

TM

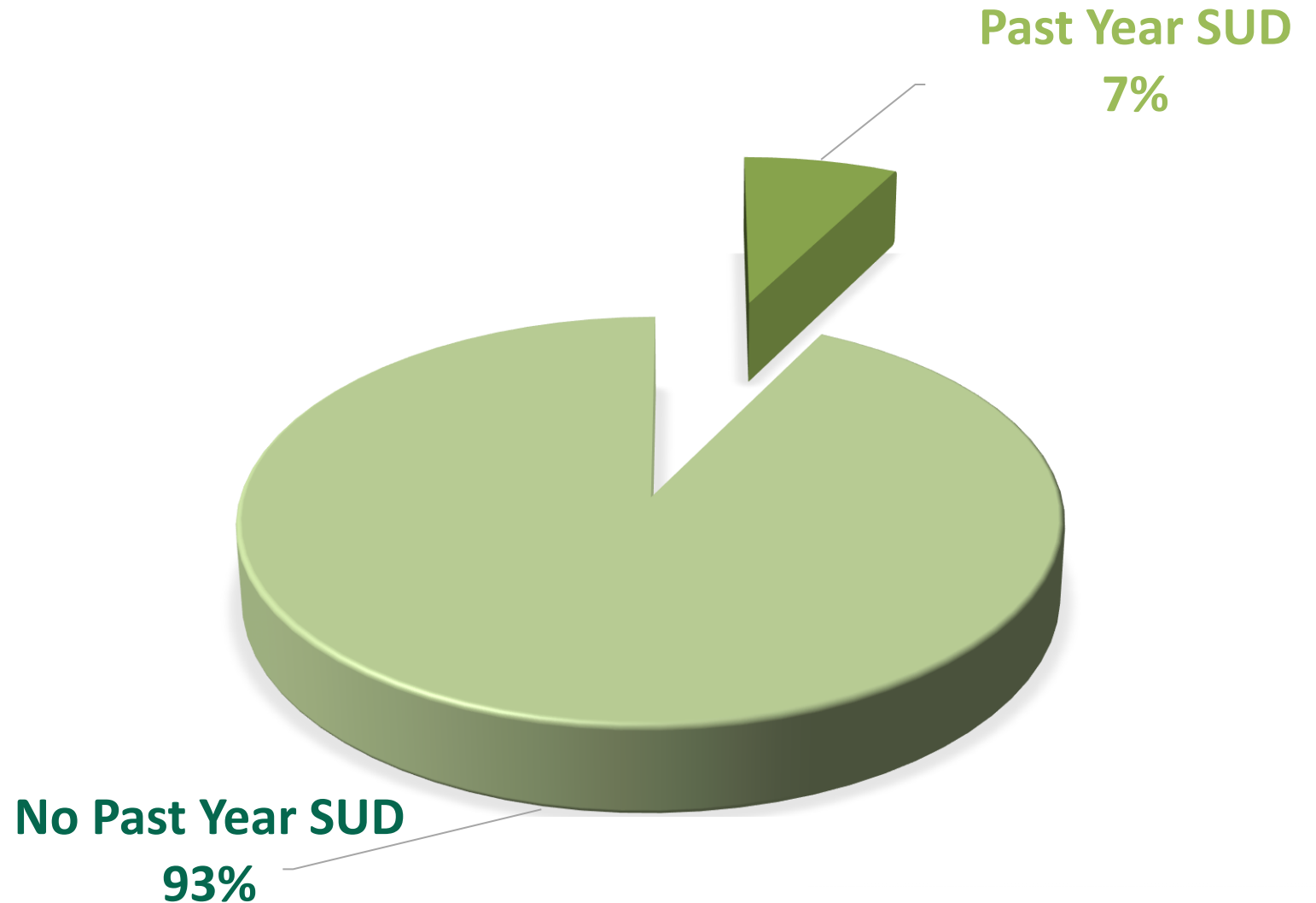


RECOVERY FRIENDLY HAMILTON COUNTY



Thank You For Your Time Today

Why It Matters: At Large



SAMHSA
Substance Abuse and Mental Health
Services Administration

>60% of Americans with a substance use disorder are part of the workforce (SAMHSA, 2022).

1 in 12 workers has an untreated substance use disorder (National Safety Council).

Why It Matters: At Work



**NSC Employer
Cost Calculator
SUBSTANCE USE**



Recovery Assets!

Workers in Recovery.....

Are absent approximately **13.7 days** fewer each year compared to those not in recovery and **3.6 days** less than the general workforce,

Save employers an average of **\$8,500** annually in turnover, absenteeism, presenteeism, and healthcare costs,

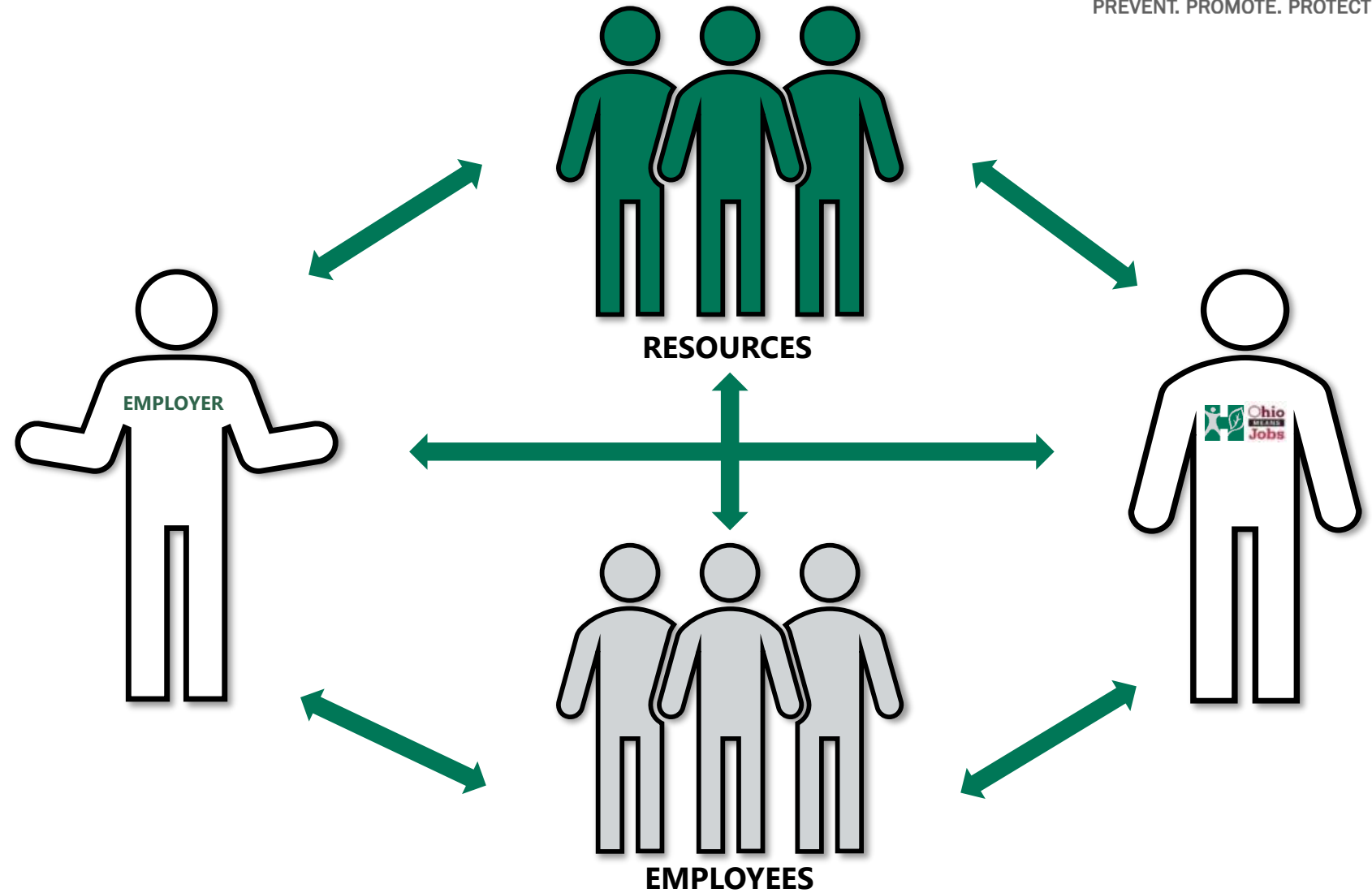
Save employers an average of **\$500** annually in health plan usage costs compared to those not in recovery.”

There are 23+ million people in recovery, how many work with you?



RFHC Role:

High Level Overview



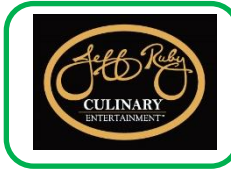
RFHC Story







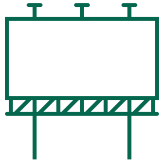



New Hampshire (2018)



Recovery Friendly Hamilton County Workplaces



What We Offer and How

Required	Optional		
<p data-bbox="242 339 537 378">Linkage To Care</p>  <ul data-bbox="180 649 624 806" style="list-style-type: none"> • Treatment Providers <ul style="list-style-type: none"> • United Way • On The Front Lines (Slack) <ul style="list-style-type: none"> • Poster (Example) 	<p data-bbox="784 354 1184 392">Training/Consultation</p>  <ul data-bbox="777 649 1210 735" style="list-style-type: none"> • Bureau of Workers' Comp. <ul style="list-style-type: none"> • Manual (Example) 	<p data-bbox="1477 354 1668 392">Recruiting</p>  <ul data-bbox="1312 649 1847 806" style="list-style-type: none"> • Chamber of Commerce (Example) <ul style="list-style-type: none"> • Recovery Housing • Treatment Providers • Job Fairs (OMJ) 	<p data-bbox="2025 354 2331 392">Policy Resources</p>  <ul data-bbox="2000 664 2356 792" style="list-style-type: none"> • Workforce Solutions • Addiction Medicine • Employment Law
<p data-bbox="173 863 606 902">Designation/Promotion</p>  <ul data-bbox="155 1185 624 1299" style="list-style-type: none"> • Addiction Response Coalition <ul style="list-style-type: none"> • Local Political Leaders • Website (Example) 	<p data-bbox="802 863 1192 902">Wraparound Services</p>  <ul data-bbox="802 1185 1210 1256" style="list-style-type: none"> • Workforce Development <ul style="list-style-type: none"> • Social Services 	<p data-bbox="1350 863 1821 902">Harm Reduction Supplies</p>  <ul data-bbox="1375 1185 1796 1256" style="list-style-type: none"> • Health Dept. • Other Reputable Sources 	<p data-bbox="1949 863 2395 902">Cost Saving Connections</p>  <ul data-bbox="1949 1185 2382 1220" style="list-style-type: none"> • Bureau of Workers' Comp.

What's Required for Designation?

1. Letter of intent
2. Training/orientation with HCPH (45 Min)
3. Declaration of commitment to employees
4. Post resources for employees
 - **Annually**
 - *Remind staff about ATOD policies*
 - *Remind staff about RFHC*

Brand Identity



RECOVERY FRIENDLY
HAMILTON COUNTY

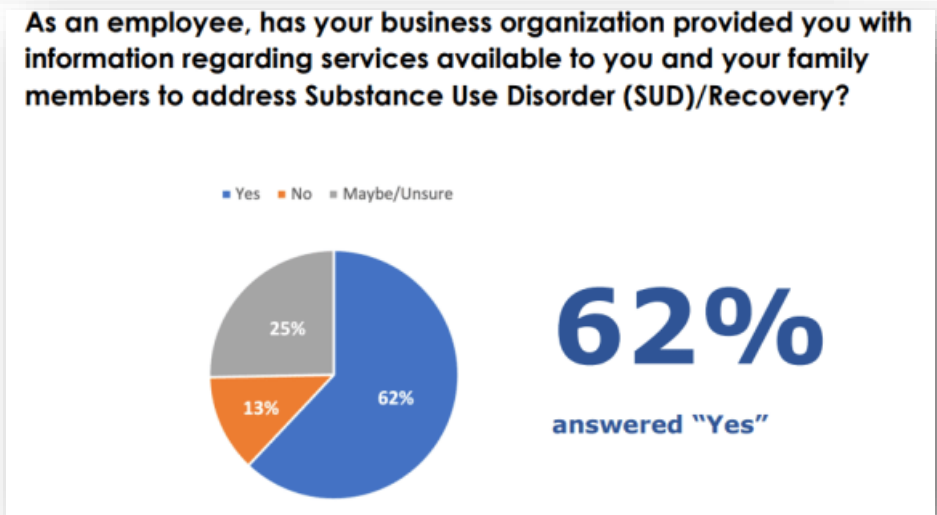
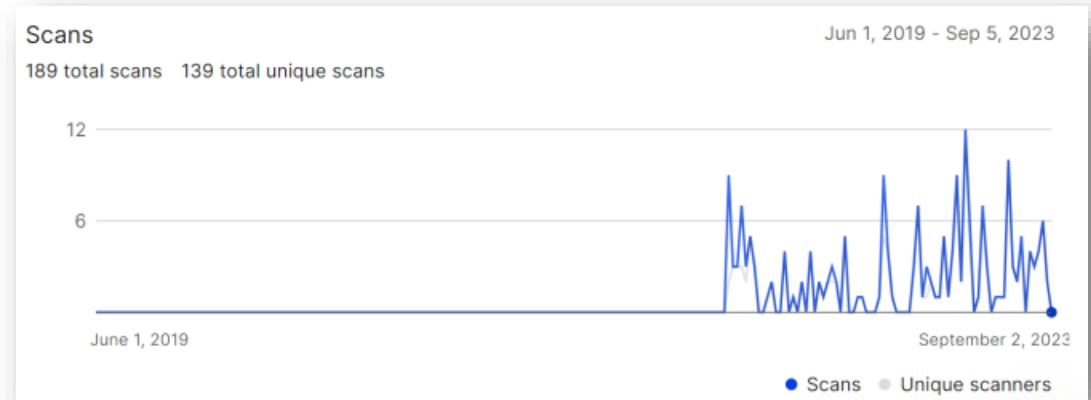
TM

1. FLOWCODE® Data

2. External Hotline Data (ASC)

3. Internal Hotline Data

4. Survey Data (Ohio University)



**Evaluation:
How We Measure Success**

Awards & Recognition

- **Workforce Champion Award (Workforce Council of SW Ohio)**
- **CLIMB Award (Cincinnati Business Courier)**
- **Promising Practice Award (NAACHO)**
- **NRFWI Steering Committee and Certification Working Group**
- **Policy References: NRFWI, NIOSH, NSC**
- **Mentorship in OH and beyond (12 states)**

Q & A

Feel free to direct any questions to Tyler.Meenach@hamilton-co.org



PREVENT. PROMOTE. PROTECT.



RECOVERY FRIENDLY
HAMILTON COUNTY