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# CIDS

## County Information and Data Service

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### DATES TO REMEMBER

AUGUST 27, 2007	CCAO REGIONAL POLICY BRIEFING, OLDE DUTCH RESTAURANT, HOCKING COUNTY (LOGAN)
AUGUST 28, 2007	CCAO REGIONAL POLICY BRIEFING, MARY YODER'S RESTAURANT, GEAUGA COUNTY (MIDDLEFIELD)
AUGUST 29, 2007	CCAO REGIONAL POLICY BRIEFING, WOOD COUNTY ADMINISTRATION BUILDING, WOOD COUNTY (BOWLING GREEN)
SEPTEMBER 2007	NATIONAL PREPAREDNESS MONTH ( <a href="http://www.ready.gov">www.ready.gov</a> )
SEPTEMBER 14, 2007	SE DISTRICT COMMISSIONERS AND ENGINEERS ASSOCIATION QUARTERLY MEETING, FARMSTEAD RESTAURANT, HOLMES COUNTY (BERLIN)
SEPTEMBER 24, 2007	NW DISTRICT COMMISSIONERS AND ENGINEERS ASSOCIATION QUARTERLY MEETING, MARION COUNTRY CLUB, MARION COUNTY (MARION)
SEPTEMBER 28, 2007	CCC/ESAO REGIONAL MEETING, ALLEN COUNTY SANITARY ENGINEERS OFFICE, ALLEN COUNTY (LIMA)
OCTOBER 26, 2007	CCC/ESAO REGIONAL MEETING, DEPARTMENT OF SANITARY ENGINEERING, GREENE COUNTY (XENIA)
DECEMBER 2-5, 2007	CCAO WINTER CONFERENCE, HYATT REGENCY, FRANKLIN COUNTY (COLUMBUS)

### ASSOCIATION NEWS

#### CAB 2007-02: PRE-EMPLOYMENT DRUG TESTING

Enclosed with this issue of CIDS for county

commissioners is County Advisory Bulletin 2007-02 which deals with Pre-Employment Drug Testing. The purpose of this CAB is to share with you a copy of a recent informal Attorney General's Opinion regarding the administration of pre-employment drug testing as well as to provide guidance to counties in analyzing

which county positions may be subject to pre-employment (post-offer) drug testing. As always, counties are advised to consult their legal counsel should you seek specific legal advice regarding your county's workplace.

#### CCAO NOMINATING COMMITTEE APPOINTED

The CCAO Board of Trustees approved the appointment of a five member nominating committee at the August 14, 2007 meeting, which was held during County Commissioner Days in Van Wert County (Van Wert). The Committee, appointed by CCAO President Olen Jackson, will be chaired by Lenny Eliason, Athens County Commissioner and CCAO Past President. Other members include Commissioners: Mike Adelman (Huron), Ted Kalo (Lorain), Carl Watt (Crawford), and Bill Young (Geauga).

It is the responsibility of the committee to recommend a slate of officers and board members to be elected at the CCAO Annual Business Meeting on Tuesday, **December 4, 2007** held during the 127<sup>th</sup> CCAO/CEAO Winter Conference. Nominations will also be accepted from the floor. The committee will be nominating candidates for the offices of president, first vice president, second vice president, secretary and treasurer.

In addition, eight members will be nominated to serve on the Board of Trustees for two-year terms. The Nominating Committee will also fill any vacancies that may exist where members elected to a two-year term will not be returning to office or where a member forfeits office for non-attendance. The eight members whose terms to the Board expire this year include: Sam Bassitt (Allen), Terry Haworth (Darke), Edward Kuenzli (Wyandot), Kerry Metzger (Tuscarawas), Otto Nicely (Defiance), Ben Nutter (Seneca) Gary Starner (Hocking), and Roger Tackett (Clark).

The nine members appointed by President Jackson whose one year term to the Board expires at the end of this year include: Mike Adelman (Huron), Mike Crabtree (Scioto), Martin Harmon (Paulding), Nick Kostandaras (Summit), Deborah Lieberman (Montgomery), Cheryl Noah (Wayne), Bob Peterson (Fayette), Daniel Polivka (Trumbull), and Bill Young (Geauga).

In accordance with the CCAO Bylaws, the six most recent past presidents who still hold the office of county commissioner are entitled to a seat on the Board of Trustees. In 2008 those individuals will include: Bob Corbett (Champaign), Lenny Eliason (Athens), Patricia Geissman (Medina), and Olen Jackson (Morrow).

The committee must make its recommendations no later than **November 16**. The report will then be published in the *County Information and Data Service (CIDS)* and an individual copy of its report will be sent to each commissioner.

On **September 14**, CCAO will send to all commissioners at their home addresses an application form to express interest to become an officer or for member of the CCAO Board. A CCAO Nominating Candidate Questionnaire will also be included. Both forms must be returned no later than November 1 to the committee chair: **Lenny Eliason, Athens County Commissioner, 15 South Court Street, Athens, OH 45701**. In addition, **mail a copy to CCAO, 37 W. Broad Street - Suite 650, Columbus, Ohio 43215, in an envelope marked: NOMINATING COMMITTEE – ATTN: KATHY DILLON**. If you have any questions, feel free to contact Lenny Eliason at (740) 592-3219, or call CCAO Executive Director Larry Long at (614) 221-5627.

#### MARION COUNTY TO HOST NW DISTRICT

Marion County Commissioners Ken Frayer, Josh Daniels and Andy Appelfeller and County Engineer Bradley Irons will host the next quarterly meeting of the Northwest Ohio Commissioners and Engineers Association on Monday, **September 24, 2007**. With the exception of the tours, all activities will be held at Marion Country Club, 2425 Crissinger Road, in Marion.

Registration begins at 12:00 noon. The following tours depart at 1:00 p.m.: Tour 1 - Northwest Ohio's Courthouses: The Pride of America, Historic Palace Theater, Veterans Memorial Park, and Harding Memorial; Tour 2 - Marion Industrial Center Intermodel Facility, RobotWorx, Dual Rail Industrial Park.

The business meeting begins at 4:00 p.m. followed by the social hour and dinner. Registration fee: \$25.00 per person. Reservation deadline: **September 14, 2007**. For more information please contact: Marion County Commissioners Office, Attn: Teri Grassel, 222 West Center Street, Marion, OH 43302, or (720) 223-4001.

An optional golf outing at Marion Country Club has been planned with tee times beginning at 8:00 a.m. Greens fees: \$50 per person (includes 18 holes plus a shared cart). To reserve a tee time contact Kathy Herr, Marion County Engineer's Office, at (740) 223-4110.

### CCAO TO HOST REGIONAL POLICY BRIEFINGS

CCAO is conducting Regional Policy Briefings for county commissioners along with county administrators, clerks and other key staff to highlight how the recently passed FY 2008/2009 state budget affects counties. In addition, the CCAO policy staff will provide updates on current issues including the ethics law, HB 694, indigent defense and county law libraries, highlight legislative initiatives the Association is pursuing, and be available to answer questions.

Each seminar will start at 9:00 a.m. and end at 3:00 p.m. Lunch will be served. There will be no charge for county commissioners and chief staff members to attend, but there is a \$20 charge per person for other county elected officials and their staff. The first briefing was held on August 15. Please plan to attend one of these three briefings to be held next week:

- **August 27, 2007** - Olde Dutch Restaurant, State Route 664, Hocking County (Logan).
- **August 28, 2007** - Mary Yoder's Restaurant, 14743 North State Street, Geauga County (Middlefield).
- **August 29, 2007** - Wood County Administration Building, One Courthouse Square, Wood County (Bowling Green).

For more information please contact John Leutz, CCAO Senior Policy Analyst, (614) 220-7994, (888) 757-1904 or [jleutz@ccao.org](mailto:jleutz@ccao.org).

### IMPROVING COUNTY GOVERNMENT SURVEY

Two weeks ago all counties were faxed a SURVEY regarding steps we could take to increase county government modernization or efficiency. CCAO is looking for our members to identify things counties currently do that are either no longer necessary or inefficient by today's standards. We are providing plenty of time for response and are asking that this SURVEY be returned to the CCAO office by **September 17, 2007**. We are asking our members to identify antiquated mandates that ought to be eliminated or responsibilities that could be reformed in order to perform them in a much more cost efficient manner.

Please take time to respond to the survey by indicating any issues which you think CCAO ought to address from this perspective. The results will be given to the Legislative Committee for their review and consideration. Again, we ask that you return your survey by Monday, **September 17, 2007**. You may fax your survey to 614-221-6986 or email your suggestions to John Leutz at [jleutz@ccao.org](mailto:jleutz@ccao.org).

### 2007 CCC/ESAO REGIONAL MEETINGS - SEPT. 26 & OCT. 26

For the past four years, the County Commissioners Clerks and Engineers Secretaries Association of Ohio (CCC/ESAO), CCAO's first and oldest affiliate organization, have held a series of very successful regional meetings around the state. The purpose of these meetings is for CCC/ESAO members to share their knowledge with other clerks and secretaries that are unable to attend conferences and workshops.

Due to the overwhelming success, CCC/ESAO has held three successful meeting this year and two more are scheduled on September 28 and October 26. These informal meetings are open to all commissioners' clerks or deputies and engineers secretaries or administrative assistants to discuss various topics of concern in your county. The meeting topics are tailored to meet the needs of each district. All meetings will start at 10:00 a.m. and end at 2:30 p.m. There is no charge to attend. Lunch will be sponsored by CCAO/CEAO.

The CCAO Board of Trustees encourages all county commissioners to permit their clerks and other office support staff to attend one of the following meetings.

**SEPTEMBER 28, 2007 - ALLEN COUNTY - REGION 1**

LOCATION: Allen County Sanitary Engineer's Office, 3230 North Cole Street, Lima

COUNTIES: Allen, Auglaize, Champaign, Defiance, Fulton, Hancock, Hardin, Henry, Logan, Lucas, Mercer, Paulding, Putnam, Shelby, Van Wert, Williams, and Wood

For more information please contact Susan Schmunk, Administrative Assistant, Williams County Engineer's Office, at (419) 636-2454 or [sschmunk@wmsco.org](mailto:sschmunk@wmsco.org) or Kelli Singhaus, Clerk, Allen County Commissioners, at (419) 228-3700 ext. 8725 or [ksinghaus@allencountyohio.org](mailto:ksinghaus@allencountyohio.org).

**OCTOBER 26, 2007 - GREENE COUNTY - REGION 5 & 6**

LOCATION: Department of Sanitary Engineering, 667 Dayton-Xenia Road, Xenia

COUNTIES: Adams, Brown, Butler, Clark, Clermont, Clinton, Darke, Fairfield, Fayette, Franklin, Gallia, Greene, Hamilton, Highland, Hocking, Jackson, Lawrence, Madison, Miami, Montgomery, Perry, Pickaway, Pike, Preble, Ross, Scioto, Warren, and Vinton

For more information please contact Flora Butler, Clerk, Butler County Commissioners, at (513) 887-3504 or [ButlerFR@butlercountyohio.org](mailto:ButlerFR@butlercountyohio.org) or Lisa Mock, Clerk, Greene County Commissioners, at (937) 562-5006 or [lmock@co.greene.oh.us](mailto:lmock@co.greene.oh.us).

For more information, please contact the 2007 CCC/ESAO President Cheryl Nolan, Administrator/Clerk, Huron County Commissioners, at (419) 668-3092 or [cnolan@hccommissioners.com](mailto:cnolan@hccommissioners.com).

**STATE ACTIVITIES**

NATIONAL PREPAREDNESS MONTH 2007

September marks National Preparedness Month 2007, a nationwide coordinated effort encouraging families to take simple steps for emergencies in their homes, businesses and schools. During National Preparedness Month, the Ohio Department of Public Safety (ODPS) will partner with the U.S. Department of Homeland Security, national, state and local organizations to highlight the importance of

emergency preparedness and promote community involvement through a wide variety of events and activities.

Both the Ohio Department of Public Safety and U.S. Department of Homeland Security are asking families, schools and businesses to prepare for all types of emergencies from natural disasters to possible terrorist attacks. During National Preparedness Month 2007, there will be four focus areas:

- **Week One** - September 1-8: Back to School and Ready Kids
- **Week Two** - September 9-15: Business Preparedness and Ready Business
- **Week Three** - September 16-22: Multicultural Preparedness (coinciding with the beginning of Hispanic Heritage month)
- **Week Four** - September 23-30: Home and Family Preparedness (including older and disabled Ohioans, as well as pet owners)

**Who should plan the events?** The Ohio Department of Public Safety would like county commissioners and the county emergency management agency to convene a planning committee that involves government leaders, schools, libraries, businesses, financial institutions, culturally diverse and special needs communities - just to name a few.

**Where do you get the information about National Preparedness Month 2007?** Go to [www.ready.gov](http://www.ready.gov) or [www.listo.gov](http://www.listo.gov) (Spanish website). Publications may be down loaded to be printed in your county or ordered from this site. For more information about ordering or downloading publications, please go to [www.ready.gov](http://www.ready.gov) and click on Ready America>Downloading and Ordering Publications. Each organization is limited to ordering 1,000 of each publication. Supplies are limited.

The Ohio Department of Public Safety thanks counties for taking the lead and helping to create a culture of preparedness in Ohio.

GOVERNOR STRICKLAND ISSUES EMERGENCY  
DECLARATION FOR NINE COUNTIES; FEDERAL  
OFFICIALS VISIT STORM RAVAGED AREAS

On Wednesday, Governor Ted Strickland has declared a state of emergency for the nine northern Ohio counties impacted by several days of heavy downpours and storms that included a deluge of as much as 9 inches of rain on Aug. 20 alone. The declaration applies to Allen, Crawford, Hancock, Hardin, Putnam, Richland, Seneca, Van Wert and Wyandot counties. Flooding and wind damage have been reported in a total of 21 counties. Flooding in these areas has been the focus of national network news across the country this week. The Ohio Department of Transportation has closed or restricted traffic on many local roads and state routes.

Under the governor's declaration, the Ohio Department of Job and Family Services will provide disaster assistance to qualifying residents. The aid includes Temporary Assistance for Needy Families disaster benefits and one-time cash assistance payments to the elderly and disabled.

Separately, Department of Insurance Director Mary Jo Hudson urged citizens to review their insurance policies for adequate coverage because most homeowner policies don't cover flood damage. If you do suffer property damage, it is important to understand the claims process. Citizens with insurance questions may call the agency at 1-800-686-1526 or visit the National Flood Insurance Program (NFIP) through a link from ODI's Web site at [www.ohioinsurance.gov](http://www.ohioinsurance.gov).

Governor Strickland and U.S. Senator Sherrod Brown joined senior Whitehouse officials on Thursday in surveying the devastation caused by severe flooding in northern Ohio. The day after Mr. Strickland declared a state of emergency for nine counties, U.S. Department of Homeland Security Secretary Michael Chertoff and Federal Emergency Management Agency Administrator R. David Paulison came to the region to observe firsthand the flood damage with the governor and U.S. senator. The state may request federal assistance once FEMA completes its assessment of the flood damage, Strickland spokesman Keith Dailey said.

Officials went to Findlay, where more than 500 people were evacuated and rescued from flooding caused by nine inches of rain, according to the Ohio Emergency Management Agency. More than 1,000 Ohioans have been displaced from their homes in the region since Monday and about 2,200 customers are without power in Putnam County.

In other developments, Secretary of State Jennifer Brunner said the Thursday filing deadline for candidate, issue petitioners, and taxing authorities would be extended for local boards of election that were unable to open due to flooding.

Floodwaters temporarily shuttered Bureau of Motor Vehicles Deputy Registrar agencies in Hancock and Putnam counties, BMV announced.

State Fire Marshal Michael Bell urged flood-stricken residents not to open fire hydrants to clean their homes or streets. "An illegally opened fire hydrant can cause a significant drop in water pressure and can hamper firefighting efforts," he stated. Despite high flood waters, homes are still at risk of fire due to downed power lines, gas leaks, and fuel spills, he said.

NEW FEDERAL CHILDREN'S HEALTH  
INSURANCE RULES MAY LEAVE OHIO OUT

As reported by Gongwer, ODJFS is seeking clarification of new federal rules concerning the State Children's Health Insurance Program ("SCHIP"). The Department is concerned they will have to limit a budget expansion of SCHIP coverage that uses Medicaid and other state funds if the new federal rules are adopted.

President Bush informed states that in order to expand SCHIP eligibility to above 250% of the FPL (\$41, 300 for a family of four), states would have to meet certain requirements, including a 95% enrollment rate for eligible children up to 200% of the FPL. No state meets this 95% rate. The closest state is Vermont, having a 91% enrollment rate. Ohio's rate currently is 76.6%.

ODJFS, along with other state human service agencies, are concerned about a potential impact on recently passed expansions to SCHIP coverage. If

Ohio and other states cannot meet the 95% requirement, federal Medicaid dollars that Ohio and other states are depending on to fund SCHIP expansions may be at risk.

## FEDERAL ACTIVITIES

### U.S. HOUSE PROPOSES ADDING ASHTABULA, MAHONING, TRUMBULL AND FAYETTE COUNTIES TO APPALACHIAN REGION

The Appalachian Regional Development Act Amendments of 2007 (H.R. 799) was passed by the U.S. House of Representatives on July 16. H.R. 799 adds four counties - Ashtabula, Mahoning, Trumbull and Fayette to Ohio's existing 29-county Appalachian region. The House also decided to add counties in the states of Kentucky, Tennessee and Virginia. Ohio U.S. Representatives Steven LaTourette (Dist. 14-Painesville), Zach Space (Dist. 18-Dover) and Charles Wilson (Dist. 6-Bridgeport) co-sponsored H.R. 799.

The U.S. Senate passed its version of the bill (S. 496) that gives money and authority to the Appalachian Regional Commission (ARC) on August 3. The Senate bill directs federal funds into 410 counties in a 200,000-square-mile region that includes all of West Virginia and parts of 12 other states, but added no additional counties. S. 496 was sponsored by Senator George Voinovich and co-sponsored by Senator Sherrod Brown. A conference committee is working out the details of the bills.

The last time the ARC was expanded was in 2002 with the addition of two counties in Kentucky and two in Mississippi. In 2007, the ARC appropriated about \$4.1 million to Ohio for improvements to roads and water and sewer systems, communication and public-safety projects, and health systems.

## NACo ACTIVITIES

### NACo ANNOUNCES 2007-2008 COMMITTEE LEADERSHIP

NACo's committees and caucuses, whose members include county officials from every region of the country, have a variety of responsibilities.

All of NACo's committee members, with the exception of the Audit Committee, are by presidential appointment.

The following four county commissioners from Ohio have been appointed by newly elected NACo President Eric Coleman, Oakland County (MI) Commissioner to hold steering committee leadership positions:

- **Lenny Eliason**, Athens County Commissioner  
Labor & Employment Steering Committee, Vice Chair
- **Robert Proud**, Clermont County Commissioner  
Justice & Public Safety Steering Committee, Juvenile Subcommittee, Vice Chair
- **Roger Tackett**, Clark County Commissioner  
Labor & Employment Steering Committee, Pensions Subcommittee, Chair
- **Daniel Troy**, Lake County Commissioner  
Finance & Intergovernmental Affairs Steering Committee, Fiscal Policy Subcommittee Chair

Steering committees annually review and make recommendations on issues and legislation. The policy development process initiated by the steering committees leads to the publication of the American County Platform, which NACo uses as a guide to deliver the county government message to the Administration, Congress and the American public.

Ad Hoc and Standing committees, such as the Member Programs and Services Committee and the Information Technology Committee, make recommendations on programs and projects for NACo to pursue that will help counties. Other committees review NACo finances and programs, deal with specific issues like sustainable communities, and oversee election of officers.

Steering Committee members will receive confirmation of their appointments from NACo in September. If your county is a NACo member and

you would like to serve on a NACo Steering Committee or have any questions, please contact Mary Jane Neiman, CCAO Public Relations Associate, at (614) 220-7979, (888) 757-1904 or [mjneiman@ccao.org](mailto:mjneiman@ccao.org)

## **CONFERENCES/SEMIANRS/WEBCASTS**

### TAX INCENTIVES FOR PRIVATE LAND PROTECTION

The OSU Center for Farmland Policy Innovation is hosting a web cast site for "Tax Incentives for Private Land Protection" from 9:00 a.m. to 1:30 p.m. on Thursday, September 13, 2007. Please note: during lunch the Ohio site will have an Ohio-specific presentation and discussion.

This seminar is designed for tax and real estate attorneys, appraisers, and financial advisers to address opportunities to use tax incentives to protect private land. The following topics will be covered new tax incentives for land conservation passed in 2006, changes in estate tax law, IRS rules for appraisals, Section 2031(c) "exclusion" and post-mortem easements, and succession planning for family lands.

Registration fee: \$65 for Land Trust Alliance members and nonprofit organizations and \$85 for all others. This fee includes lunch, workshop materials and a copy of *Preserving Family Lands Book III*. Registration deadline: August 30, 2007. Land Trust Alliance will apply for Continuing Legal, Appraiser, and CPA Education credit in Indiana, Michigan and Ohio. The cost for obtaining this credit is \$25 per person.

For more information, and to register online, please visit: [www.lta.org/training/lct\\_mw.htm](http://www.lta.org/training/lct_mw.htm). For registration questions, contact Patty Tipson at (202) 638-4725 or [ptipson@lta.org](mailto:ptipson@lta.org). For course content questions please contact the Land Trust Alliance, Midwest Office at 269-324-1683 or [Midwest@lta.org](mailto:Midwest@lta.org).

### FORECLOSURE INTERVENTION

The Franklin County Save Our Homes Coalition will present a "Foreclosure Intervention" seminar to be held on September 28, 2007 at the Riffe Tower, 77

South High Street - Floor 31, in downtown Columbus. This is a beginning level training for attorneys with little or no experience in advising or assisting clients with foreclosure problems. Participants will learn about the housing market, the options for avoiding or preventing foreclosure, the legal process of foreclosure, and how to advise clients about the process. This training has been approved for 6.0 CLE credit hours by the Ohio Supreme Court and is open to all attorneys throughout the State of Ohio.

The training will begin promptly at 8:45 a.m. and conclude at 4:30 p.m. Topics to be discussed include: Explaining the Market, Sustaining Home Ownership, Foreclosure From the Lender's Perspective, Evaluating Workout Options & Foreclosure Defenses, Affirmative Claims & Predatory Lending, and S.B. 185 & Its Impact on Predatory Lending.

Registration fee: \$45 through September 10 or \$50 after September 10 (includes continental breakfast, lunch and *National Consumer Law Center Foreclosure Prevention Manual* with CD-ROM. Participants who register after September 17, 2007 may not receive the NCLC manual. Seminar materials will not be distributed to registrants who do not attend.

The seminar is sponsored by the Franklin County Save Our Homes Coalition, Franklin County Treasurer Ed Leonard, Ohio Treasurer Richard Cordray, Ohio Attorney General Marc Dann, Ohio State Legal Services Association and Chase. For more information please contact [info@oslsa.org](mailto:info@oslsa.org) or [kyana.darner@tos.ohio.gov](mailto:kyana.darner@tos.ohio.gov), (614) 221-7201 or (614) 644-8847. Register at [www.firstlink.org](http://www.firstlink.org). 44870, (419) 627-7678. EOE.

## **CLASSIFIEDS**

### CAREER OPPORTUNITY

The Wayne County Commissioners are seeking qualified candidates for Treatment Plant Superintendent. This position will report directly to the Commissioners and coordinate activities with the Sanitary Engineer and Outside Consultants.

The successful candidate will have previous experience managing wastewater plants and must have at least a Class II Wastewater Operator certification and valid Drivers License. A Class I Water certification is also preferred. The Treatment Plant Superintendent will be responsible for overseeing our 10 package plants and supervising 3 employees.

Official Wayne County Employment applications must be submitted to apply for this position. Applications can be obtained in our office at 428 West Liberty Street, Wooster Ohio 44691 or on our website ([www.wayneohio.org](http://www.wayneohio.org)). Applications will be accepted through **Wednesday, September 5, 2007**. Competitive salary and comprehensive benefits offered. **EOE**

#### FEDERAL GRANTS ADMINISTRATOR

The Lake County Commissioners are seeking an individual to coordinate the Community Development Block Grant Program and Housing Rehabilitation Program in Lake County. The successful candidate will provide technical assistance in implementing programs, preparation of the annual application, attend public hearings, prepare environmental

reviews, determination of activities, coordination with various groups and organizations, be familiar with CHDO's, EEO and HUD requirements and regulations. Must have experience with economic development and housing rehabilitation programs and the ability to implement various CDBG and HOME projects and programs. Additional requirements include excellent written, oral and computer skills. Valid State of Ohio Driver license required. Qualified candidates may send resumes with a salary history by **September 12, 2007** to: William A. Margalis, Human Resource Manager, Lake County Board of Commissioners, 105 Main St., Painesville, OH 44077. **EOE**

#### **CLASSIFIED ADS**

CCAO publishes the County Information and Data Service (CIDS) weekly. Classified ads will be published free of charge as a service to counties. Ads will run for two weeks if space is available. Ads will also be published on the CCAO website at [www.ccao.org](http://www.ccao.org). When submitting your ad to CCAO please provide a link to the job posting online and a deadline. Please provide a copy of the classified ad by 5:00 p.m. on Wednesday of each week. Transmit the copy to Mary Jane Neiman, CCAO Public Relations Associate, by e-mail [mjneiman@ccao.org](mailto:mjneiman@ccao.org).