



CIDS

County Information and Data Service

Published weekly by: County Commissioners Association of Ohio

37 West Broad Street, Suite 650 • Columbus, Ohio 43215-4195
Phone: 614-221-5627 • Fax: 614-221-6986 • www.ccao.org

VOLUME XXXXVIII

NO. 24

JUNE 29, 2007

DATES TO REMEMBER

JULY 13, 2007	CORSA REGIONAL SEMINAR, THE OLD BARN OUT BACK, ALLEN COUNTY (LIMA)
JULY 16, 2007	OHIO CAUCUS LUNCHEON, RICHMOND CONVENTION CENTER – ROOM B17, RICHMOND, VIRGINIA
JULY 17, 2007	CORSA REGIONAL SEMINAR, THE ROBERTS CENTRE, CLINTON COUNTY (WILMINGTON)
JULY 13-17, 2007	NACo ANNUAL CONFERENCE, RICHMOND, VA
JULY 18, 2007	CORSA REGIONAL SEMINAR, THE GALAXY RESTAURANT, MEDINA COUNTY (MEDINA)
AUGUST 1, 2007	CCAO ANNUAL GOLF OUTING, OAKHAVEN GOLF CLUB, DELAWARE COUNTY (DELAWARE)
AUGUST 3, 2007	CORSA REGIONAL SEMINAR, MUSKINGUM COUNTY WELCOME CENTER, MUSKINGUM COUNTY (ZANESVILLE)
AUGUST 14-15, 2007	COUNTY COMMISSIONERS DAYS, VAN WERT COUNTY (VAN WERT)
AUGUST 24, 2007	CORSA's 20th ANNUAL MEETING, ALLADIN SHRINE CENTER, FRANKLIN COUNTY (COLUMBUS)
SEPTEMBER 2007	NATIONAL PREPAREDNESS MONTH (www.ready.gov)

ASSOCIATION NEWS

VAN WERT COUNTY TO HOST COUNTY COMMISSIONER DAYS - AUGUST 14-15

Welcome Home to Van Wert County! County Commissioners Gary Adams, Clair Dudgeon and

Harold Merkle together with OSU Extension's West Regional Office invites all county commissioners to County Commissioner Days on August 14-15, 2007. OSU Extension sent registration materials to each county this week. Van Wert County suggests casual, comfortable attire and comfortable shoes. No open

toed shoes will be permitted on the tours. Highlights of activities:

TUESDAY - AUGUST 14

- **CCAO Board of Trustees Meeting** - The meeting is open to all county commissioners and staff members. If you would like to address the Board, please contact Kathy Dillon, CCAO Office Manager and Liaison to the Boards, by July 25, 2007.
- **Optional On-Your-Own Activities:** Historic Walking Tour of Downtown Van Wert, Master Gardeners Children's Garden & Garden of the Senses, specialty shopping, Woods Golf Club (419/238-0441), Brumbeck Library - 1st county library in the U.S.
- **Opening Luncheon**
- **County Tours:** agriculture, business, government facilities, and education & culture
- **Dinner & Entertainment at the Marsh Foundation**

WEDNESDAY - AUGUST 15

- **Education Sessions 1** - Small Business & Workforce Success - Cornerstones of Your Community, Ohio Saves - Helping Ohio Families Save Money, Improving Communities Through Home Ownership, Homework Central: Where Children Excel, OSU Extension in the Criminal Justice System, Preparing for the New Economy
- **Educational Sessions 2** - Understanding Local Economic Health, Regional Equity-Challenge for Extension Urban Programming, Helping Ohio Families Plan for the Continuation of their Family Business, Ohio 4-H Workforce Preparation Initiative, The Fred Factor, and New Year New You - Health & Wellness Initiative
- **Closing Luncheon**

Registration deadline: July 27. Registration fees: before July 27 - \$89 both days or \$75 - Tuesday or \$25 - Wednesday or after July 27 - \$99 both days or \$80 - Tuesday or \$30 - Wednesday.

For more information please contact your county extension agent or Carol Bunn, Information Office

Associate - Business Office Operations, OSU Extension West Region, 1219 West Main Cross Street - Suite 202, Findlay, OH 45840, (419) 422-6106, bunn.1@cfaes.osu.edu. If you have any special needs, please contact Carol Trice, Extension Agent, OSU Extension - Van Wert, at (419) 238-1214 or trice.6@cfaes.osu.edu in advance of your arrival.

2007 CCAO GOLF OUTING...A LITTLE GOLF AND A LOT OF FUN!

The 18th Annual CCAO Golf Outing will be held on Wednesday, August 1, 2007 at Oakhaven Golf Course, 2871 U.S. Route 23 North in Delaware County (Delaware). Oakhaven is a par 72, 18-hole golf course located in beautiful Delaware County.

The purpose of this fun event is to provide funds for the CCAO Research and Educational Foundation in the preparation and printing of educational materials. All current and former county commissioners, other county elected officials, staff and friends are invited to attend this fun event!

Registration begins at 9:30 a.m. The driving range with unlimited range balls is available prior to tee-off. The 18-hole scramble with a shot gun start will start promptly at 10:30 a.m. You may pair your own foursome or permit CCAO to match your skills with other golfers. The \$70 fee includes the driving range with unlimited range balls, 18 holes of golf, cart, box lunch, beverages, and a steak dinner.

Deadline for **registration**: July 16, 2007. If you have any questions about golfing please contact Tanya Wilcox, CCAO Administrative Assistant, at (614) 221-5617, (888) 757-1904 or twilcox@ccao.org.

Sponsorships are available! Deadline for sponsorships: July 13, 2007. If you have any questions about sponsorships, please contact Amanda Jones, CCAO Administrative Assistant, at (614) 220-7985, (888) 757-1904 or ajones@ccao.org.

COUNTY COMMISSIONERS RING

In 1986, CCAO authorized the creation of an official county commissioner's ring. The ring was designed at the request of current and former county commissioners under the guidance of CCAO. For

more information please contact Mike Miller at Miller's Jewelers in Mansfield at (419) 522-2793 or www.millersjewelry.com. It takes about six weeks for delivery of the rings.

COUNTY ACTIVITIES

SMITHSONIAN EXHIBITS "COVERED BRIDGES: SPANNING THE AMERICAN LANDSCAPE" IN PREBLE COUNTY

The Smithsonian Institution Traveling Exhibit, "*Covered Bridges: Spanning the American Landscape*," celebrates these iconic structures and the individuals behind their development through photographs, architectural schematics and models. The exhibition will be on display at the Preble County Historical Society, Inc., 7693 Swartzel Road (accessible off St. Rt. 122, 6 miles SE of Eaton, 1 mile NW of Gratis), in Eaton. The exhibit's grand opening festivities begin on Friday, June 29 and continue over the weekend from 1:00 to 5:00 p.m. on Saturday, June 30 and Sunday, July 1.

The new exhibit will be open Friday, June 29 through Sunday, September 2 during the week on Monday through Friday from 11:00 a.m. to 4:00 p.m. and on Saturday and Sunday from 1:00 to 5:00 p.m. Many activities have been scheduled during the two month exhibition. For more information, call the Preble County Historical Center at (937) 787-4256, Steve Simmons (937) 456-4600, or <http://pchs.preblecounty.com>.

"*Covered Bridges: Spanning the American Landscape*" was developed by the Historic American Engineering Record, a division of the National Park Service, and the Smithsonian Institution Traveling Exhibition Service, and is funded in part by the Federal Highway Administration. The Smithsonian Community Grant program, funded by MetLife Foundation, is a sponsor of the public programs at the Preble County Historical Center.

The Smithsonian Institution Traveling Exhibition Service (SITES) has been sharing the wealth of Smithsonian collections and research programs with millions of people outside Washington, D.C., for more than 50 years. For more information, including

exhibition descriptions and tour schedules, visit www.sites.si.edu.

LICKING COUNTY EMA DIRECTOR NAMED PRESIDENT OF IAEM, REGION V

The International Association of Emergency Managers (IAEM) recently named Jeff Walker, Licking County Office of Homeland Security and Emergency Management director, as president of IAEM, Region V. As regional president, Walker will also serve on the 19-member national board of directors for IAEM.

Region V represents local emergency managers and homeland security professionals from the states of Indiana, Illinois, Michigan, Minnesota, Ohio and Wisconsin. The IAEM represents more than 3,700 emergency managers.

COUNTIES IN THE NEWS

Do you have news about your county that you would like to share in *CIDS* and *County News*? Has your county or a county official received special recognition? Have you dedicated a new or restored a building? Do you have news of successful programs that you would like to share? Please share your news and contact Mary Jane Neiman, CCAO Public Relations Associate, at (614) 220-7979, (888) 757-1904 or mjneiman@ccao.org.

STATE ACTIVITIES

ALL COUNTY JFS DEPARTMENTS WILL BE REQUIRED TO MAKE CASE CORRECTIONS

On June 18, the Ohio Department of Job & Family Services (ODJFS) published a memo concerning a discovery by CMS that Ohio has over 8,000 cases in which the Recipient Master File (RMF) does not match federal Medicare records. Because of these discrepancies, ODJFS is requiring each county to make corrections to their cases so that correct information is reflected in both CRIS-E and MMIS.

ODJFS will be sending each county's buy-in coordinator a spreadsheet that will include relevant information about individuals identified as having non-matching records, as well as columns for county staff

to complete. ODJFS foresees that county JFS departments likely will be correcting health insurance claim number information, misspelled names, birth date errors, and social security number errors.

This spreadsheet must be completed and sent back to ODJFS no later than August 31, 2007. For more information concerning this new requirement, please contact Patrick A. Tighe, Chief of Benefit Coordination and Recovery for ODJFS, at tighep@odjfs.state.oh.us.

FEDERAL ACTIVITIES

FEDERAL DISTRICT COURT UPHOLDS FEDERAL BAN ON LANDFILL PERMITS WITHIN THE MUSKINGUM WATERSHED

The Northern District Court of Ohio, Eastern Division issued an opinion and order on May 14, 2007 upholding Section 103 of Public Law 109-103 which prohibits the U.S. Army Corps of Engineers from issuing Section 404 permits for landfills within the Muskingum Watershed.

Norton Construction Company, a landfill construction company, seeks to build a new landfill, the Ridge Landfill in Tuscarawas County. Over the course of several years, Norton sought section 404 permits from the U.S. Army Corps of Engineers in order to proceed with the construction of a landfill. Congressman Ralph Regula (R-Canton) had opposed the siting of the Ridge Landfill by obtaining passage of three temporary appropriations prohibiting the Corps from processing Norton's Section 404 permits. Norton filed suit challenging these appropriation provisions and was initially successful in court. The Corps appealed an initial decision of the district court and during the course of the appeal the temporary appropriations provisions expired.

After expiration of the temporary appropriation provisions, Congressmen Regula secured passage of Section 103 of Public Law 109-103. This permanent law appropriations provision was broader than the prior prohibitions on the issuance of Section 404 permits by the Corps. Section 103 prohibits the Corps from processing any Section 404 application for any proposed new landfill anywhere in the Muskingum Watershed. This prohibition applies to public as well

as private landfills anywhere within the 18 county Muskingum Watershed.

The recent decision of the District Court upheld Section 103 of Public Law 109-103. In their opinion, the Court dismissed claims by Norton that the Ridge Landfill was not within the Muskingum Watershed, that Section 103 denies Norton equal protection of the law as guaranteed by the Fourteenth Amendment, that the new law violates Norton's due process rights and finally Section 103 violates the separation of powers doctrine. Norton is currently appealing the District Court decision to the Sixth Circuit Court.

NACo ACTIVITIES

NACo ANNUAL CONFERENCE UPDATE

NACo will be helping to celebrate America's 400th Anniversary during its 72nd Annual Conference and Exposition, which will be held July 13-17, 2007! Finishing touches are being put on all arrangements and the Greater Richmond Region is ready to welcome the nation's counties.

Ground Transportation: For those arriving at the Greater Richmond International Airport, the Greater Richmond Region will be providing shuttle bus transportation to all official hotels. Look for our hosts to welcome guests in the baggage claim area for information and direction.

Featured conference speakers include political commentator Tucker Carlson, who will provide his insight on the 2008 presidential election; inspirational speaker Antwone Fisher, who will share his experiences and hardships growing up in foster care; and Dr. Sylvia Earle, marine biologist and explorer in residence at National Geographic. Dr. Earle will speak about her expeditions, our ocean's fragile ecosystem, and what is needed to preserve this precious resource. A full schedule of meetings is available on the NACo website at www.naco.org. Click on Conferences and Events>Annual.

CONFERENCES/SEMINARS

NATIONAL SOLAR ENERGY CONFERENCE: FREE PUBLIC DAY - JULY 8

Ohio will host the 36th Annual National Solar Energy Conference - Solar 2007 on July 7-12, 2007 at the Cleveland Convention Center, 500 Lakeside Avenue, in Cleveland. This is the largest and most inclusive renewable energy conference in the United States. Co-sponsored by Green Energy Ohio and the American Solar Energy Society, the conference offers a variety of educational experiences including plenary speakers, workshops, forums, consumer presentations and solar tours. Registration for the conference is available online at www.solar2007.org.

Sunday, July 8 is Public Day and many of the conference offerings that day are FREE to the public. The vendor displays with over 100 solar and solar related vendors, and a series of 40+ renewable energy and energy efficiency presentation are all free. Details are available at www.greenenergyohio.org/solar2007.

PUBLIC RECORDS LAW

A seminar on "Public Records Law and Implications of House Bill Workshop" will be hosted on Wednesday August 8, 2007 by Downes, Hurst & Fishel and Robert W. Schultz & Associates. The seminar will be held at the Gates Mills Community House, 1460 Chagrin River Road, in Gates Mills. Registration begins at 8:00 a.m. The workshop begins at 8:30 a.m. and concludes at 3:30 p.m.

Topics to be covered include: HB 9 - Initial Training & Records Management Requirements, Records Retention Policies, Records v. Public Records, Public Records & Exemptions - including H.B. 141 additions, Responses to Public Records Requests, and Enforcement & Remedies.

Registration is limited to the first 60 participants. An additional seminar will be conducted on August 9, 2007 if a larger registration response warrants another seminar. Registration fee: \$125 (includes seminar materials, lunch and break). CLE credits have been requested. For more information please

contact Bonni Auteri at (614) 221-1216, fax (614) 221-8769 or bauteri@dhflaw.com.

OHIO PUBLIC SECTOR FACT-FINDING CONFERENCE

The State Employment Relations Board (SERB) will conduct a Conference on "Ohio Public Sector Fact-Finding" on the following dates:

- August 17, 2007
Holiday Inn, 6001 Rockside Road, Independence
Registration/cancellation deadline: August 9, 2007
- September 28, 2007
Midwest Hotel and Conference Center, 4900 Sinclair Road, Columbus
Registration/cancellation deadline: September 20, 2007

Topics include: Ohio Fact-Finding Model, Fact Finding Evidence, Contract Issues or Pattern and Multi-Unit Bargaining (choose one), Ability to Pay, Case Study, and Health Insurance.

Registration fee: \$180 per person (includes all sessions, course materials, continental breakfast, breaks, and lunch.) Space is limited. For more information please contact: Fact-Finding Conference, State Employment Relations Board, 75 East State Street - Floor 12, Columbus, OH 43215-4213, (614) 466-2963, www.serb.state.oh.us.

ATTORNEY GENERAL'S OPINIONS

SYLLABUS

2007-11

Neither R.C. 3313.33 nor R.C. 3319.21 prohibits a school board member who has a spouse or adult child employed in a position within a bargaining unit of the school district, and who does not receive any type of group insurance benefit through the spouse or adult child, from participating as a member of the school district's negotiating team when the spouse or adult child is neither an officer of the union nor a member of the bargaining unit's negotiating team. This opinion does not consider whether a prohibition exists under any other statutory provision, such as R.C. 102.03, R.C. 2921.42, or R.C. 4117.20(A).

1. In Am. Sub. H.B. 66, 126th Gen. A. (2005) (eff. Sept. 29, 2005), the General Assembly amended R.C. 3375.48 to transfer, from the judges of the common pleas court to the board of trustees of the county law library association (library board), the authority to fix the compensation of the law librarian and assistant librarians. In Am. Sub. H.B. 66 and Sub. H.B. 363, 126th Gen. A. (2006) (eff. Aug. 3, 2006), the General Assembly amended R.C. 3375.49 to divide between the law library association and the county the responsibility for paying the compensation of the law librarian and up to two assistant librarians, with the proportion of the county's share decreasing, and the library association's share proportionally increasing, each calendar year until 2011, when the law library association will begin to pay the entire amount of the librarians' compensation.
2. The authority to fix and pay the compensation of a county law librarian and assistant librarians under R.C. 3375.48 and R.C. 3375.49 includes the authority to fix and pay to the librarians a salary and fringe benefits, such as paid leave, medical insurance, and life insurance. Thus, prior to the enactment of Am. Sub. H.B. 66, the common pleas judges had the authority to grant the county law librarian and assistant librarians a salary and fringe benefits, as the judges deemed proper, and the board of trustees of the county law library association has such authority now.
3. The board of county commissioners and the board of trustees of the county law library association must allocate the costs of the salary and fringe benefits that are fixed by the library board for the county law librarian and up to two assistant librarians in accordance with the percentages set forth in R.C. 3375.49, as amended by Am. Sub. H.B. 66 and Sub. H.B. 363. The board of county commissioners and library board need not allocate separately each component of a librarian's compensation in accordance with the percentages set forth in Am. Sub. H.B. 66 and Sub. H.B. 363, but may agree to divide the payment of each component of a librarian's compensation package as they wish, so long as the cost of the total compensation package is allocated in accordance with the percentages set forth in Am. Sub. H.B. 66 and Sub. H.B. 363.
4. A county law library association is not an agency or subdivision of county government, and law librarians and assistant law librarians are not county employees who are entitled to receive compensation prescribed by statute for county employees, unless they are specifically included within a particular statutory scheme. (1991 Op. Att'y Gen. No. 91-061 and 1988 Op. Att'y Gen. No. 88-095, overruled.)
5. If the judges of the common pleas court of the county, acting within their discretion under the former version of R.C. 3375.48, provided law librarians the same sick leave and vacation leave benefits to which county employees are entitled, the librarians have a vested right in any unused leave they accrued. The county may pay out the law librarians' sick leave and vacation leave balances or, if the board of commissioners and library board deem it desirable that the librarians keep the leave they have already accrued, the board of commissioners and library board may agree to have the county pay the law library association to assume those balances. Sick leave and vacation leave benefits that accrued prior to the enactment of Am. Sub. H.B. 66 and Sub. H.B. 363 remain the obligation of the county, and are not subject to allocation under Am. Sub. H.B. 66 and Sub. H.B. 363, regardless of whether the county directly pays the librarians for their unused leave, or pays the law library association to assume the librarians' unused balances.
6. If the board of trustees of the county law library association and the board of county commissioners agree to have the library association pay the cost of insurance for the law librarians during the transition period established by Am. Sub. H.B. 66 and Sub. H.B. 363, the board of county commissioners may not include the librarians in the insurance plans provided to county officers and employees under R.C. 9.833 and R.C. 305.171. Similarly, neither the board of county

commissioners nor the library board will have the authority to include library employees in county insurance plans beginning in 2011, when the library association becomes responsible for paying the entire amount of the librarians' compensation. If, however, the library board and board of county commissioners agree to have the county pay the cost of insurance during the period of transition, the board of county commissioners has the discretion to include the librarian and up to two assistant librarians in the insurance plans it offers to county officers and employees. If it does so, the county's cost for including the librarians in the county's insurance plans shall be counted towards its allocation requirement under R.C. 3375.49.

7. Employees of a county law library are members of the Public Employees Retirement System (PERS) under R.C. 145.01(A) and R.C. 145.01(B). Neither Am. Sub. H.B. 66 nor Sub. H.B. 363 changed the status of county law library employees as members of PERS.
8. Under R.C. 145.01(R), the costs paid by a county or law library association for insurance benefits for county law library employees are not included in the employees' "compensation" for purposes of their PERS benefits.
9. Mandatory employer contributions to PERS, the state unemployment compensation fund, and workers' compensation state insurance fund are the obligation of the county law library association, and are not "compensation" subject to allocation between the law library association and county under R.C. 3375.48 and R.C. 3375.49, as amended by Am. Sub. H.B. 66 and Sub. H.B. 363.

CLASSIFIEDS

EMERGENCY MANAGEMENT PLANNER

Stark County Emergency Management Agency is seeking a full-time Emergency Planner to work with local officials and other planners/contractors to maintain, update and develop local hazard plans that are in compliance with state and federal planning regulations and guidelines. This position will work with local contacts on project prioritization and

implementation and plan review, monitoring, evaluation, and updates.

Basic Qualifications: Knowledge of the Emergency Management, Homeland Security, Local Emergency Planning Committee (LEPC), Hazardous Materials (Hazmat), and familiarity with the urban, suburban and rural areas of the county, ability to interact with city and local officials that are involved with public safety and emergency planning of their prospective districts.

Preferred completion of post secondary education in emergency management or other related area with at least two years experience working with public safety personnel. Must be competent in the operation of office machines and computer software programs such as word processing, spreadsheet, database and program specific software, with good communications / public relations skills.

Job Responsibilities: Under administrative direction of the Emergency Management Director, the Emergency Management Planner will assist the Director in providing coordination of the county's Emergency Management Agency and Homeland Security Program planning documents and all other duties as required. This position will be required to be on-call as scheduled by the Emergency Management Agency Director and be available by pager at all times.

Resumes should be sent and received by **July 6, 2007** to the following address: Stark County EMA, ATTN: EMA PLANNER, 4500 Atlantic Blvd N.E., Canton Ohio 44705. Position open until filled. Apply to: Sandusky County Human Resources, 108 S. Park Avenue, Fremont, OH 43420, phone (419) 334-6108, fax (419) 334-8984 or www.sandusky-county.org. EOE.

TREATMENT PLANT SUPERINTENDENT

The Wayne County Commissioners are seeking qualified candidates for treatment plant superintendent. This position will report directly to the Commissioners and coordinate activities with the sanitary engineer and outside consultants.

The successful candidate will have previous experience managing waste water plants and posses

at least a Class II Wastewater Operator certification, a Class I Water certification, and a valid Drivers License. The Treatment Plant Superintendent will be responsible for overseeing ten package plants and supervising three employees.

Only Wayne County Employment applications will be accepted. Applications can be obtained in our office at 428 W. Liberty St. Wooster Ohio 44691, or www.wayneohio.org. For more information go to www.wayneohio.org/employment.html/. Applications will be accepted until **Monday, July 2, 2007**. Competitive salary and comprehensive benefits offered. EOE.

ADMINISTRATOR

Licking County Government is accepting applications for an Administrator in the Water/Wastewater Department. Bachelor's Degree in Environmental Science or other related field and five years experience in water/wastewater operations, or equivalent combination of training and/or experience to include the responsibility for administering and assisting in planning for all functions related to water and wastewater treatment systems. Class III OEPA Wastewater Treatment Operator's license, Class I OEPA Water Treatment Operator's license and valid driver's license are necessary. Supervisory experience and Class III wastewater and Class I water licenses are preferred. Starting salary \$45,500 - \$52,500. Successful candidates will be subject to Licking County's pre-employment drug screen. A complete job posting can be obtained by visiting our website www.lcounty.com or visiting the Human Resources Department. Candidates should submit a completed application no later than **Monday, July 9, 2007**. Applications can be printed from the web site at www.lcounty.com or can be picked up at: Licking County Human Resources Department, 20 South Second Street - 3rd Floor, Newark, OH 43055. EOE.

DIRECTOR OF CHILD SUPPORT ENFORCEMENT AGENCY

Washington County is accepting applications for the full-time position of Child Support Enforcement Agency Director, who directs the daily operations of the 21 person CSEA staff. Qualifications should

include previous experience in the child support field, plus a Bachelor degree.

Salary is based upon experience, but will be a minimum of \$42,000 annually. Job responsibilities and applications can be obtained at the Washington County Commissioners Office, 223 Putnam Street, Marietta, OH 45750, or phone (740) 373-6623. Applications will be accepted through **July 20, 2007**.

CLERK/MANAGER

The Fairfield County Board of Commissioners is looking for a full-time Clerk/Manager. This position reports to the Board of Commissioners and is responsible for assisting in the administration, enforcement, and execution of the policies and resolutions of the board; attending all meetings of the board; recommending measures for adoption to the board; analyzing, preparing and submitting reports; assisting the board with financial matters, assisting in preparing, submitting, and administering the budget; preparing the Commissioners' schedule, preparing resolutions, meeting agendas and recording meeting minutes; preparing correspondence and press releases; and communicating with the public.

The position requires a decisive, yet consensus-oriented leader with solid communication skills and a sound business management background who will build constructive working relationships at all levels within County government. Qualified candidates for this position should possess a bachelor's degree and demonstrated knowledge and experience in business administration, communication, public administration or a related area or an equivalent combination of training, education, and experience. Salary will be commensurate with experience within the range of \$50,000 to \$69,000 annually. For more information to www.myworknet.com. Please submit resume by **July 16, 2007** to Human Resources Director, 239 West Main Street, Lancaster, Ohio 43130. No phone calls please.

CLASSIFIED ADS

CCAO publishes the County Information and Data Service (CIDS) weekly. Classified ads will be published free of charge as a service to counties. Ads will run for two weeks if space is available. Ads will also be published on the CCAO website at www.ccao.org. When submitting your ad

to CCAO please provide a link to the job posting online and a deadline. Please provide a copy of the classified ad by 5:00 p.m. on Wednesday of each week. Transmit the copy to Mary Jane Neiman, CCAO Public Relations Associate, by e-mail mjneiman@ccao.org.