to attend one of the following meetings. The first three meetings will be held in Huron, Portage and Muskingum counties.

#### MARCH 31, 2006 - HURON COUNTY - REGION 2

LOCATION: The Varsity Club, SR 224, Willard, OH

COUNTIES: Ashland, Crawford, Delaware, Erie, Huron, Knox, Licking, Lorain, Marion, Morrow, Ottawa, Richland, Sandusky, Seneca, Union and Wyandot

RSVP to Cheryl Nolan, Administrator/Clerk, Huron County Commissioners’ at (419) 668-3092 or [cnolan@hccommissioners.com](mailto:cnolan@hccommissioners.com) or Barb Leuthold, Clerk, Crawford County Commissioners at (419) 562-5876 or [barbl@crawford-co.org](mailto:barbl@crawford-co.org).

#### APRIL 28, 2006 - PORTAGE COUNTY - REGION 3

LOCATION: To-be-announced

COUNTIES: Ashtabula, Carroll, Columbiana, Cuyahoga, Geauga, Holmes, Lake, Mahoning, Medina, Portage, Stark, Summit, Trumbull, Tuscarawas and Wayne

RSVP to Julia Sigel, Executive Assistant, Summit County Engineer’s Office at (330) 643-8168 or [jsigel@engineer.co.summit.oh.us](mailto:jsigel@engineer.co.summit.oh.us)

#### MAY 5, 2006 - MUSKINGUM COUNTY - REGION 4

LOCATION: LOCATION: Zanesville-Muskingum County Welcome Center, 2005 North Fifth Street, Zanesville, OH

COUNTIES: Athens, Belmont, Coshocton, Guernsey, Harrison, Jefferson, Meigs, Monroe, Morgan, Muskingum, Noble and Washington

RSVP to Susan Culbertson, Clerk, Muskingum County Commissioners at (740) 699-2155 or [commissioners@muskingumcounty.org](mailto:commissioners@muskingumcounty.org)

For more information, please contact the 2006 CCC/ESAO President Diana Spencer, Administrative Assistant, Preble County Engineer’s Office, at (937) 456-4600 or [diana@prebeng.org](mailto:diana@prebeng.org).

## MEETING WITH AUDITOR OF STATE FOLLOWING MARCH LEGISLATIVE COMMITTEE

The Auditor of State's Office has been directed by the Legislature to undertake a comprehensive performance audit of Ohio's Medicaid system. According to recent biennial budget bill (HB 66), the Auditor of State may, during fiscal years 2006 and 2007, conduct a single performance audit of the Medicaid program, to determine ways of reducing or eliminating fraud, waste, and abuse in the program, making the program more efficient, and enhancing the program's results. The Auditor would like to give county commissioners an opportunity to provide input. Therefore, CCAO will be hosting a meeting for county commissioners to talk to the Auditor of State's staff on March 16 at 3:30 (immediately following Legislative Committee). Please feel free to attend. No RSVP is required.

The Auditor plans to conduct assessments in the following areas:

- ▶ Organizational Issues;
- ▶ Medicaid Service Provision;
- ▶ Care Management;
- ▶ Technology in Program Management; and
- ▶ Program Integrity.

Discussion topics include:

1. Strengths of Ohio's current Medicaid structure;
2. Challenges/Barriers to operating the program efficiently and effectively;
3. Ideas for improvement ( including programs/structures used in other states); and
4. Any additional thoughts or suggestions for the performance audit.

If you have any questions, please feel free to contact Suzanne Dulaney, CCAO Senior Policy Analyst, at (614) 220-7982, (888) 757-1904 or [SDulaney@ccao.org](mailto:SDulaney@ccao.org).

## **IN MEMORIAM**

### ROBERT OLEXO

Former Belmont County Commissioner Robert E.

Olexo died on February 17. His years of public service included working most recently for Congressman Bob Ney and in addition working for the Ohio Department of Transportation. He had a life long commitment to serving people. Bob was an ordained priest from the Reformed Catholic Church and most recently served at St. Sebastians's Catholic Community in Columbus.

CCAO extends heartfelt sympathy to the Olexo Family. Notes of sympathy may be sent to the Olexo Family at 49943 Warnock-Glencoe Road, Belmont, OH 43718.

## **STATE ACTIVITIES**

### CENTER FOR COMMUNITY SOLUTIONS CHALLENGES TAX FOUNDATION CLAIM THAT OHIO'S TAX CLIMATE REPELS BUSINESSES

A recent report issued by the Tax Foundation of Washington, D.C. that portrays Ohio as a state with an anti-business climate has been challenged by the Center for Community Solutions.

That portrait, which appears in the foundation's State Business Tax Climate Index of 2006, is flawed, says David Ellis, Senior Fellow and Director of Policy, Planning and Programs for the Cleveland-based research group.

Ellis criticized the report on a number of counts. First, he said the index places undue weight on taxes as a determining factor in decisions made about where to located businesses. More important factors include quality health care and education systems.

Second, the report places too much emphasis on mere tax rates, does not pay enough attention to actual taxes paid, and ignores entirely the factor of the broadness or narrowness of the tax base. Finally, the report assumes that higher taxes slow income generation and economic growth, when in fact higher levels of taxation can be linked to stronger economies because higher taxation results in more effective public investments.

The Center for Community Solutions is located at 1226 Huron Road, Suite 300, Cleveland, OH 44115-1702. Phone: 216-781-2944. Fax: 216-781-2988.

[www.CommunitySolutions.com](http://www.CommunitySolutions.com). The Tax Foundation is located at 2001 L Street NW, Suite 1050, Washington, D.C. 20036. Phone: 202-464-6200.

### HIGH COURT MULLS OHIO TAX CREDIT PROGRAM THAT DETRACTORS SAY VIOLATES INTERSTATE COMMERCE CLAUSE

In arguments before the U.S. Supreme Court on March 1, lawyers debated the question of whether a widely-used tax break for Ohio businesses violates the interstate commerce clause of the U.S. Constitution.

Lawyers for an ad hoc group of 12 individual taxpayers told the justices that Ohio's investment tax credit discriminates against companies that do business outside the state. They are asking the court to uphold a ruling two years ago by the 6<sup>th</sup> Circuit Court of Appeals that struck down the tax credit for new equipment used in manufacturing.

The credit, applied at a rate of up to 13.5% against the corporation franchise tax, has resulted in tax savings of over \$2 billion to Ohio manufacturers over the past decade. The credit has been discontinued for now but may be reinstated in the future.

During the one-hour oral argument, several justices seemed skeptical of the claim that the tax credit violates the interstate commerce clause by creating an undue burden on out-of-state activity. They conceded the point that the credits are politically controversial but described the decision to seek or not to seek the credit as one of free choice, not as one of discrimination. Forty-six states have some form of investment tax credit similar to Ohio's.

The high court is expected to rule on the two consolidated cases by July of this year.

Citations: *Daimler Chrysler Corp. v. Cuno*. Docket Number 04-1704. *Wilkins v. Cuno*. Docket Number 04-1724.

### SERB INCREASES FACT FINDER AND CONCILIATOR FEES

The State Employment Relations Board (SERB) has been considering whether to raise or not to raise the

per diem ceiling for fact finders and conciliators. Public comments received at SERB indicated that the per diem payment rate for fact finders was too low and should be raised in some way. The current rate of \$550 was set in 2000.

OAC Rule 4117-9-01 c) requires SERB to set the neutrals per diem rate. Amending this rule through the Joint Committee on Agency Rule Review in the Ohio General Assembly takes a considerable amount of time. Under ORC 4117.14 c) the parties may establish a mutually agreed upon dispute settlement procedure, which supercedes the statutory process for the appointment of neutrals.

Based on the above rule, SERB reached the following decisions. Effective for cases assigned on or after March 1, 2006, the per diem rate ceiling for fact finders and conciliators will be raised to \$700 per day. The increase of the per diem rate is based on a 4% per annum increase to the \$550 rate over the six years of its existence. Also, effective for cases assigned on or after March 1, 2006, the neutral may impose reasonable cancellation fees up to and including this new maximum rate by informing the parties of his/her cancellation policy in the rate sheet provided to the parties through SERB. The SERB instructed their staff to research, analyze, and report back to the Board within the next two months on the feasibility of amending OAC Rule 4117-09-01c) to eliminate SERB's role in setting the per diem limits on neutrals.

## **CONFERENCES**

### SERB ACADEMY 2006

The State Employment Relations Board (SERB) will host the "SERB Academy 2006" on April 27-28, 2006 at the Midwest Hotel and Conference Center, 4900 Sinclair Road, Columbus, OH 43229.

Newcomers to public-sector collective bargaining are the target audience of the Academy. Elected officials, administrators, other public employer representatives, public employees, officials, and members of employee organizations who need to know the basics of Ohio's Public Employees'

Collective Bargaining Law, administrative rules governing the process and SERB procedures are encouraged to attend.

Registration fee: \$275 per person (includes all sessions, course materials, continental breakfasts, breaks, and luncheons). Space is limited - first come-first served. Reservation deadline: April 19, 2006.

For more information please contact the State Employment Relations Board, 65 East State Street - Floor 12, Columbus, OH 43215-4213, (614) 466-2963, fax (614) 466-3074 or [www.serb.state.oh.us/news/academy\\_2006.html](http://www.serb.state.oh.us/news/academy_2006.html).

### OHIO-KENTUCKY-INDIANA REGIONAL CONFERENCE

Save the date for the Ohio-Kentucky-Indiana Regional Conference, hosted by the Ohio Planning Conference, to be held on October 4-6, 2006 in downtown Cincinnati. For more information visit the Ohio Planning Conference web site at [www.ohioplanning.org](http://www.ohioplanning.org).

### PLANNING & ZONING COMMISSIONER TRAINING WORKSHOP

The "2006 Planning & Zoning Commissioner Training Workshop" will be held on April 7, 2006 from 8:00 a.m. to 3:45 p.m. at Greystone Hall, 103 South High Street, in Akron. This workshop is presented by the Akron Section, OPC Chapter of the American Planning Association. This workshop is designed to provide detailed explanations of the planning, meeting and site plan review process, from beginning to end.

Registration fee: \$65 (by March 30) or \$75 (after March 30). The fee includes one lunch ticket. For more information please contact: Patricia Theken at (330) 722-9219 or [ptheken@medinaco.org](mailto:ptheken@medinaco.org) or Tom King at [tking@hudson.oh.us](mailto:tking@hudson.oh.us). Directions to Greystone Hall are available at [www.planning.co.medinah.oh.us](http://www.planning.co.medinah.oh.us).

## **CLASSIFIEDS**

### COUNTY ADMINISTRATOR/PROJECTS MANAGER

The Belmont County Board of Commissioners seeks a County Administrator/Projects Manager. This is an unclassified, fiduciary position that directs and supervises a staff of six employees. Job description and requirements are available at [www.belmontcountycommissioners.com](http://www.belmontcountycommissioners.com). Minimum of four years public sector experience with strong communication skills required. Competitive salary and benefits. Position is full time. Please respond by **March 15, 2006**. Letter of interest and a resume can be sent to: Belmont County Commissioners, Belmont County Courthouse, 101 West Main Street, St. Clairsville, OH 43950 or by e-mail transmission to: [mthomas@belcc.com](mailto:mthomas@belcc.com). EOE.

### PORT AUTHORITY DIRECTOR

The Board of Belmont County Commissioners seeks an executive director for a newly-created port authority.

The successful candidate shall be responsible for implementing the necessary policies and procedures of a start-up authority. The candidate shall be employed for and under the authority's five Person Board of Directors.

Requirements include a Bachelor's degree (or equivalent) and at least four years experience in public sector economic development field. Salary commensurate with experience along with county benefits package. Deadline for application is March 15, 2006. A complete list of job requirements, description and other information may be found at [www.belmontcountycommissioners.com](http://www.belmontcountycommissioners.com). EOE.

### ADMINISTRATOR FOR INFORMATION TECHNOLOGY

RESPONSIBILITIES: Under the supervision of the Deputy Director of Administrative Support Services, the Administrator for Information Technology administers all aspects of the MCDJFS' information technology services with appropriate technical consultation with the County IT Director and MCDJFS IT personnel and serves on the MCDJFS Executive

Team and as MCDJFS' IT expert. This includes budget and staffing needs, implementing cooperative projects and maximizing resource utilization with the County Data Center, MCDJFS and recommends policy and develops procedures; supervises assigned personnel.

Minimum Qualifications: Masters Degree in the field of computer science, computer technology or information technology or a closely related field from an accredited university, successful experience in the public sector, and knowledgeable of JFS' programs, supervisory and project management experience; knowledge and skills in both hardware and software applications, knowledge of SQL administration, as well as experience in systems analysis, in systems design, budgeting, in statistical analysis, and in employee public relations. A combination of education and experience may be considered in place of a Masters degree.

Benefit Package: {Salary Range \$65,353 - \$76,440}; 100 % PERS and 90% of healthcare insurance contribution by the employer; and leave accruals. Interested candidates should send an electronic resume to [STEEVB@odjfs.state.oh.us](mailto:STEEVB@odjfs.state.oh.us) by no later than: **March 9, 2006** at 5:00 p.m.

### SPECIAL PROJECTS DIRECTOR

The special projects director will carry out special projects as assigned, conduct research, prepare project budgets and timetables, implement and track projects through to completion; prepare reports; make presentations; prepare requests for proposals, obtain bids, consults with elected officials, the administrator, department heads, and staff as appropriate for specific projects; works with human resources department on programs such as risk management and safety, workers compensation, wage continuation and transition to work programs and in recommending policies related to such programs; provides oversight for purchasing activities for the commissioners' office, makes recommendations on policies governing purchasing; provides oversight on the administration of grants, including guidance and assistance in reviewing proposals; trains grant writers and managers in the

preparation and administration of grants.

Applicants must have completed a Bachelor's Degree in public administration, business administration, human resources management or a comparable or related field; with at least three to five years of project management or related experience in a public agency, non-profit organization or business, or equivalent combination of education and experience. Experience and/or knowledge of purchasing or contracting, grantsmanship, human resources, general financial accounting. Experience and/or knowledge of risk management and technology desirable. Salary: DOQ.

All interested applicants may acquire an application at the Miami County Job Center, 2040 N. County Road 25A, Troy, Ohio 45373 between the hours of 7:00 a.m. to 6:00 p.m. on Mondays and 8:00 a.m. to 5:00 p.m. Tuesday through Friday. They can also be accessed through the Miami County web site at [www.co.miami.oh.us](http://www.co.miami.oh.us) . All properly completed applications are to be returned to the above address or e-mailed to [hr@co.miami.oh.us](mailto:hr@co.miami.oh.us) . Applications will be accepted until the position is filled. EOE.

### JOB AND FAMILY SERVICES DIRECTOR

Lake County is seeking an experienced administrator to serve as its County Job and Family Services Director. The administrator's primary purpose is to oversee all agency functions and the responsibility for maintaining all agency programs and activities. Examples of agency departments and programs include Income Maintenance, Children Services, Child Support Enforcement, Public Assistance Programs, Social Service Programs, Food Stamps, among others. The successful candidate will be able to provide vision, imagination and leadership to agency staff and the public regarding the work of the agency and the unmet needs of the community. Responsibilities include developing, implementing and monitoring annual program plans and budget; establish policies and procedures in accordance with state and federal laws. Requirements of the position include BS degree in business administration, public administration, human services, psychology, sociology social work, education, finance or

equivalency. Also requires at least five years of administrative/managerial experience, which includes the fiscal aspects of an agency or program area in implementing policies, programs laws, rules and regulations. A salary of \$70,000-\$90,000 is being offered along with a generous county benefit package. Applications will be accepted until the position is filled. Interested candidates should submit detailed resumes to: William A. Margalis, Lake County Commissioner, 105 Main Street, Painesville, OH 44077. EOE.

### PROJECT DESIGN ENGINEER

Position Description: The Clark County Engineer's Office is seeking a qualified individual to join its staff as a Project Design Engineer. The successful candidate will work under administrative direction to assist the Deputy of Engineering and Planning with the management and technical operation of the Engineering Department; direct work with consultants in engineering plan development; direct work of contractors to ensure compliance with plans, specifications, and engineering principles; perform surveys and analyses, and develop engineering plans. Qualifications: A Bachelor's Degree in Civil Engineering is required, plus, a minimum of two years experience in roadway design and construction work. Survey experience is highly desirable. Must have knowledge in principles and practices of civil engineering; design and construction standards and methods; codes, regulations, and standards governing public works projects; advance mathematics; and public relations. A complete job description is available at [www.clarkcountyohio.gov/personnel.job\\_openings](http://www.clarkcountyohio.gov/personnel.job_openings). To apply, send application, resume and letter of interest to the Clark County Engineer's Office at 4075 Laybourne Road, Springfield, OH 45505. Applications will be accepted until **March 17, 2006**.

### COMBINATION BUILDING/ELECTRICAL INSPECTOR

This position will perform various duties including reviewing residential plans and inspecting residential and commercial building and electrical work for compliance with codes. Additional duties will include

maintaining inspection records, interacting with various parties on code issues and performing other duties as necessary. Good public relation skills are essential.

Qualifications include a high school diploma, a valid State of Ohio Driver's License, and other training to obtain required state certifications. The ideal candidate would possess a Building Inspector Certification and Electrical Safety Inspector Certification from the Ohio Board of Building Standards. Resume and application required. Salary is \$28,200 annually or commensurate with experience. EOE.

Applications for this position may be obtained at Richland County Dept. of Human Resources, 99 Park Avenue East or the Richland County Commissioners' Office, 50 Park Avenue East, Mansfield, Ohio 44902. Application deadline is **Friday, March 17, 2006** by 4:00 p.m.

### DEPUTY SANITARY ENGINEER

Job Responsibilities: Under general direction, assists with planning, directing and administering the operations of the Warren County Water and Sewer Department, assists with the establishment and administration of special projects, meets with community officials, and performs other related duties as required. Assume the responsibilities of the Sanitary Engineer in his/her absence.

Qualifications: Demonstrates a comprehensive knowledge of management, supervision, engineering, accounting, water chemistry and hydraulics. Experience and/or training in the operations of water and sewer systems and treatment facilities. Ability to discuss financing and bonding requirements; prepare and deliver statements before specialized groups; resolve complaints from angry citizens; define problems, collect facts and draw valid conclusions; negotiate collective bargaining agreements. Hold state of Ohio Professional Engineer's Certificate. Pay Range: \$39,772.00 - \$66,301.00

Application Process: A Warren County Application for Employment must be completed. Please visit Warren County's website, [www.co.warren.oh.us.com](http://www.co.warren.oh.us.com), to download an application. Please send application and resume to: One Stop, 300 E. Silver Street, Lebanon, OH 45036 or fax to: 513-695-2547. Application deadline **March 17, 2006**.

#### SENIOR PLANNER/GIS COORDINATOR

The Stark County Regional Planning Commission is accepting applications for a Senior Planner/GIS Coordinator. The successful candidate must demonstrate proficiency with Arc GIS software, databases, and spreadsheets. Candidate must be able to digitize and analyze GIS data used to prepare land use and socioeconomic data sets. The ability to prepare technical components of major work elements of a comprehensive and transportation planning program is preferred. Strong computer, communication, and problem skills are required. Qualifications: Bachelor's or Master's degree in GIS, geography, urban/regional planning or related field. A minimum of 2-3 years work-related experience or equivalent combination of education and experience. Salary Range \$30,000-\$40,000. Send resume and cover letter stating qualifications, experience and salary history to Stark County Regional Planning Commission, 201 3rd Street NE, Suite 201, Canton, OH 44702-1211, Attn: Bob Nau, Executive Director, or FAX to 330-451-7990, by noon, **Friday, March 24, 2006**.

#### ASSISTANT FINANCE DIRECTOR

The Medina County Board of Commissioners seeks an Assistant Finance Director to assist in managing and administering financial and business activities of the county. This position entails specialized accounting work; assistance with the preparation of the county's annual budget; review and oversight of financial records and documents; grant reporting; analysis of complex financial information; special projects; and other related duties as required.

Requires any combination equivalent to graduation from an accredited college or university with a Bachelor's Degree in accounting, finance, public

administration, or related field and five or more years of professional related experience (preferably in the public sector) in areas of accounting, budgeting, purchasing, information systems, cash management, financial management and/or capital planning. Supervisory experience is required.

Submit resume to Human Resources, Room 206, Attn: AFD, 144 N. Broadway, Medina, OH 44256. No third party reps, fax or email submissions accepted. Learn more about Medina County at [www.co.medina.oh.us](http://www.co.medina.oh.us). Submissions accepted until position is filled. EOE.

#### **CLASSIFIED ADS**

CCAO publishes the County Information and Data Service (CIDS) weekly. Classified ads will be published free of charge as a service to counties. Ads will run for two weeks if space is available. Please provide faxed or e-mailed copy of the classified ad by 5:00 p.m. on Wednesday of each week. Transmit the copy to Mary Jane Neiman, CCAO Public Relations Associate, via fax at (614) 221-6986 or e-mail [mjneiman@ccao.org](mailto:mjneiman@ccao.org).



