



CIDS

County Information and Data Service

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OCTOBER 20, 2006

DATES TO REMEMBER

OCTOBER 27, 2006	CCC/ESAO REGIONAL MEETING, MADISON LAKES LEARNING & CONFERENCE CENTER, MONTGOMERY COUNTY (DAYTON)
NOVEMBER 13, 2006	CCAO LEGISLATIVE COMMITTEE, CCAO OFFICES, COLUMBUS
NOVEMBER 14, 2006	OHIO COUNCIL OF COUNTY OFFICIALS SEMINAR AND LEGISLATIVE LUNCHEON, STATEHOUSE ATRIUM, COLUMBUS
NOVEMBER 16, 2006	CCAO LEGISLATIVE COMMITTEE, CCAO OFFICES, COLUMBUS (TENTATIVE)
DECEMBER 10-13, 2006	CCAO/CEAO ANNUAL WINTER CONFERENCE, HYATT REGENCY, COLUMBUS

ASSOCIATION NEWS

COUNTY ELECTED OFFICIALS TO RECEIVE 1.7% RAISE

The Department of Labor's Bureau of Labor Statistics on October 17 released the consumer price index (CPI) figure used to calculate county and state elected officials' pay raise, and the number was 1.7 percent.

Ohio law provides cost of living raises for county elected officials through 2008, beginning January of each year. More specifically, the raises are based on the percentage increase of the Consumer Price Index (CPI) capped at 3 percent.

The CPI is determined over the twelve-month period that ends on September, 30 of the immediately preceding calendar year, rounded to the nearest one-tenth of one percent. Since the federal Department of

Labor reports more than one CPI, the Ohio Revised Code provides that the "consumer price index" to be used is the index for U.S. city average for urban wage earners and clerical workers: all items, 1982-1984=100; this is also referred to as CPI-W.

The CPI-W was 1.3 percent for calendar year 2003, 2.3 percent for calendar year 2004, 2.4 percent for calendar year 2005, and 5.2 percent for calendar year 2006. However, in 2006, the pay raise was 3 rather than 5.2 percent since Ohio law provides a cap at 3 percent.

Why is the CPI-W only 1.7 percent? The energy index was down 5.1 percent since last September and transportation was down 3.4 percent. On the other hand, medical increased 4.3 percent. Housing increased 3.9 percent, and food increased 2.5 percent. All items less food and energy in the index increased 2.7 percent.

The CPI is a measure of the average change in prices over time of goods and services purchased by households. This includes prices of food, clothing, shelter, fuels, transportation fares, charges for doctors' & dentists' services, drugs and other goods and services that people buy for day-to-day living. For further information about the CPI, visit the Bureau of Labor Statistics at www.bls.gov/cpi/.

CCAO is working on a county advisory bulletin for 2007 salaries. This will be shared with the State Auditor's office for review before dissemination, which is likely to occur in November. If you have questions in the meantime, please contact CCAO Staffer Cheryl Subler at (614) 221-5627 or at csubler@ccao.org.

OCCO SEMINAR & LEGISLATIVE LUNCHEON - NOV 14

Mark your calendars and plan to attend the Ohio Council of County Officials (OCCO) seminar and legislative luncheon on Tuesday, November 14, 2006! A seminar of interest to all county elected officials on "IRS Treatment of Taxable Fringe Benefits" is scheduled from 10:00 to 11:30 a.m. followed by the legislative luncheon at noon in the Statehouse Atrium in Columbus. The Ohio State Coroners Association will host the luncheon.

Recently the IRS has been conducting audits on public entities to determine if certain employee fringe benefits are being appropriately treated as taxable income under the Internal Revenue Code. Currently, the IRS is auditing a northern Ohio county, and an audit has been completed on the City of Columbus. It is our understanding that these entities were randomly selected, too. Attend the seminar to find out what items are considered taxable and under what conditions; discussions will cover certain meal allowances while traveling, cell phones, automobiles, employer-provided vehicles, personal use of vehicles, uniforms and gifts.

County officials need to continually communicate and build a partnership with members of the General Assembly. OCCO encourages you to invite your state senators and state representatives to the luncheon,

in addition to the general invitation that OCCO will be sending. Keep in mind that legislators will attend the event and look for county officials from their district. Please help us ensure that county officials are in attendance for each legislative district!!!

Many of you see your lawmakers regularly within your counties. OCCO strongly encourage you, though, to travel to Columbus on November 14 to physically show your support for your lawmakers, who will be looking to see if anyone from their district made the effort to come to this important event.

Registration materials will be sent to all county elected officials and members of the Ohio General Assembly next week.

After you meet with your legislators at the Statehouse, please take some time to see the following:

- County flags will be flying on Veterans' Plaza on the east side of the Senate Building.
- Statehouse Rotunda Display - A rare public display of ornate silver serving pieces from the Battleship Ohio, launched 105 years ago by President William McKinley, is on display in the Statehouse Rotunda. The 13 silver items are on loan from the vaults of the Ohio Historical Society with special permission granted to the Capitol Square Review and Advisory Board from the United States Navy. Major ships served as a floating embassy during this period and the silver was used for elaborate receptions and meals when docking in foreign ports.

CCAO/CEAO ANNUAL WINTER CONFERENCE - DECEMBER 10-13

Mark your calendars and plan to attend the 125th CCAO/CEAO Annual Winter Conference and Trade Show to be held December 10-13, 2006 at the Hyatt Regency, 350 North High Street, in Columbus. Register for the conference by November 17 to get the pre-registration discount. Registration materials were mailed to county commissioners, county engineers and CCAO affiliates this week. Everyone attending the conference must register, even if you

are attending meetings only. Government employees may sign up to attend meetings by the day (i.e., Monday, Tuesday or Wednesday).

Preliminary Agenda

Monday, December 11

CCAO Workshops

- Drug Testing & Drug Free Workplace Program Implementation
- Directions on Wellness Programs from the American Cancer Society
- Recent Updated Floodplain Regulations
- Automation Technology
- Senior Management Accused of Harassment? How to Respond.
- Tax Increment Financing
- Workforce, Economic Development & Social Services
- CCAO Legislative Update

CCAO/CEAO General Session

- Governor Elect (invited)
- Review of the 126th General Assembly (leadership invited)

Tuesday, December 12

CCAO Workshops

- The Destructive Forces of METH
- Future of State & Local Revenues
- County Airports
- RC&D Workshop
- Justice - At What Cost?
- Foreclosure Prevention - Win/Win For Residents & Property Tax Base
- 4-H Programs that Work!

Wednesday, December 13

CCAO Workshop

- Wellness Programs

REGISTRATION

Some registration options have changed this year. Registrants have the following options to choose from:

Packages

Full Conference Registration

by 11/17 - \$275 after 11/17 - \$285
(Conference registration and the following meals are included: Sun. buffet dinner, Tues. continental breakfast, Tues. lunch, Tues. Banquet and Weds. buffet breakfast.)

Meetings Only (Government Employees)

by 11/17 - \$25 after 11/17 - \$35
(Conference registration priced per day - Mon, Tues & Weds. No meals.)

Meetings Only (Corporate Employees)

by 11/17 - \$155 after 11/17 - \$165
(Conference registration for the entire conference. No meals.)

Tuesday Banquet Only

by 11/17 - \$60 after 11/17 - \$70
(Reception, dinner & entertainment)

Spouse/Guest

by 11/17 - \$110 after 11/17 - \$120
(Full packet + spouse/guest luncheon & program)

Spouse/Guest Luncheon Only

by 11/17 - \$45 after 11/17 - \$55

Please note: Anyone attending a meeting during the conference is required to register. County officials or employees registering for meetings only packets must register for each day they are attending. The nominal registration fee defrays the conference expenses incurred by CCAO/CEAO to hold the conference.

ANNUAL MEETING & ELECTION OF 2007 OFFICERS

The CCAO Annual Meeting and election of 2007 officers will be held on Tuesday afternoon, December 12 at 2:15 p.m. The Banquet and installation of officers will be held on Tuesday evening.

HOTEL RESERVATIONS

Please make your reservations (\$135 single/double) directly with the Hyatt Regency, 350 North High Street, Columbus, OH 43215, (888) 421-1442 or

<http://columbus.hyatt.com/groupbooking/cmhrccnty2006>. Cut off date: November 17, 2006. **If CCAO/CEAO doesn't pick up the room block our expenses increase and it will be reflected in higher registration fees next year.**

LAST 2006 CCC/ESAO REGIONAL MEETING TO BE HELD ON OCTOBER 27

For the past three years, the County Commissioners Clerks and Engineers Secretaries Association of Ohio (CCC/ESAO), CCAO's first and oldest affiliate organization, has held a series of very successful regional meetings around the state. The purpose of these meetings is for CCC/ESAO members to share their knowledge with other clerks and secretaries that are unable to attend conferences and workshops.

These informal meetings are open to all commissioners clerks or deputies and engineers secretaries or administrative assistants to discuss various topics of concern in your county. The meeting topics are tailored to meet the needs of each district. All meetings will start at 10:00 a.m. and end at 2:30 p.m. There is no charge to attend. Lunch will be sponsored by CCAO/CEAO. The CCAO Board of Trustees encourages all county commissioners to permit their clerks and other office support staff to attend the last meeting. The final meeting will be held on October 27.

OCTOBER 27, 2006 - MONTGOMERY COUNTY - REGION 6

LOCATION: Madison Lakes Learning & Conference Center, 581 Olive Road, Montgomery County (Dayton)

COUNTIES: Adams, Brown, Butler, Clark, Clermont, Clinton, Darke, Greene, Hamilton, Highland, Miami, Darke, Greene, Hamilton, Highland, Miami, Montgomery, Preble and Warren

RSVP to Dianna Harris, Administrative Assistant, Montgomery County Engineer's Office at (937) 225-4904 or harrisd@mcohio.org.

For more information, please contact the 2006 CCC/ESAO President Dianna Spencer, Administrative Assistant, Preble County Engineer's Office, at (937) 456-4600 or dianna@prebeng.org.

COUNTY COMMISSIONERS RING

In 1986, CCAO authorized the creation of an official county commissioners ring. The ring was designed at the request of current and former county commissioners under the guidance of CCAO. To order a ring, please contact Mike Miller at Miller's Jewelers in Mansfield at (419) 522-2793. It takes about six weeks for delivery of the rings.

COUNTY EMPLOYEE SALARY SURVEY

82 counties responded!

During August & September, 82 counties responded to a salary survey for potentially up to 22 positions under a board of county commissioners. This is an extraordinary response rate!!!

The survey was conducted by CCAO, the Ohio Public Employers Labor Relations Association (OHPELRA), and OSU Extension.

Data currently is being analyzed by Dr. Tom Archer with OSU Extension. Results will be forth coming in a few weeks, given that responses came in a couple weeks past the designated deadline.

Thanks to everyone who took the time to respond. This success really demonstrates the cooperation among counties and the organizations supporting local government.

CCAO BOARD OF TRUSTEES AUGUST MEETING MINUTES

Included with this mailing of CIDS is one copy of the minutes of the CCAO Board of Trustees meeting held on August 30. Minutes are distributed to all boards of county commissioners upon approval of the CCAO Board.

CCAO SERVICE CORPORATION PROGRAM NEWS

TECH DEPOT ADDED TO U.S. COMMUNITIES TECHNOLOGY PRODUCTS CONTRACT

Last week it was reported that Tech Depot, a subsidiary company of Office Depot, was now actively offering electronic and computer hardware products at reduced prices through U.S. Communities.

Tech Depot, Office Depot's technology division, is dedicated to the needs of our local governments for technology products and services. Featuring more than 100,000 name brand technology products, from desktop computers to network servers and all the accessories and software in between, Tech Depot is your all-access pass to the top technology brands you trust for your business, academic institution and government agency.

With this new particular contract come a few more personalized assets not previously mentioned:

- A dedicated Account Manager, whom will assist you and your business in every step of your decision making and order process
- Technology consulting, including pre/post sales technical support
- A selection of over 100,000 technology products
- Access to hard-to-find technology products
- Competitive pricing and shipping rates
- Prompt and efficient delivery of your order
- Customized procurement website
- Excellent Customer Service

The Tech Depot Account Manager for Ohio State & Local Government facilities is Irma Johnson. She can be reached at 1-800 625-9866 x7272 or via e-mail at ijohnson@techdepot.com. If you are a registered member of U.S. Communities you can immediately begin a procurement profile with her.

If you wish to speak with Tech Depot's administrative headquarters for questions, or if you need further information on registering for US Communities, it can be reached at 1-800-254-3855 or via e-mail at uscommunities@techdepot.com.

Further information on this new technology products contract, including purchasing information, RFP documentation, and U.S. Communities registration information, can be found at http://www.uscommunities.org/product_category/computers.htm.

For general information about U.S. Communities, please contact Brent Fisher, CCAO Enterprise Services Manager, at 614-220-7996 or e-mail at bfisher@ccao.org.

STATE ACTIVITIES

"ONLY" FOUR STATEWIDE BALLOT ISSUES – AT LEAST FOR THE TIME BEING

Despite one of the statewide ballot issues being called "Issue 5," there are only four issues up on November 7. Or, at least that's the current status. Secretary of State Blackwell has ordered Issue 1 - a referendum on a new law which makes changes to the workers' compensation system, removed from the ballot due to insufficient signatures while supporters of the Issue have requested the Ohio Supreme Court's help in keeping the measure alive.

Last week, the 10th District Court of Appeals overturned a common pleas judge's decision that would have given referendum backers another ten days to submit supplemental signatures to offset a shortfall in their petitions.

Supporters of State Issue 1 filed an appeal with the Ohio Supreme Court, asking the court to preserve the placement of the referendum on the ballot. In addition, they have asked the court to seal the election results of Issue 1, in the event litigation extends beyond the election.

Referendum backers also asked Secretary Blackwell to keep Issue 1 on absentee and regular ballots until the Supreme Court decides whether to order a stay of the appellate panel's ruling pending its consideration of the case. Nevertheless, his office on October 13th issued a directive ordering Issue 1 not to appear. If ballots have been printed, notification to voters shall be given that votes will be void and not counted.

(<http://www.sos.state.oh.us/sos/electionsvoter/directives/2006/Dir2006-74.pdf>)

In another matter, the Secretary of State's office issued Directive 2006-71 outlining the legal advertising requirements for statewide ballot issues and notifying the boards of elections that reimbursement forms along with invoices for such costs are to be submitted by December 1 to his office. Efforts are being made to expedite the reimbursement yet this year, which is very important to counties since their fiscal period is on a calendar year basis.

(<http://www.sos.state.oh.us/sos/electionsvoter/directives/2006/Dir2006-71.pdf>)

All ballot issues can be reviewed on the Secretary of State's web page at

<http://www.sos.state.oh.us/sos/ElectionsVoter/CurentElection.aspx?Section=1768>. The web site includes:

- Certified ballot language;
- Arguments and explanations For & Against each ballot issue; and
- Full text of the proposed amendment or law.

Following are highlights of the four ballot issues. (Note: the headings used below are simply copied from the Secretary of State's web page.)

State Issue 2: Proposed Constitutional Amendment – Minimum Wage

A Constitutional Amendment which would increase Ohio's minimum wage to \$6.85 an hour and annually thereafter increases this benchmark by inflation,

using the consumer price index (the same index which is currently used for county elected officials' pay raises).

In addition, the Amendment allows the state to issue licenses to employers authorizing payment of a lower wage rate to individuals with mental or physical disabilities that may otherwise adversely affect their opportunity for employment.

The Amendment requires employers at the time of hire to provide employees with the employer's name, address, telephone number, and other contact information and update such information when it changes.

Employers must maintain a record on employees which includes their name, address, occupation, pay rate, hours worked for each day worked and each amount paid an employee for a period of not less than three years following the last date the employee was employed.

Such information must be made available upon request to an employee or person acting on behalf of an employee. A complaint for violation of these requirements or enabling laws can be filed by an employee, person acting on behalf of one or more employees and/or any other interested party. (Note: an interested party can only file a complaint and can not request information, which is a difference that some entities did not initially distinguish.) The employee's name shall be kept confidential unless disclosure is necessary to resolve a complaint and the employee consents to disclosure.

The State is to conduct investigations and may initiate them.

Whistleblower-like protections are granted to employees who take action under this Amendment.

Action for equitable & monetary relief may be brought against an employer within three years of the violation

or within one year after notification to the employee of final disposition by the state of a complaint for the same violation, whichever is later.

An employer found guilty must within 30 days pay back wages, damages, and the employee's costs & reasonable attorney's fees. Damages are equal to two times the amount of back wages. There shall be no exhaustion requirement, no procedural, pleading or burden of proof requirements beyond those that apply generally to civil suits in order to maintain such action and no liability for costs or attorney's fees on an employee except upon a finding that such action was frivolous in accordance with the same standards that apply generally in civil suits.

State Issue 3: Proposed Constitutional Amendment – Gambling and College Scholarships – Learn & Earn

A Constitutional Amendment that would expand legalized gaming and provide scholarships to Ohio students.

Allows slots at the 7 permitted commercial horse racing tracks and at 2 areas along the Cuyahoga River. The facilities located in (or partially in) Cuyahoga County may expand to include live gaming that is associated with casinos if voters in that county approve it, but no such vote may be conducted for 4 years.

All facilities are to pay a licensing fee, and those facilities which may expand their operations to include live games associated with casinos are to pay an additional fee in the amount of \$15 million. This money is to be divided equally between the county in which the facility is located and the county seat of that county. The amount is payable upon the initial opening of the facility regardless of whether such additional games are eventually authorized, and which amount shall be expended for economic development or capital improvement projects.

The Amendment provides the following from gross slot machine revenue:

- 30% for scholarships and grants, as well as related administrative costs for such scholarships.
- 1% to the state for gambling addiction services.
- 0.6% to the host municipality or township.
- 3% to be divided equally and paid to the county in which each facility is located and the county seat of that county for economic development projects.
- 0.8% to the county in which the non-track facilities are located for economic development projects.
- 0.8% to the city in which the non-track facilities are located for economic development projects;
- 0.4% to be divided equally and paid to a county that has a population of at least 750,000 and not more than one permitted commercial horse racing track, and the county seat of such county, for economic development projects.
- 2.4% paid to the state for distribution to all other counties pursuant to the Local Government Revenue Assistance Fund, which proceeds shall be expended for economic development or capital improvements projects.

The monies distributed to counties, townships, and municipalities are to supplement, not supplant, monies appropriated for those counties, townships, and municipalities prior to or after the approval of this Amendment. The amounts paid to the state or any county, township, or municipality pursuant to this section shall not be subject to any tax or expenditure limitation.

The reasonably-estimated cost of operating the Gaming Integrity Commission shall be paid from the forgoing amounts to be paid to the counties, townships, and municipalities prior to the distribution to those counties, townships, and municipalities, provided that it is no more than one percent of gross slot machine revenue.

State Issue 4: Proposed Constitutional Amendment – Restrict Smoking Places – Smoke Less

A Constitutional Amendment that would restrict smoking, while allowing exceptions for bars and certain other businesses. This would override municipal ordinances which place limitations on smoking, including those ordinances already in place.

A few areas in which limitations can not be placed include:

- Any public area where bingo or bowling is played;
- Any establishment that sells intoxicating liquor for on-premises consumption in which the annual revenue produced by the sale of food does not exceed 60% of total annual sales;
- Any separate smoking area within an eating establishment that designate an area within the premises that is completely separated form the rest of the premises by walls or doors in which smoking is permitted;
- Any facility or business establishment from which minors are prohibited; and
- Any place, track or enclosure where an authorized permit holder conducts live or satellite horse racing.

State Issue 5: Proposed Law – Prohibit Smoking in Places of Employment and Most Public Places – Smoke Free

A voter initiated statute that would enact a statewide smoke-free workplaces act that would virtually apply in most places of employment and public places, with a few exceptions.

This Issue is an initiated statute, carrying the same weight as any law passed by the General Assembly.

Note: If voters pass both smoking measures, only State Issue 4 would take effect since a constitutional amendment trumps statute.

GOVERNOR’S WORKFORCE POLICY BOARD UPDATE

Through our e-mail CLIP service, CCAO distributed to members a report commissioned by the Governor’s Workforce Policy Board that makes recommendations for improving Ohio’s workforce development system. The report was reviewed by the CCAO Social Services and Workforce Development Committee and comments to the report were submitted to the Board. A copy of the written comments is enclosed. In summary, there were many concepts that appear beneficial from the county perspective, but the report minimizes the role of local government and leaves many questions unanswered about the future role counties would have in workforce development.

At the October 16 meeting, the Governor’s Workforce Policy Board spent hours reviewing the recommendations contained in the report. However, instead of passing a resolution which had been given to members that would have approved the report and passed it onto the Governor, the board opted for consensus around some broad principles. These principles are:

1. Create a smaller, more agile board
2. Establish measurable metrics
3. Align economic development and workforce development more closely
4. Obtain a system that provides real-time labor market information

It appears that while the Board decided not to adopt the report, there are still some members interested in trying to make legislative changes in the November-December lame duck session. CCAO will meet with legislators to gauge where this may lead and keep you apprised.

In other business, the Board approved recommendations developed by special committees that recommend how the state should use its WIA discretionary dollars. The recommendations include:

1. Career Readiness Credential Task Force: Implement Career Readiness Credentials statewide. The cost is to be split 50-50 by government and the businesses.
2. Manufacturing Task Force: Building on the career readiness credentialing to produce manufacturing specific credentials and ultimately sector specific credentials. Match for employers would be set lower, at 25%.
3. Health Care Task Force: Create 120 new nursing faculty and generate 6,080 nurses.

These recommendations received broad support from the Board and will be forwarded to the Governor.

NOTE: If you do not subscribe to our CLIP service and would like to read the workforce recommendation report in its entirety, you may download the report on the web at ohioworkforceboard.org/documents/strategicrecommendations.pdf.

CONFERENCES/WORKSHOPS

GO WITH THE FLOW

The Water Management Association of Ohio (WMAO) will hold their 35th Annual Fall Conference - "Go With the Flow" on November 15-16, 2006 at the Midwest Hotel & Conference Center, 4900 Sinclair Road, in Columbus. Topics to be presented include:

- low-impact development to reduce stormwater effects
- monitoring efforts & integrated data sets
- microbial source tracking of fecal contamination
- watershed-based monitoring & control
- wastewater treatment & control
- integrated monitoring tools
- water use, water loss and effects on ambient water quality
- Ohio Floodplain Management Association
- headwater streams
- Ohio Dam Safety Organization

- Ohio Conservancy Districts
- Ohio Lake Management Society

For registration information please contact: Water Management Association of Ohio, Attn: Annual Conference, 601 Dempsey Road, Westerville, OH 43081, fax (614) 882-9325 or www.wmao.org/meetings.shtml.

WHAT IS THE OHIO LEARNING NETWORK?

The Ohio Learning Network (OLN) (www.olin.org), a consortium of 74 colleges and universities, helps Ohioans find educational programs that meet their needs, works with institutions using technology to improve teaching and learning and helps build partnerships among higher education, schools, businesses and communities.

Online courses allow employees to brush up on skills, complete courses or degrees for job advancement and fit it all into their busy schedules. Employees can even prove their computer proficiency now with the International Computer Driving License (ICDL) (www.ohiocomputingunlimited.org) which is an international standard of definition and achievement for basic computer skills. The ICDL enables learners, educators and employers alike to share a common understanding and expectation of that person's computer skills.

E-learning is growing because it provides quick, up-to-date access to the same high quality courses and degrees offered face-to-face by colleges and universities, but with greater flexibility for busy, working adults. OLN helps Ohioans explore online learning with: E 4 ME, a free, non-credit introduction to e-learning (www.e4meohio.org); Ohio Learns! (www.ohiolearns.org), a catalog of online degrees and certificates from Ohio's accredited colleges and universities; and Ohio IT Clearinghouse (www.ohioitclearinghouse.org), a link to a broad collection of information related to IT and Computer Science-related fields.

Numerous studies show that higher education is key

to a renewed and more highly skilled workforce across the state. For additional information about OLN and its services visit www.olin.org or call (614) 995-3240.

CLASSIFIEDS

ACCOUNTANT

The County Commissioners Association of Ohio seeks a full-time Accountant. The Accountant will report to the Finance Manager and maintain accounts, prepare reports, perform internal audits and prepare for external audits for CCAO, the CCAO Service Corporation, CORSA, and CEBCO. Monitor accounts payable and receivable and initiate collection procedures as needed. Bachelors Degree in Accounting with 1-2 years experience. Knowledge of U.S. accounting principles, GASB and governmental financial reporting guidelines preferred.

Competitive salary and benefit program in a positive team-oriented downtown Columbus office, paid parking. Send resume and salary requirements to: Kathy Dillon, CCAO, 37 West Broad Street - Suite 650, Columbus OH 43215 or e-mail to ccaaoacc@ccao.org. No phone calls.

WATER MONITORING DIVISION MANAGER

The Portage County Water Resources Department is accepting applications for a Water Monitoring Division Manager. Responsibilities include supervising, scheduling, and assigning work of lab employees, Water Superintendent, and Water Operators; Overseeing, coordinating, and directing all water and laboratory areas, certification, and quality control; direct water team TQM; Directing field monitoring and checking sampling programs; coordinating and directing record keeping programs, computer programs, EPA/government agency report preparation and submittals; assisting wastewater personnel in technical studies, projects, pretreatment, and process control; overseeing and assisting in the long term development of PCWR water systems; filing

of EPA reports, internal violation reports, compliance forms, logs, and other materials as required.

Minimum qualifications: Bachelor's degree in engineering, natural science, civil engineering or related field and five years of management experience in water and/or wastewater systems including experience in laboratory procedures and supervision. Possession of an Ohio Class III Water Operator License is desirable. Must have a valid Ohio Driver's license and maintain continuing eligibility under the existing County driver eligibility standards. Salary range: \$50,482 - \$71,323.

Submit completed County application form with cover letter by **October 20, 2006** to: Portage County Human Resources, 449 S. Meridian St., 6th Fl., Ravenna, OH 44266. EOE

County job applications may be downloaded at www.co.portage.oh.us. Click on the County Job Openings link.

ECONOMIC DEVELOPMENT DIRECTOR

The Crawford County Economic Development Partnership is a new non-profit organization formed to provide county-wide leadership for economic development in Crawford County, Ohio. Crawford County is located in North-central Ohio and has a population of 46,966. Major cities include Bucyrus, Crestline, Galion and the village of New Washington.

The Economic Development Director reports to the Executive Committee of the Crawford County Economic Development Partnership. Responsibilities for this position include: Business retention and expansion; business industry and attraction; workforce development; serve as a liaison to communities and economic development organizations in Crawford County, the region and the state; Develop niche areas of focus for a competitive advantage based on trends; and participation in regional economic initiatives; development of high

growth entrepreneurs and manage the day to day operations of the office.

Candidates for this position should possess the following experience and education: Experience in local community development is strongly preferred. Bachelor's degree in a related field (Economics, geography, business, etc.) is required; advanced degree preferred. CEcD designation is desirable.

The successful candidate should have strong demonstrable skills in communication, working in team settings, developing collaborative working groups, interacting with the media, and handling sensitive information. Technical skills include the personnel supervision skills, office management and budgeting, and the ability to develop and work with webpages.

The annual salary for this position will be in the \$50,000 to \$60,000 range depending upon experience. Resumes should be addressed to: Crawford County Economic Development Partnership, Inc, Attn: Search Committee, 112 East Mansfield Street, Suite 207, Bucyrus, OH 44820. Questions about the position may be corresponded via email at rpc@crawford-co.org. NO PHONE CALLS PLEASE. The deadline for applications is **November 15, 2006**. EOE.

NETWORK/SYSTEM ADMINISTRATOR

The Clark County Commissioners are accepting applications for a full time Network/System Administrator in the Information Systems Department. Responsibilities of the position include identification and documentation of specific systems requirements, system compliance with County standards and policies, and internal support to departmental users. The position also requires complete infrastructure support including but not limited to documenting the technical environment, training of staff/users, installation and management of infrastructure, management of systems security, special projects, and troubleshooting hardware and software problems.

Minimum qualifications: A bachelor's degree in a related discipline or a combination of nine years education and relevant experience, five years experience in technology networking and analysis, working knowledge of Windows 2000/XP based operating systems/applications, working knowledge of Microsoft Office products including Visio and FrontPage, excellent interpersonal and customer service skills, technical writing skills, ability to learn new systems quickly, and experience installing infrastructure and LAN software including e-mail post office(s). Salary is dependent upon qualifications.

The complete job description and application are available at

http://www.clarkcountyohio.gov/personnel/job_openings.htm. Completed applications and resumes may be emailed to ayowler@clarkcountyohio.gov or mailed to Clark County Human Resources, P.O. Box 2639, Springfield, Ohio 45501-2639. EOE

CONVENTION AND VISITORS BUREAU SENIOR MANAGER

The Board of Greene County Commissioners seeks a Senior Manager of its Convention and Visitors Bureau to serve Greene County, population 147,886. This position directs and supervises a staff of 4 plus volunteers, and requires strategic planning, staff development, fiscal management and budgeting, development of marketing plans and advertising campaigns to help identify business for the local economy of Greene County. The successful candidate must possess excellent public relations and sales skills and actively participate in industry events/activities, as well as local civic, community and economic development organizations and experience in progressive marketing and the tourism and hospitality industry.

The minimum qualifications required include a bachelor's degree in the field of tourism, economic/community development, business or related field and six years of progressively responsible experience, or an equivalent combination of education and experience, and a valid Ohio driver's license.

Salary commensurate with experience and qualifications within a range of \$52,686 - \$79,643. Applications will be accepted through **Friday, November 3, 2006, at 4:00 p.m.** at the Personnel Department, 105 East Market Street, Xenia, Ohio, 45385. (937) 562-5004. Applications may be obtained at www.co.greene.oh.us.

PROGRAM ADMINISTRATOR (SOCIAL SERVICES)

Ashtabula County Dept of Job and Family Services is seeking a Social Services Program Administrator to oversee the agency's Social Services division, including adult protective services, child care, nursing home and adult Medicaid. Bachelors in Social Work or Social Science field, and experience in social service program management required.

Send resumes to: Human Resources, 2924 Donahoe Drive, Ashtabula, Ohio 44004 or email to ockmaj@odjfs.state.oh.us. EEO, DFW

SENIOR POLICY ANALYST

The Ohio Job & Family Services Directors' Association (OJFSDA) is seeking a mature, self-motivated professional to serve as a full-time policy analyst. This position will monitor, research, and analyze Federal and State policy on Public Assistance programs including TANF, Food Stamps, Medicaid, Workforce Training, Child Care, etc. This position will also inform Association members of actions affecting state laws, rules, or programs that impact county DJFS.

Other aspects of this job will be: to review Clearance to inform membership of ramifications of change to current operations; make suggestions for changes or additions to proposals and clearance to membership; draft proposed legislation at the direction of the Executive Director to address areas of need of the counties; attend meetings to be informed and analyze effect on membership; serves as a representative of the membership when so instructed; make presentations to the membership regarding policy proposals, clearance, or meeting

information and present effects and alternatives to members.

Qualifications: Bachelors Degree in Human Services or related field; Master's Degree preferred. 3 to 5 years experience with County and/or State Government in Job and Family Services provision, or the equivalent combination of education and experience sufficient to demonstrate necessary skills and ability of the position. Valid driver's license and insurance required.

Knowledge of Public Assistance programs. Ability to analyze technical data and determine significance to the delivery system. Skills in effective communication both orally and in written form. Ability to adapt to varying points of view and represent those positions effectively to others. Ability to present Association positions to larger audiences.

Competitive Salary, plus comprehensive benefits. Please mail or fax resume and cover letter to: OJFSDA: Attention Office Manager, 37 West Broad Street, Suite 1120, Columbus, OH 43215 or fax to (614) 221-1667. Deadline for submissions: **November 1, 2006**. EOE

DIRECTOR

The Wayne County Commissioners are seeking qualified candidates for the position of Director of the Wayne County Department of Job and Family Services. This position is an Executive level position and reports directly to the Wayne County Commissioners. The Wayne County Department of Job and Family Services is charged with administering programs such as TANF, Food Stamps, Medicaid, and Employment Assistance.

Candidates for the position of Director of Job and Family Services must possess the following attributes

1. Strong interpersonal skills and the ability to motivate others
2. Ability to build relationships with employees and supervisors, and maintain confidentiality

3. Be able to work with employees, Elected Officials, Community and Business leaders, and Clients to help them achieve agency goals
4. Ability to track success of programs.

The successful candidate should also have the following experience.

1. Masters, or at least a Bachelor's degree in a Business related field or equivalent experience
2. Experience working for or with the Department of Job and Family Services and or related agencies a plus
3. Experience supervising and managing multiple departments and related budgets

Anyone interested in being considered for this position must complete a Wayne County Employment Application which can be obtained at the Wayne County Commissioners office at 428 W. Liberty Street, Wooster Ohio 44691 or at 330-287-5400. You can also download an application at our website wayneohio.org. This position offers a competitive salary plus comprehensive benefits. Please include any certifications, or Licenses which you possess which you feel are relevant to this position with your application. Completed applications with appropriate documentation should be submitted to the attention of the County Commissioners. Applications will be received through Noon on **November 13, 2006**. EOE.

SOCIAL SERVICE SUPERVISOR 2

The Preble County Department of Job and Family Services is seeking a full-time Social Service Supervisor 2 in the Division of Children Services. Administers, supervises and operates the entire Children Services Agency. Plans, implements and administers State mandated programs; monitors, and/or negotiates contracts for social services programs; monitors and analyzes procedures for effective delivery of services. Must have knowledge of and experience in administration; preparation of complex reports and documents; interpret Social

Services policies and procedures; work on multiple tasks/assignments; excellent communication skills.

Send resume to: Sharon Shute, Director, 1500 Park Avenue, Eaton, Ohio 45320 or Shutes@odjfs.state.oh.us. Contact (937) 456-6205 extension 103 with any questions. Deadline to apply is **4:30 P.M. on November 3, 2006**. EOE.

<p>CLASSIFIED ADS</p> <p>CCAO publishes the County Information and Data Service (CIDS) weekly. Classified ads will be published free of charge as a service to counties. Ads will run for two weeks if space is available. Please provide faxed or e-mailed copy of the classified ad by 5:00 p.m. on Wednesday of each week. Transmit the copy to Mary Jane Neiman, CCAO Public Relations Associate, via fax at (614) 221-6986 or e-mail mjneiman@ccao.org.</p>
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