



# CIDS

## County Information and Data Service

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JANUARY 20, 2006

### DATES TO REMEMBER

FEBRUARY 6, 2006

**CCAO COURTS & CORRECTIONS COMMITTEE MEETING, OJFSDA OFFICE, COLUMBUS**

MARCH 4-8, 2006

**NACo LEGISLATIVE CONFERENCE, WASHINGTON HILTON & TOWERS, WASHINGTON, D.C.**

MARCH 8, 2006

**OHIO CONGRESSIONAL DELEGATION BREAKFAST, WASHINGTON, D.C.**

### ASSOCIATION NEWS

#### COUNTY LAW LIBRARY SURVEY IS DUE

Included as a supplement to this issue of CIDS is a second copy of the SURVEY REGARDING COUNTY LAW LIBRARIES. Responses – due today – are coming in slowly. Please respond ASAP – even if you only are able to complete Section 4 requesting your perspective as commissioners.

Your survey response will help guide and frame the positions the CCAO representatives will place before the Task Force. The survey results will be discussed at the February 6 meeting of the Courts and Corrections committee and the February 16 meeting of the Legislative Committee. If you have any questions while completing the survey please contact John Leutz, CCAO Senior Policy Analyst, at (614) 220-7994, (888) 757-1904 or [jleutz@ccao.org](mailto:jleutz@ccao.org).

#### CCAO SEEKING A REPRESENTATIVE FOR FARMLAND PRESERVATION ADVISORY BOARD

CCAO is seeking a county commissioner to serve on

the state Farmland Preservation Advisory Board. Geauga County Commissioner Bill Young is completing his service on the Advisory Board, and CCAO is seeking an individual to fill this county seat.

According to Ohio Revised Code 901.23, the Advisory Board is to provide advice to the Director of

Agriculture on all of the following:

1. The design and implementation of an agricultural easement purchase program;
2. The selection of applications that will be awarded matching grants under the state's program for the purchase of agricultural easements; and
3. The design and implementation of any other statewide farmland protection measures that the Director considers appropriate.

In past years, the Advisory Board has met on average about three times a year. Those meetings have lasted typically about 2/3 of a day. If you are

interested in representing counties on this Advisory Board, please contact Cheryl Subler, CCAO Senior Policy Analyst at (614) 220-7980, (888) 757-1904 or [csubler@ccao.org](mailto:csubler@ccao.org).

#### FRAMING OUR FUTURE: CCAO HEALTH & HUMAN SERVICES COMMITTEE SURVEYS COUNTIES ON SOCIAL SERVICE POLICY AREAS

With a change in the state's administration on the horizon, CCAO would like to gather county input to develop a message about what we would like to see happen in key social service policy areas in the future. The CCAO Health & Human Services Committee developed a short, eight question survey that was sent to all boards of county commissioners last week. The first question is a broad one while the remainder focus on specific program areas. Your county's input will be very important in putting together the best possible message and program ideas for our next governor.

CCAO would appreciate receiving comments and feedback by February 10, 2006. Please return the surveys to Suzanne Dulaney, Senior Policy Analyst, CCAO, 37 West Broad Street - Suite 650, Columbus, OH 43215 or via fax at (614) 221-6986. If you have any questions please contact Suzanne at (614) 220-7982, (888) 757-1904 or [sdulaney@ccao.org](mailto:sdulaney@ccao.org).

#### IT'S CCAO ROSTER UPDATE TIME...

It's that time again...time to update information for the 2006 CCAO Roster! A memo concerning updating the Roster was sent to county commissioners clerks last week. Newly elected commissioners and veteran commissioners that would like to update their photos should submit them by January 31. Please do not fax photos or send photos from the newspaper. The reproduction quality is poor. New photos should be sent or e-mailed to Mary Jane Neiman, CCAO Public Relations Associate, at [mjneiman@ccao.org](mailto:mjneiman@ccao.org) by Tuesday, January 31.

#### **STATE ACTIVITIES**

#### UNIFORM STATEWIDE RESIDENTIAL BUILDING CODE TO TAKE EFFECT MAY 27

During the previous session of the General Assembly H.B. 175 was enacted that created a uniform 1, 2 and

three family residential building code for Ohio. The new code, referred to as the "Residential Code of Ohio for One-, Two-, and Three Family Dwellings" (RCO) will apply beginning May 27, 2006.

What this means for all counties that now have 1, 2 and three family codes is that they must now be certified by the Board of Building Standards if they are to continue to administer and enforce a residential code, and they must now use the state adopted uniform code. Applications for certification will be taken beginning on February 1. Counties that are not currently enforcing 1, 2 and 3 family building codes may also apply for certification.

In addition, in order to administer the RCO and for a county building department to be certified by the Board of Building Standards, the department must employ personnel who are certified by the state. Finally, also beginning on May 27, all county building departments certified to administer the state residential code must collect and remit to the state a one per cent surcharge of plan review and inspection fees. These funds must be collected and remitted to the state for support of the Board of Building Standards and for providing services, including education, to local building departments.

Included with this issue of CIDS, to commissioners only, is a more detailed summary of this new law and how it will affect counties that was prepared by the Board of Building Standards. If you have any questions contact Larry Long at (614) 221-5627, (888) 757-1904 or [llong@ccao.org](mailto:llong@ccao.org).

#### AMNESTY PROGRAM HAS REAPED \$8.4 MILLION FROM TARDY TAXPAYERS

The Ohio Department of Taxation reported on January 13 that 225 truant taxpayers have forked over \$8.4 million to the state under the agency's tax amnesty program.

Created in last year's state budget bill, the program will end on February 15. Until that time, delinquent taxpayers can fulfill their obligation by paying taxes owed plus 50 percent of interest owed. Remaining interest and all penalties are waived.

The department expected to collect \$10 million, and now it looks as if it will collect significantly more than

that. They have received over 2,700 inquiries since January 1.

Delinquent income taxes account for half of the received funds. One-third are corporate franchise taxes, and the remainder are sales taxes.

This is the second tax amnesty program that the department has undertaken. In the fall of 2001 the department collected \$48 million during a three-month window period.

TIFF OVER TIFs IN DELAWARE COUNTY SPARKS MOVE BY PARK BOARD TO CUT TWO CITIES OUT OF FUNDING LOOP

The *Columbus Dispatch* reported on January 14 that the board of commissioners for Preservation Parks of Delaware County has barred the cities of Delaware and Powell from receiving grant monies controlled by the board and disbursed through their Community Park Improvement program.

The decision, made in the fall of 2005 but only recently publicized, came after actions by Delaware and Powell to create five tax increment financing districts (TIFs) that are classified as residential incentive districts. The bar against the disbursement of the grant monies will apply to any park improvements that might be made by either of the two cities, whether or not those improvements are made within the physical borders of the TIFs.

“It’s not that we’re fighting back at TIFs,” said Rita Au, the executive director of Preservation Parks. “It’s that we’re trying to preserve our limited resources.”

Property taxes paid on new construction within the TIFs will be used to fund road, sewer and infrastructure improvements within the physical borders of the TIFs. If the TIFs did not exist, those taxes would be funneled to Preservation Parks, other county-affiliated agencies funded by property taxes, and school districts.

Officials from the cities of Delaware and Powell say that Preservation Parks will lose about \$1.8 million in foregone property tax revenue over the 30-year life of the TIFs. Most of the park district’s annual \$1.5 million budget comes from a 0.40 mill property tax levy approved by voters in 1999.

Nearly all of that money is used to build or maintain nature parks. However, the park district gives about \$100,000 each year to entities within the county for projects such as fishing piers and playground equipment. It is this money that will now be withheld from the cities of Delaware and Powell.

Powell has never received any money from the park district. However, city officials there and in the city of Delaware have objected to the move and questioned its legality. They say the park district does not have the authority to withhold the grant money. Director Au says the park district does have the authority to make spending decisions because it is a political subdivision under Ohio law.

OHIO EMA SCHEDULES REGIONAL MEETINGS TO ASSIST COUNTIES WITH HOMELAND SECURITY GRANT

The Grants Branch of the Ohio Emergency Management Agency has scheduled a series of meetings throughout the month of January to assist Ohio regions with the development and submission of their fiscal year 2006 Homeland Security Grant applications.

Eight regional meetings throughout the state are being conducted to verify and validate county survey results based on 12 national and state capabilities and priorities, as identified in the National Preparedness Goal - Homeland Security Presidential Directive 8.

Three National Overarching Priorities:

- ▶ Implement the National Incident Management System (NIMS) and National Response Plan (NRP)
- ▶ Expanded Regional Collaboration
- ▶ Implement the Interim National Infrastructure Protection Plan

Four National Capability-Specific Priorities:

- ▶ Strengthen Information Sharing and Collaboration Capabilities
- ▶ Strengthen Interoperable Communications Capabilities
- ▶ Strengthen CBRNE Detection, Response and

### Decontamination Capabilities

- ▶ Strengthen Medical Surge and Mass Prophylaxis (public health and healthcare entities)

### Five State-Identified Capabilities:

- ▶ Strengthen Intelligence Analysis and Production
- ▶ Strengthen Law Enforcement Investigations and Operations
- ▶ Strengthen Critical Resource Logistics and Distribution
- ▶ Strengthen Citizen Protection: Evacuation and /or In-Place Protection
- ▶ Strengthen Mass Care- Sheltering, Feeding and Related Services

The last three regional meetings will convene from 9:00am to 4:40 pm on the following dates:

- ▶ January 24 - Portage County (Region 5)
- ▶ January 23 - Lake County (Region 2)
- ▶ January 25 - Franklin County (Region 4)

Contact Ted Filer of the Ohio EMA Plans Branch, (614) 799-3688 for additional information.

### TEL NEUTRALITY

In a boost to Secretary of State J. Kenneth Blackwell and Citizens for Tax Reform, an advocacy organization for which the secretary serves as "honorary chairman," Speaker Husted said he would not actively oppose a "tax expenditure limit" (TEL) on the fall 2006 ballot because he doesn't think it matters whether it is passed or defeated.

"I think it will have minimal impact on how state government is operated, so it's not a priority for me," he said.

The speaker said the 3.5% cap on annual government spending hikes "is a number that we should be able to live under," noting the current biennium budget plan is well within the limit. "If you look at the previous decade, the only time we went over 3.5% was when we had too much money and we should have been not spending it."

Asked about other facets of the proposal that have

raised concerns, including its potential effects on various government funds, the speaker said his time in the coming months will be better served focusing on a redistricting amendment. "I can't do everything," he said.

### **FEDERAL ACTIVITIES**

#### ADAMS NAMED ASSISTANT DEPUTY ADMINISTRATOR FOR FARM PROGRAMS

The U.S. Department of Agriculture's Farm Service Agency (FSA) announced the appointment of former Marion County Commissioner Larry J. Adams as assistant deputy administrator for farm programs. In a recent press release the department stated that, "Larry Adams knows how to administer farm programs efficiently and effectively. He brings a wealth of experience and insight from the state level to FSA's national office." Adams will support the operations and management of FSA's farm programs office. He will help administer price support, conservation and environmental and disaster assistance programs.

Prior to this appointment, Adams was state executive director (SED) for the Ohio Farm Service Agency. Since 2001 he's been the administrator of FSA commodity, conservation and farm loan programs for Ohio farmers. Adams served as assistant director for the Ohio Department of Agriculture from 1991 to 2001. He developed statewide agriculture policies, farmland preservation, and other regulatory enforcement programs. Elected to the Ohio House of Representatives for the 86<sup>th</sup> House District in 1986, Adams served two terms. While in the Ohio House, he served on the Agriculture and Natural Resources, the Economic Affairs and Federal Relations, the Children and Youth, and the Economic and Development committees. Adams started his career in public service as Marion County Commissioner from 1980 to 1984. Prior to public service, Adams worked 18 years for the Whirlpool Corporation, Marion Division, in Ohio.

Adams grew up on a 500-acre farm in Marion County. He studied at The Ohio State University and Marion Technical College. Adams is a second generation pilot and has been flying aircraft for more than 35-years.

FSA ensures the well-being of American agriculture, the environment and the American public through efficient and equitable administration of numerous farm programs. FSA's farm programs include commodity programs; farm ownership, operating and emergency loans; conservation and environmental programs; emergency and disaster assistance; domestic and international food assistance and international export credit programs.

## **NACo ACTIVITIES**

### NACo RELEASES METH EPIDEMIC SURVEYS

In an effort to better understand the effect of methamphetamine abuse in America, the National Association of Counties (NACo) conducted two national surveys in late 2005 to gauge the impact on health services. Released on January 18, the surveys are titled, "The Effect of Meth on Hospital Emergency Rooms" and "The Challenges of Treating Meth Abuse." The following summarizes the survey results:

#### **The Effect of Meth on Hospital Emergency Rooms**

**There are more meth-related emergency room visits than any other drug.** 47% of 200 responding hospitals say that meth is the top illicit drug involved in presentations at their hospitals. The next highest involvement reported is marijuana (16%).

**The vast majority of responding hospitals have experienced increases in meth-related visits over the last 5 years.** 73% of the emergency room officials report that emergency room presentations involving meth have increased over the last 5 years., and 68% reported continuing increases during the last three years.

**Meth patients rarely have health insurance.** 83% of the emergency room officials report that meth related emergency cases are often uninsured.

**Hospitals have seen costs rise.** 56% of hospitals report that costs have increased at their facilities because of the growing use of meth.

#### **The Challenges of Treating Meth Abuse**

**The need for treatment programs for meth**

**addiction is growing.** 68% of responding officials report an increase in the need for programs in their counties because of the growing use of meth.

**Treatment for meth addiction is different from other drugs.** 54% of the officials report that the success rate is different and 44% report that the length of time in the program is longer for meth addicts. The recidivism rate is high for meth users than other drugs.

**Only a few counties have sufficient capacity to meet the needs for meth treatment.** 63% of officials feel that they do not have sufficient capacity in their county programs to treat meth addicts and 57% say the reason is lack of funding.

To read a copy of the survey results go to the NACo website at [www.naco.org](http://www.naco.org). Click on the survey story about the on the front page.

### NACo AWARD PROGRAMS - DEADLINES COMING SOON

Get the recognition that your county deserves! Applications are being accepted for four popular NACo Award Programs.

**2006 Acts of Caring - Deadline Jan. 27** - Nominations are now being accepted for NACo's 2006 Acts of Caring Award program which honors county volunteer programs. Cash prizes are available for the Youth Services Award and Legacy Award winners. Applications must be received at the following address on or before January 27, 2006. For more information please contact Tom Goodman, NACo Public Affairs Director, at (202) 942-4222 or [tgoodman@naco.org](mailto:tgoodman@naco.org).

**2005 Sustainable Community Awards - Deadline Jan. 27** - NACo's Center for Sustainable Communities is accepting nominations for its 2005 Sustainable Community Awards Program. The awards program recognizes outstanding local collaborations in creating economically prosperous, environmentally secure and socially equitable communities. It highlights how America's local officials are reaching out to each other, their citizens and community leaders to assure that pressing local challenges are met with promising local solutions. Applications must be received at the following

address on or before January 27, 2006. For more information please contact Jared Lang, NACo County Services Department Program Assistant, at (202) 942-4243 or [jlange@naco.org](mailto:jlange@naco.org).

**2006 Achievement Award - Deadline Feb. 10** - The application process for the 2006 Achievement Awards program has begun. The Achievement Award annual program recognizes innovative county government programs in a variety of issue and interest areas. Applications must be received at the following address on or before February 10, 2006. For more information please contact Jackie Byers, NACo Research Director, at (202) 942-4285 or [jbyers@naco.org](mailto:jbyers@naco.org).

**Counties Care for KIDS Awards - Deadline Feb. 22** - The 4<sup>th</sup> Annual Counties Care for Kids Awards Program acknowledge the critical role counties play in early childhood development by recognizing outstanding programs during County Government Week in April. Applications must be received by February 22, 2006. For more information please contact Gary Gortenberg, NACo County Services Program Director, at (202) 942-4287 or [ggortenb@naco.org](mailto:ggortenb@naco.org).

For more information about NACo award programs check out their website at [www.naco.org](http://www.naco.org). Click on "awards" in the left column on the front page.

### NACo LEGISLATIVE CONFERENCE

The National Association of Counties (NACo) Legislative Conference will be held on March 4-8, 2006 at the Hilton Washington & Towers in Washington, D.C. The conference features a new "day pattern" for the first time. The conference will begin on Saturday and conclude on Wednesday. On-line registration is now available at [www.naco.org](http://www.naco.org). Click on Conferences & Events.

Featured education sessions will include comprehensive, up-to-date information about eminent domain, potential reductions of Federal funding, telecommunication rewrite, emergency management and disaster preparedness, homeland security and court appointed special advocates.

The Hilton Washington & Towers is the headquarters hotel. Other hotel options include The Churchill Hotel

(across the street), the Jury's Normandy Hotel (few blocks away), and the Omni Shoreham Hotel (a brisk walk & good exercise.)

Mark your calendars for the Ohio Congressional Delegation Breakfast to be held on Wednesday, March 8, 2006. More information will be published when the location is confirmed.

If you have any questions about the conference please contact Mary Jane Neiman, CCAO Public Relations Associate, at (614) 220-7979, (888) 757-1904 or [mjneiman@ccao.org](mailto:mjneiman@ccao.org).

### **CLASSIFIEDS**

#### TCC DIRECTOR

Clark County is seeking a highly qualified individual for the position of TCC Director. Qualifications include: A Bachelor's Degree in transportation, engineering, planning, or public or business administration; some supervisory experience; and seven years experience in the transportation field, (4 years experience is acceptable for candidates with a Master's Degree in a related field.) Experience with the legislative process and federal and State of Ohio funding a plus. See [www.clarkcountyohio.gov](http://www.clarkcountyohio.gov) for the complete list of qualifications and access to the current Planning Work Program. To apply, please fax or mail a resume to the Clark County Personnel Office, County Offices/Municipal Courts Building, 50 E. Columbia Street-5<sup>th</sup> Floor, P.O. Box 2639, Springfield, OH 45501-2639 or fax to (937) 328-4588.

EOE

#### FCFC COORDINATOR POSITION

The Family and Children First Council of Wayne County is seeking a Coordinator. This individual provides leadership and staff support for Council activities and functions as the Council's executive director. Candidates need to have strong administrative skills, experience in working with children's issues across systems, and the ability to build consensus among diverse constituencies, including parents. Salary will be commensurate with experience and credentials. Excellent benefits are provided. Interested parties should send a resume to: William Mateer, Executive Director, Mental Health

and Recovery Board of Wayne and Holmes Counties, 215 South Market St., Wooster, OH 44691. An EEO/AAP employer. Applications will be accepted until **February 6, 2006**, or until the position has been filled.

### TRANSPORTATION PLANNER

Bachelor's Degree in planning or related field. Experience with transportation planning, civil engineering, mapping, preparation of spreadsheets, capital improvement planning, oral and written communication skills required. GIS ArcView experience a plus. Salary dependent on qualifications; includes a complete benefit package including PERS. See [www.clarkcountyohio.gov](http://www.clarkcountyohio.gov) for the complete list of qualifications. To apply, please fax or mail a resume to the Clark County Personnel Office, County Offices/Municipal Courts Building, 50 E. Columbia St., P.O. Box 2639, Springfield, OH 45501-2639 or fax (937) 328-4588.

### CHIEF BUILDING OFFICIAL

Plans, organizes, directs, and manages the activities of the Building Department in such areas as conformance to residential and commercial building codes and regulations, public counter services, plan review, building inspection, code enforcement, and records management. Advances the practice of exceptional customer service through timely responses to contractor / public requests and complaints. Represents County at community and professional meetings. Develops and implements policies and procedures; reviews recommendations and actions of staff; solves operational problems. Developments and administers budget. Selects, supervises, and evaluates staff.

Minimum qualifications: Interim certification as a Building official granted by the Ohio Board of Building Standards, plus: either a Bachelor's degree from an accredited college or university in Construction Management, Civil Engineering, Architecture or a related field and five years of progressively responsible experience in construction or building inspection/plan review; or a high school graduate or equivalent and compliance with Ohio Building Code standards of at least five years of experience in building design and construction or at least ten years of experience as a construction contractor or superintendent of building construction.

Submit resume to Human Resources, Rm. 206, Attn. CBO, 144 N. Broadway, Medina, Ohio 44256. Learn more about Medina County's Building Department at [www.building.co.medina.oh.us/index.html](http://www.building.co.medina.oh.us/index.html)

Submissions accepted until position filled. EOE.

### DIRECTOR OF ECONOMIC DEVELOPMENT

The Putnam County Commissioners are seeking qualified individual to fill the position of Director of Economic Development. Responsibilities include: business attraction and retention, promotion of overall county development, planning, management of enterprise zone program, port authority, community reinvestment areas, and revolving loan program, serve as county's representative to Ohio Department of Development and other organizations, provide coordination and communication among local, state and federal officials.

Minimum recommended requirements include: Bachelor's Degree in related field and/or an appropriate combination of education, training and experience.

Required skills: Excellent communication and public relation skills; ability to successfully interact with counties, townships, villages, public officials, schools, businesses, and the general public; knowledge of local, state, and federal laws/regulations governing economic development or the desire to learn, experience in Microsoft Word and Excel, leadership and ability to be team-player.

Relocation or residency is required. Very competitive salary commensurate with experience and qualifications. Putnam County is an Equal Opportunity Employer. Qualified applicants should send a cover letter, resume and three professional references to: Putnam County Commissioners' Office, 245 E. Main Street, Suite 101, Ottawa, OH 45875. Deadline is **January 31, 2006**

### DIRECTOR OF STORMWATER MANAGEMENT

The Lake County Commissioners are accepting resumes from qualified candidates for the position of Director of Stormwater Management. This position is unclassified and serves at the pleasure of the Board of Commissioners. The director oversees the

County Stormwater Department and is responsible for accounting, engineering, educational programs and public information activities. Responsibilities also include planning, organizing, directing and coordinating various programs, design construction, and maintenance of drainage system as well as assisting in regulatory compliance. Knowledge of business administration, public financing and management, engineering and strategic planning as they apply to a public utility is preferred. Ability to communicate effectively with elected officials and supervise others and plan comprehensive work programs and carry them to completion. Qualifications for this position are a bachelor's degree in civil or environmental engineering or related field. Licensed professional engineer in the State of Ohio or possess equivalent business experience in a related field with a minimum of five years experience in the design, operation and maintenance of environmental and drainage systems. Salary commensurate with experience and qualifications. Send letter with salary requirements and resume by **January 27, 2006**, to William A. Margalis, Lake County Commissioners, 105 Main Street, Painesville, OH 44077. EOE.

#### SAFETY/LOSS CONTROL COORDINATOR

The Portage County Commissioners are accepting applications for Safety/Loss Control Coordinator. The position is responsible for coordinating the County's risk management program including developing, implementing and coordinating safety and accident prevention programs to reduce or eliminate occupational accidents, injuries, and/or financial losses to the County. Examples of duties include: schedules and conducts inspections of work sites, shops, facilities and vehicles to detect potential or existing unsafe/hazardous conditions or unsafe work practices, and ensures work is performed in adherence to established safety procedures; investigates all workers compensation injuries to find probable cause of the injury and to recommend any changes to prevent further injuries; determines whether to certify or reject workers compensation claims; coordinates claims management with worker's department, the third party administrator, managed care organization and transitional work program as needed; coordinates the County's annual renewal for general liability and property insurance

coverage; files claims and works with claims adjusters in resolving claims.

Minimum qualifications are any combination of education and experience equivalent to a bachelor's degree in risk management, safety engineering, occupational safety and health or related field and three years of professional experience in loss prevention, risk management, safety program development or occupational safety and health. Salary range: \$33,421 – \$44,800.

Submit completed County application form with cover letter to: Portage County Human Resources, 449 S. Meridian St., 6<sup>th</sup> Floor, Ravenna, OH 44266. EOE

County job applications may be downloaded at [www.co.portage.oh.us](http://www.co.portage.oh.us). Click on the County Job Openings link.

#### SANITARY ENGINEER

Wastewater Treatment Plant Manager: Under direction from the Sanitary Engineer or designee, manages operation and maintenance of treatment plant; develops, manages and supervises preventive maintenance program; prepares and reviews operating records and reports; trains wastewater treatment plant personnel.

Minimum Requirements: A bachelor degree in science or engineering is desirable. A broad experience in wastewater treatment operation and maintenance with a minimum of five years experience as Chief Plant Operator or equivalent. Ohio EPA Class IV Wastewater Operator License is required or a Class III with 2-1/2 years to obtain a Class IV from the date of hire. Valid Ohio Driver's license. Salary: \$60,200 - \$75,250 Excellent benefits.

Accepting applications/resumes until position is filled. Please send resume with a copy of your Class III or IV Wastewater Operator License and transcript to: Lucas Human Resources Department, One Government Center, Suite 450 Toledo, Ohio 43604-2259, Attn: WWTPM. Applications/resumes also accepted at the Source, 1301 Monroe Toledo, Ohio (419) 213-JOBS. Visit our website at [www.co.lucas.oh.us](http://www.co.lucas.oh.us). EOE.



**CLASSIFIED ADS**

CCAO publishes the County Information and Data Service (CIDS) weekly. Classified ads will be published free of charge as a service to counties. Ads will run for two weeks if space is available. Please provide faxed or e-mailed copy of the classified ad by 5:00 p.m. on Wednesday of each week. Transmit the copy to Mary Jane Neiman, CCAO Public Relations Associate, via fax at (614) 221-5627 or e-mail [mjneiman@ccao.org](mailto:mjneiman@ccao.org).