



CIDS

County Information and Data Service

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FEBRUARY 23, 2007

DATES TO REMEMBER

MARCH 1, 2007

STATEHOOD DAY

MARCH 2, 2007

CCAO REGIONAL LEGISLATIVE BRIEFINGS, MARRIOTT NORTHEAST, WARREN COUNTY (MASON)

MARCH 3-7, 2007

NACo LEGISLATIVE CONFERENCE, WASHINGTON HILTON, WASHINGTON, D.C.

MARCH 5, 2007

CCAO REGIONAL LEGISLATIVE BRIEFINGS, RED PIG INN, PUTNAM COUNTY (OTTAWA)

MARCH 7, 2007

OHIO CONGRESSIONAL BREAKFAST, RAYBURN HOUSE OFFICE BUILDING - ROOM B-369, WASHINGTON, D.C.

MARCH 9, 2007

CCAO REGIONAL LEGISLATIVE BRIEFINGS, HOLIDAY INN, MUSKINGUM COUNTY (ZANESVILLE)

MARCH 9, 2007

CCAO REGIONAL LEGISLATIVE BRIEFINGS, THE CLUB AT KEY CENTER, CUYAHOGA COUNTY (CLEVELAND)

MARCH 9, 2007

SW OH COMMISSIONERS & ENGINEERS ASSOCIATION, ROBERTS CENTER, CLINTON COUNTY (WILMINGTON)

MARCH 12, 2007

CCAO REGIONAL LEGISLATIVE BRIEFINGS, OLD WAYSIDE INN, ADAMS COUNTY (WEST UNION)

MARCH 19, 2007

CCAO REGIONAL LEGISLATIVE BRIEFINGS, HOLIDAY INN FRENCH QUARTER, WOOD COUNTY (PERRYSBURG)

MARCH 19, 2007

CCAO REGIONAL LEGISLATIVE BRIEFINGS, HILTON INN WEST, SUMMIT COUNTY (AKRON)

MARCH 23, 2007

CCAO REGIONAL LEGISLATIVE BRIEFINGS, HOLIDAY INN -DAYTON AIRPORT, MONTGOMERY COUNTY (ENGLEWOOD)

- MARCH 23, 2007** **CORSA RENEWAL MEETING, ALADDIN SHRINE CENTER, FRANKLIN COUNTY (COLUMBUS)**
- MARCH 30, 2007** **CCC/ESAO REGIONAL MEETING, THE UPSTAIRS RESTAURANT, MAHONING COUNTY (YOUNGSTOWN)**
- APRIL 13, 2007** **CCAO REGIONAL LEGISLATIVE BRIEFINGS, BLUEBIRD FARM, CARROLL COUNTY (CARROLLTON)**
- APRIL 22-28, 2007** **NATIONAL COUNTY GOVERNMENT WEEK**
- APRIL 23, 2007** **NW DISTRICT COMMISSIONERS & ENGINEERS ASSOCIATION, TREE LINKS GOLF COURSE, LOGAN COUNTY (BELLEFONTAINE)**
- APRIL 27, 2007** **CCC/ESAO REGIONAL MEETING, SALLIES, ASHLAND COUNTY (ASHLAND)**
- JUNE 10-12, 2007** **CCAO/CEAO ANNUAL CONFERENCE, PARK INN TOLEDO (FORMERLY RADISSON HOTEL), LUCAS COUNTY (TOLEDO)**

ASSOCIATION NEWS

CCAO BOARD OF TRUSTEES MINUTES

Minutes from the Organizational Meeting of the CCAO Board of Trustees held on Friday, January 19, 2007 are included with this issue of CIDS for county commissioners. Minutes are distributed to members upon approval of the Board at their next meeting.

SW OH COMMISSIONERS & ENGINEERS ASSOCIATION TO MEET ON MARCH 9

The Southwest Ohio Commissioners and Engineers Association will meet on Friday, March 9 from 1:00 to 3:00 p.m. at the Roberts Center, 123 Gano Road (I-71 and SR 68 North), in Clinton County (Wilmington). During the last SW District meeting, held in December 2006 during the CCAO/CEAO Annual Winter Conference, members expressed an interest in making the district become more active during the year. The 2007 SW District Commissioners and Engineers Association officers are: President - David Dhume, Madison County Commissioner; Vice President - David Brand, Madison County Engineer; Secretary - Jane Marshall, Preble County Commissioner; and Treasurer - Neil Tunison, Warren County Engineer.

CCAO/CEAO has divided the state into four districts: northwest, southwest, northeast and southeast.

CCAO/CEAO meet together in the northwest, southwest and southeast districts, but each association has their own regional association in the northeast that meets separately. County administrators, clerks, deputy engineers and administrative assistants/secretaries are invited to attend district meetings.

Please join the Southwest District in Clinton County on March 9 to discuss organizational issues (i.e., review the by-laws, discuss future meeting objectives and ideas, and give the officers feedback about the association). Other issues to be discussed include the OEPA's designation of county maintained and other ditches, and the Governor's Executive Order #1 - Gifts to Elected Officials, and other topics of interest.

Pre-registration is necessary. Registration fee: \$5.00. Complete the attached form and return it by March 2, 2007 to: David Dhume, Madison County Commissioner, SW District President, 1 West Main, P.O. Box 618, London, OH 43140-0618, (740) 852-2972, fax (740) 845-1660, or commissioners@co.madison.oh.us.

CCAO REGIONAL LEGISLATIVE BRIEFINGS

Mark your calendar and plan to attend one of the Regional Legislative Briefings to be held in February, March and April! The purpose of the meetings are to provide legislators and county commissioners with an

opportunity to discuss legislative issues affecting county government on a regional basis. Registration information was sent to county commissioners several weeks ago.

For more information please contact John Leutz, CCAO Senior Policy Analyst, at (614) 220-7994, (888) 757-1904 or jleutz@ccao.org.

NATIONAL COUNTY GOVERNMENT WEEK - APRIL 22-28

April 22-28 is National County Government Week (NCGW). Sponsored by the National Association of Counties (NACo), NCGW was first celebrated in 1991 to raise public awareness and understanding about the roles and responsibilities of the nation's counties. The theme for this year's celebration is "Protecting the Environment".

America's counties take seriously their responsibility to protect and enhance the health, welfare and safety of its citizens in sensible and cost-effective ways. Environmental protection plays a critical role in this great responsibility. NCGW offers an ideal opportunity for counties to showcase their innovative and successful environmental initiatives.

A booklet offering ideas and suggestions for planning local activities during the week will be mailed to every county in early February. Information is now available on the NACo website at www.naco.org.

CCAO SERVICE CORPORATION NEWS

CORSA BOARD OF DIRECTORS ELECTS JOHN BAYLISS AS CORSA PRESIDENT

The CORSA Board of Directors had to fill two vacancies on the Board, one of which included the President of the Board. The vacancies arose out of Tom Strup, former CORSA President and Williams County Commissioner, being appointed the CCAO Deputy Director of Operations, and former Columbiana County Commissioner Sean Logan being appointed by Governor Ted Strickland as the Director of the Department of Natural Resources. At its February 2, 2007 Board of Directors meeting, the Board elected Logan County Commissioner John

Bayliss, the former Vice-President, to the office of CORSA President. Miami County Commissioner Jack Evans was elected CORSA Vice-President. Nancy McKeen, Erie County Commissioner, continues to serve as the CORSA Treasurer, and Lenny Eliason, Athens County Commissioner, continues to serve as the CORSA Secretary.

CORSA's Code of Regulations stipulate that the CORSA President, with advice and consent of the Board, appoints Directors to fill vacancies on the Board. The Board voted to appoint Defiance County Commissioner Tom Kime and Washington County Commissioner John Grimes as the two new CORSA Directors. Congratulations to CORSA's new Officers and Directors!

STATE ACTIVITIES

OHIO DEPARTMENT OF AGRICULTURE ROLLS OUT TOOLS FOR EMERALD ASH BORER EDUCATION

This week, the Ohio Department of Agriculture (ODA) launched a new Web site page and listserv, promoting businesses and practices compliant with Ohio's Emerald Ash Borer (EAB) quarantine and the state's efforts to slow the spread of the ash tree-killing insect. The new tools aim to build consumer and industry awareness and a more thorough understanding of the state's quarantine.

The Web page, www.ohioagriculture.gov/eab/plnt-eab-compliance.stm, features a new fact sheet outlining compliance agreement stipulations for businesses interested in marketing and transporting ash trees or firewood out of quarantined areas. These department-approved agreements specify handling practices that mitigate the spread of EAB. The Web page also provides consumers a listing of Ohio's compliant companies.

In addition, the department has launched a new e-mail listserv to provide citizens with the latest information regarding Ohio's EAB program. Using this tool, department officials will more efficiently provide consumers with quarantine changes, new EAB discoveries, the latest research information, program updates, and other regulatory information. To sign up

for the electronic listserv, contact the department at 1-888-OHIO-EAB. For more information, go to www.ohioagriculture.gov/eab, or call 1-888-OHIO-EAB.

MOODY'S DOWNGRADES OHIO'S CREDIT OUTLOOK TO NEGATIVE BASED ON EFFECTS OF SLOW ECONOMY, TAX RESTRUCTURING PHASE-IN

Moody's Investors Service rated \$250 million in Ohio school facilities bonds at Aa1 but has also dropped the state's future credit outlook to "negative." The firm blamed its credit outlook drop from "stable" on the state's sluggish economy and the revenue-constraining effects of the 2005 system tax restructuring.

Ohio has made substantial progress rebuilding its financial reserve and fund balance levels, consistent with financial management strengths that have long supported the state's above-average credit rating," the firm stated in a Feb 16 opinion. "Ohio's lingering economic weakness combined with the revenue impacts of recently enacted tax reductions, now create difficult financial challenges."

The group noted Ohio's last drop in outlook was tied to economic struggles and predicted the state to be in a long-term decline due in part to pressures in its major manufacturing sector. Now, as the state prepares for the fiscal 2008-2009 biennium, growing funding needs in education, healthcare and other areas threaten to exert further budgetary stress, and the economy is expected to continue to lag national growth trends," Moody's stated. "As a result, Ohio's historically strong financial management capabilities will be tested."

BRUNNER ESTABLISHES MINIMUM QUALIFICATIONS FOR BOARD OF ELECTIONS APPOINTMENTS

This week, Secretary of State Jennifer Brunner issued Directive 2007-01 which establishes minimum qualifications for persons to be appointed as directors and deputy directors of Boards of Elections. Brunner will develop a statewide training and certification

program for board members, directors, deputy directors, clerks and other personnel of boards of election in an effort to provide them with the best training and instruction available in conducting elections in Ohio. When the program becomes available, the Secretary of State will seek to repeal rules requiring Boards of Elections to complete continuing education in favor of the intended certification program. Brunner believes that such election-specific certification and training is a better measure of the practical and educational progress of Ohio's election officials in ensuring the highest level of service to the voting public.

The directive outlines minimum qualifications for directors and deputy directors, who unlike board chairs, must represent opposite parties, as per statute. The order requires boards give 50% more weight to candidates' elections experience over their general managerial experience. Due to rapidly changing technology and elections law, directors need to have an operational understanding the voting machines, comprehension of database management and voting.

To read a complete copy of the directive, please go to <http://www.sos.state.oh.us/sos/electionsvoter/directives/2007/Dir2007-01.pdf>.

STRICKLAND CHANGES POLICY TO GIVE LOCKED-OUT WORKERS BETTER ACCESS TO RETRAINING PROGRAMS

This week, Governor Ted Strickland established a 120 day standard to determine if locked-out workers are unlikely to return to work, allowing those workers to become eligible for retraining programs after that time.

Previously, local Workforce Investment Areas created local policies to determine when workers were unlikely to return to their former job before they could be considered for re-training services. This created inconsistent timeframes for workers wishing to use the retaining services. The Strickland Administration's policy will give guidance to the local Workforce Investment Areas, but will also provide workers with

the assurance of a 120-day deadline before retraining services become available.

The federal Workforce Investment Act allows the states to determine when workers are deemed unlikely to return to work after a lockout.

The new Strickland Administration policy will allow workers who have been out of work as the result of a labor dispute, determined by ODJFS to be a lockout longer 120 days, to pursue retraining services through the Dislocated Worker Program. Services in that program include:

- Core Services such as assessment, job search assistance, resume writing and career counseling are provided to return individuals to work as quickly as possible.
- Intensive Services can be provided to guide dislocated workers through a career change. These services include an in-depth vocational assessment, counseling and career planning. Services could include literacy and technical training and even college classes. Many times people choose to train or retrain for a new career.
- Training Services help dislocated workers to obtain the skills necessary to start a new career or upgrade skills to be valuable to employers.

“Retraining displaced workers is one of the most important things we can do to boost Ohio’s economy and help to create a better educated workforce,” Strickland said. “Affected workers will now be able to transition more quickly into new jobs armed with the skills they need. And our economy will be strengthened by creating a highly-educated workforce prepared for the jobs of the future.”

For more information go to <http://www.governor.ohio.gov/News/February2007/News222/tabid/159/Default.aspx>

FEDERAL ACTIVITIES

NACo SEEKS COSPONSORS FOR 3 PERCENT WITHHOLDING REPEAL – ACTION NEEDED!

Rep. Kendrick Meek (D-Fla.) and Rep. Wally Herger (R-Calif.) last week introduced H.R. 1023 to repeal Section 511 of the Tax Increase Prevention and Reconciliation Act of 2005. The provision, slipped as a last-minute revenue-raiser into last year’s tax bill, will require counties that spend more than \$100 million annually to withhold federal taxes from payments for goods and services.

NACo owes a special thanks to Miami-Dade County for working closely with Rep. Meek in preparing for the introduction of this bill. Miami-Dade County estimates that without repeal, their procurement costs will increase by \$57 million annually. This does not include the administrative costs to capture and account for the required withholding or to renegotiate over 1800 county contracts.

NACo urges county officials to: 1) determine the costs of this mandate for your county 2) share this information with NACo and Congressional staff and 3) urge your members of Congress to cosponsor H.R. 1023. (Contact: Alysoun McLaughlin, NACo Associate Legislative Director, (202) 942-4254 or amclaughlin@naco.org)

LOCAL GOVERNMENTS TO CHALLENGE FCC

NACo, the National League of Cities, the U.S. Conference of Mayor, the National Association of Telecommunications Officer and Advisors, and possibly others have retained counsel to challenge the Federal Communications Commission’s (FCC) authority to impose limits on local government franchising through administrative action. On December 20, 2006 the FCC voted an order that would put time constraints on the franchising process, and while the order has yet to be officially released, it has serious implications for local governments. NACo has argued that the FCC does not have the authority to act administratively in this matter. Congress

apparently agrees since they spent much of the 109th Congress working on telecommunications legislation that would accomplish the same result. The telecommunications industry also appeared to agree since they spent millions of dollars pursuing the legislation on Capitol Hill.

There are several steps in the challenge process beginning by asking the FCC to stay their order. If they do not, further legal proceedings would be necessary to pursue the challenge. NACo and the other local groups are prepared to fight this order and to get it overturned through the courts. (Contact: Jeff Arnold, NACo Associate Legislative Director, (202) 942-4286 or jarnold@naco.org)

SENATE COMMITTEE APPROVES HEAD START REAUTHORIZATION

The Senate Health, Education, Labor and Pensions Committee approved the Head Start reauthorization bill (S. 556) February 14. The Senate bill made two changes from the bill it adopted in the last Congress that coincide with NACo policy. First, it doubles the percentage that is set aside for Early Head Start to 20 percent. Second, instead of imposing a requirement that all Head Start teachers achieve an associate degree by 2012, it makes it a program goal. Another significant change in the bill is that the income eligibility level is to increase from 100 percent of poverty to 130 percent of poverty. The House has not taken up its version of the reauthorization bill, but it is expected to do so in the spring. (Contact: Marilina Sanz, NACo Associate Legislative Director, (202) 942-4260 or msanz@naco.org)

SENATE PASSES FY 2007 SPENDING BILL INCLUDING LABOR APPROPRIATIONS

On February 14, the Senate passed a \$463.5 billion spending bill to provide generally FY 2006 funding levels for the unfinished FY 2007 appropriation bills, including Labor-HHS.

The bill also includes language prohibiting the U.S. Department of Labor (DOL) from spending funds to

'finalize or implement' any proposed regulations under the Workforce Investment Act (WIA), Wagner-Peyser, or Trade Adjustment Assistance (TAA) until WIA and TAA programs have been reauthorized. This language essentially nullifies the proposed rules released by DOL in the Federal Register on December 20, 2006, although DOL is still encouraging organizations to comment. (Contact: Daria Daniel, NACo Associate Legislative Director, (202) 942-4212 or ddaniel@naco.org)

SENATE HOMELAND SECURITY AND GOVERNMENTAL AFFAIRS COMMITTEE APPROVES 9/11 IMPLEMENTATION ACT

On February 15, the Senate Homeland Security and Governmental Affairs Committee approved a wide ranging bill that enacts several of the September 11th Commission's recommendations for preventing future terrorist attacks (S. 4). Overall, S. 4 proposes a number of reforms that will assist counties in their efforts to prepare, prevent, respond and recover from future terrorist threats.

Notably, the legislation revises the contentious issue of distributing key Department of Homeland Security (DHS) grants to state and local governments; creates a new interoperable communications grant program for state and local governments; and implements policy changes for improving U.S. diplomacy efforts.

According to reports, the legislation will go before the full Senate as early as February 27th, and may become a venue for Senators to debate the Administrations' plan to send additional troops into Iraq. As a result, numerous amendments are expected to be introduced.

The measure, adopted by voice vote faces a likely contentious conference with the House, which adopted its own version (H.R. 1) last month. One of the chief obstacles to the bill's final passage will be key differences between the Senate and House, and urban and rural lawmakers in both chambers who are concerned about the future distribution of DHS' key grants to state and local governments.

Currently, each state receives 0.75 percent of the total funds that Congress appropriates each year for DHS' State Homeland Security Grant Program (SHSGP) and Local Law Enforcement Terrorism Prevention Grant Program (LLETP). Thereafter, DHS awards the remaining funds to states based on population, risk and threat. Each state is required to distribute 80% of their respective award to units of local governments.

The House bill, changes the current formula and each state would receive a minimum award of either 0.25 percent or 0.45 percent (for states with a foreign border). The Senate bill guarantees that each state receives more guaranteed funding (0.45 percent) than the House bill through DHS' SHSGP, LLETP and Emergency Management Performance Grant Program. In both bills, remaining funds would be distributed to states and regions based solely on risk and threat. (Contact: Dalen Harris, NACo Associate Legislative Director, (202) 942-4236 or dharris@naco.org)

SENATE COMMERCE COMMITTEE APPROVES MEASURE TO IMPROVE EMERGENCY COMMUNICATIONS

On February 14, the Senate Committee on Commerce, Science, and Transportation approved S. 385, the Interoperable Emergency Communications Act by voice vote. The bill provides additional guidance on the awarding of \$1 billion in interoperable emergency communications grants to state and local first responders.

Enacted in 2005, the Deficit Reduction Act of 2005 (PL 109-171) authorized \$1 billion for interoperable emergency communications grants for state and local first responders. Last year, Congress stipulated that this money be spent by the end of September 2007 (PL 109-459).

Sponsored by Senators Daniel Inouye (D-Hawaii) and Ted Stevens (R-Alaska), S. 385 reinforces the deadline set by Congress last year. Additionally, the legislation allows up to \$100 million of these funds to

be used for establishing technology reserves. These reserves would be used to assist emergency response agencies in pre-positioning communications equipment in states or regional facilities. The legislation now awaits consideration by the full Senate. (Contact: Dalen Harris, NACo Associate Legislative Director, (202) 942-4236 or dharris@naco.org)

NACo ACTIVITIES

NACIO AWARDS OF EXCELLENCE COMPETITION

Counties across the nation are invited to submit their best communication efforts for recognition by the National Association of County Information Officers (NACIO), an affiliate of NACo. Entry categories for the Awards of Excellence Competition include: annual reports, brochures, internal publications, external publications, writing, graphic design, photography, audiovisual productions, special projects and computer media. Submissions must have been completed and distributed from January 1 to December 31, 2006. Entries must be primarily the work of the entrant with outside assistance strictly limited to support functions, such as typesetting and printing.

Deadlines and entry fees: \$35 per entry for NACIO members or \$50 per entry for non-members due by 5:00 p.m. March 11, 2007. Late entries will be accepted until March 18, 2007 with an additional fee of \$15 charged per entry. Entry forms can be downloaded from www.nacio.org. For more information please contact Mary Jane Neiman, CCAO Public Relations Associate, at (614) 220-7979, (888) 757-1904 or mjneiman@ccao.org.

PUBLICATIONS

OHIO TAX BREAKS NEED MORE SCRUTINY, REPORT SAYS

Tax exemptions, deductions and credits affect a very substantial share of the state's tax base, reducing it by as much as a quarter, based on estimates two years

ago by the Ohio Department of Taxation. Yet though many have been in effect for decades, they receive no regular scrutiny beyond a biennial report on state revenue losses.

Policy Matters Ohio, a nonprofit research institute, examines what are known as “tax expenditures” in Exempt from Scrutiny: Tax Breaks in Ohio, a report issued this week. The report found that many of Ohio’s tax expenditures are aimed at economic development, yet we have little idea of who is getting them or whether they are providing the benefits one would demand of a grant or other outright expenditure. Some tax expenditures provide an advantage to one industry or even one company, which may disadvantage other companies or industries. And though a substantial number of tax loopholes are being phased out together with the state’s corporate franchise tax, the report notes, the General Assembly added numerous other tax breaks when it created the commercial activity tax in 2005.

The Ohio Department of Taxation estimated two years ago that tax expenditures would cost the state \$6.27 billion in fiscal 2006 revenue and \$7.12 billion this fiscal year. Though the major tax reform enacted in 2005 changed the value of many exemptions, such expenditures are a significant element in Ohio’s state budget, compared with actual state tax revenue of \$20.8 billion in FY06. The report concludes with recommendations on how to make tax expenditures more transparent and eliminate those that are unneeded.

For more information please contact: Zach Schiller, Research Director and author of the report, Policy Matters Ohio, 3631 Perkins Avenue, Suite 4C - East, Cleveland, OH 44114, (216) 361-9801, fax (216) 361-9810 or zschiller@policymattersohio.org. To read a copy of the report go to www.policymattersohio.org/ExemptFromScrutiny2007.thm

CONFERENCES/SEMINARS

ZONING IN SUPPORT OF AGRICULTURE

The OSU's Center for Farmland Policy Innovation has announced an additional location for its March Zoning in Support of Agriculture roundtable series - March 21st, Findlay, Ohio. This roundtable series focuses on local zoning options to support agriculture. The roundtable will include explanations of Ohio zoning law, discussion on different approaches to agricultural zoning in Ohio, and recommendations for utilizing zoning to support agriculture. A policy brief published by the Center will be provided to roundtable participants.

The purpose of the roundtables is to give local leaders interested in strengthening local agriculture the opportunity for small group learning from a topical expert and peer-to-peer exchanges. Local leaders in farmland protection (county commissioners, township trustees, planning and zoning officials, land trust leaders, etc.) are invited to participate in the discussion of this agricultural economic development topic.

This roundtables is free of charge. However, seating is limited to 15-20 participants and an RSVP is required. Wednesday, March 21, 2007, Host: OSU Extension, Hancock County, 7868 CR 140, Suite B, Findlay, Ohio 45840-1898, Phone: (419) 422-3851, Time: 3pm-5pm

To RSVP or for more information: Contact the Center for Farmland Policy Innovation <http://cffpi.osu.edu>, (p): 614.247.6479, (f): 614.292.0078 or (e-mail): cffpi@osu.edu.

COUNTY CONSTRUCTION AND FINANCE SEMINAR

A seminar on “County Construction and Finance” will be held on March 14, 2007 at the Arena Grand Theatre, 175 Nationwide Blvd., in Columbus. The program begins promptly at 8:00 a.m. and ends at 5:00 p.m. The Seminar is being coordinated by

Bricker & Eckler LLP. CCAO is one of the sponsoring organizations along with the Ohio Prosecuting Attorneys Association, County Engineers Association of Ohio, and Ohio Public Facilities Maintenance Association.

Topics include: Legislative Update, Basics of Public Contracting Law, Infrastructure - Water/Sewer/Roads and Sanitary Sewerage Issues, Selecting Mechanical Systems, Technology Infrastructure, Port Authorities, Development Bond Financing, Community Development and Special Assessments, New Community Authorities, Tax Abatement and Ohio's New Campaign Finance Laws.

Tuition (includes seminar materials, continental breakfast, lunch and refreshments): \$95 for public attendees and members of sponsoring organizations or \$115 for non-public attendees. For more information please contact: Bricker & Eckler LLP, Attention: Courtney Henderson, 100 South Third Street, Columbus, OH 43215, (800) 544-5292, seminar@bricker.com, or www.bricker.com/seminar/brochures/3-14-07.pdf.

CLASSIFIEDS

WASTEWATER TREATMENT PLANT CHIEF OPERATOR

Job Responsibilities: Under general supervision, provides assistance to the Operations Superintendent to ensure proper operation of the facility, e.g., provides supervision and instruction for plant operators; assists with the modification of plant operations to meet regulatory standards; prepares and maintains records and reports; analyses, adjusts and controls plant operations to maintain optimum plant performances; and performs other related duties as required.

Qualifications: Two years work experience as a supervisor in a treatment facility; or training and/or work experience which evidences an advanced knowledge of supervision, sanitary science and operating procedures and processes of wastewater

facilities, and an advanced knowledge of wastewater treatment methods and equipment, and a demonstrable skill in reading blue prints and/or equivalent combination of training and/or experience. Must hold a Class III Wastewater Operators License with the capability of obtaining a Class IV Wastewater Operators License within 24 months from hire date. Pay Range: \$39,772.27 - \$66,301.60.

Application Process: A Warren County Application for Employment must be completed. Please visit Warren County's website, www.co.warren.oh.us.com, to download an application. Please send application and resume to: Workforce One Center, 300 E. Silver Street, Lebanon, OH 45036 or fax to: 513-695-2547. Please contact Susan Spencer, Personnel Officer, if you have any questions at; 513-695-1747. This position is subject to a post-offer drug screen and back ground check (BCI). EOE.

ASSISTANT DIRECTOR

A qualified professional is sought to assist the agency Director in managing the agency on a daily basis and in areas as needed. The successful candidate will have a strong administrative background coupled with a sensitivity for employee relations in keeping with the existing collective bargaining agreement. The candidate for this position will be asked to assist in the formulation of policies, procedures and the development of new and innovative programs related to activities in the Child Support Enforcement Agency. Responsibilities also include review and evaluation of pending legislation as it relates to the provision of service to our clients and insures agency operations are in accordance with existing rules and regulations. This position may be asked to speak to various groups or to the general public to promote the agency mission. Participate in budget preparation and make recommendations regarding staffing or needed services. In the director's absence, is responsible for making decisions in the best interest of the agency and assumes the duties of the Director.

QUALIFICATIONS: Bachelors Degree in a Human Services discipline, Public Administration or Business

Administration. Masters degree preferred. Prior supervision or management experience of at least five years with a history of progressive, responsible and successful performance of duties in the public or private sector. Proven ability to manage and supervise both line and supervisory personnel. Excellent verbal and written skills. Excellent work record and history.

Competitive salary plus a comprehensive county benefits package. Send resume to the Franklin County Human Resources Dept., 373 S. High St., 25th Fl., Columbus, OH 43215. This position is an unclassified position and serves at the pleasure of the Franklin County Board of Commissioners. A person in this position will be required to complete an annual Financial Disclosure Statement.

DIRECTOR OF JOB AND FAMILY SERVICES

Population 550,000. Requires BS/BA in related field to Job and Family Services. Related MS/MA in Social Work, Public Administration, Healthcare Administration, related field preferred. Minimum eight to ten years professional employment in social services administration/supervision preferred. Minimum five years executive-level experience working with complex programs/service delivery/successful track record of collaboration with local, state, federal agencies desired. Starting salary market competitive, DOQ/E and salaried history of selected individual. Expected range \$89,311 to \$133,967; benefits. Brochure at www.mercergroupinc.com. Resumes by COB March 23, 2007, to James Mercer, The Mercer Group, Inc., 551 West Cordova Road, #726, Santa Fe, NM 87505. Voice: 505-466-9500; Fax:505-466-1274. E-Mail: mercero@mindspring.com; Website: www.mercergroupinc.com. EOE. Minority and Female candidates are encouraged to apply.