

2024

144TH ANNUAL
CCAO/CEAO
WINTER
CONFERENCE

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TOMORROW

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10:00 A.M. – 11:45 A.M.**CCAO Board of Directors Meeting**

Room: Ema Spencer, 5th Floor

10:00 A.M. – 11:45 A.M.**CCAO New Members Session**

Room: Mary Francis Merrell, 5th Floor

Description:

An opportunity for CCAO's newly elected members to gather for introductions and to hear lessons learned from current county commissioners.

Moderator:

Cory Noonan, Allen County Commissioner and CORSA President

Speakers:

Doug Spencer, Auglaize County Commissioner

Kathryn Whittington, Ashtabula County Commissioner

Lisa Sobecki, Lucas County Commissioner

10:00 A.M. – 12:45 P.M.**Real Colors Training with Boxed Lunch**

Room: Charles Massey, 3rd Floor

Description:

By Invitation Only.

Facilitators:

John Leutz, CCAO Assistant Director

Steve Caraway, OCERP Administrator and Special Projects Manager

11:45 A.M. – 12:45 P.M.**CCAO Board of Directors with CCAO New Members' Luncheon**

Room: Gina Knee, 4th Floor

12:00 P.M. – 5:00 P.M.**Conference Registration**

Hilton Columbus Downtown, 3rd Floor

1:00 P.M. – 5:00 P.M.**CCAO Service Corporation & Corporate Partners Holiday Hangout Chocolate Bar**

Room: Charlie Owens, 3rd Floor

1:00 P.M. – 5:00 P.M.**OCERP: Ohio County Employees Retirement Plan Deferred Compensation Retirement Ready Reviews (by appointment only)**

Room: Dax, 5th Floor

1:00 P.M. – 5:00 P.M.**OPERS**

Room: Barnes, 5th Floor

OPERS Informational Session: No appointment necessary.

1:00 P.M. – 2:00 P.M.**Future Ready: Commissioners as Champions for Child Care Capacity Building**

Room: Pheoris West B, 3rd Floor

Key Takeaways:

- Explain the child care access and capacity landscape in Ohio.
- An example from Ashland County of a community-wide effort involving public and private investment to increase child care capacity.

Moderator:

Shannon Jones, Warren County Commissioner and CCAO Board Member

Speakers:

Brittany Boulton, Vice President, Groundwork Ohio

Rick Carfagna, Senior Vice President of Government Affairs, Ohio Chamber of Commerce

Kristin Aspin, Chief Operating Officer, Ashland County Community Foundation

1:00 P.M. – 2:00 P.M.**Removing Barriers and Increasing Likelihood of Successful Reentry**

Room: Pheoris West C, 3rd Floor

Key Takeaways:

- Identify gaps in services needed to assist returning citizens with reentry.
- Highlight successful programs to assist returning citizens with access to resources and employment.

Moderator:

David Painter, Clermont County Commissioner and CCAO 1st Vice President

Speakers:

Trina Jackson, Director, Hamilton County Office of Reentry

Jaime Lutson, Deputy Director, Clermont County CASC

Sarah Baldrige, LISW-S, Associate Director, Greater Cincinnati Behavioral Health Services

1:00 P.M. – 2:00 P.M.**Unlocking Cyber Defense: What's Required, Tools, and Resources You Need**

Room: Pheoris West A, 3rd Floor

Key Takeaways:

- Current landscape of cyber security threats.
- In depth understanding of cyber security resources available to counties through CCAO Service Corporation Cyber Defense Program, CyberOhio (state), and CORSA.
- Where the cyber insurance industry is headed.

Moderator:

Dave Wilson, Guernsey County Commissioner and CORSA President

Speakers:

Hamilton Gottschall, HG Consulting

Sherry Barbosky, Underwriting Manager, CORSA

Kirk Herath, Cybersecurity Strategic Advisor, CyberOhio

2:15 P.M. – 3:15 P.M.**CCAO/CEAO Opening General Session**

Room: Kojo Kamau, 4th Floor

OPWC Update

Speaker:

Linda Bailiff, Director, Ohio Public Works Commission

Recipe for Success

Description:

Our Keynote Presentation will focus on leadership, team building and personal development.

Speaker:

Brian Blasko, Keynote Speaker

3:40 P.M. – 4:45 P.M.**Beyond Blight: Land Banks as Economic Development Partners**

Room: Pheoris West A, 3rd Floor

Key Takeaways:

- Learn how Land Banks can partner with private developers and community financial institutions to promote community redevelopment projects.
- Understand how to use a land bank to redevelop commercial and industrial properties that are not receiving private investment.
- Key communications strategies to promote understanding of land bank success and lay the groundwork for greater buy-in from the public and key partner organizations.

Moderator:

Judy Dodge, Montgomery County Commissioner

Speakers:

Sam Filkins, Knox County Land Bank

Alex Iarocci, Ashtabula County Land Bank

Shawn Carvin, Ohio Land Bank Association

3:40 P.M. – 4:45 P.M.**Sustaining Recovery: Programs that Make a Difference**

Room: Pheoris West B, 3rd Floor

Key Takeaways:

- Learn from Hamilton County about the implementation and impact of the Recovery Friendly Workplace model.
- Knowledge of recovery housing landscape and operations, including the economic and community impact.

Moderator:

Denise Driehaus, Hamilton County Commissioner and CCAO 2nd Vice President

Speakers:

Tyler Meenach, Hamilton County Public Health

Danielle Gray, Executive Director, Ohio Recovery Housing

Reba McCray, Pastor and Executive Director, ARC Recovery Services
at Community of Christ Church

3:40 P.M. – 4:45 P.M.**Child Welfare: County Strategies for Placement**

Room: Phearis West C, 3rd Floor

Key Takeaways:

- Understand reasons for rising cost of foster and residential care placements in child welfare.
- Successful county strategies for appropriate and cost-effective placement.
- State initiatives to address the placement and treatment crisis.

Moderator:

Jim Justice, Ashland County Commissioner

Speakers:

Mary Wachtel, Director of Public Policy, Public Children Services
Association of Ohio

Stephanie Kowal, Director, Ottawa County Job and Family Services

Sarah Newland, Executive Director, Allen County Children Services

Jerry Coleman, Executive Director, Stark County Job and Family
Services

5:00 P.M. – 7:00 P.M.**CCAO/CEAO Opening Reception in Trade Show**

Room: Aminah Robinson Ballroom BC, 5th Floor

7:00 P.M. – 9:00 P.M.**Hospitality with US Bridge**

Hilton, 401 N High St

Room: Atrium, 2nd Floor

7:00 P.M. – 11:30 P.M.**Hospitality with DLZ with Music by Bears on Unicycles**

Room: Gina Knee, 4th Floor

8:00 P.M. – 11:30 P.M.**CCAO/CEAO Joint Hospitality**

Room: Charlie Owens, 3rd Floor

7:15 A.M. – 8:30 A.M.**Breakfast Buffet at the Trade Show***Room: Aminah Robinson BC, 5th Floor***7:15 A.M. – 3:30 P.M.****Visit the Trade Show***Room: Aminah Robinson BC, 5th Floor***7:30 A.M. – 5:00 P.M.****Conference Attendee Registration***Hilton Columbus Downtown, 3rd Floor***8:00 A.M. – 5:00 P.M.****Coffee/Tea/Water/Soda Break***Room: 3rd, 4th, 5th Floors in center halls***8:00 A.M. – 5:00 P.M.****OCERP: Ohio County Employees Retirement Plan Deferred Compensation Retirement Ready Reviews (by Appointment Only)***Room: Dax and Barnes, 5th Floor***8:30 A.M. – 9:30 A.M.****Bridging the Mobility Gap: Innovation in Transportation***Room: Pheoris West B, 3rd Floor***Key Takeaways:**

- Highlight successful county programs that assist citizens with access to employment and services.
- Build capacity for a greater range of transportation options that counties can implement.

Moderator:

Terry Boose, Huron County Commissioner and CCAO Board Member

Speakers:

Andy Volenik, Executive Director, Delaware County Transit

Howard Stewart Jr., Transit Director, South East Area Transit

8:30 A.M. – 9:30 A.M.**Expanding Emergency Response (Rural EMS/Fire)***Room: Pheoris West A, 3rd Floor***Key Takeaways:**

- Connect with state leaders to discuss available resources to improve services.
- Share best practices to improve recruitment and retention of staff in these important professions.

Moderator:

David Kern, Defiance County Commissioner and CCAO Board Member

Speakers:

Daniel Swords, Deputy Director, Ohio Division of EMS

Chief Josh Martell, South Central Fire District

Chief Kyle McDonald, Rittman Fire and Rescue

8:30 A.M. – 9:30 A.M.**Thrust into the Spotlight: Crisis Communication Lessons from a County Leader**

Room: Pheoris West C, 3rd Floor

Description:

After the September debate in which then-presidential candidate Donald Trump said the Haitian refugees in Springfield, Ohio were “eating the cats and dogs,” the small community of 60,000 became headline news for weeks. Not only did the media swarm the city, but bomb threats and protests followed from nationalists, hate groups and attention-seekers looking for their 15 minutes of fame.

Clark County Commissioner Melanie Wilt, a 25-year veteran of the PR profession, found herself in the unwitting position to protect her county seat’s image from claims that it had been wholly ruined by legal immigrants. Meanwhile, the community was financially stressed and divided by a sudden culture clash that started over a year before when a Haitian driver caused a bus to crash killing an 11-year-old boy.

Melanie will draw on her experience as a leader and PR professional to dig deeper into what you can do to plan, prepare and practice for your time in the spotlight. After all, when it comes to crisis, it’s not a matter of “if” but “when.”

Key Takeaways:

- How to use a public platform to quickly change a negative narrative.
- Being the leader your community needs (courage and well-being).
- How to authentically address issues of diversity, equity and inclusion during crisis.

Moderator:

Scott Miller, Sandusky County Commissioner and CCAO Board Member

Speaker:

Melanie Flax Wilt, Clark County Commissioner and CCAO Board Member

9:00 A.M. – 4:00 P.M.**CCAO Service Corporation & Corporate Partners Holiday Hangout Hot Chocolate Bar**

Room: Charlie Owens, 3rd Floor

9:00 A.M. – 4:00 P.M.**Children Services Virtual Reality Experience**

Room: Amy Kimpton, 4th Floor

Appointments and Walk Ins available. Registrations available at main registration desk.

9:45 A.M. – 11:35 A.M.**CCAO Annual Membership Business Meeting***Room: Gina Knee, 4th Floor*

Description:

All county commissioners, county executives and county council members are invited to attend the CCAO Annual Business Meeting and Awards presentations.

Speaker:

Chris Abbuhl, Tuscarawas County Commissioner and CCAO President

Outgoing President's Remarks**Platform Presentation****Election of 2025 CCAO Officers and Board Members****Election of 2025 NACo Board Representatives****Decades of Dedication: County Governance Awards Announced****Outgoing Member Recognition****CCAO Staff Service Awards****Election Results and Incoming President's Remarks****11:45 A.M. – 1:15 P.M.****CCAO/CEAO General Luncheon – CCAO Alumni Invited***Room: Kojo Kamau, 4th Floor*

Luncheon Speakers:

Welcome

Brad Foster, P.E., P.S., Franklin County Engineer

Kevin Boyce, Franklin County Commissioner

Jon Husted, Ohio Lt. Governor

Todd Kleismit, Executive Director, Ohio Commission for the U.S. Semiquincentennial

Recognition of 2024 CCAO & CEAO Presidents**1:30 P.M. – 2:30 P.M.****CCAO Alumni Meeting***Room: Pheoris West B, 3rd Floor*

Speaker:

Todd Kleismit, Executive Director, Ohio Commission for the U.S. Semiquincentennial

1:30 P.M. – 2:30 P.M.**CCAO/CEAO Joint Session: Artificial Intelligence: Pioneering Initiatives and Transformation in Ohio Local Government***Room: Aminah Robinson A, 5th Floor*

Description:

Join us as we dive into the transformative world of Artificial Intelligence and its impact on Ohio's local governments. This session explores groundbreaking AI initiatives like the city of Westerville's forward thinking AI governance policies and OhioX's

innovative strategies across the state. Get ready for a thought-provoking journey through the AI advancements driving Ohio's local government.

Speakers:

Chris Berry, Executive Director, OhioX

Michael Farrar, Chief Information Officer, City of Westerville, Ohio

Duane Powell, Chief Information Officer, City of Hilliard, Ohio

Mark Smith, Chief Information Officer, Ohio Department of Job & Family Services

1:30 P.M. – 2:30 P.M.

Planning for Change: Tools for Innovative Partnerships for Housing

Room: Pheoris West A, 3rd Floor

Key Takeaways:

- Learn what commissioners can do to promote the construction of new workforce housing in their community.
- Strategies for commissioners to convene their community to create shared housing goals.

Moderator:

Jeff Fix, Fairfield County Commissioner and CCAO Board Member

Speakers:

Kevin Boyce, Franklin County Commissioner

Jamie Greene, Principal, Planning Next

Jeffrey Harris, Partner, Bricker Graydon LLP

1:30 P.M. – 2:30 P.M.

The Power of Pooling: Addressing One of Your County's Biggest Budget Items

Room: Pheoris West C, 3rd Floor

Key Takeaways:

- Sharing of risk to contain costs.
- Member owned and governed.

Moderators:

Cory Noonan, Allen County Commissioner and CEBCO President

Dave Wilson, Guernsey County Commissioner and CORSA President

Speakers:

Dan Dean, Fayette County Commissioner and CORSA Board Member

Tony Roberts, AON Senior Vice President of Health and Wellness

2:30 P.M. – 3:30 P.M.

Ice Cream Social in the Trade Show

Room: Aminah Robinson BC, 5th Floor

2:30 P.M. – 3:30 P.M.

CCAO Decades of Dedication Awards and Outgoing Member Awards – Photoshoot

Room: Mary Francis Merrell, 5th Floor

Description:

Award recipients can receive their service award and have a photo taken with CCAO President Chris Abbuhl.

3:30 p.m. – 4:30 p.m.**Building a Strong Ohio Workforce**

Room: Pheoris West A, 3rd Floor

Key Takeaways:

- Case studies of workforce development programs yielding positive results.
- Ideas for leading and collaborating with other public and private entities to achieve workforce growth successes.

Moderator:

Glenn Miller, Henry County Commissioner and CCAO Executive Committee Member

Speakers:

JoAnn Breedlove, Executive Director, Stark Tuscarawas Workforce Development Board

Carolyn Stout, Workforce Program Supervisor, Delaware County OhioMeansJobs

3:30 P.M. – 4:30 P.M.**Prevention in Action: Effective Strategies for Substance Use Prevention**

Room: Pheoris West B, 3rd Floor

Key Takeaways:

- Examples of strategies to prevent individuals, including youth, from engaging in substance use.
- Information about drug recognition training for law enforcement.

Moderator:

Julie Ehemann, Shelby County Commissioner and CCAO Board Member

Speakers:

Carey McKee, OCPS, DFC, Project Coordinator, Clark County Partners in Prevention

Jack Legg, Prevention Program Manager, WellSpring

Chief Jeff Spence, City of Gahanna Police

3:30 P.M. – 4:30 P.M.**Shaping the Future Through Transformational Leadership**

Room: Pheoris West C, 3rd Floor

Key Takeaways:

- Transformational Leadership: What it is and what it isn't.
- May I ask you a question? How to get the information you seek to do your job, or to help another do theirs.
- I really didn't do that badly, did I? How to give feedback vs. criticism.

Moderator:

Chris Abbuhl, Tuscarawas County Commissioner and CCAO President

Speaker:

Harry Brady, Huron County Commissioner and CEBCO Vice President

4:30 P.M. – 5:00 P.M.

Greater Ohio Workforce Board, Inc. Meeting

Room: Pheoris West C, 3rd Floor

Description:

Please join John Trott, Executive Director of the Greater Ohio Workforce Board (GOWBI), for a member county update on OhioMeansJobs throughout the 43-county area.

Speaker:

John Trott, Executive Director, GOWBI

5:30 P.M. – 6:00 P.M.

CCAO/CEAO Reception

Kojo Kamau Prefunction, 4th Floor

6:00 P.M. – 7:30 P.M.

CCAO/CEAO Banquet & Installation of 2025 CCAO and CEAO Officers

Room: Kojo Kamau, 4th Floor

7:30 P.M. – 11:30 P.M.

Woolpert Hospitality with Music by the Jaybirds

Room: Gina Knee, 4th Floor

8:00 P.M. – 11:30 P.M.

CCAO/CEAO Hospitality

Room: Charlie Owens, 3rd Floor

7:30 A.M. – 8:30 A.M.

Breakfast

Room: Kojo Kamau, 4th Floor

7:30 A.M. – 10:30 A.M.

Conference Registration

Hilton Columbus Downtown, 3rd Floor

8:00 A.M. – 11:45 A.M.

Coffee/Tea/Soda Break/Water Stations

Room: 3rd and 5th Floor center halls

8:00 A.M. – 8:45 A.M.

OSU Extension Session: Consumer Sciences

Room: Pheoris West A, 3rd Floor

Key Takeaways:

- Attendees will gain insights into how FCS addresses financial literacy and behavior, empowering individuals to build a

healthier relationship with their finances leading to greater financial security.

- You will learn what Healthy Finance programming brings to individuals and families ensuring your communities thrive.

Moderator:

Tony Anderson, Fayette County Commissioner and CCAO Board Member

Speakers:

Candace J. Heer, MS, LSW, CPFFE, Assistant Professor and Family and Consumer Sciences Educator, OSU Extension – Morrow County

8:00 A.M. – 8:45 A.M.

Election Recap

Room: Pheoris West C, 3rd Floor

Key Takeaways:

- Gain insights and historical perspective on the trends in Ohio governance and politics.
- Gain better understanding of Ohio's geopolitics and key factors to watch for 2026.

Moderator:

Tim Bubb, Licking County Commissioner and CCAO Board Member

Speaker:

Mike Curtin, Former Member of the Ohio House of Representatives, Retired Editor and Associate Publisher of The Columbus Dispatch

8:45 A.M. – 9:15 A.M.

CCAO/CEAO Central District Meeting

Room: Pheoris West A, 3rd Floor

Election of 2025 Officers

District map on page 41

8:45 A.M. – 9:15 A.M.

CCAO/CEAO Northeast District Meeting

Room: Charles Massey C, 3rd Floor

Election of 2025 Officers

District map on page 41

8:45 A.M. – 9:15 A.M.

CCAO/CEAO Northwest District Meeting

Room: Pheoris West C, 3rd Floor

Election of 2025 Officers

District map on page 41

8:45 A.M. – 9:15 A.M.

CCAO/CEAO Southeast District Meeting

Room: Alfred Tibor, 3rd Floor

Election of 2025 Officers

District map on page 41

8:45 A.M. – 9:15 A.M.**CCAO/CEAO Southwest District Meeting***Room: Pheoris West B, 3rd Floor*

Election of 2025 Officers

District map on page 43

9:30 A.M. – 10:50 A.M.**CCAO Policy Team Legislative Update***Room: Pheoris West A, 3rd Floor*

Key Takeaways:

- Status of priority CCAO legislation during “Lame Duck” session.
- Explanation of CCAO priorities for the upcoming state operating budget and overall state economic landscape.
- Tips for county advocacy ahead of budget season.

Moderator:

Casey Kozlowski, Ashtabula County Commissioner and CCAO Treasurer

Speakers:

Kyle Petty, CCAO Managing Director

Jon Honeck, CCAO Senior Policy Analyst

Rachel Reedy, CCAO Outreach and Member Engagement Manager

James Kennedy, CCAO Policy Analyst

1:00 P.M. – 4:15 P.M.**CCAO/CEAO/Affiliate Joint Session****Certified Public Records Training/Sunshine Law Training for Elected Officials***Room: Pheoris West A, 3rd Floor*

Description:

Ohio elected officials, or their appointed designee, are required to receive approved training regarding their obligations under Ohio Public Records Act during their term of office. This approved training course will discuss the obligations & liabilities of public office under the Act. The course will include information on records exempted from the Act & how to document & properly respond to public records requests. The training includes discussion of the Ohio Records Retention Laws & an overview of Ohio’s Open Meeting Act.

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11:00 A.M. – 5:00 P.M.**County Engineers & Exhibitor Name Badge Pick up/Check In**

Aminah Robinson Foyer, 5th Floor

2:15 P.M. – 3:15 P.M.**CCAO/CEAO Opening General Session**

Room: Kojo Kamau, 4th Floor

OPWC Update

Speaker:

Linda Bailiff, Director, Ohio Public Works Commission

Recipe for Success

Description:

Our Keynote Presentation will focus on leadership, team building and personal development.

Speaker:

Brian Blasko, Keynote Speaker

3:30 P.M. – 4:45 P.M.**CEAO Board Meeting**

Room: Aminah Robinson A, 5th Floor

Description:

December Board Meeting.

5:00 P.M. – 7:00 P.M.**CCAO/CEAO Opening Reception in Trade Show**

Room: Aminah Robinson Ballroom BC, 5th Floor

7:00 P.M. – 9:00 P.M.**Hospitality with US Bridge**

Hilton, 401 N High St

Room: Atrium, 2nd Floor

7:00 P.M. – 11:30 P.M.**Hospitality with DLZ with Music by Bears on Unicycles**

Room: Gina Knee, 4th Floor

8:00 P.M. – 11:30 P.M.**CCAO/CEAO Joint Hospitality**

Room: Charlie Owens, 3rd Floor

7:15 A.M. – 8:30 A.M.**Breakfast Buffet at the Trade Show**

Room: Aminah Robinson BC, 5th Floor

7:15 A.M. – 3:30 P.M.**Visit the Trade Show**

Room: Aminah Robinson BC, 5th Floor

8:00 A.M. – 9:00 A.M.**Unwritten Title Transfers***Room: Aminah Robinson A, 5th Floor*

Description:

An overview of methods of unwritten title transfers for properties in the State of Ohio.

Speaker:

Mike Pniewski, P.E., P.S., Lucas County Engineer

9:00 A.M. – 10:30 A.M.**CEAO Annual Business Meeting, Installation of Directors, Awards and NACE Update***Room: Aminah Robinson A, 5th Floor*

Speakers:

Pat Ginnetti, P.E., P.S., Mahoning County Engineer & CEAO President

John Olivieri, CEAO Executive Director

Kevan Stone, NACE Executive Director

10:30 A.M. – 11:30 A.M.**Visit Trade Show***Room: Aminah Robinson, 5th Floor***11:45 A.M. – 1:15 P.M.****CCAO/CEAO General Luncheon – CCAO Alumni Invited***Room: Kojo Kamau, 4th Floor*

Luncheon Speakers:

Welcome

Brad Foster, P.E., P.S., Franklin County Engineer

Kevin Boyce, Franklin County Commissioner

Jon Husted, Ohio Lt. Governor

Todd Kleismit, Executive Director, Ohio Commission for the U.S.

Semiquincentennial

Recognition of 2024 CCAO & CEAO Presidents**1:30 P.M. – 2:30 P.M.****CCAO/CEAO Joint Session: Artificial Intelligence: Pioneering Initiatives and Transformation in Ohio Local Government***Room: Aminah Robinson A, 5th Floor*

Description:

Join us as we dive into the transformative world of Artificial Intelligence and its impact on Ohio's local governments. This session explores groundbreaking AI initiatives like the city of Westerville's forward thinking AI governance policies and OhioX's innovative strategies across the state. Get ready for a thought-provoking journey through the AI advancements driving Ohio's local government.

Speakers:

Chris Berry, Executive Director, OhioX

Michael Farrar, Chief Information Officer, City of Westerville, Ohio

Duane Powell, Chief Information Officer, City of Hilliard, Ohio
 Mark Smith, Chief Information Officer, Ohio Department of Job & Family Services

2:30 P.M. – 3:30 P.M.

Ice Cream Social in the Trade Show

Room: Aminah Robinson BC, 5th Floor

3:30 P.M. – 4:30 P.M.

CEAO/CCC-EAPA Joint Session: Ditch Petitions 101 – Discussion on Laws and Procedures for the Ohio Ditch Petition Process

Room: Aminah Robinson A, 5th Floor

Description:

This session will cover basic procedure requirements, law updates, and tips on running a ditch hearing.

Speakers:

Mike Pniewski, P.E., P.S., Lucas County Engineer

Andrew Baumer, P.E., P.S., Auglaize County Engineer

5:30 P.M. – 6:00 P.M.

CCAO/CEAO Reception

Kojo Kamau Prefunction, 4th Floor

6:00 P.M. – 7:30 P.M.

CCAO/CEAO Banquet & Installation of 2025 CCAO and CEAO Officers

Room: Kojo Kamau, 4th Floor

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Woolpert Hospitality with Music by the Jaybirds

Room: Gina Knee, 4th Floor

8:00 P.M. – 11:30 P.M.

CCAO/CEAO Hospitality

Room: Charlie Owens, 3rd Floor

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7:30 A.M. – 8:30 A.M.**Breakfast***Room: Kojo Kamau, 4th Floor***8:45 A.M. – 9:15 A.M.****CCAO/CEAO Central District Meeting***Room: Pheoris West A, 3rd Floor*

Election of 2025 Officers

District map on page 41

8:45 A.M. – 9:15 A.M.**CCAO/CEAO Northeast District Meeting***Room: Charles Massey C, 3rd Floor*

Election of 2025 Officers

District map on page 41

8:45 A.M. – 9:15 A.M.**CCAO/CEAO Northwest District Meeting***Room: Pheoris West C, 3rd Floor*

Election of 2025 Officers

District map on page 41

8:45 A.M. – 9:15 A.M.**CCAO/CEAO Southeast District Meeting***Room: Alfred Tibor, 3rd Floor*

Election of 2025 Officers

District map on page 41

8:45 A.M. – 9:15 A.M.**CCAO/CEAO Southwest District Meeting***Room: Pheoris West B, 3rd Floor*

Election of 2025 Officers

District map on page 41

9:00 A.M. – 10:00 A.M.**Ohio's Registration Act and Professional Ethics for Professional Engineers & Surveyors***Room: Aminah Robinson A, 5th Floor***Description:**

This program will cover the Board's Registration Act and the Code of Ethics for Engineers and Surveyors. Topics covered include an overview of the registration act and Code of Ethics for Engineers and Surveyors, common violations of the registration act, how to protect yourself and your organization and the Board's enforcement process and how to file complaints. This program is one hour and can be counted towards Ohio's requirement to complete two hours of continuing education in Board rules or professional ethics each biennial renewal period.

Speaker:

John Greenhalge, Executive Director, State Board of Registration for Professional Engineers & Surveyors

10:00 A.M. – 11:00 A.M.**Surveying and the County Engineer***Room: Aminah Robinson A, 5th Floor*

Description:

An overview of the required surveyor aspects of the County Engineer.

Speaker:

Mike Pniewski, P.E., P.S., Lucas County Engineer

11:00 A.M. – 12:00 P.M.**Ohio Ethics Law - Promoting Good Government***Room: Aminah Robinson A, 5th Floor*

Description:

Discover the advantages the Ohio Ethics Law provides you, both as a taxpayer and as a public servant! When public servants learn to identify and avoid acting on potential conflicts of interest, understand public contract and post-employment restrictions, and leverage the resources provided by the Ohio Ethics Commission, all of Ohio benefits.

Speaker:

Nick Rohrbaugh, Ohio Ethics Commission

1:00 P.M. – 4:15 P.M.**CCAO/CEAO/Affiliate Joint Session****Certified Public Records Training/Sunshine Law Training for Elected Officials***Room: Pheoris West A, 3rd Floor*

Description:

Ohio elected officials, or their appointed designee, are required to receive approved training regarding their obligations under Ohio Public Records Act during their term of office. This approved training course will discuss the obligations & liabilities of public office under the Act. The course will include information on records exempted from the Act & how to document & properly respond to public records requests. The training includes discussion of the Ohio Records Retention Laws & an overview of Ohio's Open Meeting Act.



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Joe Burkhardt, PE
Geotechnical Group Leader
513-825-4350

OHIO COUNTY DOG WARDENS ASSOCIATION

Room: Roman Johnson, 3rd Floor

8:30 A.M. – 9:00 A.M.**Conference Welcome****9:00 A.M. – 10:00 A.M.****Mastering De-escalation and Public Perception: Transforming Conflicts and Building Trust**

Description:

This session covers de-escalation techniques to resolve tense situations calmly while reducing risks. Learn how your actions impact public perception, build trust, and improve community relations,

Speaker:

Dr. Josh Fisher, CAWA Animal Care and Control Academy

10:30 A.M. – 11:30 A.M.**Situational Awareness**

Description:

This session focuses on building situational awareness skills for animal control officers. Attendees will learn to recognize, understand, and respond to dynamic field situations, with an emphasis on proactive decision-making and safety.

Speaker:

Spencer Conover, Board President of NACA

11:30 A.M. – 12:30 P.M.**Humane Dog Handling**

Description:

This training covers humane dog handling techniques to ensure officer and public safety. It includes reading dog body language, using standard issue equipment, and safely capturing stray or aggressive dogs, with a focus on reducing animal stress and improving outcomes.

Speaker:

Adam Leath, Division Manager for Seminole County Animal Services (Florida)

12:30 P.M. – 1:30 P.M.**Lunch****1:30 P.M. – 2:30 P.M.****Animal Sheltering 101**

Description:

Animal Sheltering 101 provides a solid foundation for those new to sheltering or seeking a refresher. It covers key principles and best practices in animal shelter operations, cleaning, disease prevention, and population management.

Speaker:

Julie Bank, Principal of JBankConsulting

2:45 P.M. – 3:30 P.M.

Panel Discussion: Enhancing Field Safety through Communication

Description:

Panel discussion and workshop-style engagement for discussing how to integrate communication skills and situational awareness into everyday practice.

Speakers:

Adam Leath, Division Manager for Seminole County Animal Services (Florida)

Julie Bank, Principal of JBankConsulting

Dr. Josh Fisher, CAWA Animal Care and Control Academy

COUNTY ADMINISTRATORS ASSOCIATION

Room: Alfred Tibor, 3rd Floor

10:00 A.M. – 11:45 A.M.

Welcome and Introductions

Speaker:

Jason Boyd, President, County Administrators Association and Lake County Administrator

Treasurer's Report

Speaker:

Jennifer Hutchinson, Treasurer, County Administrators Association and Clark County Administrator

Administrators Roundtable

Administrators to present a year in review for their county (i.e., budget, employee levels, economic developments, challenges & opportunities) as well as raise issues & points for discussion.

11:45 A.M. – 1:00 P.M.

Lunch Buffet/Working Lunch

County Commissioners Association of Ohio (CCAO) Presentations
Service Corporation Programs and Services

Speakers:

John Leutz, CCAO Assistant Director

Kyle Petty, CCAO Managing Director of Policy

Steve Caraway, OCERP Administrator and Special Projects Manager

1:00 P.M. – 2:00 P.M.**Session Wrap Up**

Election of 2025 Officers - President, Vice President & Treasurer

COUNTY COMMISSIONERS CLERKS & ENGINEERS ADMINISTRATIVE PROFESSIONALS ASSOCIATION OF OHIO

Room: Ema Spencer, 5th Floor

8:30 A.M.**Managing Generational Differences and Civility in the Workplace**

Description:

This session will explore managing different generations in the workplace and how to overcome accompanying communication barriers in a civil manner.

Speakers:

Drew Esposito, Clemans Nelson

Amanda Riess, Clemans Nelson

9:45 A.M.**Interview Do's and Don'ts**

Description:

This session will walk you through how to effectively conduct an interview and limit potential liability from mistakes.

Speakers:

Drew Esposito, Clemans Nelson

Amanda Riess, Clemans Nelson

11:00 A.M.**Transforming Resolution and Contract Management Processes: A Deep Dive into Montgomery County's Resolution Management System**

Description:

Montgomery County's Resolution Management System (RMS) streamlines the resolution and contract management process through an end-to-end digital workflow. This session will showcase RMS, while highlighting the steps it took to implement this paperless system.

Speaker:

Emily Bradford, Clerk of Commission, Montgomery County Board of Commissioners

11:45 A.M.**Lunch Break****1:30 P.M.****AI Applications for County Officials**

Description:

This session will include discussions on AI powered correspondence, note taking, meeting summarization, and many other topics.

Speaker:

Tushar Kulkarni, Big Kitty Labs

2:30 P.M.

Ice Cream Social in the Tradeshow

Room: Aminah Robinson BC, 5th Floor

3:30 P.M.

CEAO/CCC-EAPA Joint Session: Ditch Petitions 101 – Discussion on Laws and Procedures for the Ohio Ditch Petition Process

Room: Aminah Robinson A, 5th Floor

Description:

This session will cover basic procedure requirements, law updates, and tips on running a ditch hearing.

Speakers:

Mike Pniewski, P.E., P.S., Lucas County Engineer

Andrew Baumer, P.E., P.S., Auglaize County Engineer

See Friday for additional sessions.

OHIO COUNTY DOG WARDENS ASSOCIATION

Room: Roman Johnson, 3rd Floor

8:30 A.M. – 9:00 A.M.

Welcome

9:00 A.M. – 10:00 A.M.

Harnessing Emotional Intelligence: Transforming Interactions and Outcomes

Description:

Explore how emotional intelligence can transform workplace dynamics and interactions, enhancing leadership and team communication in animal control.

Speaker:

Julie Bank, Principal of JBankConsulting

10:30 A.M. – 11:30 A.M.

Delivering Excellence: Elevating Customer Service, Professionalism, and Ethics

Description:

Learn strategies to improve customer service, ethics, and professionalism, ensuring a high standard of conduct in animals.

Speaker:

Dr. Josh Fisher, CAWA Animal Care and Control Academy

11:30 A.M. – 12:30 P.M.

Compassionate Compliance: Balancing Engagement and Enforcement

Description:

Discover the best practices for balancing compassionate public engagement with enforcement, creating a community-centered approach to animal control.

SCHEDULE /

CCAO AFFILIATE SESSIONS

Speaker:

Adam Leath, Division Manager for Seminole County Animal Services
(Florida)

12:30 P.M. – 1:30 P.M.

Lunch

1:30 P.M. – 2:30 P.M.

Operational Excellence: Strategic Approaches and Process Improvements for Success

Description:

This session covers essential strategies to enhance both the administrative and operational functions of animal control agencies. Learn how to streamline processes, implement innovative improvements, and optimize efficiency for sustained organizational success.

Speaker:

Julie Bank, Principal of JBankConsulting

2:45 P.M. – 3:30 P.M.

Uncovering Bias: Promoting Fairness and Equity in Animal Control

Description:

This session addresses implicit bias in animal control, providing tools to ensure fairness and equity in the treatment of both animals and community members.

Speaker:

Dr. Josh Fisher, CAWA Animal Care and Control Academy

See Friday for additional sessions.

COUNTY PLANNING DIRECTORS ASSOCIATION

Room: Charles Massey C, 3rd Floor

10:00 A.M.

Opening

10:10 A.M.

Business Meeting

10:30 A.M.

Affordable Housing

Speaker:

Wendy Moeller, Compass Pointe

11:45 A.M.

Lunch

1:15 P.M.

County Comprehensive Plan Round Table

2:30 P.M.

County Activities

3:30 P.M.**Closing****COUNTY SANITARY ENGINEERS ASSOCIATION
OF OHIO***Room: Charles Massey AB, 3rd Floor***7:00 A.M. – 7:55 A.M.****Farmhouse Breakfast Buffet and Registration****7:55 A.M. – 8:00 A.M.****Welcome**

Speaker:

Zach Mulder, P.E., CSEAO President

8:00 A.M. – 9:00 A.M.**Intensification of Wastewater Treatment**

Speaker:

Rob Smith, PE Black & Veatch

9:00 A.M. – 10:00 A.M.**Gasketed PVC Pipe Design and Understanding Differences in
PVC Cell Classes**

Speaker:

Thomas Peters, National Pipe & Plastics

10:00 A.M. – 11:00 A.M.**Property Acquisitions**

Speaker:

John Albers, Albers & Albers

11:15 A.M. – 11:45 A.M.**CSEAO Business Meeting****11:45 A.M. – 1:15 P.M.****Lunch Break - on your own****1:15 P.M. – 2:15 P.M.****Equipping a “Smart Watershed”: Bringing Real-Time Data to
Support Water-Mgmt. Priorities**

Speaker:

Ebie Holst, Cleveland Water Alliance

Samantha Martin, Cleveland Water Alliance

2:15 P.M. – 3:15 P.M.**Bedford Heights WWTP Phase 1 Improvements & Construction
Manager at Risk (CMAR) Delivery Method**

Speakers:

Amy Lyon-Galvin, P.E., CVE, LTD.

Tyler Smith, P.E., CVE, LTD.

Corinne Sackett, P.E., Hazen

3:30 P.M. – 4:30 P.M.**Preparing for Future Municipal POTW Requirements: Nutrients and Pretreatment**

Speakers:

Adrienne Nemura, P.E., Geosyntec Consultants

Elizabeth Toot-Levy, Geosyntec Consultants

COUNTY COMMISSIONERS CLERKS & ENGINEERS ADMINISTRATIVE PROFESSIONALS ASSOCIATION OF OHIO*Room: Ema Spencer, 5th Floor***9:00 A.M.****State and Federal Law Updates and a County's Annual Audit**

Description:

This course will highlight recent updates in state and federal laws that impact Ohio Counties and the County's annual audit. An overview of the Public Records Law will also be provided. In addition, recommended internal controls for fuel inventory, usage, and fuel card expenditures will be discussed.

10:15 A.M.**Changing Jurisdictions Through Annexation and Road Vacation**

Description:

What is annexation? What are the types of annexation, how are they processed, and what are their effects? How is a road vacated? What happens to the existing right of way and companion easements following the vacation of a road? In this session, we will cover a brief overview of annexation, vacating county and township roads, and the jurisdictional changes and effects that may occur as a result.

Speaker:

Catherine Cunningham, Kegler Brown

11:30 A.M.**CCC/EAPA Board Meeting – Installation of 2025 Officers****OHIO COUNTY DOG WARDENS ASSOCIATION***Room: Roman Johnson, 3rd Floor***8:30 A.M. – 9:00 A.M.****Welcome****9:00 A.M. – 10:00 A.M.****How a Bill Becomes a Law**

Description:

This session includes a comprehensive overview on how a bill becomes a law, the legislative process, and how that pertains to Dog Wardens.

10:15 A.M. – 12:00 P.M.**OCDWA Business Meeting/Elections/Awards/Roundtable Discussion**

Description:

This session is a business meeting and will include elections, annual awards and roundtable discussion.

COUNTY SANITARY ENGINEERS ASSOCIATION OF OHIO

Room: Charles Massey AB, 3rd Floor (Room 3)

7:00 A.M. – 7:55 A.M.**Farmhouse Breakfast Buffet and Registration****7:55 A.M. – 8:00 A.M.****Welcome**

Speaker:

Zach Mulder, P.E., CSEAO President

8:00 A.M. – 9:00 A.M.**Water Softening Improvements at the City of Harrison Water Treatment Plant**

Speaker:

Brian Phillips, P.E., Fishbeck

9:00 A.M. – 10:00 A.M.**Case Study: Wrapping up Norwalk's LTCP**

Speaker:

Zack Held, P.E., American Structurepoint

10:15 A.M. – 11:15 A.M.**Managing Explosive Growth in Distribution and Collection Systems**

Speakers:

Josh Holton, SW Licking Community Water & Sewer District

Christina Sizemore, Arcadis

11:15 A.M. – 11:45 A.M.**CCAO Policy Update**

Speakers:

James Kennedy, Policy Analyst, CCAO

Jon Honeck, Senior Policy Analyst, CCAO

11:45 A.M. – 12:45 P.M.**Ohio EPA Rules Update**

Speaker:

Steve Haughey, Frost, Brown and Todd LLC

EXHIBITORS ALPHABETICAL LIST

Booth	Exhibitors
28	ADR & Associates, Ltd.
31	Amazon Business
8	American Concrete Pipe Association
41	Bennett & Williams, Inc.
52	Bowen Engineering Corporation
15	Brandstetter Carroll, Inc.
3	Brown Equipment Company
Foyer B	Bruce Harris & Associates, Inc.
32	CCAO Service Corp
Foyer C	CEBCO
4	Choice One Engineering
54	Civil & Environmental Consultants, Inc.
18	Clune Consulting Services
43	Comm-Core
26	Control Concepts Ohio
Foyer D	CORSA
12	Critical Business Analysis, Inc.
21	Damschroder Roofing, Inc.
46	Dunrobin Associates, LLC
24	Electric Motors & Pumps LLC
5	Envision
53	FMX
47	GeoSpecialties
16	Indivior
45	Invoice Cloud
14	K&K Systems, Inc
11	Koontz Bryant Johnson Williams
55	K-Tech Specialty Coatings, Inc.
48	Lindsay Precast - Ohio Division
36	MAPSYS, Inc.
50	MasterMind, LLC*
9	MAXIMUS, Inc
38	ms consultants inc.
Foyer A	NACo
29	National Gunite*
1	Novo Solutions, Inc.
30	Ohio County Employees Retirement Plan (OCERP)*
7	Ohio DOT / LTAP
10	Ohio Land & Liberty Coalition*
17	Ohio Public Works Commission
6	OHIO811
37	OMNTEC Manufacturing
51	Pavement Technology, Inc.
33	Public Utilities Commission of Ohio
13	Redi-Rock of Northern Ohio
34	RINA
42	RoofConnect
57	ScanWorks
22	Schneider Geospatial

EXHIBITORS ALPHABETICAL LIST

- 27 Sedgwick Managed Care Ohio
- 35 STIFEL
- 44 Tensar a division of CMC
- 25 The Huntington National Bank
- 2 USDA - NRCS
- 23 USDA, Rural Development
- 49 Wessler Engineering*
- 56 Woolpert

*Premier Booth Exhibitors

Please visit the new Winter Wonderland themed Exhibit Hall and vote for your favorite decorated booth! The Exhibit Hall is located on the 5th floor in the Aminah Robinson Ballroom and Foyer. Map and lists also are available on the conference app.

Scan the QR Code to view a map of the exhibit hall and a list of exhibitors.



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Reference:
1. Substance Abuse and Mental Health Services Administration (SAMHSA). Use of Medication-Assisted Treatment for Opioid Use Disorder in Criminal Justice Settings. U.S. Department of Health and Human Services, 2019. PEP19-0475ECS. Accessed February 2023.

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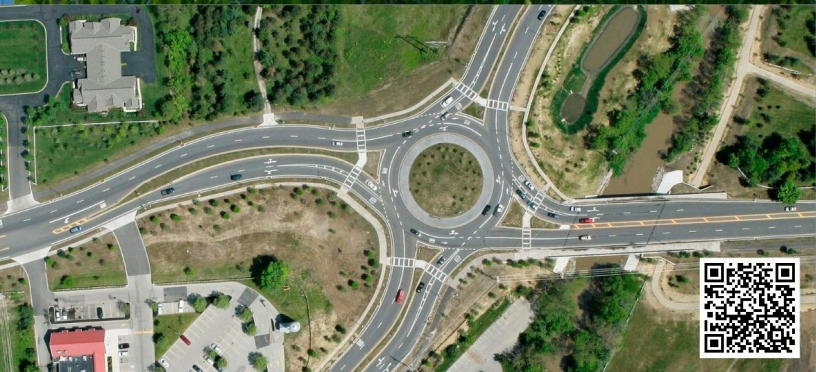
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