



CIDS

County Information and Data Service

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DATES TO REMEMBER

NOVEMBER 13, 2006	CCAO LEGISLATIVE COMMITTEE, CCAO OFFICES, COLUMBUS
NOVEMBER 14, 2006	OHIO COUNCIL OF COUNTY OFFICIALS SEMINAR AND LEGISLATIVE LUNCHEON, STATEHOUSE ATRIUM, COLUMBUS
NOVEMBER 16, 2006	CCAO LEGISLATIVE COMMITTEE, CCAO OFFICES, COLUMBUS (TENTATIVE)
NOVEMBER 17, 2006	CCAO BOARD OF TRUSTEES, CCAO OFFICES, COLUMBUS
DECEMBER 11, 2006	CCAO BOARD OF TRUSTEES, HYATT REGENCY, COLUMBUS
DECEMBER 10-13, 2006	CCAO/CEAO ANNUAL WINTER CONFERENCE, HYATT REGENCY, COLUMBUS

ASSOCIATION NEWS

OCCO SEMINAR & LEGISLATIVE LUNCHEON - NOV 14

Mark your calendars and plan to attend the Ohio Council of County Officials (OCCO) seminar and legislative luncheon on Tuesday, November 14, 2006! A seminar of interest to all county elected officials on "IRS Treatment of Taxable Fringe Benefits" is scheduled from 10:00 to 11:30 a.m. followed by the legislative luncheon at noon in the Statehouse Atrium in Columbus. The Ohio State Coroners Association will host the luncheon.

Recently the IRS has been conducting audits on public entities to determine if certain employee fringe benefits are being appropriately treated as taxable income under the Internal Revenue Code. Currently, the IRS is auditing a northern Ohio county, and an

audit has been completed on the City of Columbus. It is our understanding that these entities were randomly selected, too. Attend the seminar to find out what items are considered taxable and under what conditions; discussions will cover certain meal allowances while traveling, cell phones, automobiles, employer-provided vehicles, personal use of vehicles, uniforms and gifts.

County officials need to continually communicate and build a partnership with members of the General Assembly. OCCO encourages you to invite your state senators and state representatives to the luncheon, in addition to the general invitation that OCCO will be sending. Keep in mind that legislators will attend the event and look for county officials from their district. Please help us ensure that county officials are in attendance for each legislative district!!!

Many of you see your lawmakers regularly within your

counties. OCCO strongly encourage you, though, to travel to Columbus on November 14 to physically show your support for your lawmakers, who will be looking to see if anyone from their district made the effort to come to this important event.

After you meet with your legislators at the Statehouse, please take some time to see the following:

- **County flags** will be flying on Veterans' Plaza on the east side of the Senate Building.
- **Statehouse Rotunda Display** - A rare public display of ornate silver serving pieces from the Battleship Ohio, launched 105 years ago by President William McKinley, is on display in the Statehouse Rotunda. The 13 silver items are on loan from the vaults of the Ohio Historical Society with special permission granted to the Capitol Square Review and Advisory Board from the United States Navy. Major ships served as a floating embassy during this period and the silver was used for elaborate receptions and meals when docking in foreign ports.

COUNTY ELECTED OFFICIALS TO RECEIVE 1.7% RAISE

The Department of Labor's Bureau of Labor Statistics on October 17 released the consumer price index (CPI) figure used to calculate county and state elected officials' pay raise, and the number was 1.7 percent.

Ohio law provides cost of living raises for county elected officials through 2008, beginning January of each year. More specifically, the raises are based on the percentage increase of the Consumer Price Index (CPI) capped at 3 percent.

The CPI is determined over the twelve-month period that ends on September, 30 of the immediately preceding calendar year, rounded to the nearest one-tenth of one percent. Since the federal Department of Labor reports more than one CPI, the Ohio Revised Code provides that the "consumer price index" to be used is the index for U.S. city average for urban

wage earners and clerical workers: all items, 1982-1984=100; this is also referred to as CPI-W.

The CPI-W was 1.3 percent for calendar year 2003, 2.3 percent for calendar year 2004, 2.4 percent for calendar year 2005, and 5.2 percent for calendar year 2006. However, in 2006, the pay raise was 3 rather than 5.2 percent since Ohio law provides a cap at 3 percent.

Why is the CPI-W only 1.7 percent? The energy index was down 5.1 percent since last September and transportation was down 3.4 percent. On the other hand, medical increased 4.3 percent. Housing increased 3.9 percent, and food increased 2.5 percent. All items less food and energy in the index increased 2.7 percent.

The CPI is a measure of the average change in prices over time of goods and services purchased by households. This includes prices of food, clothing, shelter, fuels, transportation fares, charges for doctors' & dentists' services, drugs and other goods and services that people buy for day-to-day living. For further information about the CPI, visit the Bureau of Labor Statistics at www.bls.gov/cpi/.

CCAO is working on a county advisory bulletin for 2007 salaries. This will be shared with the State Auditor's office for review before dissemination, which is likely to occur in November. If you have questions in the meantime, please contact CCAO Staffer Cheryl Subler at (614) 221-5627 or at csubler@ccao.org.

CCAO/CEAO ANNUAL WINTER CONFERENCE - DECEMBER 10-13

Mark your calendars and plan to attend the 125th CCAO/CEAO Annual Winter Conference and Trade Show to be held December 10-13, 2006 at the Hyatt Regency, 350 North High Street, in Columbus. Register for the conference by November 17 to get the pre-registration discount. Registration materials were mailed to county commissioners, county engineers and CCAO affiliates this week. Everyone attending the conference must register, even if you are attending meetings only. Government employees

may sign up to attend meetings by the day (i.e., Monday, Tuesday or Wednesday).

Preliminary Agenda

Monday, December 11

CCAO Workshops

- Drug Testing & Drug Free Workplace Program Implementation
- Directions on Wellness Programs from the American Cancer Society
- Recent Updated Floodplain Regulations
- Automation Technology
- Senior Management Accused of Harassment? How to Respond.
- Tax Increment Financing
- Workforce, Economic Development & Social Services
- CCAO Legislative Update

CCAO/CEAO General Session

- Governor Elect (invited)
- Review of the 126th General Assembly (leadership invited)

Tuesday, December 12

CCAO Workshops

- The Destructive Forces of METH
- Future of State & Local Revenues
- County Airports
- RC&D Workshop
- Justice - At What Cost?
- Foreclosure Prevention - Win/Win For Residents & Property Tax Base
- 4-H Programs that Work!

Wednesday, December 13

CCAO Workshop

- Wellness Programs

REGISTRATION

Some registration options have changed this year. Registrants have the following options to choose from:

Packages

Full Conference Registration

by 11/17 - \$275 after 11/17 - \$285
(Conference registration and the following meals are included: Sun. buffet dinner, Tues. continental breakfast, Tues. lunch, Tues. Banquet and Weds. buffet breakfast.)

Meetings Only (Government Employees)

by 11/17 - \$25 after 11/17 - \$35
(Conference registration priced per day - Mon, Tues & Weds. No meals.)

Meetings Only (Corporate Employees)

by 11/17 - \$155 after 11/17 - \$165
(Conference registration for the entire conference. No meals.)

Tuesday Banquet Only

by 11/17 - \$60 after 11/17 - \$70
(Reception, dinner & entertainment)

Spouse/Guest

by 11/17 - \$110 after 11/17 - \$120
(Full packet + spouse/guest luncheon & program)

Spouse/Guest Luncheon Only

by 11/17 - \$45 after 11/17 - \$55

Please note: Anyone attending a meeting during the conference is required to register. County officials or employees registering for meetings only packets must register for each day they are attending. The nominal registration fee defrays the conference expenses incurred by CCAO/CEAO to hold the conference.

SPOUSE/GUEST ACTIVITY

Woodhaven Farm: The Cooking Connection, located in Licking County (Johnstown), will be the destination for spouses/guest registrants on Monday, December 11. The bus will leave on Monday, December 11 at 9:45 a.m. and return around 2:30 p.m. Woodhaven Farm is a participatory gourmet cooking adventure. Attendees who wish to refrain from cooking can hike on the property! Join Chef Tami Cecil for a culinary adventure. For more information about Woodhaven Farm check out www.woodhavenfarm.com.

ANNUAL MEETING & ELECTION OF 2007 OFFICERS

The CCAO Annual Meeting and election of 2007 officers will be held on Tuesday afternoon, December 12 at 2:15 p.m. The Banquet and installation of officers will be held on Tuesday evening.

HOTEL RESERVATIONS

Please make your reservations (\$135 single/double) directly with the Hyatt Regency, 350 North High Street, Columbus, OH 43215, (888) 421-1442 or <http://columbus.hyatt.com/groupbooking/cmhrccnty2006>. Cut off date: November 17, 2006. **If CCAO/CEAO doesn't pick up the room block our expenses increase and it will be reflected in higher registration fees next year.**

COUNTY COMMISSIONERS RING

In 1986, CCAO authorized the creation of an official county commissioners ring. The ring was designed at the request of current and former county commissioners under the guidance of CCAO. To order a ring, please contact Mike Miller at Miller's Jewelers in Mansfield at (419) 522-2793. It takes about six weeks for delivery of the rings.

CCAO SERVICE CORPORATION PROGRAM NEWS

CCAOSC NATURAL GAS PROGRAM UPDATE AND NEWS SUMMARY

The Annual Meeting of the County Commissioners Association of Ohio Service Corporation (CCAOSC) Natural Gas Program Board of Participants was held on Friday, October 6, 2006.

CCAO is pleased to report that the 30 program member counties saved almost \$641,000 from November 2005 to August 2006. Since the inception of the program in 2000 these member counties have saved nearly \$4.8 million in gas commodities. Those who could not attend the meeting were recently sent board packets that illustrate savings data in broader detail.

During August the bonds for the Natural Gas Program were defeased as was approved by the CCAOSC Natural Gas Executive Committee earlier in the year. In addition, an interim natural gas agreement has been executed with Exelon Energy.

We are now working with our program partners on a new natural gas prepayment program which will allow us to continue to save money for our current participants and will allow other counties to enter the program.

A new program should also provide additional advantages, including an attempt to lessen the traditional cash flow problems of the natural gas program and finding a solution to some of the tax issues that will increase county costs resulting from the fact the program is run through the CCAOSC, a taxable entity. The development of this new program is currently underway and updates will be released on its implementation when it occurs.

However, now is the optimal time for **current member counties** to add additional buildings to the program if they wish to do so. In order to add buildings quickly and easily, we will need the following information:

Associated County
Account #
Name (of the building)
Service address (of the building) w/zip code
County Billing Address (and whether it is included with other accounts or separately)
Consumption data for the last 12 months
Where bills should be sent

This information can be submitted to Brent Fisher, CCAO Enterprise Services Manager, via mail to the CCAO offices at 37 West Broad Street, Suite 650 Columbus, OH, 43215 or fax at (614) 221-6986.

STATE ACTIVITIES

LAW LIBRARY FUNDING IN 2007

HB 66, the state's 2006-2007 biennial budget bill included a provision stepping down the county commissioners' funding obligation for the county law

library and transferring this responsibility to the county law library association over a five year period. Beginning January 1, 2007, the county's commitment is to be reduced by 20 per cent in each of the next 5 years so that the county is no longer responsible for funding the county law library beginning January 1, 2011. The bill also created the Task Force on Law Library Associations which was to issue its report by October 31 of this year.

Although substantial progress was being made, due to the complexities of the issues involved, it became apparent that the task force would not be in a position to complete its report to meet the October 31 deadline. The CCAO representatives feel that the task force has been working in good faith toward the systemic reform sought by the association. CCAO consented to extend the task force report deadline for one year until October 31, 2007 and agreed to delay the step-down of the county's funding obligation for space, utilities, and furniture and fixtures by one year to begin in 2008. These changes were included in HB 363 which was effective in August.

This means that for calendar year 2007 the county commissioners will only be responsible for paying 80% of the compensation of the librarian and up to two assistant librarians appointed under section 3375.48 but will remain obligated to provide space for the law library and continue to provide the complete cost of the utilities and the furniture and fixtures for the law library. As it now stands, in 2008 the commissioners will be responsible for 60% of the compensation and 80% of the space, utilities, and furniture and fixtures.

As a footnote, there have been concerns raised as to the employment status of the law library staff. CCAO recommends that you discuss this issue with your prosecutor. Ohio Attorney General Opinion 91-061 provides that county law librarians and assistant librarians are included in the unclassified civil service pursuant to ORC 124.11(A)(7)(b) and are employees within the meaning of ORC 124.01(F) and, thus, are entitled to the benefits provided to public employees

including participation in the state retirement system, vacation, sick leave, and health insurance coverage.

VOTER ID FOR ABSENTEE BALLOTS ON HOLD

A federal judge on October 28 stopped the state voter-identification requirements for absentee ballots, and it is unclear at the time of this writing if the state will appeal.

U.S. District Judge Algenon Marbley has called the state requirement "vague and confusing," and he granted a request from opponents of the voter ID requirement for a temporary restraining order that is to remain in effect until at least 5 o'clock on November 1. That is when another hearing is scheduled on the motion to continue the ban on the requirement through November 7.

The confusion around the ID requirement for absentee ballots became evident when numerous voters used the wrong number from their driver's license on their absentee ballots. Ohio law now requires a voter to list either their driver's license number or the last four digits of their social security or to provide a copy of current utility bills or certain other government document.

Many voters who opted to use their driver's license listed the wrong number. They listed the multi-digit one printed in bold immediately above their photo, as opposed to the correct number which is located on the left side of the card, between the address and birth date, under "license no."

The complaint was filed by the Service Employees International Union and the Northeast Ohio Coalition for the Homeless.

It has been reported by the *Columbus Dispatch* that Secretary of State Blackwell does not want to challenge the ruling. It was unclear what action, if any, the Attorney General's office will take.

Nevertheless, frustration is being expressed by boards of elections that seek a standardization of the voting

process well in advance of the election being underway.

FEDERAL ACTIVITIES

FLOODSMART.GOV

When a flood strikes your county, it's everyone's problem. Damage to private and public property can be swift and severe. It can take months and millions of dollars to recover and rebuild property and lives destroyed by floods.

Community participation in the National Flood Insurance Program (NFIP) is voluntary. Each identified flood-prone community must assess its flood hazard and determine whether flood insurance and floodplain management would benefit the community's residents and economy.

Floodplain management refers to an overall community program of corrective and preventive measures for reducing future flood damage. When a community chooses to join the NFIP, it must adopt and enforce minimum floodplain management standards for participation.

Visit www.floodsmart.gov, an official site of the National Flood Insurance Program, for additional information.

NACo ACTIVITIES

ACCESSIBLE AMERICA COMPETITION

The National Association of Counties (NACo) is joining the National Organization on Disability (NOD) in sponsoring the new Accessible American Awards Program. The awards program showcases how citizens with disabilities participate in and contribute to local community life. Entrants will showcase how their citizens with disabilities are participating in and contributing to local community life.

Communities will compete for \$35,000 in cash prizes, sponsored by United Parcel Service and Wal-Mart.

Winning communities will be places where citizens with disabilities have opportunities for full and equal participation in the life of their community, including access to education, jobs, voting, transportation, housing, religious worship, and a full range of social, recreations, cultural and sports activities. The competition highlights community-wide progress and inspires replication of best practices programs and ideas. Deadline for competition: **November 3, 2006**.

For more information about the Accessible America 2006 competition, please visit NOD's web site, www.nod.org or contact Nancy Starnes, NOD Vice President, at (202) 293-5960.

NACo: ONE OF NATION'S TOP NINE ASSOCIATIONS

The National Association of Counties (NACo) was one of nine "remarkable" associations selected to be part of a study to determine why successful associations thrive. The results were released in a new book "7 Measures of Success - What Remarkable Associations Do That Others Don't" at ASAE's Annual Conference in Boston last month. After polling 1,000 nonprofit CEO's on their top five choices for nonprofits in the U.S., the American Society of Association Executives (ASAE) compiled a list of 506 most mentioned associations. ASAE researchers then analyzed the responses and narrowed the list to the top 104, which were invited to participate in the next phase of the study.

After four years of data analysis, several indicators of success were discovered that differentiated the good organizations from the remarkable ones. NACo was one of the nine to be selected for in-depth study and featured at length in the book. "The 7 Measures of Success" includes: a customer service culture, alignment of products and services with mission, data-driven strategies, dialog and engagement, the CEO as a broker of ideas, organizational adaptability and alliance building. The U.S. Communities Government Purchasing Alliance (GPA) was noted as one of NACo's success stories. In 2004, GPA registered more than \$500 million in sales and saved local

governments 20 percent on purchases through the program.

For more information on “The 7 Measures of Success,” visit: www.asaecenter.org.

ATTORNEY GENERAL'S OPINIONS

SYLLABUS 2006-042

Pursuant to R.C. 3.06(A) and R.C. 5715.02, a deputy county auditor or treasurer may serve in place of the county auditor or treasurer, respectively, on a hearing board of the county board of revision for the purpose of hearing complaints as to the value of real property for taxation. (1925 Op. Att'y Gen. No. 2573, p. 406, overruled, and 1944 Op. Att'y Gen. No. 6935, p. 276 (syllabus, paragraph one), approved and followed.)

SYLLABUS 2006-043

1. The sheriffs of Ashtabula, Cuyahoga, Erie, Lake, Lorain, Lucas, Ottawa, and Sandusky counties are authorized to enforce the laws of Ohio on the waters of Lake Erie that are within the territorial boundaries of their respective counties.
2. Except where the boundary line of another county, or the boundary line between Ohio and Michigan, intervenes, the international boundary line between the United States of America and Canada is the northern boundary line for the counties of Ashtabula, Cuyahoga, Erie, Lake, Lorain, Lucas, and Ottawa and the sheriffs of these counties are authorized to enforce the laws of Ohio on the waters of Lake Erie as far north as the international boundary line.
3. The sheriff of Sandusky County is authorized to enforce the laws of Ohio on the waters of Lake Erie as far as the boundary lines between Sandusky County and the counties of Ottawa and Erie.

SYLLABUS 2006-044

A board of health of a general health district has no authority to purchase a motor vehicle by means of an installment purchase agreement.

CLASSIFIEDS

ACCOUNTANT

The County Commissioners Association of Ohio seeks a full-time Accountant. The Accountant will report to the Finance Manager and maintain accounts, prepare reports, perform internal audits and prepare for external audits for CCAO, the CCAO Service Corporation, CORSA, and CEBCO. Monitor accounts payable and receivable and initiate collection procedures as needed. Bachelors Degree in Accounting with 1-2 years experience. Knowledge of U.S. accounting principles, GASB and governmental financial reporting guidelines preferred.

Competitive salary and benefit program in a positive team-oriented downtown Columbus office, paid parking. Send resume and salary requirements to: Kathy Dillon, CCAO, 37 West Broad Street - Suite 650, Columbus OH 43215 or e-mail to ccaaoacc@ccaao.org. No phone calls.

ECONOMIC DEVELOPMENT DIRECTOR

The Crawford County Economic Development Partnership is a new non-profit organization formed to provide county-wide leadership for economic development in Crawford County. Crawford County is located in North-central Ohio and has a population of 46,966. Major cities include Bucyrus, Crestline, Galion and the village of New Washington.

The Economic Development Director reports to the Executive Committee of the Crawford County Economic Development Partnership. Responsibilities for this position include: Business retention and expansion; business industry and attraction; workforce development; serve as a liaison to communities and economic development organizations in Crawford

County, the region and the state; Develop niche areas of focus for a competitive advantage based on trends; and participation in regional economic initiatives; development of high growth entrepreneurs and manage the day to day operations of the office.

Candidates for this position should possess the following experience and education: Experience in local community development is strongly preferred. Bachelor's degree in a related field (Economics, geography, business, etc.) is required; advanced degree preferred. CEcD designation is desirable.

The successful candidate should have strong demonstrable skills in communication, working in team settings, developing collaborative working groups, interacting with the media, and handling sensitive information. Technical skills include the personnel supervision skills, office management and budgeting, and the ability to develop and work with webpages.

The annual salary for this position will be in the \$50,000 to \$60,000 range depending upon experience. Resumes should be addressed to: Crawford County Economic Development Partnership, Inc, Attn: Search Committee, 112 East Mansfield Street, Suite 207, Bucyrus, OH 44820. Questions about the position may be corresponded via email at rpc@crawford-co.org. NO PHONE CALLS PLEASE. The deadline for applications is **November 15, 2006**. EOE.

NETWORK/SYSTEM ADMINISTRATOR

The Clark County Commissioners are accepting applications for a full time Network/System Administrator in the Information Systems Department. Responsibilities of the position include identification and documentation of specific systems requirements, system compliance with County standards and policies, and internal support to departmental users. The position also requires complete infrastructure support including but not limited to documenting the technical environment, training of staff/users, installation and management

of infrastructure, management of systems security, special projects, and troubleshooting hardware and software problems.

Minimum qualifications: A bachelor's degree in a related discipline or a combination of nine years education and relevant experience, five years experience in technology networking and analysis, working knowledge of Windows 2000/XP based operating systems/applications, working knowledge of Microsoft Office products including Visio and FrontPage, excellent interpersonal and customer service skills, technical writing skills, ability to learn new systems quickly, and experience installing infrastructure and LAN software including e-mail post office(s). Salary is dependent upon qualifications.

The complete job description and application are available at http://www.clarkcountyohio.gov/personnel/job_openings.htm. Completed applications and resumes may be emailed to ayowler@clarkcountyohio.gov or mailed to Clark County Human Resources, P.O. Box 2639, Springfield, Ohio 45501-2639. EOE

CONVENTION AND VISITORS BUREAU SENIOR MANAGER

The Board of Greene County Commissioners seeks a Senior Manager of its Convention and Visitors Bureau to serve Greene County, population 147,886. This position directs and supervises a staff of 4 plus volunteers, and requires strategic planning, staff development, fiscal management and budgeting, development of marketing plans and advertising campaigns to help identify business for the local economy of Greene County. The successful candidate must possess excellent public relations and sales skills and actively participate in industry events/activities, as well as local civic, community and economic development organizations and experience in progressive marketing and the tourism and hospitality industry.

The minimum qualifications required include a bachelor's degree in the field of tourism,

economic/community development, business or related field and six years of progressively responsible experience, or an equivalent combination of education and experience, and a valid Ohio driver's license.

Salary commensurate with experience and qualifications within a range of \$52,686 - \$79,643. Applications will be accepted through **Friday, November 3, 2006, at 4:00 p.m.** at the Personnel Department, 105 East Market Street, Xenia, Ohio, 45385. (937) 562-5004. Applications may be obtained at www.co.greene.oh.us.

PROGRAM ADMINISTRATOR (SOCIAL SERVICES)

Ashtabula County Dept of Job and Family Services is seeking a Social Services Program Administrator to oversee the agency's Social Services division, including adult protective services, child care, nursing home and adult Medicaid. Bachelors in Social Work or Social Science field, and experience in social service program management required.

Send resumes to: Human Resources, 2924 Donahoe Drive, Ashtabula, Ohio 44004 or email to ockmaj@odjfs.state.oh.us. EEO, DFW

SENIOR POLICY ANALYST

The Ohio Job & Family Services Directors' Association (OJFSDA) is seeking a mature, self-motivated professional to serve as a full-time policy analyst. This position will monitor, research, and analyze Federal and State policy on Public Assistance programs including TANF, Food Stamps, Medicaid, Workforce Training, Child Care, etc. This position will also inform Association members of actions affecting state laws, rules, or programs that impact county DJFS.

Other aspects of this job will be: to review Clearance to inform membership of ramifications of change to current operations; make suggestions for changes or additions to proposals and clearance to membership; draft proposed legislation at the direction of the

Executive Director to address areas of need of the counties; attend meetings to be informed and analyze effect on membership; serves as a representative of the membership when so instructed; make presentations to the membership regarding policy proposals, clearance, or meeting information and present effects and alternatives to members.

Qualifications: Bachelors Degree in Human Services or related field; Master's Degree preferred. 3 to 5 years experience with County and/or State Government in Job and Family Services provision, or the equivalent combination of education and experience sufficient to demonstrate necessary skills and ability of the position. Valid driver's license and insurance required.

Knowledge of Public Assistance programs. Ability to analyze technical data and determine significance to the delivery system. Skills in effective communication both orally and in written form. Ability to adapt to varying points of view and represent those positions effectively to others. Ability to present Association positions to larger audiences.

Competitive Salary, plus comprehensive benefits. Please mail or fax resume and cover letter to: OJFSDA: Attention Office Manager, 37 West Broad Street, Suite 1120, Columbus, OH 43215 or fax to (614) 221-1667. Deadline for submissions: **November 1, 2006**. EOE

DIRECTOR

The Wayne County Commissioners are seeking qualified candidates for the position of Director of the Wayne County Department of Job and Family Services. This position is an Executive level position and reports directly to the Wayne County Commissioners. The Wayne County Department of Job and Family Services is charged with administering programs such as TANF, Food Stamps, Medicaid, and Employment Assistance.

Candidates for the position of Director of Job and Family Services must possess the following attributes

1. Strong interpersonal skills and the ability to motivate others
2. Ability to build relationships with employees and supervisors, and maintain confidentiality
3. Be able to work with employees, Elected Officials, Community and Business leaders, and Clients to help them achieve agency goals
4. Ability to track success of programs.

The successful candidate should also have the following experience.

1. Masters, or at least a Bachelor's degree in a Business related field or equivalent experience
2. Experience working for or with the Department of Job and Family Services and or related agencies a plus
3. Experience supervising and managing multiple departments and related budgets

Anyone interested in being considered for this position must complete a Wayne County Employment Application which can be obtained at the Wayne County Commissioners office at 428 W. Liberty Street, Wooster Ohio 44691 or at 330-287-5400. You can also download an application at our website wayneohio.org. This position offers a competitive salary plus comprehensive benefits. Please include any certifications, or Licenses which you possess which you feel are relevant to this position with your application. Completed applications with appropriate documentation should be submitted to the attention of the County Commissioners. Applications will be received through Noon on **November 13, 2006**. EOE.

SOCIAL SERVICE SUPERVISOR 2

The Preble County Department of Job and Family Services is seeking a full-time Social Service Supervisor 2 in the Division of Children Services. Administers, supervises and operates the entire Children Services Agency. Plans, implements and administers State mandated programs; monitors,

and/or negotiates contracts for social services programs; monitors and analyzes procedures for effective delivery of services. Must have knowledge of and experience in administration; preparation of complex reports and documents; interpret Social Services policies and procedures; work on multiple tasks/assignments; excellent communication skills.

Send resume to: Sharon Shute, Director, 1500 Park Avenue, Eaton, Ohio 45320 or Shutes@odjfs.state.oh.us. Contact (937) 456-6205 extension 103 with any questions. Deadline to apply is **4:30 P.M. on November 3, 2006**. EOE.

PLANS EXAMINER

The Wood County Building Inspection Department is accepting applications for a full time Plans Examiner to review construction blueprints and sites to ensure compliance with the Ohio Building Code and Wood County Residential Building Code.

Minimum Qualifications: Ohio Registered Professional Engineer or Architect with five years Ohio Building Code experience. Requires a valid Ohio Driver's License. Salary: Based on Qualifications (FLSA Exempt)

Classification specifications and applications are available on the County's website, www.co.wood.oh.us, or visit the Wood County Building Inspection Department, Third Floor, County Office Building, One Courthouse Square, Bowling Green, Ohio 43402, Monday through Friday, from 8:30 A.M. to 4:30 P.M. Application Deadline: **November 17, 2006 @ 4:30 p.m.** EOE.

<p>CLASSIFIED ADS</p> <p>CCAO publishes the County Information and Data Service (CIDS) weekly. Classified ads will be published free of charge as a service to counties. Ads will run for two weeks if space is available. Please provide faxed or e-mailed copy of the classified ad by 5:00 p.m. on Wednesday of each week. Transmit the copy to Mary Jane Neiman, CCAO Public Relations Associate, via fax at (614) 221-6986 or e-mail mjneiman@ccao.org.</p>
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