



---

# CIDS

## County Information and Data Service

*Published weekly by: County Commissioners Association of Ohio*

209 East State Street • Columbus, Ohio 43215-4309  
Phone: 614-221-5627 • Fax: 614-221-6986 • www.ccao.org

---

VOLUME XXXXVIII

NO. 35

SEPTEMBER 26, 2014

### DATES TO REMEMBER

- |                      |                                                                                                                                                                                     |
|----------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| SEPTEMBER 30, 2014   | <b>CCAO TAXATION &amp; FINANCE COMMITTEE</b> , CCAO OFFICES, COLUMBUS                                                                                                               |
| OCTOBER 7, 2014      | OHIO NATIONAL GUARD REGIONAL INTER-SERVICE FAMILY ASSISTANCE COMMITTEE MEETING – <b>REGION 5</b> , RICHLAND COUNTY RED CROSS CHAPTER, RICHLAND COUNTY (MANSFIELD)                   |
| OCTOBER 8, 2014      | <b>THE FUTURE OF ELECTIONS</b> , CCAO 2 <sup>ND</sup> WEDNESDAY WEBINAR                                                                                                             |
| OCTOBER 8, 2014      | OHIO NATIONAL GUARD REGIONAL INTER-SERVICE FAMILY ASSISTANCE COMMITTEE MEETING – <b>REGION 6</b> , OSU 4-H YOUTH DEVELOPMENT BUILDING, FRANKLIN COUNTY (COLUMBUS)                   |
| OCTOBER 15, 2014     | OHIO NATIONAL GUARD REGIONAL INTER-SERVICE FAMILY ASSISTANCE COMMITTEE MEETING – <b>REGION 2</b> , CLARENCE E. MILLER ARMORY, MORGAN COUNTY (McCONNELSVILLE)                        |
| OCTOBER 21, 2014     | OHIO NATIONAL GUARD REGIONAL INTER-SERVICE FAMILY ASSISTANCE COMMITTEE MEETING – <b>REGION 3</b> , WOODLAWN COMMUNITY CENTER, HAMILTON COUNTY (CINCINNATI)                          |
| OCTOBER 23, 2014     | OHIO NATIONAL GUARD REGIONAL INTER-SERVICE FAMILY ASSISTANCE COMMITTEE MEETING – <b>REGION 1</b> , NEW HORIZONS COMPUTER LEARNING CENTERS OF CLEVELAND, CUYAHOGA COUNTY (CLEVELAND) |
| OCTOBER 28, 2014     | OHIO NATIONAL GUARD REGIONAL INTER-SERVICE FAMILY ASSISTANCE COMMITTEE MEETING – <b>REGION 4</b> , AMERICAN LEGION POST, SHELBY COUNTY (SIDNEY)                                     |
| DECEMBER 7-9, 2014   | CCAO/CEAO ANNUAL WINTER CONFERENCE & TRADE SHOW, GREATER COLUMBUS CONVENTION CENTER, COLUMBUS                                                                                       |
| FEBRUARY 21-25, 2014 | <b>NACo LEGISLATIVE CONFERENCE</b> , MARRIOTT WARDMAN PARK HOTEL, WASHINGTON, DC                                                                                                    |

### ASSOCIATION NEWS

#### CCAO NOMINATING COMMITTEE APPOINTED

The CCAO Board of Directors approved the appointment of a five-member nominating committee at the June 13, 2014 CCAO Board of Directors meeting. The Committee, appointed by CCAO President Nick Kostandaras, will be chaired by CCAO Past President Gary Lee, Union County Commissioner. Other

members include Commissioners David Dhume (Madison), Debbie Lieberman (Montgomery), Kerry Metzger (Tuscarawas), and Daniel Troy (Lake).

It is the responsibility of the committee to recommend a slate of officers and board members to be elected at the Annual Business Meeting on Monday morning, December 8, during the CCAO/CEAO Winter Conference. Nominations will also be accepted from the floor. The committee will be nominating candidates for the offices of president, first vice president, second vice president, secretary, and treasurer. In addition, seven members will be nominated to serve on the Board of Directors for two-year terms. The Nominating Committee will also fill any vacancies that may exist where members elected to a two-year term will not be returning to office or where a member forfeits office for non-attendance.

The Nominating Committee is also governed by a Board resolution adopted in 2011 that limits the number of consecutive years a person can serve as either treasurer (not more than three consecutive years) or secretary (not more than one consecutive year). Also, persons serving in the offices of treasurer and secretary must be of different political parties. In addition, in order to be eligible to be nominated as an officer, an individual must be an active member of the Association (currently serve on the CCAO Board) and must have served a term of at least one year on the Board of Directors.

The seven members whose terms to the Board expire this year include Commissioners Gary Bauer (Huron), Pat Geissman (Medina), Pete Gerken (Lucas), Mike Halleck (Columbiana), Ed Humphrey (Clermont), Doug Weisenauer (Crawford), and Tom Wheaton (Carroll).

The nine members appointed by President Nick Kostandaras whose one-year term to the Board expires at the end of this year include Commissioners Mike Crabtree (Scioto), Julie Ehemann (Shelby), Greg Hartmann (Hamilton), Ted Kalo (Lorain), Kathleen Chandler (Portage), Glenn Miller (Henry), Joe Moroski (Ashtabula), Todd Sands (Muskingum), and Tom Whiston (Morrow).

The CCAO Bylaws also provides the six most recent past presidents who still hold the office of county commissioner, elected executive, or member of the legislative authority of any charter county or any county organized under an alternative form of county government and who elect to serve as a member, a seat on the Board of Directors. In 2015 those individuals will include: Council Member Nick Kostandaras (Summit) and Commissioners Gary Lee (Union), Deborah Lieberman (Montgomery), David Dhume (Madison), Paula Brooks (Franklin), and Kerry Metzger (Tuscarawas).

The Committee must make its recommendations no later than November 14. The report will then be published in CIDS and an individual copy of the report will be sent to each commissioner.

Last week, CCAO sent to all county commissioners, executives and council members a [CCAO Officer/Board Member Request Form](#). A CCAO Nominating Candidate Questionnaire was also included. Both forms must be returned no later than October 30 to the committee chair: Gary Lee, Union County Commissioner, 233 W. Sixth Street, Marysville, OH 43040-1526 or you may email your form to [lrayl@co.union.oh.us](mailto:lrayl@co.union.oh.us).

In addition, mail a copy to CCAO, 209 E. State Street, Columbus, OH 43215-4309 in an envelope marked: NOMINATING COMMITTEE – ATTENTION: KATHY DILLON or you may email your form to [kathydillon@ccao.org](mailto:kathydillon@ccao.org).

If you have any questions, feel free to contact Gary Lee at (937) 243-7838 or CCAO Executive Director Suzanne Dulaney at (614) 221-5627.

## VOTING PROCEDURES FOR ANNUAL BUSINESS MEETING

The CCAO Bylaws requires that each member county designate an official representative and alternate when voting at the Annual Meeting or any special meeting of the Association.

The designation of the official representative and alternate for a county organized under the statutory form of county government is by resolution of the board of county commissioners. In the case of a county organized as a charter county, the elected executive designates, by a letter signed by the executive, the official representative and an alternate. Please note in designating the official representative and alternate, a member county may only name a county commissioner, elected executive, or a member of county council.

A memo explaining the process along with a sample [Designation of Official Representative and Alternate Resolution](#) and a sample letter for county executives can be found on the home page of the CCAO website at [www.ccao.org](http://www.ccao.org). If you have not already done so, please send a copy of your resolution or letter designating your official representative and alternate to Kathy Dillon, CCAO, 209 East State Street, Columbus, OH 43215 or at [kathydillon@ccao.org](mailto:kathydillon@ccao.org) so that we may maintain a record of the names in our files for voting purposes. Should you have any questions or want to confirm that we have received a copy of your resolution or letter, please contact Kathy Dillon at (888) 757-1904 or at [kathydillon@ccao.org](mailto:kathydillon@ccao.org).

## THE FUTURE OF ELECTIONS

CCAO is pleased to offer a one-hour “The Future of Elections” webinar on October 8, 2014 at 9:30 a.m. Continuing changes in federal and state election laws, recent court decisions, new directives from the Secretary of State, and the application of new technology to conduct elections provides county officials with a growing list of challenges as they attempt to keep up with the evolving world of elections in Ohio.

CCAO is fortunate to have two election officials with a wealth of practical experience running elections in two different sized counties, as well as the executive director of the Ohio Association of Election Officials to share their collective wisdom with commissioners, county election officials and others as speakers. Topics to be addressed include: Voting Machine Purchases, Electronic Poll Books, Changes in Election Law, and a Preview of the Next General Assembly.

Webinar participants may pose questions to the presenters who will respond during and after the power point presentation. To register for this exceptional educational opportunity, please click on this [link](#). If you experience difficulty in connecting to the link above and wish to register for the webinar, please email Amanda Jones, CCAO Program Assistant, at [ajones@ccao.org](mailto:ajones@ccao.org) and provide her with your name, title, and email address. **Webinar participation is limited to the first 100 to sign-on to the webinar that morning.** For additional information regarding the topic for this webinar, please contact Brad Cole, CCAO Managing Director of Research, at [bcole@ccao.org](mailto:bcole@ccao.org). [Read more...](#)

## **STATE ACTIVITIES**

### APPEALS COURT UPHOLDS LOWER COURT'S DECISION TO BLOCK EFFORTS LIMITING EARLY IN-PERSON VOTING; STATE FILES TWO APPEALS

Ohio has filed two appeals as a result of a three-judge U.S. 6th Circuit Court of Appeals panel unanimously affirming Judge Peter Economus's ruling that a law eliminating “Golden Week” (SB 238) and Secretary of State Jon Husted’s directive setting limited early in-person voting hours were unconstitutional.

In NAACP v. Husted, Judge Economus ruled that legislation eliminating the first week of early voting, eliminating same-day registration, and Secretary Husted's statewide uniform schedule, which restricted evening and weekend hours, disproportionately affects minority and low-income voters.

Secretary Husted appealed the decision but issued a new directive with expanded voting hours that complied with Judge Economus's ruling. Under that schedule, early voting will begin on Tuesday, September 30.

The Sixth Circuit Court said the arguments that the state made in its appeal, including concerns about voter fraud and a desire for uniform election rules, did not justify the restrictions on early voting opportunities. As for the argument that Ohio still has more early voting opportunities than most other states, the court said that was irrelevant because it must weigh the burdens imposed on voters in a particular state against the justifications the same state has offered.

Wednesday, Ohio Attorney General Mike DeWine filed two appeals – an en banc petition, asking for a full appellate court hearing, as requested by Secretary Husted, and an appeal to the U.S. Supreme Court asking for an emergency delay of the ruling.

### BWC PROPOSES 9.1% RATE CUT FOR LOCAL GOVERNMENTS

Thursday, the Bureau of Workers' Compensation (BWC) proposed an average 9.1% cut in premium rates for the 3,800 cities, counties, townships, villages, schools, and special districts insured by the agency. **While we know public employers in aggregate will see a rate cut, we do not know what this means yet for counties specifically and will find out next month.** (Each public employer type has its own manual classification that is rated separately.)

BWC staff proposed the rate cut to its Board of Directors' Actuarial Committee and estimated it would save local government employers about \$19 million in annual premium payments. If implemented, the rate cut will bring the overall reduction in local governments' workers' compensation premiums over the past four years to nearly 20%, according to the BWC. Last year the bureau reduced public employer rates by 1.6% after a 5% cut in each of the previous two years and a 5.5% reduction in 2011.

If approved during next month's Board of Directors meeting, the new public employer rates will become effective January 1, 2015.

### OHIO AIRPORTS FOCUS STUDY WORK CONTINUES, DRAFT FINDINGS & RECOMMENDATIONS AVAILABLE



Over two years ago, the Ohio General Assembly authorized the creation of an Ohio Airports Focus Study for the purpose of understanding the economic impact of Ohio's 104 publicly owned airports and making system plan recommendations for maintaining and upgrading airports to meet performance benchmarks based on airport classifications and facility objectives.

For the past two years, a consultant has been working with a Project Advisory Committee (PAC) composed of stakeholders with an interest in aviation to collect airport system data, analyze airport system data and determine system needs, recommend potential actions and issue economic impact findings, and issue final reports. The Project Advisory Committee includes broad representation from Ohio stakeholders and includes a representative from CCAO, Brad Cole, Managing Director of Research.

The Ohio Airports Focus Study is the process of conducting a series of public meetings the last one of which will be held on Monday, September 29th at the Brecksville Community Center, from 2:00 to 4:00 p.m. The purpose of the public meetings is to provide the public with an opportunity “to find out why our airports are a significant contributor to the continued growth of Ohio’s economy and how we plan to keep it that way.”

For additional background information on the public meeting presentation and draft findings and recommendations, please [click here](#). Draft study reports are not currently available on the website but will be released in coming weeks. CCAO will report the availability of these documents when available from Ohio Department of Transportation.

### CONTROLLING BOARD APPROVES ODOT REQUEST TO PURCHASE ADDITIONAL ROAD SALT, COUNTIES TO PARTICIPATE IN PURCHASE

The State Controlling Board this week approved and waived competitive selection on an \$18 million contract to purchase 171,600 tons of road salt for the 2014-2015 winter season. Last spring ODOT and local governments were receiving bids in the range of \$40 to \$50 per ton. Within the past month, bids have been coming in at a price of as much as \$150 per ton. In some cases counties were not receiving any bids in response to competitive sealed bidding.

In response to this situation and requests from local governments including counties that could not afford the \$150 per ton price-tag, ODOT agreed to a joint purchasing contract that will allow 21 counties to participate in bid which was just approved by the State Controlling Board. The 21 Ohio counties participating in this contract include: Trumbull, Mahoning, Williams, Defiance, Paulding, Van Wert, Mercer, Fulton, Henry, Putnam, Allen, Auglaize, Lucas, Wood, Hancock, Hardin, Logan, Ottawa, Sandusky, Seneca, and Wyandot.

The road salt industry has been accused of collusion and price fixing within the past half dozen years. During the same time period the Ohio Attorney General has investigated this industry based on the belief that the industry has been engaged in illegal price fixing.

ODOT reached out to CCAO and the County Engineers Association of Ohio to support the joint purchase contract. CCAO and CEAO offered letters of support to ODOT. [Click here](#) for a copy of CCAO’s letter. For more information on this issue, please contact either CCAO Managing Directors Cheryl Subler at [csubler@ccao.org](mailto:csubler@ccao.org) or Brad Cole at [bcole@ccao.org](mailto:bcole@ccao.org).

### ADVANCED SAFETY FOR PUBLIC EMPLOYERS TRAINING

BWC’s [Public Employment Risk Reduction Program](#) (PERRP) is offering a new five-day class specifically designed to provide advanced safety insight and information to Ohio public employers. The Advanced Safety for Public Employers (ASPE) class includes:

- Employer and employee rights and responsibilities;
- PERRP inspection and recordkeeping procedures;
- Hazard recognition skills and possible control methods in public sector worksites;
- Common public sector workplace hazards; and
- Valuable PERRP resources and compliance alternatives.

There is *no cost* to participate in the course. Completion of the course also results in continuing education credit and BWC discount program credit - Industry Specific Safety Program (ISSP), safety council rebate program external training credit, and group rating two hour safety training.



[Click here](#) for training dates at the five locations around the state. For more information, contact PERRP at (800) 671-6858.

### BWC SAFETY INNOVATIONS COMPETITION: NOW OPEN TO PUBLIC EMPLOYERS



For the first time, the Bureau of Workers' Compensation (BWC) [Safety Innovations Competition](#) will be open to all employers with a BWC policy number, regardless of their application or receipt of a Safety Intervention Grant. In addition, self-insured and public employers will be permitted to participate, too. The top five entries will display their innovation at the 2015 Ohio Safety Congress & Expo with cash prizes

ranging from \$1,000 to \$7,000 will be awarded. [Click here](#) to learn more about the competition and access the online application. Application deadline: **October 31, 2014**. Any questions can be sent to: [SafetyInnovations@bwc.ohio.gov](mailto:SafetyInnovations@bwc.ohio.gov).

### ONG REGIONAL MEETINGS TO SUPPORT TROOPS & FAMILY

The Ohio National Guard (ONG) invites county commissioners and social service agency experts to the Regional Inter-Service Family Assistance Committees (RISFAC) meetings in your area. The purpose of RISFAC is to connect military families with regional community resources and volunteer support. These meetings help build relationships between area military leaders and civilians who are interested in supporting the 17,000 soldiers and airmen who serve in the Ohio National Guard.



- **October 7 – Richland County (Mansfield) - [Region 5](#)** (*Allen, Crawford, Defiance, Erie, Fulton, Hancock, Hardin, Henry, Huron, Lucas, Marion, Morrow, Ottawa, Paulding, Putnam, Richland, Sandusky, Seneca, Van Wert, Williams, Wood, and Wyandot counties*). Time and location: 6:30 p.m. (arrival time 6:15 p.m.) at the Richland Chapter of the American Red Cross, 39 North Park, in Mansfield.
- **October 8 – Franklin County (Columbus) – [Region 6](#)** (*Delaware, Franklin, Knox, Licking, Madison & Union counties*). **Time and location:** 6:30 to 8:00 p.m. at the OSU 4-H Youth Development Building, 2201 Fred Taylor Road, in Columbus.
- **October 15 – Morgan County (McConnelsville) – [Region 2](#)** (*Athens, Belmont, Fairfield, Gallia, Guernsey, Hocking, Jackson, Lawrence, Meigs, Monroe, Morgan, Muskingum, Noble, Perry, Pickaway, Pike, Ross, Scioto, Vinton, and Washington counties*). Time and location: 6:00 p.m. at the Clarence E. Miller Armory, 4497 Hawk Drive, in McConnelsville.
- **October 21 – Hamilton County (Cincinnati) – [Region 3](#)** (*Adams, Brown, Butler, Clermont, Clinton, Fayette, Hamilton, Highland, and Warren counties*). Time and location: 6:30 p.m. at the Woodlawn Community Center, 10050 Woodlawn Blvd., in Cincinnati.
- **October 23 – Cuyahoga County (Garfield Heights) – [Region 1](#)** (*Ashland, Ashtabula, Carroll, Columbiana, Coshocton, Cuyahoga, Geauga, Harrison, Holmes, Jefferson, Lake, Lorain, Mahoning, Medina, Portage, Stark, Summit, Trumbull, Tuscarawas, and Wayne counties*). Time and location: 6:30 p.m. at the New Horizons Computer Learning Center of Cleveland, 1 Infinity Corporate Centre Drive - Suite 250, in Garfield Heights.
- **October 28 – Shelby County (Sidney) – [Region 4](#)** (*Auglaize, Champaign, Clark, Darke, Greene, Logan, Mercer, Miami, Montgomery, Preble, and Shelby counties*). Time and location: 6:30 p.m. at the American Legion Post #217, 1265 Fourth Avenue, in Sidney.

Please, RSVP your attendance prior to the meeting by contacting the Family Assistance Center Specialist listed on the RISFAC regional websites linked above. In addition, confirm your attendance by contacting Mary Jane Neiman, CCAO Public Relations Associate, at (614) 220-7979, (888) 757-1904 or [mjneiman@ccao.org](mailto:mjneiman@ccao.org)

## FEDERAL ACTIVITIES

### CONGRESS PASSES SHORT-TERM CONTINUING RESOLUTION

On September 18, the U.S. Senate passed [H.R. Res. 124](#), a short-term Continuing Resolution (CR) that stopped a possible government shutdown at the end of this month. The CR, which will fund the government at existing program levels through December 11, will be sent to President Obama for his signature. The Senate approved the CR for FY15, 78–22; the House had passed it the previous day 319–108.

H.R. Res. 124, includes several provisions of interest to counties:

- Temporary extension of the Internet Tax Freedom Act (ITFA), a law that currently prohibits state and local governments from taxing Internet access that is set to expire November 1
- Extension of Temporary Assistance for Needy Families Block Grant (TANF) through December 11. The \$16 billion program is set to expire September 30
- Extension of the Export-Import Bank authorization through June 2015

Senate Majority Leader Harry Reid (D-Nev.) announced that the Senate will return for the lame duck session on November 12. The lame duck session agenda depends on many factors, particularly the uncertainty about who will control the next Senate. If the Louisiana Senate race has to go to a run-off election, this may not be known until December. Funding the federal government for the rest of FY14 beyond December 11 is a must.

[Read more...](#)

### HOUSE PASSES 'WATERS OF THE U.S.' BILL; SENATE FUTURE IS UNCERTAIN – CONTACT SENATORS BROWN & PORTMAN

The House of Representatives passed [H.R. 5078](#) - Waters of the U.S. Regulatory Overreach Protection Act of 2014 on September 9 by a vote of 262–152. H.R. 5078 would prevent the Administration's proposed "Waters of the U.S." rule from moving forward.

The measure would require the federal agencies to consult and collaborate with state and local governments on the "Waters of the U.S." rule development process. The agencies would be required to document the interactions, including those areas where consensus was reached — or not reached — and to submit a final report to Congress.

The House-passed measure, which was threatened with a potential veto in a statement released by the White House before the vote, now faces an uncertain future in the Senate.

**Legislative Alert:** Contact Senators Sherrod Brown and Rob Portman and urge them to support H.R. 5078, or any bill that delays the rule-making process to allow for the resolution of issues with the proposed rule. The proposed rule that prompted the introduction of H.R. 5078 — Definition of Waters of the U.S. Under the Clean Water Act — was released by the U.S. Environmental Protection Agency and the U.S. Army Corps of Engineers on April 21. [Read more...](#)

## NACo ACTIVITIES

### HOST A COUNTY PROSPERITY SUMMIT: APPLY BY OCTOBER 3

NACo has a new opportunity for rural and mid-size counties to host innovative economic development workshops, to be held in winter/spring 2014. NACo will work with your county or region to organize a [County Prosperity Summit](#) tailored to your county's specific needs. NACo will invite national experts to your community

who will engage with local leaders to generate new and creative solutions for building and strengthening your local economy.

The goal of these summits is to help small and mid-size counties strategize innovative economic development approaches. The workshops will introduce counties to the [WealthWorks](#) framework, help counties build strategies to strengthen regional relationships, identify ways to deepen and sustain economic development activities and investigate strategies to infuse equitable development principles into local economic approaches.

The [County Prosperity Summit application](#) is open to counties with populations of 250,000 or less and to multi-county regions with a total population of 400,000 or less. **Application deadline: October 3, 2014 at 5:00 p.m.** Additional questions can be directed to Kathy Nothstine, NACo Program Director for Community and Economic Development, at (202) 661-8807 or [knothstine@naco.org](mailto:knothstine@naco.org).

## EDUCATIONAL OPPORTUNITIES

### MANAGING SECURE SOFTWARE DEVELOPMENT & OUTSOURCED TECHNOLOGY SERVICES

In the deployment of enterprise technology, counties are becoming more dependent on third parties to build and manage critical infrastructure and applications. Though it can be difficult to manage and secure what one cannot see, counties remain liable for the performance and security of their applications and other technologies, even when built and deployed by outside vendors. Join NACo on October 1, 2014 at 2:00 p.m. for a webinar about ensuring secure software development, as well as securing other county systems housed and/or managed by third parties. For more information, please contact Karon Harden, Director of Professional Development, Education and Training, NACo County Solutions and Innovation, at (202) 942-4277 or [kharden@naco.org](mailto:kharden@naco.org). [Register here...](#)

### OHPELRA FALL SEMINARS

The [Ohio Public Employer Labor Relations Association \(OHPELRA\)](#) will present the following two fall seminars:

- [October 2, 2014 - Waves of Laws Impacting HR Management](#)  
Independence Civic Center, 6363 Selig Drive, Independence
- [October 17, 2014 – Avoiding Legal Pitfalls in Managing Employee in the Public Sector](#)  
City of Columbus Police Training Academy, 1000 N. Hague Avenue, Columbus

Save the date for OHPELRA's Annual Training Conference to be held on February 1-3 2015.

## CLASSIFIEDS

CCAO publishes classified ads on our website and in CIDS. Classified ads will be published free of charge as a service to counties. Ads will be published on the website until the application deadline and for several weeks in CIDS. When submitting your ad to CCAO, please provide a link to the online job posting and a deadline date. Email your classified ad to Mary Jane Neiman, CCAO Public Relations Associate, at [mjneiman@ccao.org](mailto:mjneiman@ccao.org).

Title /For More Information. . .	Employer/Application Deadline
<a href="#">Clerical Specialist 2</a>	Clark County September 29, 2014
<a href="#">Social Services Worker</a>	Fairfield County September 29, 2014



<b>Economic Development Director</b>	Harrison County September 30, 2014
<b>EMS Program Coordinator</b>	Mercer County September 30, 2014
<b>Assistant Operations Superintendent</b>	Licking County October 1, 2014
<b>Quality Control Reviewer</b>	Clark County October 1, 2014
<b>County Home Administrator</b>	Wood County October 3, 2014
<b>Geographic Information Systems (GIS) Supervisor</b>	Fulton County October 3, 2014
<b>Budget Analyst</b>	Erie County October 3, 2014
<b>Executive Director – Department of JFS</b>	Geauga County October 6, 2014
<b>Social Services Worker 2</b>	Clark County October 7, 2014
<b>Transportation Planner/GIS Coordinator</b>	Ohio Mid-Eastern Government Association October 15, 2014
<b>Engineer</b>	Geauga County Until position is filled
<b>Children Services Administrator</b>	Licking County Until position is filled