



Medical Marijuana

Can Cannabis Still Get You Canned?



An Overview of HB 523
August 31 at 10 a.m.

CCAO and CORSA are pleased to offer a one-hour “Medical Marijuana: Can Cannabis Still Get You Canned?” webinar on Aug. 31 at 10 a.m. Attendees will learn about HB 523, which legalizes certain types of uses of medical marijuana to treat specific qualifying medical conditions, and its impact on employers.

Discussion topics will include:

- General overview of the provisions of Ohio’s medical marijuana law.
- Must employers permit or accommodate an employee’s use of medical marijuana and can employees be under the influence at work?
- Can employers still enforce their drug-free workplace policies?
- How does House Bill 523 impact workers’ compensation?
- Does House Bill 523 have any impact on ADA or FMLA compliance?
- Is discharge for medical marijuana use considered to be for just cause with regard to unemployment compensation?

Speakers:

Frank Hatfield, Esq. is a partner with the law firm Fishel Hass Kim Albrecht LLP. Frank graduated Order of the Curia from Capital University Law School with a concentration in labor and employment law and a dual undergraduate degree in human resources management and business administration. He frequently represents clients in matters before state and federal courts. He has experience representing public and private employers in all areas of labor and employment including contract negotiations, mediation, conflict resolution and arbitration.

David Riepenhoff, Esq. is a partner with the law firm Fishel Hass Kim Albrecht LLP. He received his law degree from Capital University Law School and a Bachelor of Arts from Otterbein University majoring in business administration with a minor in political science. David focuses his practice on civil litigation, labor and employment law, workers’ compensation, unemployment compensation, collective bargaining and business entity matters, primarily representing management.

Webinar participants may pose questions to the presenters during and after the presentation.

Click here to [register](#). If you experience difficulty in registering, contact Curt Pratt, CCAO administrative assistant, and provide him with your name, title, employer and email address.

**For more information regarding the topic for this webinar,
contact John Leutz, CCAO Legislative Counsel, at 614/220-7994.**