



MONTROSE GROUP COUNTY ECONOMIC DEVELOPMENT MODEL PRESENTATION

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MONTROSE GROUP, LLC

Two Senior Leader with 17 combined years of county EDC leadership experience

Economic Development Advisors to Delaware, Madison, and Pickaway counties

Montrose Group & County EDC

Economic Development, Housing, Incentive, Industrial Site Plans for Athens, Coshocton, Delaware, Fulton, Licking, Madison, Pickaway, Preble, Union counties

Project Financing for Madison, Pickaway, and Negotiated \$1 B in large scale county industrial park PPPs



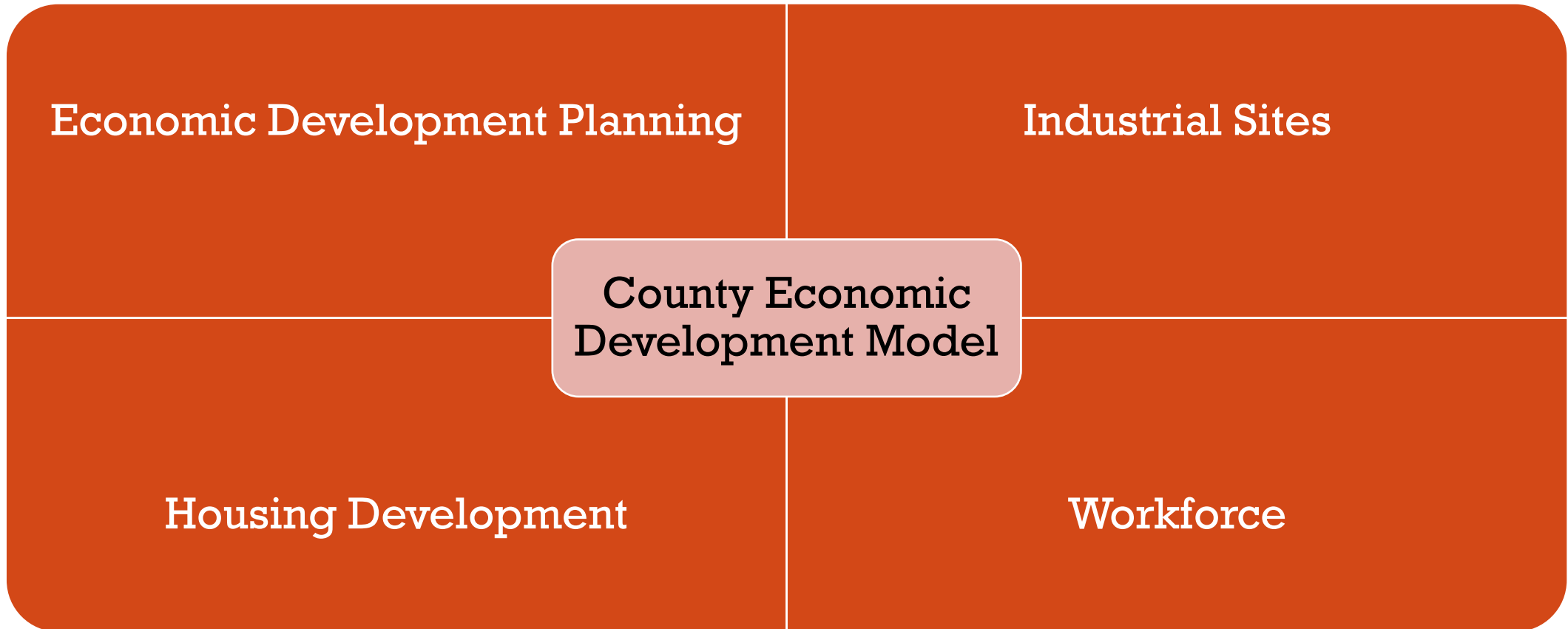
Montrose Group 2024 Corporate Site Location Trends

Montrose Group Top 10 2024 Corporate Site Location Trends

1. Cooling, Stagnating Economy
2. Urban, Suburban and Rural Doom Loop
3. Budding Energy Crisis
4. 2024 Elections
5. The Reemergence of Public Industrial Parks
6. Rise of the Great Lakes
7. Food and Beverage Industry Growth
8. Foreign Reinvestment in the US
9. Giga factories supply chain issues
10. AI impact



COUNTY ECONOMIC DEVELOPMENT MODEL





ECONOMIC DEVELOPMENT PLANNING

What is economic development

- Promotion of high wage jobs
- Promotion of capital investment

ECONOMIC DEVELOPMENT PLANNING

Learn

- Learn who the county is through research from primary economic and demographic data sources
- Learn Elements:
 - Industry cluster analysis
 - Demographic analysis
 - Macroeconomic analysis
 - Incentive analysis
 - Site development and infrastructure analysis

Listen

- Listen to community, political, education, and business leaders to understand how these leaders view the county City from an economic development standpoint
- Set a vision for what the county wants to be in the future
 - Listen Elements
 - SWOT Analysis
 - One-on-one key stakeholder briefings
 - Focus group discussions

Do

- Develop an action plan that recommends how the county should implement an economic development strategy
- Do Elements
 - Economic development tools and processes analysis
 - Site development and infrastructure analysis
 - Analyze growing and emerging sectors & financial impacts
 - Development of a five-year economic development strategic plan





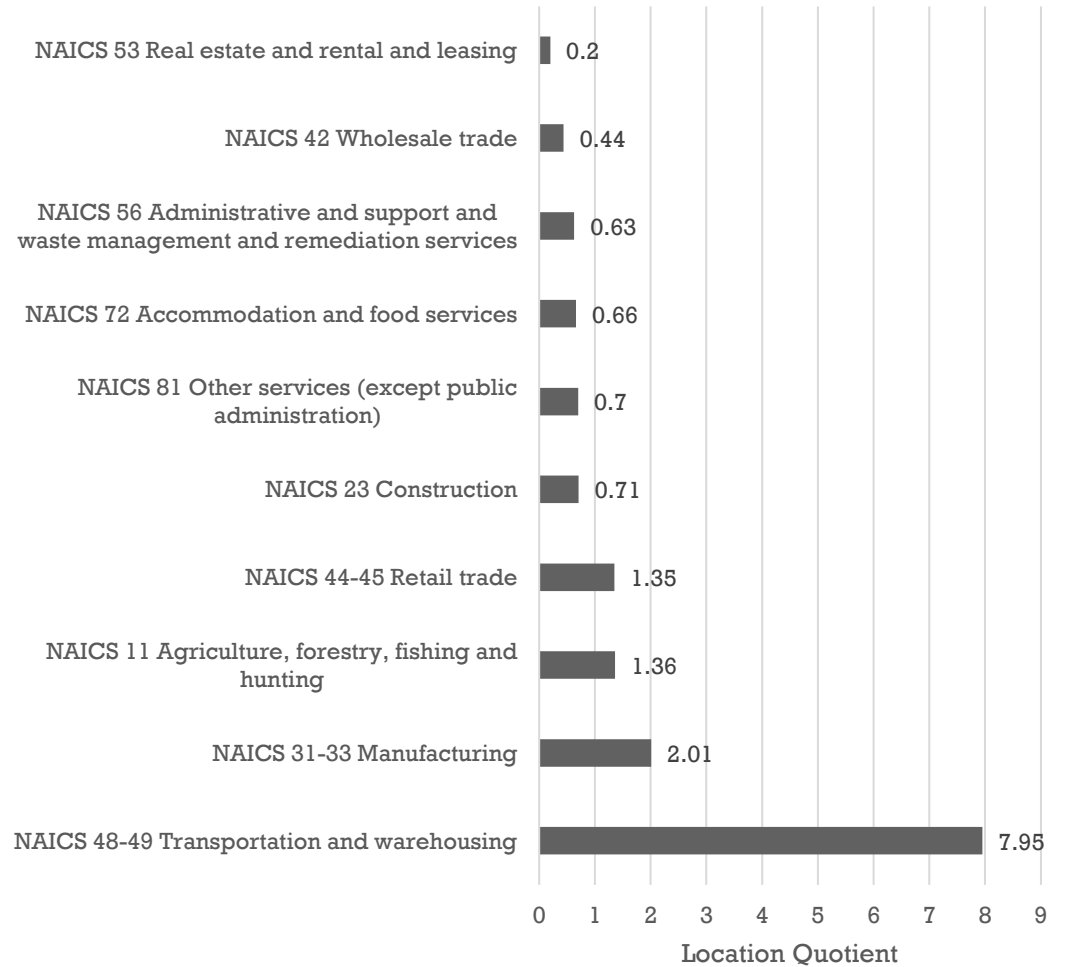
ECONOMIC DEVELOPMENT PLANNING

Regional Demographic Comparison

Area of Study	Madison County	Union County	Franklin County	Columbus MSA	Ohio
2023 Population	44,386	67,092	1,354,876	2,200,346	11,849,286
Population Growth 2010 - 2023	2.2%	28.30%	16.5%	15.7%	2.7%
Population 65+	17.3%	13.50%	14.6%	15.5%	19.2%
Median Age	40.4	81.20%	35.8	37.5	40.8
Owner Occupied Housing Units	11,346	\$102,808	294,162	533,301	3,251,272
Renter Occupied Housing Units	4,150	5.50%	260,967	335,472	1,606,980



Madison County Industry Sector Location Quotient



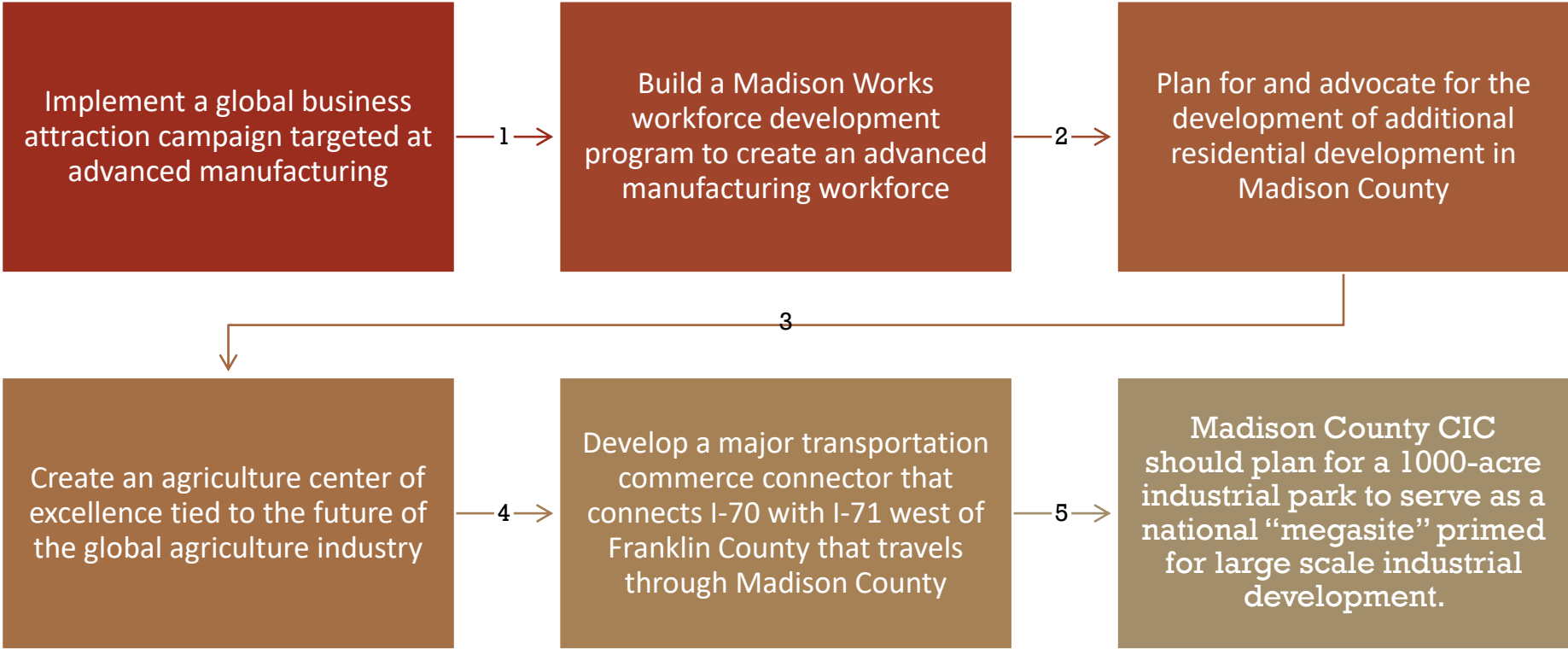
ECONOMIC DEVELOPMENT PLANNING

Madison County Listen Session Top Identified Challenges & Opportunities

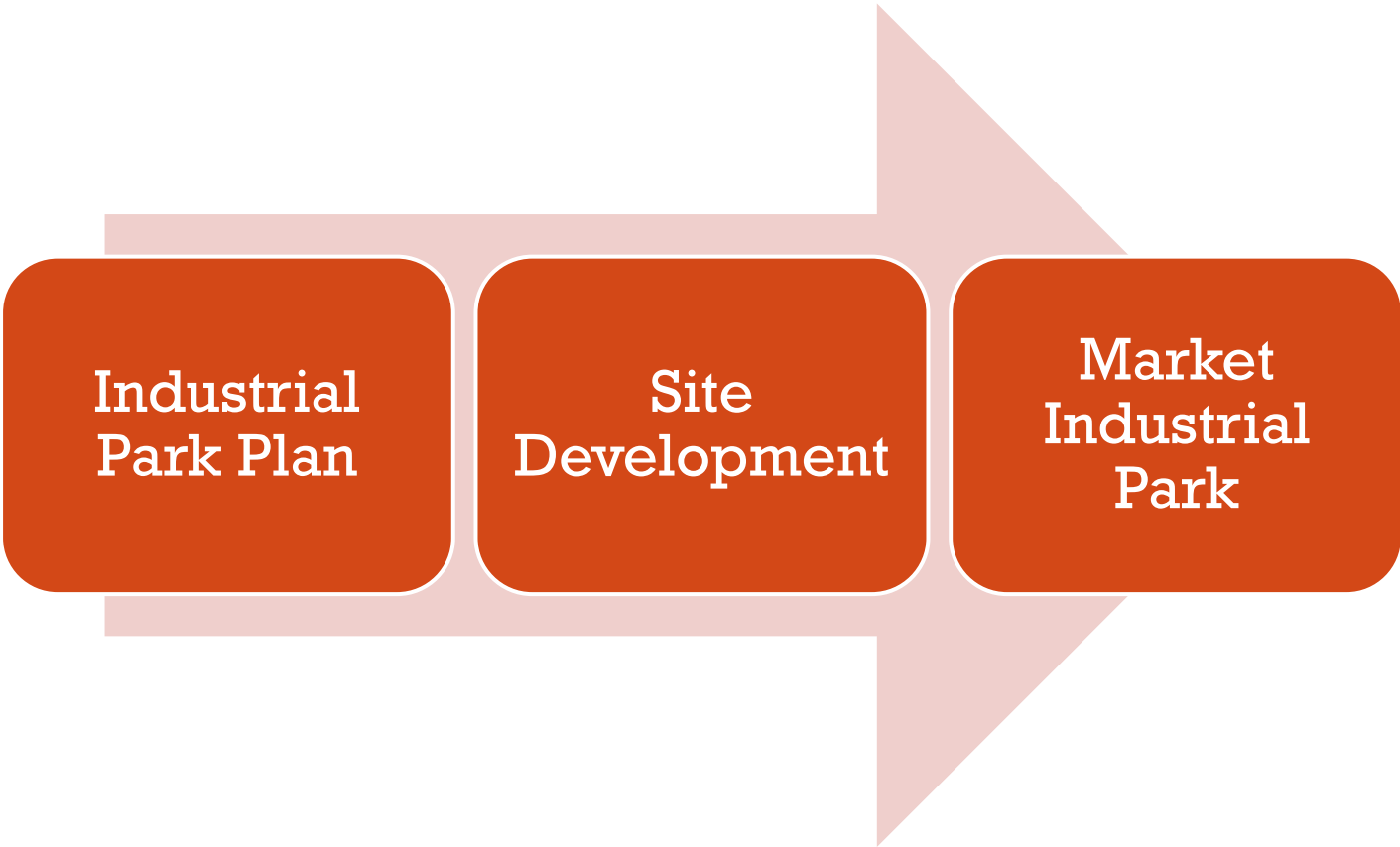
- The lack of residential development is hindering the growth of Madison County residents and businesses.
- Madison County should focus on retaining their agricultural history.
- Attracting new residents and building the local workforce to meet existing and future business needs.
- Madison County needs to have more amenities like restaurants, parks, and an entertainment district.



ECONOMIC DEVELOPMENT PLANNING



INDUSTRIAL SITE DEVELOPMENT



INDUSTRIAL SITE DEVELOPMENT

Industrial Park Plan

- Regional industrial market, industry focus and workforce analysis
- ID potential sites
- Utility and infrastructure needs of sites

Site Development

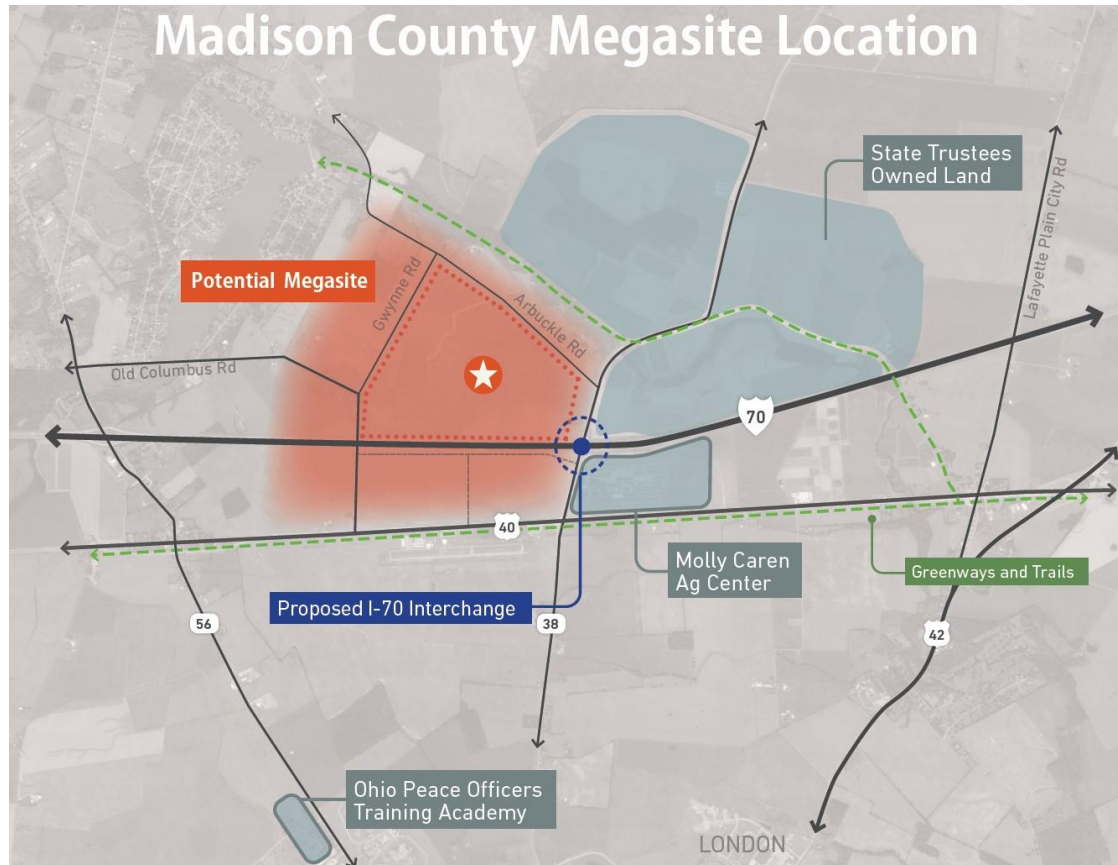
- Negotiate site ownership
- Entitlements and incentives
 - Advocate for land use entitlements such as zoning and annexation
 - Advocate for local and state economic development incentives

Market Industrial Park

- Website/social media presence
- Broker briefings
- Regional & State EDO briefings
- Site tours
- Industry targeting



COUNTY SITE DEVELOPMENT STRATEGY

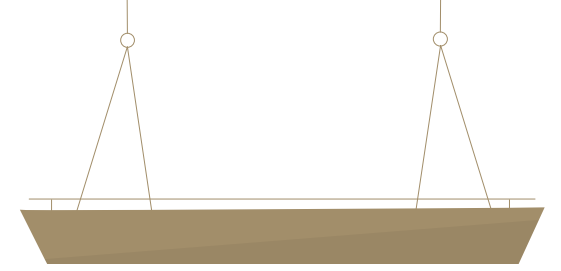


Industrial Park Development Steps

- Define the industrial growth potential in the region
- Define key industry sector strength of the site and region
- Identify potential sites aligned with key industry targets
- Identify availability of utilities located at the potential sites
- Understand the potential sites infrastructure capacity
- Define the sites skilled and available workforce
- Understand the site's geotechnical and environmental challenges
- Negotiate site ownership interest
- Advocate land use entitlements such as zoning and annexation
- Advocate for local and state economic development incentives



HOUSING STUDY OVERVIEW

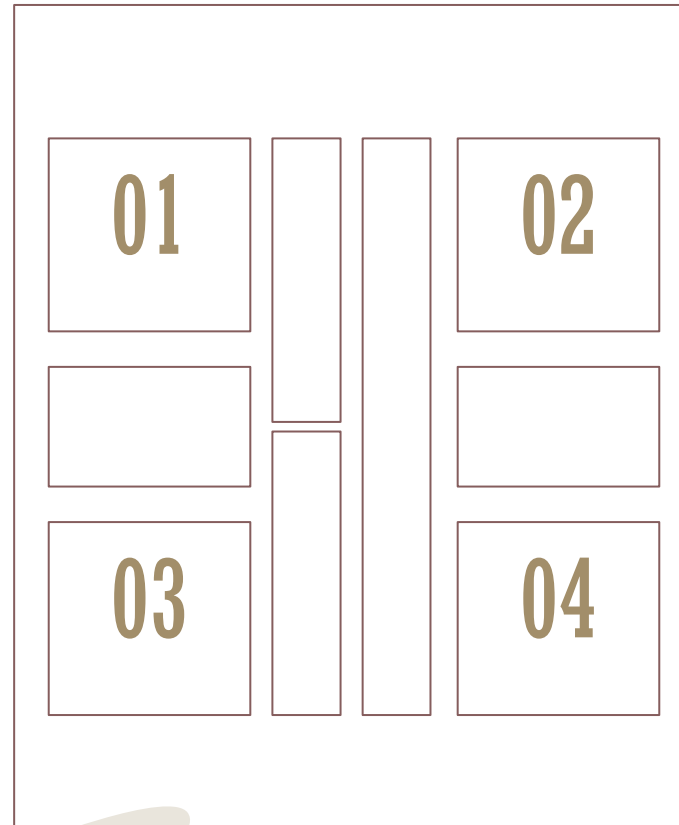


INTRODUCTION

Describes the overall goals and topics in the study

HOUSING TRENDS

Provides an in depth look at the housing trends of an area



ECONOMIC & DEMOGRAPHIC DATA

Provides an overview of the general population

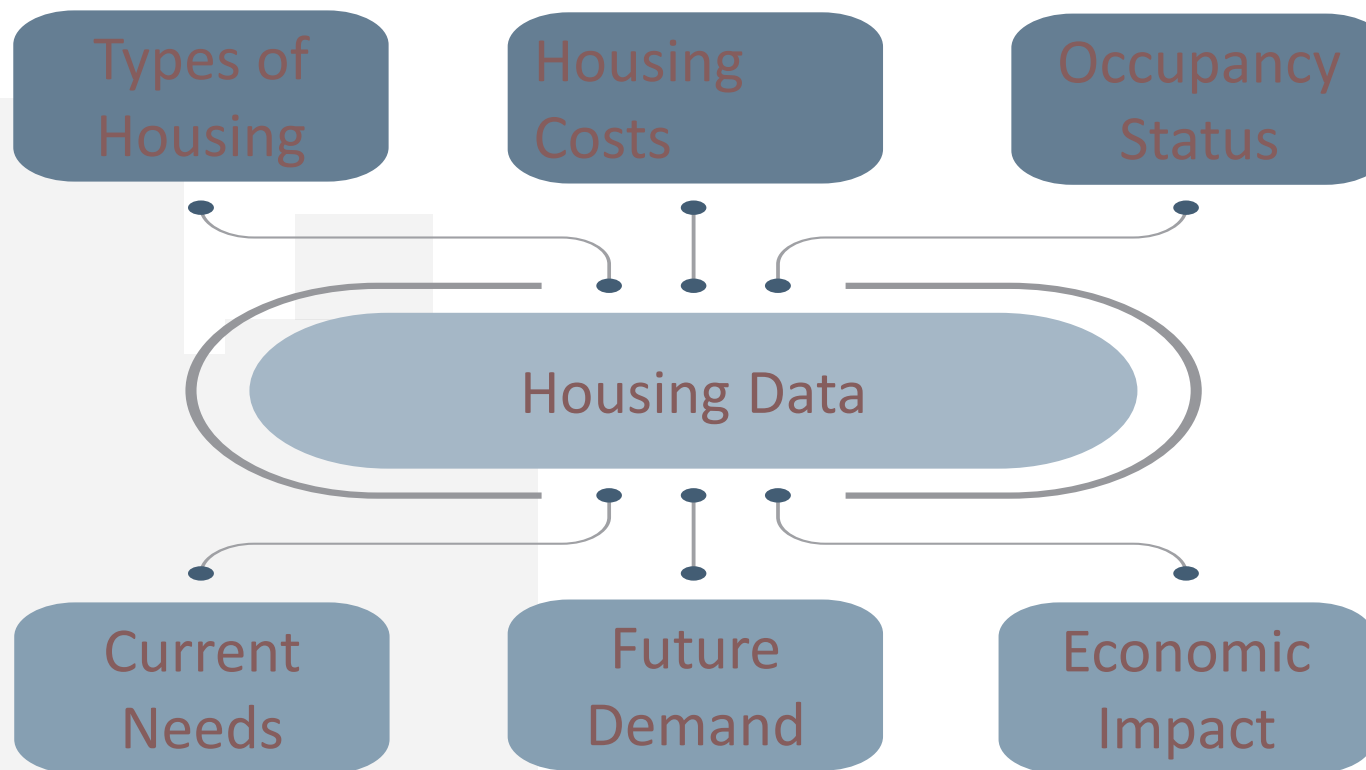
RECOMENDATIONS

A detailed plan to solve a communities housing needs





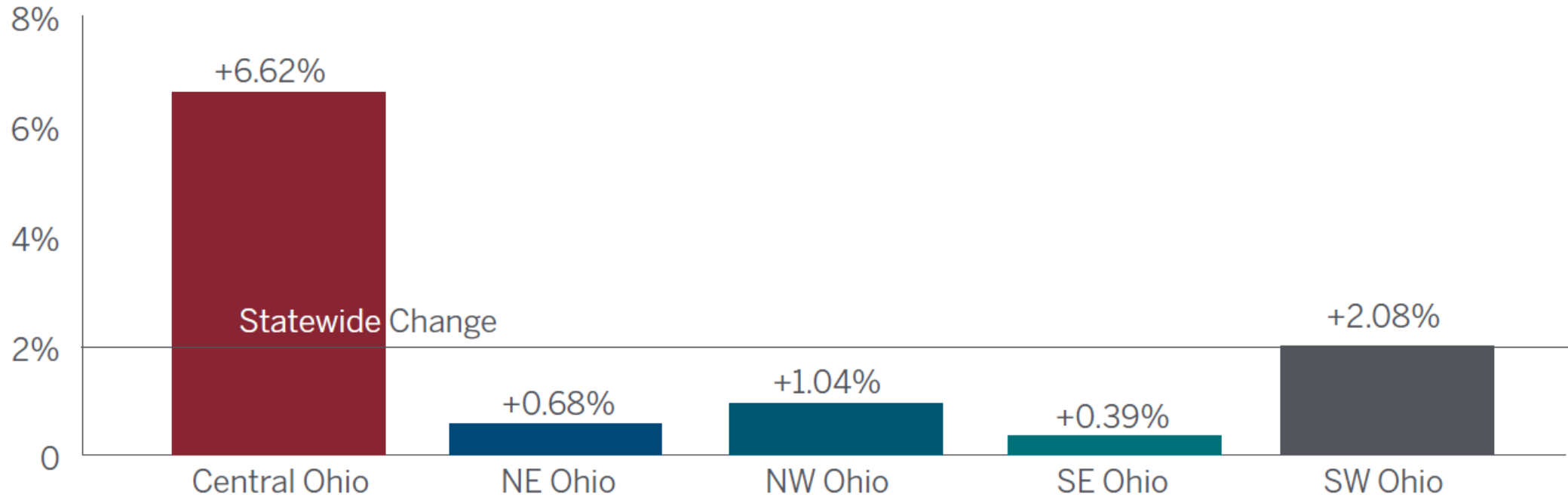
EXAMINING HOUSING FOR A COMMUNITY





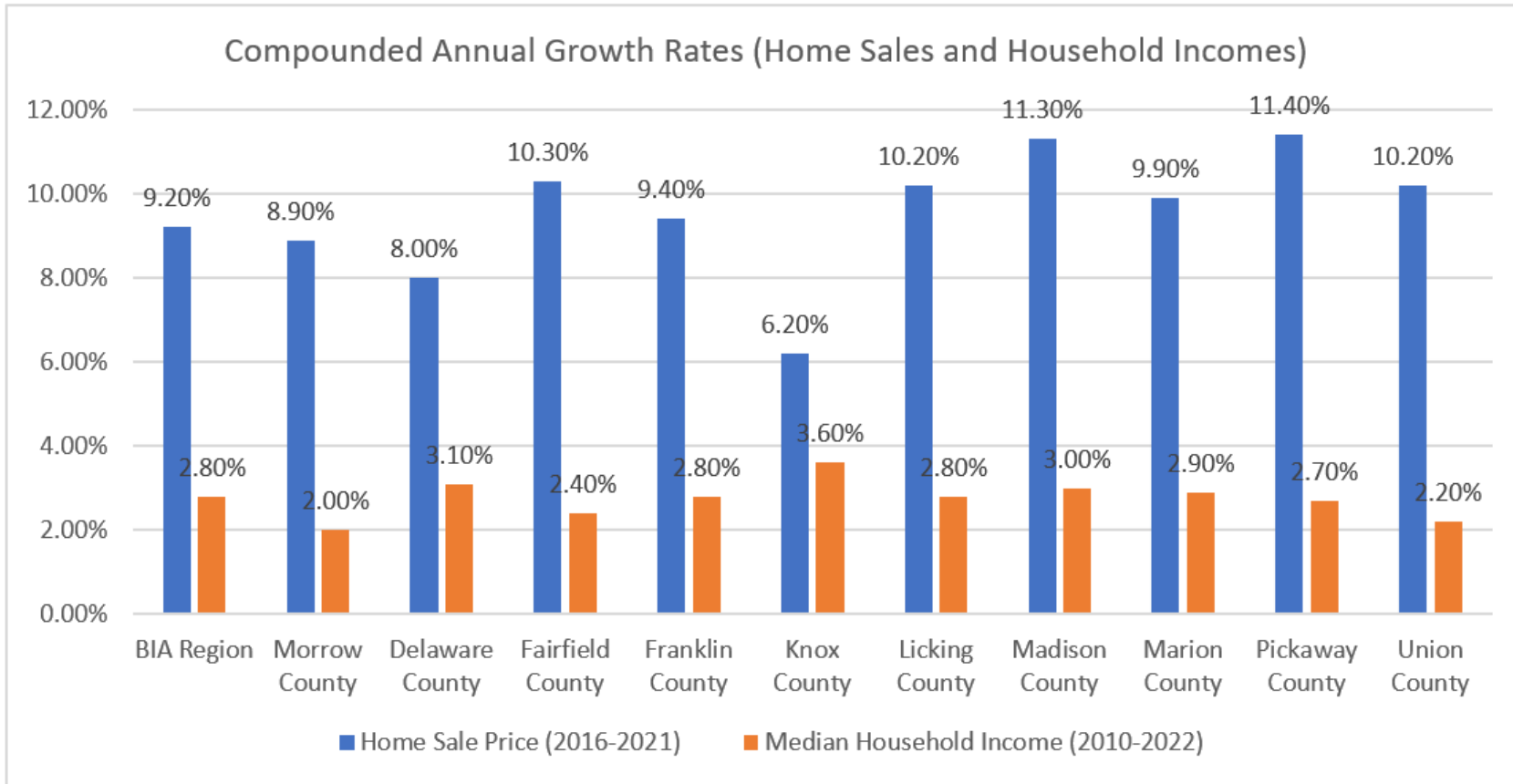
OHIO HOUSING DEVELOPMENT

Change in Housing Stock by Region





CENTRAL OHIO HOUSING STOCK



Source: U.S. Census; Vogt Strategic Insights; American Community Survey (ACS); Esri, Inc. Urban Decision Group; Redfin

HOUSING DEVELOPMENT

Historic Newark Arcade – Licking County, Ohio

- One of Ohio's last remaining historic Arcade buildings
- Located in a historic downtown district with walkability and surrounding green space, retail and office buildings
- Preserving history in downtown Newark
- \$19 million total investment, including \$16 million in building renovations and redevelopment
 - \$1.6 M TMUD tax credit
 - \$1 M State of Ohio Capital Budget Community Project grant
 - \$1 M State of Ohio Historic Preservation Tax Credit
 - Downtown Newark TIF for a parking garage
 - CRA property tax abatement
- Mixed-use development featuring retail, restaurants, office, residential and common space area used for community benefit – farmer's market to eliminate food insecurities



HOUSING RECRUITMENT PROCESS

Community Developer Recruitment Process

Site
Identification

RFP
Development

Developer
Negotiation

Incentive
Analysis



HOUSING DEVELOPMENT

Huron, Ohio

- ConAgra Site



The Montrose Group, LLC

HOUSING DEVELOPMENT



Huron ConAgra Site

- 11 acres on city-owned Lake Erie waterfront property planned for mixed use in the heart of a \$1.6 B tourism industry

HOUSING DEVELOPMENT

Huron, Ohio ConAgra Site Development Process



WORKFORCE DEVELOPMENT'S BROAD IMPLICATIONS



WORKFORCE DEVELOPMENT: WHO'S WINNING THE TALENT ATTRACTION FIGHT

	Florida	Michigan	Missouri	Ohio	Texas	U.S.
Population	21,781,128	10,050,811	6,168,187	11,780,017	29,527,941	331,893,745
% Change (2010-2021)	15.85%	1.69%	2.99%	2.11%	17.42%	7.49%
% HS Graduate	88.5%	30.0%	29.9%	28.9%	30.7%	32.9%
% Bachelor's Degree	30.5%	91.3%	90.6%	90.8%	84.4%	88.5%
Labor Force Participation	58.6%	61.4%	62.6%	63.0%	64.4%	63.0%
Average Wage	\$57,703	\$59,234	\$57,290	\$58,116	\$63,826	\$64,994

Source: U.S. Census Bureau



How are companies engaged in workforce development

- **Upskilling Existing Employees** – 42% of companies launching upskilling or reskilling initiatives
- **Reimagining Training** – most HR professionals support removing 4-year degree from qualifications and moving towards specialized on-the-job training
- **Tech apprenticeships** provide one training alternative – LaunchCode trains people without college degrees for tech jobs and connects them to job opportunities
- **Apprenticeships** gaining traction in U.S., with the new National Apprenticeship Act, which earmarks \$3.5 billion to expand apprenticeship programs across many industries, including tech
- **Work-from-Home/Remote Workforce** is part of the future
 - Across all industries, ‘remote work’ job listings have increased 457%, according to recent LinkedIn data, with the tech sector a leader in job listings

Source: Forbes.com



WORKFORCE DEVELOPMENT

County Workforce Development Model- Pickaway Works

- Pickaway WORKS, which stands for **World Of Real Knowledge and Skills**, should be created as a collaborative effort to align Pickaway County employers with the local education and workforce training resources available.
- Pickaway WORKS is a 501c3 non-profit with formal by-laws in place.
- Pickaway WORKS promotes college and career readiness for Pickaway County students for over thirteen years now, financially supported by all county school districts as well as the city of Circleville



Montrose Group
County
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Conclusions



Thoughts



Questions



Contact

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