



# CIDS

## County Information and Data Service

*Published weekly by: County Commissioners Association of Ohio*

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VOLUME XXXXVIII

NO. 32

AUGUST 18, 2006

### DATES TO REMEMBER

AUGUST 25, 2006	CORSA ANNUAL MEETING, CONCOURSE HOTEL AND CONFERENCE, COLUMBUS
AUGUST 30 & 31, 2006	COUNTY COMMISSIONER DAYS, ERIE COUNTY
SEPTEMBER 11, 2006	NW DISTRICT COMMISSIONERS & ENGINEERS QUARTERLY DISTRICT MEETING, HENRY COUNTY (NAPOLEON)
SEPTEMBER 22, 2003	CCC/ESAO REGIONAL MEETING, HANCOCK COUNTY AGRICULTURAL SERVICE CENTER, HANCOCK COUNTY (FINDLAY)
SEPTEMBER 28, 2006	CCAO COURTS & CORRECTIONS COMMITTEE, CCAO OFFICE, COLUMBUS
OCTOBER 6, 2006	CCC/ESAO REGIONAL MEETING, ROSS COUNTY SERVICE CENTER, ROSS COUNTY (CHILLICOTHE)
OCTOBER 27, 2006	CCC/ESAO REGIONAL MEETING, MONTGOMERY COUNTY

### ASSOCIATION NEWS

#### COUNTIES ARE ASKED TO RETURN POLICY DEVELOPMENT SURVEY BY SEPTEMBER 8

Included as a supplement to this week's CIDS commissioner packets is a COUNTY LEGISLATIVE NEEDS SURVEY. As we begin development of CCAO's Legislative Program for 2007-2008, we are asking for help from our commissioners and their administrative staffs. Please take time to respond to the survey by indicating any issues which you think the CCAO ought to address during the next General Assembly. You can review the current Legislative

Program on the CCAO web cite at: [http://www.ccao.org/media/Legis\\_Prog05.pdf](http://www.ccao.org/media/Legis_Prog05.pdf).

Your suggestions will be routed to the appropriate CCAO Standing Committee and reviewed by the Legislative Committee as those committees meet over the next several months to develop the Legislative Program for the next two years.

Please return your surveys by Friday, September 8, 2006, so that we may give them full consideration in the development of the 2007-2008 CCAO Legislative Program. You may also fax your survey to 614-221-6986 or email your suggestions to John Leutz at [jleutz@ccao.org](mailto:jleutz@ccao.org).

## 2006 COUNTY SALARY SURVEY COMING SOON

On August 17 CCAO joined forces with the Ohio Public Employers Relations Association (OHPELRA) and OSU Extension to kick off the 2006 county salary survey to counties.

An e-mail was sent to a contact person in each county announcing which positions will be surveyed and providing individuals with a spreadsheet to help them collect data. In the next few days, subsequent correspondence will be sent instructing individuals to a web site to enter their salary data.

Counties will have until September 15 to input data electronically via the web site, unless a county has specifically requested to provide data by paper.

CCAO is excited to use the web with this project as it will help keep data accurate and enable us to compile the results more quickly. Provided individuals reply by September 15, results will be made available early October.

One of the challenges of conducting such a survey is selecting which positions to examine and the titles/descriptions of those positions. Not all 88 counties employ individuals in each of these positions, and often times, county employees are asked to perform two or three or even more job duties. In those instances, please provide data for the task which is prominent, yet also note other duties that are assigned.

The survey will cover the following positions:

- [1] County Administrator
- [2] Assistant County Administrator
- [3] Clerk to the Commissioners
- [4] Budget/Finance Director
- [5] Personnel/HR Director
- [6] Purchasing Director
- [7] Planning Director
- [8] EMA/Emergency Services Director
- [9] 911 Director
- [10] Risk Manager
- [11] Sanitary Engineer
- [12] Facilities Manager

- [13] Director of Animal Control/Dog Warden
- [14] Economic Development Director
- [15] Environmental Services Director
- [16] Water or Sewer Services Manager
- [17] Solid Waste Director/Coordinator
- [18] Chief Building Official/Building Regulations Supervisor
- [19] County Home Administrator
- [20] Department of Job and Family Services Director
- [21] Director of Children Services Board
- [22] Director of Child Support Enforcement Agency

Specific definitions will be given for each of these positions on the web site. Respondents will be asked to identify those positions which exist in their county, and then provide brief salary data/ information for that each position identified.

Again, an EXCEL spreadsheet was forwarded to counties this week to help respondents compile data for a majority of the survey questions. It is important to understand that the spreadsheet is NOT the actual survey but rather a preparation tool. Since the survey web site will not allow you to use the BACK button on your browser while completing the questionnaire, the spreadsheet is aimed at helping you organize your data in advance.

Should you have any questions about the survey before next week, please feel free to contact the following individuals:

CCAO Staffer Cheryl Subler (614) 220-7980, [csubler@ccao.org](mailto:csubler@ccao.org), OHPELRA President Marsha Jordan-Smart (937) 562-5004 [mjordansmart@co.greene.oh.us](mailto:mjordansmart@co.greene.oh.us) or CCAO Staffer Amanda Jones (614) 220-7985 [ajones@ccao.org](mailto:ajones@ccao.org)

Again, CCAO is very pleased to have joined efforts with OHPELRA & OSU Extension to develop the 2006 County Salary Survey, and we hope counties will support this effort to generate statewide employment data.

CCAO COURTS & CORRECTIONS COMMITTEE  
TO MEET SEPTEMBER 28

Bob Proud, Clermont County Commissioner, and chair of the CCAO Courts & Corrections Committee has scheduled a meeting on Thursday, September 28, 2004 at 9:30 a.m. in the CCAO office in Columbus. The purpose of the meeting will be to review the current CCAO platform issues in the courts and corrections areas and make recommendations for the platform for the 127<sup>th</sup> General Assembly. The meeting will include presentations from the following major groups CCAO interacts with on courts and corrections matters: Buckeye State Sheriffs' Association, State Public Defenders Office, Supreme Court of Ohio, Ohio Judicial Conference, Ohio Department of Rehabilitation and Correction, and Ohio Department of Youth Services.

To assure an adequate lunch count, committee members should RSVP your attendance to Janet Erwin, CCAO Administrative Assistant, at (614) 220-7986, (888) 757-1904 or [jerwin@ccao.org](mailto:jerwin@ccao.org)

COUNTY WALKWAY PROJECT - 56 COUNTIES  
PLEDGE TO PARTICIPATE

There is still time for the 32 counties that have not responded to the invitation to participate in the County Walkway Project at the Governor's Residence and Heritage Garden. Letters of invitation were sent to all counties in July.

During the last six years the grounds at the Governor's Residence have undergone a major transformation. Each year, nearly 10,000 visitors learn about the artistic, industrial, political, horticultural and geologic history of Ohio through artifacts and plants. These visitors want to know what is at the "people's house" from their part of the state and are delighted to learn what other parts of Ohio have to offer.

The Residence and Heritage Garden would like to carry this concept of representing all parts of Ohio one step farther and have something that represents each of our 88 counties. To do this, the CCAO has agreed to work with the Residence staff to encourage

each county to provide a rock, stone or paver brick bearing the county's name for a walk in the Heritage Garden. For example, it could be an old cobblestone from an early road, a paver brick made in your county, a piece of local sandstone or limestone, or a flat rock from the local river.

Guidelines

- 1) **Name of the County:** The stone or brick must arrive with the county name already cut into it (i.e., Adams County, etc.)
- 2) **Smallest size:** 8"X 4" (regular brick size)
- 3) **Largest size:** 12" X 12" (oval, square or rectangular)
- 4) **Surface of the stone/brick:** The stone or brick does not have to be perfectly smooth since they will be used to build the 2' soldier course on each side of the walk.
- 5) **Quality:** The stone or brick should be able to withstand the harsh winters and foot traffic of the 10,000 annual visitors at the Governor's Residence and Heritage Garden.

Delivery of Stones

If you **would like a tour** of the Residence Garden when you deliver your stone, please contact Rick Stanforth, former Clinton County Commissioner and Residence Horticulturalist, at (614) 208-7956 or [rstanforth@gov.state.oh.us](mailto:rstanforth@gov.state.oh.us).

If you **do not want a tour**, you can deliver the stone at the Ohio State Highway Patrol Post which is located on the corner of North Parkview Avenue and Maryland in Bexley. The Post is open 24/7.

If you would like to **deliver the stone on media day** on September 5, please contact Rick Stanforth or Julie Stone (614 -644-7644) to schedule a time for a tour and delivery.

Please deliver your county stone as soon as possible!

## **Stone's History**

In addition, please provide a three-sentence story about the stone's history or why it was selected on a piece of paper. Do not cut the story into the stone. The stone's story will be posted on the website, [www.governorsresidence.ohio.gov](http://www.governorsresidence.ohio.gov).

## **Participating Counties as of 8/17**

Thanks to the following 56 counties that have contacted CCAO to indicate their interest in participating in the project: Adams, Allen, Ashland, Athens, Auglaize, Carroll, Champaign, Clermont, Clinton, Columbiana, Coshocton, Cuyahoga, Darke, Defiance, Delaware, Erie, Fairfield, Franklin, Fulton, Geauga, Greene, Guernsey, Hancock, Hardin, Huron, Jackson, Jefferson, Knox, Lake, Lawrence, Licking, Logan, Medina, Mercer, Miami, Monroe, Montgomery, Morgan, Morrow, Muskingum, Noble, Perry, Pickaway, Portage, Preble, Richland, Ross, Sandusky, Tuscarawas, Union, Vinton, Warren, Wayne, Williams, Wood, and Wyandot. CCAO hopes all counties will want to add to the beauty, interest, and educational value of the Residence by donating a stone or brick with your county's name cut into it. Can we add your county's name to the list?

## **Reception Postponed**

Due to the delay in the delivery of the stones, the reception on September 8 has been postponed until October. A date and time will be announced later. The final design for the walk cannot be completed until the stones have been delivered.

## **Native Ohio Plant**

The Residence staff is also working with OSU Extension Agents and Master Gardeners from each county to try to get a native plant from a prepared list for the Heritage Garden, too.

For more information please contact Mary Jane Neiman, CCAO Public Relations Associate, at (614) 220-7979 or [mjneiman@ccao.org](mailto:mjneiman@ccao.org) or Julie Stone, Residence Facilities Manager, (614) 644-7644 or [jstone@gov.state.oh.us](mailto:jstone@gov.state.oh.us).

## **HENRY COUNTY TO HOST NW DISTRICT MEETING**

Henry County Commissioners Richard Bennett, Rita Franz and Colleen Phillips and County Engineer Randy Germann will host the next Northwest Ohio Commissioners and Engineers Association of Ohio quarterly meeting on Monday, September 11, 2006. Registration begins at 12:15 p.m. at the American Legion, Bert G. Taylor Post 300, 500 Glenwood Avenue, Napoleon, OH 43545. The following tours depart at 1:15 p.m. Please choose one tour. Availability is limited.

- Campbell Soup Company - the largest soup manufacturing facility in the world. Proper attire requires slacks and flat shoes.
- Proteam Classic Corvette Collection and Sales - the world's largest collection of classic corvettes with over 150 Corvettes available for viewing.

The business meeting begins at 4:00 p.m. followed by networking and a buffet dinner. Registration fee: \$10 per person for dinner and the meeting. Registration deadline: September 1, 2006. For more information about the meeting and dinner please contact Kathy Bostelman, Henry County Commissioners Office, at (419) 592-4876, fax (419) 592-4016 or [kathy.bostelman@henrycountyoio.com](mailto:kathy.bostelman@henrycountyoio.com).

An optional golf outing has been planned at the Napoleon Municipal Course located across the street from the American Legion. Greens fees: \$11 for nine holes and a shared cart. Another nine holes is \$10. The golf course only accepts cash or checks - no credit cards. To reserve a tee time, contact Randy Germann at (419) 592-2976 by September 1.

## **CCAO SERVICE CORPORATION PROGRAM NEWS**

### **ENERGY/TELECOM SAVINGS: COST CONTROL ASSOCIATES, INC.**

A new NACo-endorsed and now CCAO-endorsed service provider, Cost Control Associates, Inc. (CCA) makes it possible for local governments to receive

funds and cost savings from their telecom and energy providers. Through a nationally bid contract by Dallas County, TX that meets the competitive bid requirements for local governments, the National Association of Counties and Cost Control Associates developed a program that is focused specifically on reducing costs in cellular, local and long distance phone, electrical, and natural gas services.

Cost Control Associates accomplishes this through two distinct methods: cost recovery/reduction and source analysis. First they can examine bills of existing telecom and energy suppliers to identify any potential errors, submit claims based upon those errors, and obtain refunds. Prior to submitting any potential claims CCA will present their plans of action to the county client for approval. Recommendations will be made in writing, and will only be implemented at the discretion of the client.

Secondly, they can also perform a comprehensive comparative analysis of rate plans from different service providers in the client's available area for telecom, electrical, and natural gas services. Again, recommendations will be made by the CCA and implemented only after county approval.

Fees for this program are contingency-based and tied directly to the refunds and savings produced. If no savings are found, then nothing is charged. CCA also takes no fees from any telecom or energy suppliers. This independence from suppliers means they will be providing impartial advice that is best for you, not anyone else.

Over 97% of clients receive refunds and/or savings by using these services. Fees for the program are entirely contingency-based and tied directly to the refunds and savings produced. Their clients include counties in Michigan and New York, the State of New York, the City of Cleveland, OH, and the Commonwealth of Massachusetts.

Also, NACo reported last week that Dallas County has now waived the requirement for the participants in the program to sign their (Dallas County's) Master Interlocal Agreement. Some Counties may still want to make it part of the agreement and others would

prefer to keep it out. It is your choice, but this has greatly simplified the "piggyback" process.

For detailed information or to discuss program enrollment, please contact Norm Poli of Cost Control Associates at (989) 358-1590 or via e-mail at [norm.poli@costcontrolassociates.com](mailto:norm.poli@costcontrolassociates.com). For other information, please contact Brent Fisher, CCAO Enterprise Services Manager, at 614-220-7996 or via e-mail at [bfisher@ccao.org](mailto:bfisher@ccao.org).

### COUNTIES CAN SAVE 4% ON WORKERS' COMP PREMIUMS FOR SAFETY COUNCIL PARTICIPATION

Counties who actively participate in their local safety council can earn a 4 percent discount on their workers' compensation premium. To receive the discount, counties must:

- Enroll in a local safety council by Sept. 30, 2006;
- Send a representative to at least eight meetings between July 1, 2006, and June 30, 2007;
- Have senior management attendance at the safety council CEO event;
- Submit semiannual accident/injury reports to their safety council for the 2006 calendar year.

In addition to the 4% premium discount you will obtain valuable information on how to better manage your workers' compensation program, increase safety awareness in your workplace, and network with other employers in your community.

Counties who meet the July 1, 2006 to June 30, 2007 safety council discount eligibility requirements will have the discount calculated on their 2006 workers' compensation premium which is paid in May and September 2007. The discount will be returned by check distributed at the October 2007 meeting of your local safety council.

The safety council discount is available in addition to the discounts for participating in the CCAO Workers'

Compensation Group Rating Program, the Drug Free Workplace Program (DFWP) and the Premium Discount Program+ (PDP+).

To locate a safety council in your area, go to [www.OhioBWC.com](http://www.OhioBWC.com), click on Ohio Employers, then click on Safety Councils (listed under Safety Services).

For any questions, please contact Beth Miller on the CCAO staff at 888-757-1904 [Emiller@ccao.org](mailto:Emiller@ccao.org).

## STATE ACTIVITIES

### OSU CENTER FOR FARMLAND POLICY INNOVATION IS OFFERING FUNDING TO COUNTIES AND OTHER LOCAL ENTITIES; APPLICATION DEADLINE IS SEPTEMBER 15

Ohio communities that want to try innovative ways to protect farmland can apply for funding from the Center for Farmland Policy Innovation at Ohio State University

Proposals are due September 15, 2006. The center expects to disburse \$180,000 for projects, according to Jill Clark, interim director. The center began operations in March 2006 with funding from the U.S. Department of Agriculture's Cooperative State Research, Education and Extension Service.

"From the letters of interest we've already received, I think we could spend the money we have available a couple of times over already," said Clark.

Primary applicants for the funding, available through the center's Farmland Protection Program, must be the governing body of an Ohio county, township or municipality. Applicants are encouraged to partner with other communities, agencies and non-profit organizations. Proposals must include a 25 percent local match in either direct or in-kind funding. Other criteria for the proposals include:

- The project is innovative and new to Ohio. This may mean incorporating policies new to the state of Ohio or combining existing

policies or programs in new and innovative ways.

- The project can be implemented within a reasonable amount of time, typically one to two years.
- The project can translate into a model (be replicable) for other Ohio communities and the local partner is willing to participate in ongoing education for other Ohio communities.
- The end result of the project is an innovative farmland policy.

"Overall, we have three goals for this program," Clark said. "We want to see successful local projects in Ohio, we want to see innovative programs implemented so localities have examples in Ohio they can follow, and we want to build the capacity of local government to work on protecting farmland. In the end, we want to make sure Ohio's number one industry -- farming -- remains viable and locally relevant."

Clark encourages applicants to contact the center for assistance in developing proposals and project budgets. For additional information or for a copy of the Request for Proposals, contact Clark at 614-247-6479 or [clark.1099@osu.edu](mailto:clark.1099@osu.edu) or see the center's web site at <http://cffpi.osu.edu>.

### MINIMUM WAGE HIKE AMENDMENT WOULD IMPOSE NEW RECORD-KEEPING REQUIREMENTS ON COUNTIES AND INCREASE PUBLIC ACCESS TO RECORDS: WORKERS COMP BALLOT ISSUE SEEKS TO VOID CHANGES MADE BY LAWMAKERS IN SENATE BILL 7

There are five statewide issues that are now in the final stages of being processed for their appearance on the statewide ballot on November 7, and the one that will have the most effect on counties and other public entities is the proposed increase in the state minimum wage from \$4.25 per hour to \$6.85 per

hour. The rate would then increase annually by the rate of inflation, as determined by the consume price index.

The law firm of Bricker & Eckler, LLP informs us in its analysis of the proposed amendment that it would apply to all public and private employers, regardless of size, including counties and other public entities. In addition to the actual wage mandates, employers would be required, under the text of the amendment, to maintain the following information for a period of three years for all employees: name, address, occupation, pay rate, hours worked for each day worked, and each amount paid to an employee.

This requirement would extend to employees who are currently not covered by the requirements, including white-collar employees, high-level administrative employees and professionals.

Public and private employers also would be required to release the above-described records, which include individual employee wage rates, salaries and home addresses, without charge, to any employee or person acting on behalf of an employee (including unions) who request the information. There are no limits to the number of requests that could be made.

This mandate, besides being unfunded, could be potentially time-consuming and expensive for counties and would raise a number of concerns related to employee privacy in both the public and private sectors.

The amendment would authorize the state to conduct investigations of alleged minimum wage violations, upon the filing of a complaint by any interested party. It also prohibits discrimination or retaliation against an employee for exercising any rights under the amendment.

The Ohio Chamber of Commerce, the Ohio Council of Retail Merchants and the National Federation of Independent Business have formed a group called Ohioans to Protect Personal Privacy to fight the minimum wage increase. The group supporting the increase is called Ohioans For A Fair Minimum Wage.

A second pending ballot issue is an effort backed by the United Auto Workers and a group called the Bipartisan Advocates Committee calling for a referendum to repeal statutory changes to the worker's compensation system that were enacted in Senate Bill 7 of the 126<sup>th</sup> General Assembly. Senate Bill 7 passed in March of this year and became effective on June 30. This proposal is neither a proposed constitutional amendment nor a proposed statute, but rather an attempt to nullify portions of a statute that are already effective.

Supporters of the worker's comp proposal are seeking to void specified sections of Senate Bill 7 that they view as unfriendly to workers, including those 1) reducing the life of a worker's comp claim from 10 to five years; 2) reducing, from 200 to 52, the number of weeks that an injured worker could receive benefits; and 3) stopping the payment of claims to heirs if an injured worker dies.

The final three ballot issues are:

1) the SmokeFree Workplace Act, commonly called Smoke Free Ohio, a statute proposed by initiative petition and sponsored by the American Cancer Society, which would ban smoking in virtually all public establishments, except specified non-profit private clubs and tobacco shops;

2) the Smoke Less Ohio counter-proposal to Smoke Free Ohio, sponsored by a coalition of restaurant, bar and bowling alley owners and backed by the tobacco industry, which would void current non-smoking ordinances in 21 cities and allow smoking in specified areas of business places that cater to adults. Smoke Less Ohio is a proposed constitutional amendment, not a proposed statute.

If both the Smoke Free Ohio statute and the Smoke Less Ohio amendment are approved by voters, the *Columbus Dispatch* has reported that the Smoke Less Ohio proposal would prevail because it is a constitutional amendment, while the Smoke Free Ohio proposal is a statute.

3) the Learn and Earn Slots and Casinos Initiative, a proposed constitutional amendment sponsored by

racetrack owners and casino developers, that would allow slot machines at seven Ohio racetracks immediately and eventually allow two stand-alone full-service casinos, if approved by voters, in Cleveland.

The Learn and Earn proposal calls for specified percentages of slots revenue to be given to county, township and municipal governments in which the racetracks and casinos are located, to be used for economic development. The amendment also earmarks 30 percent of slots revenue to Ohio college students for the purpose of reducing tuition costs.

None of these proposals has yet been officially approved for the ballot. The petitions for all five, which contain an estimated 2.5 million signatures, are now being reviewed by county boards of elections to determine if a legally sufficient number of signatures has been submitted for each. If the number of signatures is insufficient, supporters will have additional time to gather more.

Also, the Ohio Ballot Board, an obscure but pivotal five-person body, will be meeting in Columbus on August 22 and 23 to consider ballot language for the proposals. The Ballot Board approves the actual ballot language, the arguments for and against each proposal, as well as the “summary language” of each proposal.

## **LEGISLATIVE ACTIVITIES**

### BILLS RECENTLY INTRODUCED

SB 359 (Dale Miller D-Cleveland) – Regarding the reimbursement rate for qualified replacement nursing home facilities for years 2006 and 2007. The bill is identical to HB 647 (DeGeeter D-Parma) August 15, 2006.

SB 360 (Coughlin R-Cuyahoga Falls) – Adopts the Uniform Interstate Enforcement of Domestic Violence Protection Orders Act. August 15, 2006.

Senate Concurrent Resolution (Padgett R-Coshocton) – Urges the United States Congress to recognize the significance of the eastern states,

including Ohio, by extending the Lewis and Clark National Historic Trail east to its origin at Monticello in Virginia. August 15, 2006.

House Joint Resolution (Yates D-Cincinnati) – Proposes to amend Section 2 of Article 9, and Section 9 of Article V and to repeal Section 8 of Article V of the Ohio Constitution, to eliminate term limits and restrictions on returning to office that apply to members of the General Assembly and to members of Congress. August 15, 2006.

HB 647 (DeGeeter D-Parma) – Regarding the reimbursement rate for qualified replacement nursing home facilities for years 2006 and 2007. The bill is identical to SB 359 (Dale Miller D-Cleveland) August 15, 2006.

### CENTRAL OHIO LAWMAKERS ARE SEEKING TO CAP PROPERTY TAXES FOR SENIOR AND DISABLED HOMEOWNERS

Two lawmakers from Greater Columbus will shortly be introducing companion bills designed to give property tax relief to senior and disabled homeowners by guaranteeing those with incomes of less than \$50,000 would not pay more than 10% of their income on property taxes.

Senator David Goodman (R-Bexley) and Representative Jon Peterson (R-Delaware) say their proposal, commonly called a “tax circuit breaker,” is long overdue and will significantly ease the financial burden of thousands of Ohio homeowners. The state would alter the current homestead exemption program to guarantee that eligible homeowners with incomes of less than \$50,000 would not pay more than 10 percent of their household income to property taxes. The current income cap for homestead eligibility is \$26,200.

The program would cost the state between \$125 and \$150 million per year. Localities would suffer no revenue losses because the state reimburses school districts, counties and other local entities that forego revenue because of the tax relief. According to the Ohio Department of Taxation, the homestead exemption was granted to 223, 835 homeowners in



2003, at a cost of about \$68 million to the state.

## **NACo ACTIVITIES**

### **FIRST COUNTY CHANGE A LIGHT CAMPAIGN: WIN NATIONAL RECOGNITION!**

At the recent National Association of Counties (NACo) Annual Conference, NACo and Office Depot announced a new partnership to bring counties the first County Change a Light Campaign. This Campaign is part of a national initiative with the Environmental Protection Agency's ENERGY STAR Change a Light Campaign. Help show the power of county governments taking a small step and having a huge impact on our country's energy consumption and greenhouse gas emissions.

The ENERGY STAR Change a Light Campaign encourages individuals to change the most frequently used light in their home to an energy efficient (ENERGY STAR qualified) light bulb – saving them money on energy bills and reducing greenhouse gas emissions in the process!

Simply encourage all members of your county staff to pledge to change the most frequently used light in their home to an energy efficient one. The Campaign asks counties to collect the most signed pledges among county staff through the period of August 5, 2006 to September 30, 2006.

When they take the pledge on [www.naco.org/changealight](http://www.naco.org/changealight), they will automatically be directed to Office Depot's offer of a \$1.50 discount coupon for county employees towards the purchase of their new light bulb – online or in stores. A perfect opportunity to pick up an energy efficient light along with back to school supplies and to start the school year off brighter and more efficient!

Help your county become a top pledge collector and earn national recognition through the first ever County Change a Light Award! Winning counties in the following population categories to collect the most pledges will receive national recognition in Washington, DC on national ENERGY STAR Change a Light Day (Oct. 4, 2006): Small (pop. 50,000 and

under), Medium (population 50,000-500,000), Large (population 500,000 and over).

For more information on how your county can participate and promote the Campaign among county staff contact Kelly Zonderwyk at [kzonderwyk@naco.org](mailto:kzonderwyk@naco.org) or 202.942.4224.

**Take your pledge online today at [www.naco.org/changealight!!](http://www.naco.org/changealight!!)**

*The NACo/Office Depot Change a Light Campaign is in conjunction with the US Environmental Protection Agency's (EPA) ENERGY STAR Change a Light Campaign. Governments, corporations, utilities, manufacturers and others take part in this national effort.*

## **PUBLICATIONS**

### **DYING FOR METH**

Matt Farnsworth, NACo's keynote speaker at the 2005 Annual Conference, has introduced a new anti-meth video called "Dying for Meth". This video is endorsed by the National Criminal Justice Association and has been featured on Fox News Live, MSNBC, Good Day New York, and The Situation with Tucker Carlson. This video educates people on what meth is, what it does, how easy it is to become addicted, the toll it takes on families and how "one time" may be your last.

NACo has negotiated a reduced price on the video for members. The video is currently being used to educate junior and senior highschool students on the dangers of meth before being offered the drug in a peer pressure environment. Law enforcement and governmental agencies are also using it to train their employees and to train community organizations.

"Dying for Meth" can be ordered by calling (310) 795-1337 or at [www.dyingformeth.com](http://www.dyingformeth.com). Regular price: \$150. Discount negotiated by NACo: \$135 for 1-4 copies, \$127 for 5-9 copies or \$120 for 10+ copies.

## **SEMINARS AND WORKSHOPS**

### SERB OHIO PUBLIC SECTOR DEVELOPING LABOR LAW SEMINAR

The State Employment Relations Board (SERB) will hold an "Ohio Public Sector Developing Labor Law Seminar" on Monday, September 25, 2006 at the Midwest Hotel and Conference Center, 4900 Sinclair Road, in Columbus. This year, the seminar will open in the morning with a discussion on balancing the privacy of collective bargaining meetings with public accountability requirements, especially those mandating open meetings and access to public records. The SERB Board Opinions, Court Decisions, and legislative developments will also be discussed.

In the afternoon SERB's Bureau of Mediation Administrator will lead a discussion of "hot" issues in collective bargaining with a panel of experienced labor and management representatives and attorneys.

Registration fee: \$150 per person (includes all sessions, course materials, continental breakfast, breaks and lunch). On-line registration is available on SERB's web site at [www.serb.state.oh.us](http://www.serb.state.oh.us). Space is limited to 100 participants. Registration deadline: September 15, 2006.

For more information please contact: State Employment Relations Board, Research and Training Section, 65 East State Street - Floor 12, Columbus, OH 43215-4213, (614) 466-2963, fax (614) 466-3074 or [www.serb.state.oh.us](http://www.serb.state.oh.us).

### SERB ACADEMY 2006

The State Employment Relations Board (SERB) will conduct the "SERB Academy" on October 24-25, 2006 at the Kings Island Resort and Conference Center, 5691 Kings Island Drive, in Mason. The SERB Academy is for newcomers to public sector collective bargaining, such as elected officials, administrators, and other public employer representatives, public employees, officials, and members of employee organizations. Subjects

covered include Ohio's Public Employees' Collective Bargaining Law, administrative rules governing the process and SERB procedures.

Registration fee: \$275 per person (includes all sessions, course materials, continental breakfast, breaks, luncheons). On-line registration is available on SERB's web site at [www.serb.state.oh.us](http://www.serb.state.oh.us). Space is limited to 100 participants. Registration deadline: October 16, 2006.

The registration fee does not cover lodging expenses. Contact the Kings Island Resort and Conference Center at (513) 398-0015 or (800) 727-3050 for reservations.

For more information please contact: State Employment Relations Board, Research and Training Section, 65 East State Street - Floor 12, Columbus, OH 43215-4213, (614) 466-2963, fax (614) 466-3074 or [www.serb.state.oh.us](http://www.serb.state.oh.us).

## **CLASSIFIEDS**

### SERVICE COORDINATOR

Minimum Class Qualifications: Completion of undergraduate core program in social or behavioral science plus 18 months experience in delivery of social work or related services in governmental, community, or private human services agency. Or completion of graduate core program in social or behavioral science plus 6 months experience in delivery of social work or related services in governmental, community, or private human services agency; or equivalent.

Essential Job Factors: Will be required to work at least one evening per week, scheduled Saturdays, and occasional Sundays. Must be willing to work flex schedule, approved by supervisor, before submitting for overtime. Must have a car, valid driver's license issued by the state of residency and required auto liability insurance.

Duties: The child-focused recruiter will locate adoptive families for children. The recruiter will accomplish this by researching, developing,

implementing and evaluating recruitment plans developed for a specific child based on the child's needs. The recruiter works collaboratively with the child and all professionals assigned to the child. The recruiter assists in assessing the child's needs prior to recruitment and assesses the child's adoption preparation. The recruiter will conduct in-depth child record reviews; attempt to locate appropriate adults, kin or relatives. The recruiter will contact any appropriate adults in an attempt to match a child with a family. The recruiter will work with outside organizations, adoption agencies, existing foster families, etc. In order to find a permanent home for a child. The recruiter may also plan and execute small events designed so that children and families can meet. The recruiter will work with other the unit supervisor and other recruiters on development of materials, general recruitment activities and events. Attends necessary training as required. Performs other related duties as assigned. **PLEASE NOTE:** Only requests on Application for Posted Position form will be considered for any vacant posted position. Application deadline is **August 29, 2006**.

#### DEPUTY SANITARY ENGINEER

The Miami County Commissioners are accepting applications for a Deputy Sanitary Engineer.

Nature of Job: This position, under general direction assists the Sanitary Engineer to direct operations and development of water supply systems, sewer districts, and refuse disposal districts; assists with the establishment and administration of special projects; researches, develops proposals, and applies for federal grants; acts as Sanitary Engineer in his/her absence; assists with supervision of departmental personnel issues; analyzes, interprets, and prepares records, reports, statistical data, and related documents and materials; investigates and resolves complaints; communicates with the public, press and various officials; performs other related duties as required; performs other duties requested by the Sanitary Engineer.

Qualifications. Completion of post secondary education with a degree in Civil Engineering from an accredited college or university, or equivalent, plus

substantial experience and/or training in refuse disposal, water supply and wastewater treatment facilities operation; or equivalent combination of education and experience. Must be registered as a Professional Engineer in the State of Ohio; must possess a valid Ohio Drivers License.

Method of Application and Deadline: All interested applicants may acquire an application at the Miami County Job Center, 2040 N. County Road 25A, Troy, Ohio 45373 between the hours of 7:00 am to 6:00 pm on Mondays and 8:00 am to 5:00 pm Tuesday through Friday. They can also be accessed through the Miami County web site at [www.co.miami.oh.us](http://www.co.miami.oh.us). All properly completed applications are to be returned to the above address or e-mailed to [hr@co.miami.oh.us](mailto:hr@co.miami.oh.us) until **September 8, 2006**. EOE

#### **CLASSIFIED ADS**

CCAO publishes the County Information and Data Service (CIDS) weekly. Classified ads will be published free of charge as a service to counties. Ads will run for two weeks if space is available. Please provide faxed or e-mailed copy of the classified ad by 5:00 p.m. on Wednesday of each week. Transmit the copy to Mary Jane Neiman, CCAO Public Relations Associate, via fax at (614) 221-6986 or e-mail [mjneiman@ccao.org](mailto:mjneiman@ccao.org).

