



Second Wednesday's

May 13, 2015

Social Media Challenges for Public Employers

CCAO is pleased to offer a one-hour "Social Media Challenges for Public Employers" webinar on May 13 at 9:30 a.m. The session will include case studies, the discipline of employees and the possible exposure for employers and the following points:

- Core principles to avoid social media liability,
- How to control public record requests of social media,
- New privacy laws on personal accounts,
- Using a friends list without liability,
- Hidden traps of personal blogs,
- Workplace speech not protected under the First Amendment,
- New legal rulings that change the way you send texts,
- Identifying the trip-wires for personal liability, and
- Avoiding liability from social media on personal devices.

Speaker: CCAO is pleased to have Jonathan Downes, Esq. of Zashin & Rich Co., L.P.A., a certified specialist in labor and employment law, to share his expertise on "Social Media Challenges for Public Employers." Jonathan brings more than 30 years of experience and expertise in representing public and private employers in all aspects of labor and employment law and human resource management. Jonathan is rated AV Preeminent by Martindale- Hubbell, selected as one of the "Best Lawyers in American - Employment and Labor Law" every year since 2010 and as an "Ohio Super Lawyer" every year since 2004, and one of "Central Ohio Top Lawyers" since 2009. He has a B.S. in Public Administration from Virginia Tech and a Juris Doctor degree from Case Western Reserve University School of Law.

Registration: Participants in the webinar may pose questions to the presenters who will respond during and after the power point presentation. To register for this exceptional educational opportunity, please click on this link: <https://attendee.gotowebinar.com/register/5373198241898990850>

If you experience difficulty in connecting to the link above and you wish to register for the webinar, please email Amanda Jones, CCAO Program Assistant, at ajones@ccao.org and provide her with your name, title, and email address. **Webinar participation on May 13 is limited to the first 100 to sign-on to the webinar that morning.** For additional information regarding the topic for this webinar, please contact Brad Cole, CCAO Managing Director of Research at bcole@ccao.org.

County Commissioners Association of Ohio

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