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December 23, 2025

Congratulations to John Lucas on his retirement after 20 years of service to Loudoun Luck could, CCAO celebrated his quarter-century of service. Current and former commissioners attended, as did current and former CCAO staff and other local government leaders.

Ottawa County Commissioner Mark Stahl and Guernsey County Commission Dave Wilson were among commissioners in attendance.

Association and Member News | State and Federal News |
Education and Events | County News |
Job Postings

Eisenhower Report and Counties Current Archive | Delete by Remember

ASSOCIATION AND MEMBER NEWS

Back to Top

Former Coshocton County Commissioner Thompson passes away

Last week, former Coshocton County Commissioner Kathy Thompson passed away at the age of 76.

Kathy was appointed to an open Coshocton County Commissioner seat in 1999 and went on to serve nine terms, serving until 2019.

After her service as commissioner, she served as the executive director of the Coshocton County Regional Planning Commission, the Coshocton County Port Authority, the Coshocton County Board of Children Services Council, and other community organizations.

You can see Kathy's full obituary here.

Welcome Clermont County – CORSA's 74th Member!

CORSA is proud to announce that Clermont County has officially joined our self-insured risk pool as our newest member. The addition strengthens our collective commitment to providing comprehensive risk management, cost-effective coverage, and collaborative support for Ohio counties.

We're excited to welcome Clermont County as the newest member in CORSA and look forward to building a strong partnership that benefits both the county and our entire membership.



CCAO hiring Accounting Manager

CCAO is hiring an Accounting Manager to lead day-to-day accounting operations for CCAO, OSAIG, CORSA, the CCAO Service Corporation, and the CCAO Research and Education Foundation.

The manager will be tasked with supervising accounting staff, developing internal controls, and assisting with financial reporting, analysis, and process improvement.

Applicants for the position must be Certified Public Accountants and have at least four years professional accounting experience, including three years of supervisory staff. Knowledge of health and property/casualty insurance accounting is also desirable, as is experience with government accounting.

If you are interested in the position, please submit a resume and a letter of interest to CCAO Finance & Benefits Manager Tristan Rader at trader@ccao.org.

A Special Thanks to our Partner



STATE AND FEDERAL

Back to Top

State agencies do not plan to close on December 24, 26

Last week, CCAO received several inquiries from counties regarding the potential applicability of the President's decision to close federal agencies on December 24 and 26.

As of this morning, CCAO understands that Ohio's state agencies do not plan to follow a similar closure schedule. If the situation changes, we will follow up with new information.

If you have further questions, please feel free to contact Managing Director of Policy Albert Schweinert.

New election official training portal launched by Secretary of State

Secretary of State Frank LaRose recently announced the launch of a new statewide training platform offering improved, interactive educational content designed to better educate Ohio's election officials.

The Ohio Elections Readiness Training Institute features a modernized menu of course materials focused on the legal requirements and standard operating procedures for administering elections. Each training module provides participants with interactive presentations that have been proven to increase knowledge and retention.

New members, directors and deputy directors of an Ohio county board of elections must complete the training credits within six months of appointment, plus an additional eight credits in their first full year. Incumbent or reappointed board members, directors and deputies must complete at least eight credits of continuing education training each calendar year.

The Readiness Institute will operate year-round, providing election professionals, poll workers and candidates with continuous digital access to the most current instructional content, including material based on the Ohio Election Officials Manual, the Candidate Requirements Guide, the Campaign Finance Training Manual and the Ohio Election Law Reference Publication, among other publications produced by the Ohio Secretary of State's office.

EDUCATION AND EVENTS

Back to Top

Law enforcement grants available through OPS

The Department of Public Safety is accepting applications for its law enforcement grant programs. The application deadline for both programs is January 9.

The first is the Violence Prone Reduction Grant, which offers a total of $5.4 million to local law enforcement agencies. The priorities for this grants are addressing the needs of high-crime communities, assisting in multi-jurisdictional efforts to reduce violent crime and implementing community-led solutions.

Grant funds can be used for several purposes, including overtime pay, training, equipment, and costs related to personnel, but no more than 10% can be used for administrative purposes.

The second program is the Drug Law Enforcement Grant, a total law enforcement agencies investigating drug trafficking. The grant funds can be used for overtime pay, equipment, surveillance efforts, undercover buy operations, and expenses connected to asset forfeiture or drug prosecutions.

Counties under the Drug Law Enforcement program are limited to $250,000 and includes a match requirement of at least 25%.

Residential Development Revolving Loan Program to accept applications beginning December 29

Next week, the Department of Development will begin accepting applications for the Residential Redevelopment Revolving Loan Program, which will provide loans to local governments to fund infrastructure improvements that create the construction of new, single-family residential housing in need zones of Ohio.

Approximately $100 million in funds is available for the program. Applications will be accepted on a rolling basis until the appropriation is depleted.

Loans are available to only certain local governments. To be eligible, a government must either be the county itself or a township or municipality at least partially located in one of the highlighted counties on the map below. Eligible counties were determined by a population loss of 1% (5,000 or less) and based on the number of housing unit permits granted last year.

Projects must use the loans to develop infrastructure needed for the construction of a residential development project. Infrastructure for the purposes includes water, sewer, transportation, electric, or gas.

More information about the program, as well as guidelines and information about application scoring, can be found on the program's webpage.



Grant management association to host webinar for local governments

On January 20, the National Grants Management Association will be hosting a webinar titled, "Grants with Grace: Progress in Life and Keeping Federal Awards."

The free webinar is intended for local government officials and will share important tips to grow grant management teams. It's necessary will be:

- Developing a proposal strategy
- Understanding the grants lifecycle
- Creating a timeline for success
- Discovering the basics of compliance
- Exploring the use of external staff and consultants

While the webinar will focus on federal awards, the tips and strategies that will be covered could be useful to counties in entering and managing state and local grants as well.

Registration is free and can be completed here (account creation required).

County land use planning grants accepting applications through February

The Department of Agriculture has announced a new $2 million grant for county governments to develop, update, or implement Land Use Plans or Farmland Preservation Plans.

As the state continues to see growth in numerous industries, food and agriculture remains Ohio's top industry – contributing $124 billion to the economy each year. This grant helps align farmland preservation with economic vitality, encourages collaboration between farmers and local governments, and supports efforts to preserve farmland.

To be eligible, county governments must demonstrate collaboration with:

- All townships, villages, and municipalities within the county that have zoning authority.
- The county Soil and Water Conservation District and/or Regional Planning Commission; and
- Optional partners such as land trusts, agricultural nonprofits, or educational institutions that provide technical assistance.

Applications and more information can be found at the program's webpage. Applications must be submitted no later than February 27, 2026.

COUNTY NEWS

Back to Top

Each week Counties Current highlights a county that is doing something interesting. This week's one story from each of the CCAO's five districts is highlighted, and on occasion other stories may be highlighted as well.

Northwest District

Lucas County commissioners commit to whatever it takes on jail closure

WTOL, December 18, 2025

Lucas County Commissioner Pete Gerken says the county may need to boldly "step back" before trying ahead on large-scale state projects like expanding prisons, moving to the I-23 Day space to give Toledo's downtown a better understand the long-term impact these facilities could have across the entire county.

Gerken emphasized his proposal is not a rejection of data centers, nor an endorsement. Instead, he describes it as a moment for county leadership to bring many voices together and ensure information into a debate that has grown increasingly polarized.

"It's not against data centers, in his data centers," said Gerken. "We have a rare opportunity here. Some see it as a threat. Some see it as an opportunity."

In an interview with WTOL 11, Gerken likened today's data center interest to the manufacturing boom that helped shape Lucas County throughout the 20th century. He said the county's workforce, infrastructure, and other major industrial employers that once defined the region's economic foundation.

"These are major corporations that want to come and locate their stuff here," he said, adding that kind of interest "hasn't happened in the region for decades and it's exciting to see that."

Unlike unresolved industries of the past, modern data centers are typically low-emission facilities but come with different concerns — including land use, water consumption, energy demand, noise, lighting, and proximity to residential neighborhoods.

Northwest District

Lucas County commissioners vote to establish Public Defender Commission Board

Morning Journal, December 19, 2025

Lucas County commissioners voted in less than 10 of establishing a Public Defender Commission Board.

The commissioners will appoint three members, and Lucas County Common Pleas Court Judge D. Chris Cook will appoint two of the members to January.

"I gathered as much data as I could," said Commissioner Vice President Gene Moore.

Judge Cook thought the idea to the commission board after he discussed the county was paying about $3 million in legal defense fees.

The county was charged $3.8 million in 2024, but only $900,000 of that amount will be paid the General Fund.

Currently, 20 counties have public defender offices that defend indigent defendants, opposed to others like Lucas County, where the courts appoint private attorneys to represent those accused of crimes.

Moore contends that under the current system, there is a lack of oversight.

He has said the county is "managing a fragmented system with low transparency."

Central District

Hancock, BG Caliber Regional Health Courthouse renovations nearly complete

Richland Source, December 18, 2025

It began as a request from Richland County Common Pleas Chief Judge Phil Nauman and Board Members for a fourth courtroom in 2021.

Four years later, that construction trigger has resulted in a $5.3 million major renovation of many parts of the Richland County Courthouse, including the addition of a fourth courtroom and many moving parts through the creation of an Americans Rescue Plan Act dollars.

Richland County commissioners on Thursday said they plan a public event in January to show off the new renovations, including new Law Radio offices on the lowest level and new jail and bathrooms throughout the four-story building.

The state will be announced once the inspections are complete. Board members pointed out no money was borrowed for any of the work, which included capital dollars from the county general fund.

It will include a video produced by OMA Productions of Mansfield showing us a key that documents the work as it was done, according to Commissioner Tony Vero.

"We thought it would be a very nice idea when we open up everything to the public, to show a video of the construction and the progress that was made there. There will be an interview and it will show the progress that has taken place," Vero said.

The judges' request will of a flurry of activity in which one project has led to another. Creating a courtroom required moving the Clerk of Courts into new offices, which paved the way for the creation of 10 jail cells on 1,2, + project that began in February 2022.

The new Clerk of Courts offices opened in November 2024, a renovation that included creating space for the county prosecutor's county grand jury sessions.

Southwest District

Warren County Commissioners commit to additional residential property tax relief

Warren County Post, December 18, 2025

Warren County Commissioners held their final Commissioners meeting on Tuesday December 16, 2025, where they approved the 2026 budget for Warren County 2026 and a tax holiday.

"The passing of the budget reaffirms the Board's commitment to fiscal discipline. Long-term planning and the high-quality services residents expect," stated the press release given to the media just after the meeting on Tuesday.

Even in an inflationary environment, the 2026 general fund budget, which totals $82,561,000, shows a 3.8% decrease from 2025, which is said to reflect the Board's continued commitment to cost control and fiscal restraint.

The anticipated reversion for 2026 are projected at $107,000,913. The allows the county to maintain strong reserves, avoid debt, and deliver high-quality services without overburdening the cost of governments. At the same time, it provides another opportunity for residents to benefit from tax relief.

"Commissioners have a responsibility to make sound investments, disciplined decisions, and to plan for the future," stated the press release given to the media of the Warren County Board of County Commissioners. "We have focused on practical, long-term solutions that support key decisions do not create future burdens for taxpayers."

The general fund will remain open carry zero debt service in 2026. Over the past five years, the Board has built a strong financial foundation by establishing a $87 million reserve balance that anticipated capital needs, maintaining a fully funded $13.5 million rainy day fund, and ensuring sustainable support to maintain the 2026 budgeted priorities.

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"By avoiding debt, saving for the future, and managing taxpayer dollars responsibly we've created a strong financial foundation that allows us to invest in our community and our employees," Shannon Jones, Vice President of the Warren County Board of County Commissioners. "We will again to move forward with the relief early in 2026."

Southwest District

County Jail and Sheriff's Services to 'temporarily' transform, Hatfield exits

Athens County Independent, December 17, 2025

Athens County Commissioners voted Tuesday to eliminate seven positions at Athens County Jail and Family Services, the latest step officials have taken to address the county's financial situation.

Any 28 employees whose positions or termination will be able to move into an open position, citizens Commissioner Chris Olive told the Independent.

Meanwhile, Family and Children Services will be independent of the county and the agency "needed carefully monitoring expenditures in 2024 and took significant steps like initiating a hiring freeze among other savings strategies at the start of 2025."

The situation appears dire. In addition to the emergency 10% pay cut and now, the elimination of seven positions, the agency is considering furloughs and reduced hours for the next 12 months ago.

"The agency is clearly in a precarious position and there seems to be no quick end in sight," Commissioners Abdelmoez Al-Hamdan and Lisa Lee Swallow said in a May 5 email to employees.

However, despite cuts and a general feeling of uncertainty within the agency, Dohmann, Matthews and multiple Athens County Commissioners – who supervise the agency – all said they do not think a county now has the problem it is.

"We still don't know why … we still don't know what happened to the money," a JFS employee, who requested anonymity due to a fear of retribution, told the Independent in a Dec. 16 interview. "We don't know anything. We know absolutely nothing."

DATES TO REMEMBER

Please refer the CCAO website for a comprehensive list of events to note.

Back to Top

DECEMBER 25
Christmas - Holiday

JANUARY 1
New Year's Day - Holiday

JANUARY 19
Martin Luther King, Jr. Day - Holiday

JANUARY 22
CCAO Board of Director's Meeting

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