



CIDS

County Information and Data Service

Published weekly by: County Commissioners Association of Ohio

209 East State Street • Columbus, Ohio 43215-4309
Phone: 614-221-5627 • Fax: 614-221-6986 • www.ccao.org

VOLUME XXXXVIII

NO. 20

MAY 28, 2010

DATES TO REMEMBER

JUNE 9, 2010	PLANNING FOR FUTURE COUNTY FACILITY NEEDS – 2 ND WEDNESDAY SEMINAR SERIES, CCAO OFFICES, COLUMBUS
JUNE 10, 2010	CCAO BOARD OF TRUSTEES, CCAO OFFICES, COLUMBUS
JUNE 11, 2010	CCAO/CEAO SUMMER SEMINAR, DOUBLETREE COLUMBUS WORTHINGTON HOTEL, FRANKLIN COUNTY (COLUMBUS)
JULY 16-20, 2010	NACo ANNUAL CONFERENCE, RENO/SPARKS CONVENTION CENTER, RENO/WASHOIE COUNTY (RENO), NV

ASSOCIATION NEWS

CCAO/CEAO SUMMER SEMINAR TO BE HELD JUNE 11; LET'S GO OUT TO THE COLUMBUS CLIPPERS BASEBALL GAME!

Franklin County Commissioners Paula Brooks, Marilyn Brown, and John O'Grady and County Engineer Dean Ringle cordially invite all county commissioners, engineers, affiliates and guests to the **CCAO/CEAO Summer Seminar** to be held **June 11, 2010**. Meetings will be held at the **Doubletree Hotel Columbus/Worthington**, 175 Hutchinson Avenue, in Columbus. The following affiliate organizations will be meeting during the seminar: County Administrators Association, County Commissioners Clerks and Engineers Administrative Professionals Association, and County Facility Managers Association. **The County Purchasing Association will not be meeting at the seminar.**

CCAO/CEAO seminar topics include:

- Wind Turbines & the Like: What Local Governments Should Be Prepared For
- Sexual Harassment in the Workplace: a Mock Trial Outlining the Impacts on Employers
- FAQ's from the HR Hotline
- Professionalism PLUS
- Through the Looking Glass: Ohio in 2011 – A Media Panel

In response to requests from counties, CCAO/CEAO has changed the format of the traditional two-day summer conference to a one-day seminar. All conference educational sessions will take place on Friday, June 11. Registration will open at 8:00 a.m. with sessions beginning at 9:00 a.m. and ending at 4:00 p.m. There will be one registration fee for all attendees that will include conference registration, continental breakfast, beverage breaks, and lunch. Registration information is posted at www.ccao.org. An updated program is attached.

Optional Activity: Seminar registrants arriving the evening before the seminar on Thursday, **June 10** have the opportunity to attend the **Columbus Clippers v. Rochester Red Wings baseball game** at the beautiful, new Huntington Park. The gates open at 5:30 p.m. Food will be available at 6:00 p.m. with the game starting at 7:05 p.m. Register for tickets on the conference registration form.

PLANNING FOR FUTURE COUNTY FACILITY NEEDS; 2ND WEDNESDAY'S SEMINAR – JUNE 9

CCAO will be hosting “Planning for Future County Facility Needs” – the third in a series of “Second Wednesday’s” seminars – on Wednesday, June 9 at the CCAO Offices, 209 East State Street, in Columbus.

In a time of declining resources and increased public demand for services, county building improvements must be carefully planned in order to be completed on time and under budget. Whether county commissioners are planning new construction or merely trying to make better use of existing space, careful analysis of facility capacity and use is essential. During challenging economic conditions county officials may seek cost savings through operational efficiencies. One area for operational efficiency that is often overlooked is the potential for improved efficiency through better use of office space and buildings. This program will provide an opportunity for county commissioners, administrators, and facility managers to learn about the most innovative techniques to evaluate and improve facility utilization and reduce public costs.

The seminar will begin sharply at 9:30 a.m. and will conclude promptly at 12:30 p.m. Registrations will be accepted only by email. Seminar information is attached to this issue of CIDS and is posted on our website at www.ccao.org. Coffee will be served during the morning and lunch will be on your own. Best of all, no registration fee will be charged! To register, contact Janet Erwin, CCAO Administrative Assistant, at jerwin@ccao.org.

OTHER ASSOCIATION NEWS

COMMISSIONERS ENCOURAGED TO RESPOND TO OHIO GAS ASSOCIATION SURVEY BY JUNE 18

Included within this article is a link to an online survey being conducted by the Ohio Gas Association on behalf of approximately 25 local gas distribution companies and 10 gas transmission companies that operate in Ohio. Federal regulations require gas companies to implement a written continuing education program involving outreach to government officials, the general public, and excavators. In order to comply with these regulations, the Ohio Gas Association is reaching out to CCAO and other local government groups with a survey regarding emergency preparedness and other aspects of pipeline safety.

CCAO strongly encourages county commissioners and other county officials to respond to the survey by clicking on the following site address in order to fill out an online survey. The survey results are confidential and will not be used for any purpose other than to comply with the federal regulations and to educate gas companies about the relative effectiveness of their public outreach and safety programs. Please **respond to the survey by June 18**. The online survey address is <http://www.safegasohio.org/surveys/publicofficial.html>.

COUNTY ACTIVITIES

HAMILTON & LUCAS COUNTIES LOOK AT REFORM ISSUE

“Reform is in the air” as county government reform discussions form in Hamilton and Lucas counties. Summit County went to a county executive government in 1979, and Cuyahoga County is in the middle of a conversion to a county executive form of government, which will begin in January 2011.

In Hamilton County, a 15-member Government Reform Task Force has until September 8 to submit recommendations that could change the way county government is structured in the county. The Hamilton County Commissioners wanted to place the restructuring issue on the November ballot, but the task force members are divided and need more time to research options and reach consensus. The original report was due May 31, but the Commissioners passed a resolution granting the task force an extension until September 8. The resolution reiterated that the Commissioner’s goal was to get a unanimous recommendation from the task force.

Two Lucas County Commissioners are developing different proposals with the idea of county government reform in mind. Board President Pete Gerken will propose the creation of a 15-member elected charter-study commission that would be required to propose a new county charter by the next General Election to be held in 2011 or 2012. Commissioner Ben Konop will recommend putting a plan directly before the voters in November to abolish the county’s three commission seats and most of the elected “row offices” and adopt a county executive and council plan. Konop is completing his first term as county commissioner and is not seeking reelection. Konop proposes a charter government that follows the Cuyahoga County plan.

In the meantime, the County Auditors’ Association has formed a “Committee to Protect and Preserve Limited County Government” to oppose the elimination of elected offices. Hamilton County Auditor Dusty Rhodes chairs the committee. The idea of eliminating elected county positions has also drawn criticism from the Coalition Opposed to Additional Spending and Taxes.

STATE ACTIVITIES

STATUE VOTING PROCESS UNDERWAY; VOTE BY JUNE 12

Ohioans will have until **June 12** to cast their ballots to lend support for one of the finalists nominated to represent Ohio in the U.S. Capitol's Statuary Hall. Ballot boxes will be available at 35 of the state's historic sites and museums (<http://www.gongwer-oh.com/128/votinglocations.pdf>) - including the Statehouse - and residents can also print and mail their ballots in support of one of the nominees. The final contenders for the honor are:

- **James M. Ashley** of Toledo, an abolitionist and U.S. Representative
- **Thomas Edison** of Milan, the inventor who held more than 1,000 patents.
- **Ulysses S. Grant** of Point Pleasant, a Civil War leader who became the nation's 18th president.
- **William McCulloch** of Holmesville, a former U.S. representative who was instrumental in the American civil rights movement.
- **Jesse Owens**, the noted 1936 Olympic champion who dedicated his life in service to youth.
- **Judith Resnik** of Akron, the NASA astronaut who died in the 1986 Challenger shuttle explosion.
- **Albert Sabin** of Cincinnati, who developed an oral polio vaccine.
- **Harriet Beecher Stowe** of Cincinnati, the abolitionist who wrote Uncle Tom's Cabin.
- **Harriet Taylor Upton** of Ravenna, a women's suffrage leader.
- **Orville and Wilbur Wright** of Dayton, leading pioneers in aviation.

The results of the public vote are being given the largest amount of weight in the deliberations of the legislative panel that will make a final recommendation to the General Assembly. Voting will run from March 20 to June 12. Online ballots will be available at www.legacyforohio.org.

FEDERAL ACTIVITIES

RURAL DEVELOPMENT'S FUNDING PARTNERSHIP ENABLES PERRY COUNTY TO PURCHASE NEW TERRAIN MAPPING TECHNOLOGY

Tony Logan, state director for USDA Rural Development announced approval of \$56,000 in financing to Perry County to help them purchase new Geographic Information Systems (GIS) mapping equipment. The funding comes from Rural Development's Community Facility Loan and Grant Program. "Technologies like GIS and others are quickly becoming essentials rather than luxuries for the state's small, rural communities," said Logan. "When different funding organizations combine their efforts the access to improved technologies can be extended to all Ohioans."

The equipment will be used to produce a GIS map of Perry County. Once completed, the county's 911 service will incorporate the information to help improve dispatching accuracy and provide faster Emergency Medical Service (EMS), fire and police response times. The \$235,500 project includes additional funding partners. Perry County added \$93,000 and the County Engineers Association of Ohio (CEAO) put another \$21,500 into the project. The Ohio Department of Transportation (ODOT) also contributed \$65,000 to help fully fund the project.

The Community Facility Program uses loans and grants to help communities develop essential facilities for public use. These facilities include libraries, childcare, hospitals, medical clinics, assisted living facilities, fire and rescue stations, police stations, community centers, public buildings and transportation.

USDA Rural Development's mission is to deliver programs in a way that will support increasing economic opportunity and improve the quality of life of rural residents. Rural Development provides equity and technical assistance to finance and foster growth in home ownership, business development, and critical community and technology infrastructure. Further information on rural programs is available by calling (614) 255-2400, visiting a local USDA Rural Development office or by viewing USDA Rural Development's web site at <http://www.rurdev.usda.gov>.

HOUSE VOTES TO REAUTHORIZE JUVENILE ACCOUNTABILITY BLOCK GRANT

On May 19 the House voted to reauthorize H.R. 1514 - The Juvenile Accountability Block Grant (JABG) by a vote of 364-45. In many local courts, the judge often has only two choices: simple probation or detention. The bill supports a system of graduated sanctions for juvenile offenders at the local level. Thus, as the severity of the crime increases, so does the punishment or proportional set of consequences. Under JABG, the term 'sanctions' is broadly defined to include counseling, restitution, community service, a fine, supervised probation, or confinement. The Senate Judiciary Committee is expected to take up the companion bill (S.2866) before the August recess. For more information contact Donald Murray, NACo Senior Legislative Director – Justice & Public Safety, at (202) 942-4259 or dmurray@naco.org.

FREE ENERGY STAR BENCHMARKING ASSISTANCE AVAILABLE SUMMER 2010

The first step to save money on energy bills and cut greenhouse gas emissions at your facilities is to assess your current energy performance. This summer, U.S. EPA - Region 5 is offering municipal and county government facilities in Illinois, Indiana, Michigan, Minnesota, Ohio, and Wisconsin free one-on-one technical

assistance to benchmark their facilities using ENERGY STAR's Portfolio Manager. Municipal and county governments, school districts and wastewater treatment authorities are all eligible.

Benchmarking in Portfolio Manager lets you compare the energy performance of your facility to others nationwide, adjusting for weather and other important facility and operational characteristics. EPA Region 5 can set up your password protected Portfolio Manager account and enter your energy consumption and cost data.

To learn more about the one-on-one technical assistance in ENERGY STAR benchmarking that is available from U.S. EPA Region 5, please contact Elham Tallackson, Air & Radiation Division, U.S. EPA, 77 West Jackson Blvd. (A-18J), Chicago, IL 60604, (312) 353-8242 or abdishi-tallackson.elham@epa.gov. The link to the site is <http://www.epa.gov/r5climatechange/energy-star-benchmarking.html>.

NACo ACTIVITIES

NACo 75th ANNUAL CONFERENCE & EXPOSITION

The National Association of Counties (NACo) and Washoe County (Reno), Nevada invite you to join over 2,000 appointed and elected officials from across the nation this summer for the anniversary-sized "NACo 75th Annual Conference & Exposition" to be held July 16-20 at the Reno/Sparks Convention Center.

Register for the conference and housing online at www.naco.org to save \$25 per registrant. Click on the article about the conference on the front page. **The early bird discount is available until June 4.** For more information, please contact Mary Jane Neiman, CCAO Public Relations Associate, at (614) 220-7979, (888) 757-1904 or mjneiman@ccao.org.

SEMINARS & WEBINARS

STAY AHEAD OF THE STORY: MEDIA RELATIONS STRATEGIES FOR COUNTY OFFICIALS IN TOUGH TIMES

Tough times mean counties are under increasing scrutiny. Are you prepared to handle tough media inquiries and respond to critics? Are you doing all you can to communicate the essential and effective services your county provides? With a little planning, you can stay ahead of the story, respond to critics and be an effective leader and promoter of county government. Join NACo on Thursday, June 3 from 2:00 to 3:30 p.m. for "Stay Ahead of the Story: Media Relations Strategies for County Officials in Tough Times." Webinar panelists will discuss effective media relations tools and strategies; whether social media such as Facebook and Twitter are right for you; and tips on how to make the most of your NACo participation and out-of-county conference travel. For more information, contact Jim Philipps, NACo Media Relations Manager, at (202) 942-4220 or jphilipps@naco.org or register at <https://www2.gotomeeting.com/register/873580802>.

CLASSIFIEDS

COUNTY ADMINISTRATOR

Delaware County, the fastest growing county in Ohio and the 20th fastest growing county in the nation, is accepting applications for the position of County Administrator. This position is responsible for overseeing the day to day operations of the departments under the County Commissioners including but not limited to Environmental Services, Facilities, Job and Family Services, Child Support Enforcement, Human Resources, Emergency Communications and Emergency Medical Services. The successful candidate must have a

Bachelor's Degree in Public Administration, Business, Finance or a related field and post graduate work experience demonstrating competence in long term planning, management and prior supervisory experience. A minimum of five years related public sector work experience is preferred. Delaware County offers excellent benefits. Salary range for this position is \$77,736.31-\$104,174.10 and commensurate with experience. An employment application can be obtained at www.co.delaware.oh.us, at the Delaware County Human Resources Department, 10 Court Street, 2nd Floor, Delaware, OH, 43015, by calling (740) 833-2120 and can be faxed to (740) 833-2119. Application deadline is **June 18, 2010**. EOE.

DIRECTOR OF JOB AND FAMILY SERVICES

Portage County is seeking a Director of Job & Family Services. Qualifications: Masters Degree in public administration, business administration, human services, social work, sociology or related field and a minimum of five years administration or management experience, which includes responsibility for managing fiscal aspects of an organization and assisting in developing and implementing policies and programs.

Characteristic job duties: Coordinate and direct the operations of the agencies and divisions of the Department of Job and Family Services; recommends multiple courses of action for consideration by the Board; and serves as Commissioners' representative at meetings and official functions related to departmental operations. This position serves in a fiduciary capacity at the discretion of the Board of County Commissioners.

Salary: \$65,021 TO \$76,482. Application deadline: open until filled. How to apply: complete a county application form which can be obtained at the Portage County Human Resources Dept., 6TH Floor, 449 South Meridian Street, Ravenna, OH 44266 or downloaded from www.co.portage.oh.us. Note: you must demonstrate, on the county application form, how you meet the minimum qualifications for the position. A resume is not an application form. Portage County may refuse consideration if the application is not filled out completely and accurately. EOE.

WATER & SEWER DISTRICT OPERATIONS SUPERVISOR

The Clermont County Commissioners seek a Water & Sewer District Operations Supervisor to manage operations of the wastewater treatment and collection systems to ensure compliance with all State, and Federal statutes and regulations, county rules and regulations and Water & Sewer District operational needs. Representative duties include: Supervise treatment plant and distribution personnel in performance of their duties, and ensures work compliance with all regulatory standards and internal standards. May be required to operate a county vehicle in the performance of essential duties. Operates treatment plants and collection systems and process control equipment in compliance with regulatory requirements utilizing skills and knowledge commensurate with required state license. Makes independent operational decisions and adjustments to ensure the highest level of efficiency and treatment is obtained. Works alone or with other persons in short- or long-term team projects to resolve problems or conflicts in any area of county operations or to complete assigned projects at the direction of any county supervisor or Department Head when assigned. Participates in cross-training and maintains proficiency in area of cross-training as necessary. New and other related duties as assigned. Works aggressively to reduce or eliminate safety/risk concerns in current position or work location.

Minimum Qualifications: High school diploma or GED equivalent. Must possess and maintain Class 3 Ohio Wastewater Operator's License. Prior supervisory experience desired. Ten years increasingly responsible experience in water treatment plant operations. Prior supervisory experience desired. Must be enthusiastic, team oriented, and possess the leadership skills to work smoothly with all staff members.

Application Deadline: **June 4, 2010 at 4:30 p.m.** For more information and to download a mandatory application; visit www.clermontcountyohio.gov. Send completed application and resume (do not fax or email) to

Clermont County Human Resources, 101 E. Main St., Batavia, OH 45103. Contact (513) 732-7110 with any questions. EOE.

WATER & SEWER DISTRICT MAINTENANCE TECHNICIAN

The Clermont County Commissioners seek a Water & Sewer District Maintenance Technician to perform daily operation and fundamental maintenance and repair of all water/wastewater system components, treatment plants, sampling, and testing equipment. Duties: operates locating equipment; inspects,repairs,maintains water,sewer mains, valves, storage tanks, vaults, and meters; operate a county vehicle; assists in the operation of other special equipment; performs maintenance/repairs; works on team projects; and other related duties as assigned.

Minimum Qualifications: High school diploma or GED equivalent. Knowledge of position specific tasks, ability to read and perform basic mathematical calculations, ability to follow verbal and written instruction. Ability to effectively interrelate with co-workers, contractors, and the general public. Requires strong public relations skills. Ability to organize and accurately document information and data pertinent to operations. Must be able to understand and follow County safety procedures. Effort involves moderate lifting, pushing, pulling, reaching and bending. Requires normal vision and hearing acuity. Manual dexterity is high. There is prolonged exposure to various temperatures/weather conditions. Exposure to unfavorable health/safety conditions is frequently present. Daily involvement in hazardous work may exist. Requires physical ability and personal mobility to perform duties as assigned. Must have and maintain valid driver's license. May be required to obtain a Class B commercial driver's license. --or education, training and/or experience in an amount equal to the Minimum Qualifications stated above.

Application Deadline: **June 4, 2010 at 4:30 p.m.** For more information and to download a mandatory application; visit www.clermontcountyohio.gov. Send completed application to Clermont County Human Resources, 101 E. Main St., Batavia, OH 45103. Contact: (513) 732-7110 with any questions. EOE.

ATTORNEY

Licking County Child Support Enforcement Agency has an opening for an Attorney to provides legal representation for the State of Ohio in Child Support Enforcement matters.

Duties: Prepares cases for judicial hearings and/or conducts administrative hearings as hearing officer; conducts legal research and prepares legal briefs, memorandums, correspondence, and pleadings; drafts and reviews agreements and other documents for agency staff; confers with case managers and law enforcement personnel (investigators) to obtain information and provides legal advice; answers child support related legal inquiries; provides legal advice to director, legal coordinator, and agency staff; performs related legal and administrative work and provides backup to other agency attorneys and legal staff as needed.

Application Procedures: Submit completed application, resume and cover letter to the Licking County Human Resources Department, 20 South Second Street, 3rd Floor, Newark, Ohio 43055. Applications can be obtained in person in the Human Resources Department between 8:00 a.m. and 5:00 p.m until daily or printed from the web site at www.lcounty.com. Application deadline: **June 30, 2010**. Successful candidates will be subject to Licking County's pre-employment drug screen and background check. EOE.

CCAO/CEAO SUMMER SEMINAR

DOUBLETREE COLUMBUS/WORTHINGTON HOTEL
FRANKLIN COUNTY (COLUMBUS) • JUNE 11, 2010

Tentative Agenda (5-28-10)
Sessions are open to all registrants.

Thursday, June 10

7:05 **Columbus Clippers v. Rochester Red Wings Baseball Game** (optional activity)
Space & tickets are limited. Reserve tickets on the seminar registration form. First come, first served. Transportation is on your own.

Friday, June 11

8:00-10:00 **Continental Breakfast**

8:00-1:30 **Registration & Information**

9:00-10:15 **CCAO/CEAO Session – Coming to a Venue Near You - Wind Turbines and the Like: What Local Governments Should be Prepared For**
This session will entail a brief summary on the current and ongoing trends and developments in alternative energy followed by a more in-depth analysis as to the subsequent opportunities and challenges these various alternative energy projects may present for local governments.

9:00-11:45 **CCAO Session – Sexual Harassment in the Workplace; a Mock Trial Outlining the Impacts on Employers**
This is a role-playing session that will involve all participants as jurors in a fictitious, yet real scenario of sexual harassment within the workplace. Judge, plaintiff, defendant, and counsel for both will be present and audience members will be asked to participate as jurors. The audience will be separated into separate juror pools and at the end of the “trial” each pool will have to read their verdict. Verdicts will be round tabled by our counsel and discussed at length to realize the difficulties that occur when an employer is accused of sexual harassment. The goal of the mock trial is to assist members in recognizing sexual harassment in the workplace, and giving advice on how to protect themselves from litigation that may occur as a result of a sexual harassment claim.

9:30-12:00 **County Facility Managers’ Association**

9:30 **Business Meeting**
Chuck Klco
Buildings & Grounds Superintendent
Lake County Commissioners

10:00 **CORSA Risk Control Program**
James Hale, ARM-P
Risk Control Consultant
County Risk Sharing Authority (CORSA)

11:00 **Roundtable Discussion**

9:00-4:00 **County Administrators’ Association**

Recovery Zone Economic Development Bonds (RZEDB’s) and **Facility Bonds** (RZFB’s)
Jean Carter Ryan
Executive Director
Franklin County Finance Port Authority

Jason L. George, Esq.
Bond Attorney
Benesch, Friedlander, Coplan & Aronoff)

New Community Authorities (NCA's), Community Reinvestment Authorities (CRA's) & Port Authorities

Megan J. Browning
Financial Advisor
George K. Baum & Company

Stephen Grassbaugh, Esq.
Bond Attorney
Benesch, Friedlander, Coplan & Aronoff

2010 Update of the County Commissioners Handbook Chapter 18 - County Budgets & Fiscal Control

Ken Wilson
Deputy Franklin County Administrator

Steve Mansfield
Senior Policy Analyst
Franklin County Commissioners

9:00-4:00 **County Commissioners Clerks' and Engineers Administrative Professionals Association (CCC/EAPA)**

8:00 **Registration**

9:00 **Introducing Our Organization and Its Purpose**

Please join us as we hold our business meeting and demonstrate our website and chat room communication tools.

Bonnie Green
System Administrator
Lake County Engineer's Office
President, County Commissioners' Clerks and Engineers' Administrative Professionals Association

9:30 **2010 Human Resource and Legal Compliance Update**

Todd Ellsworth, Esq.
Downes, Fishel, Hass & Kim, LLP

10:40 **Internet and Social Networking in Public Office**

Todd Ellsworth, Esq.
Downes, Fishel, Hass & Kim, LLP

11:30 **A Business Plan Approach for Government**

This session will discuss his organization's approach on meeting the public's needs today and strategizing for the future.

Jeff Stauch, P.E., P.S.
Union County Engineer

1:15 **Cost Saving Benefits Of A Wellness Program**

Wendy Dillingham
Senior Benefit Specialist
County Employee Benefits Consortium of Ohio (CEBCO)

2:15 **Work Place Safety Policies and Procedures That Can Reduce Expenditures and Risk**

Jim Hale
Risk Control Consultant
County Risk Sharing Authority (CORSA)

- 9:30-12:00 **County Facility Managers' Association**
- 9:30 **Business Meeting**
 Chuck Klco
 Buildings & Grounds Superintendent
 Lake County Commissioners
 President, County Facility Managers' Association
- 10:00 **CORSA Risk Control Program**
 James Hale, ARM-P
 Risk Control Consultant
 County Risk Sharing Authority (CORSA)
- 11:00 **Roundtable Discussion**
- 10:30-11:45 **CCAO Session – FAQ's from the HR Help Line**
 CORSA's HR Help Line handles all types of employment questions for counties. Disciplinary action, ADA, termination, harassment, discrimination, FMLA, etc. This session will share several recent questions and answers that will be useful in handling future human resource issues in your county.
 Elizabeth G. Miller, Esq.
 Claim and Litigation Manager
 County Risk Sharing Authority
- 10:30-11:45 **CEAO Session – Bridge Inventory, Inspection and Rating Deadlines – Where Do We Go from Here?**
 It has been roughly one year since entering our agreement with ODOT/FHWA in 2009 for management of our bridges. This session will explore the National Bridge Inspection Standards (NBIS) compliance issues for bridge inventory and inspection. We will also discuss the CEAO/ODOT/FHWA agreement deadline.
 Mark Stockman, PE, PS
 CEAO QA/QC Federal Bridge Engineer
- 12:00-1:00 **Attendee Lunch**
- 1:00-2:15 **CCAO/CEAO General Session**
- Professionalism PLUS**
 Positive & harmonious working environments are critical to growing and prospering your company. How can you foster goodwill & success? 88% of all people in the business world have dealt with rude colleagues or supervisors-how can you defuse volatile situations?
- What is business etiquette? What are the rules for technology in the work place? Participants will learn how to unlock the hidden potential of proper etiquette & impact their image. Dress for success is not new but understand the message that you are sending. This workshop will be fun, interactive and provide valuable insight into developing positive working relationships.
- Shelley Menduni
 Image Consultant
 Professional Imagery
- 2:30-3:30 **Through the Looking Glass: Ohio in 2011**
 A panel of political reporters will offer their insight into what is to come for Ohio Politics.