



Work Ready Lorain County

CCAO
Summer Symposium
August 17, 2023

What is a Work Ready Community?

- Links workforce development to education
- Aligns economic development needs of communities, regions and states
- Matches individuals to jobs *based on skills*
- Helps attract new business to the area



The Lorain County Growth Partnership (LCGP)

- Developed by the Lorain County Board of Commissioners in 2006
- Actions address talent and economic development priorities
- Brings together resources of government, education and training and business organizations
- Aligns workforce and economic development strategies



Lorain County
A proud partner of the
American Job Center network



Timeline

- *July 2015 – submitted application and was accepted by ACT to pursue becoming Work Ready Community*
- *October 2015 – BOC Resolution Approved supporting Work Ready Community Initiative*
- *August 2015 – May 2016 - Work Ready Community Academies (now known as Boot Camps)*
- *May 2016 – Work Ready Lorain County Community Launch*

Work Ready Community Goals

Common Methodology applied by ACT based on size of your community, including:

- Employment & unemployment rates
- High school & college graduation rates
- Number of employers in community.

Workforce Categories

- Current Workforce
 - Currently employed
- Transitioning Workforce
 - Currently unemployed
 - Adult Education participant
 - Current or recent active military
- Emerging Workforce
 - High School juniors, seniors or recent graduates
 - College students or recent graduates

Work Ready Lorain County Initial Goals

- Conduct WorkKeys Assessments
 - Emerging = 890
 - Current = 536
 - Transitioning = 1710
- Employers Support
 - 143 local employers recognizing or recommending WorkKeys National Career Readiness Certificate

WorkKeys Primary Assessments

- Applied Mathematics
- Graphic Literacy
- Workplace Documents

ACT National Career Readiness Credential (NCRC)

The ACT NCRC is awarded at four levels, based on the scores achieved on the component assessments.

- **Platinum:** Scores of Level 6 or higher on all three exams
- **Gold:** Scores of Level 5 or higher on all three exams
- **Silver:** Scores of Level 4 or higher on all three exams
- **Bronze:** Scores of Level 3 or higher on all three exams

ACT[®] **WorkKeys**[®]
NCRC[®]



ACT certifies that

Jacob

has earned the **ACT WorkKeys National Career Readiness Certificate™** at the **Platinum** level.



**Lorain
County**

A handwritten signature in blue ink that reads "Michel Longo".

Director, Lorain County Workforce Development Agency



Registered Certificate # 3VWNN35M0DBP
Issue Date: 1/16/19

The **ACT WorkKeys National Career Readiness Certificate™** (ACT WorkKeys NCRC) is an assessment-based credential of widely applicable foundational employability skills. Individuals demonstrate skill mastery through their assessment scores. When individual skills are aligned to the skills needed for a job, workers tend to learn job-related tasks more quickly, benefit from on-the-job training, and obtain new knowledge and skills.

The certificate holder has earned a **Platinum ACT WorkKeys NCRC**. The certificate holder's Level Score on each individual assessment is provided below. The type of skills measured by each assessment are described at right.

Jacob Bi

ACT WorkKeys Applied Math	6
ACT WorkKeys Graphic Literacy	6
ACT WorkKeys Workplace Documents	6

ACT WorkKeys Applied Math Level Score 6

You scored at Level 6. People who score at Level 6 have demonstrated all of the Levels 3, 4, and 5 skills. They also have demonstrated the following skills to:

- Use fractions with unlike denominators and calculate reverse percentages
- Convert units within or between systems of measurement (e.g., time, measurement, and quantity) where multiple-step conversions are required and the formulas are provided, such as converting from kilometers to meters to feet
- Identify why a mistake occurred in a solution
- Find the best deal from a group of solutions and then use the result for another calculation
- Find the area of basic shapes when it may be necessary to rearrange a formula, convert units of measurement in the calculations, or use the result in further calculations
- Calculate the volume of rectangular solids (e.g., cubes)
- Calculate rates, production rates, rate by time (such as, production rate is 59 cups produced per hour, how many will be produced in an 8-hour shift)
- Identify the correct equation for solving a problem

To find the Applied Math Levels 3, 4, and 5 skills, please refer to the ACT WorkKeys website at www.act.org/workkeys.

ACT WorkKeys Graphic Literacy Level Score 6

You scored at Level 6. People who score at Level 6 have demonstrated all of the Levels 3, 4, and 5 skills. They also have demonstrated, using graphics designed at the highly complex level, the following skills:

- Locate information in a graphic using information found in another graphic
- Compare two or more pieces of information
- Identify a trend/pattern/relationship
- Make an inference or decision
- Identify the graphic that accurately represents the data

Additionally, using graphics designed at the high-moderate level, they have demonstrated the following skills:

- Compare two or more trends/patterns/relationships
- Interpret a trend/pattern/relationship
- Make a reasonable inference or decision based on one graphic after finding information in another graphic
- Justify an inference or decision based on information
- Identify the most effective graphic given a defined purpose
- Justify the most effective graphic given a defined purpose

To find the Graphic Literacy Levels 3, 4, and 5 skills, please refer to the ACT WorkKeys website at www.act.org/workkeys.

ACT WorkKeys Workplace Documents Level Score 6

You scored at Level 6. People who score at Level 6 have demonstrated all of the Levels 3, 4, and 5 skills. They also have the skill to read and comprehend longer workplace documents written in lengthy, complex sentences that use advanced vocabulary including unfamiliar words, jargon, and acronyms where the meaning is often implied. In reading these documents, they are able to:

- Infer implied details
- Infer the meaning of an acronym, jargon, or technical term from context
- Apply information/instructions to a situation not directly described in the document or to a completely new situation
- Apply principles inferred in a passage to a situation not directly described in the document or to a completely new situation
- Identify the rationale behind an entire document or a section of a document

To find the Workplace Documents Levels 3, 4, and 5 skills, please refer to the ACT WorkKeys website at www.act.org/workkeys.

Share Your ACT WorkKeys NCRC with Employers

Each certificate is registered in the ACT WorkKeys National Career Readiness Certificate database. To access your certificate, go to www.myworkkeys.com and login to, or create a new MyWorkKeys account. If you take action to share your certificate it may be verified at www.act.org/certificate/verify.html. Include information about your achievement on the ACT WorkKeys NCRC on your resume or job applications and invite employers to verify its authenticity.

ACT WorkKeys NCRC Level: [enter the level you have earned]
Registered Certificate #: [enter the ID found on the front of your certificate]
Issue Date: [enter the date on which you earned the certificate]

2nd Ohio County to Become a Certified Work Ready Community!!!

LORAIN COUNTY

United States > Ohio > Lorain >
change change

**Congratulations to Lorain County, Ohio
on Becoming Certified
August 2018**

Lorain County is a **certified** Work Ready Community.

Showing: Jan 1, 2012 to Jul 31, 2018
Goals updated only for participating counties

 [Visit County Website](#)



This county became certified August 2018.

Workforce	Goals	Actual NCRC
Emerging ✓	890	912
Current ✓	536	1356
Transitioning ✓	1710	2184
Workforce category not identified		43

	Goals	Actual
Employers Supporting	143	147 ⓘ

LORAIN COUNTY SERVICE DELIVERY FOR ACT WORKKEYS NCRC

OHIOMEANSJOBS LORAIN COUNTY
 jgonzales@loraincounty.us
 440-284-4225

PARTICIPATING HIGH SCHOOLS
 LORAIN COUNTY JVS
 LORAIN HIGH SCHOOL
[Show All High Schools](#)

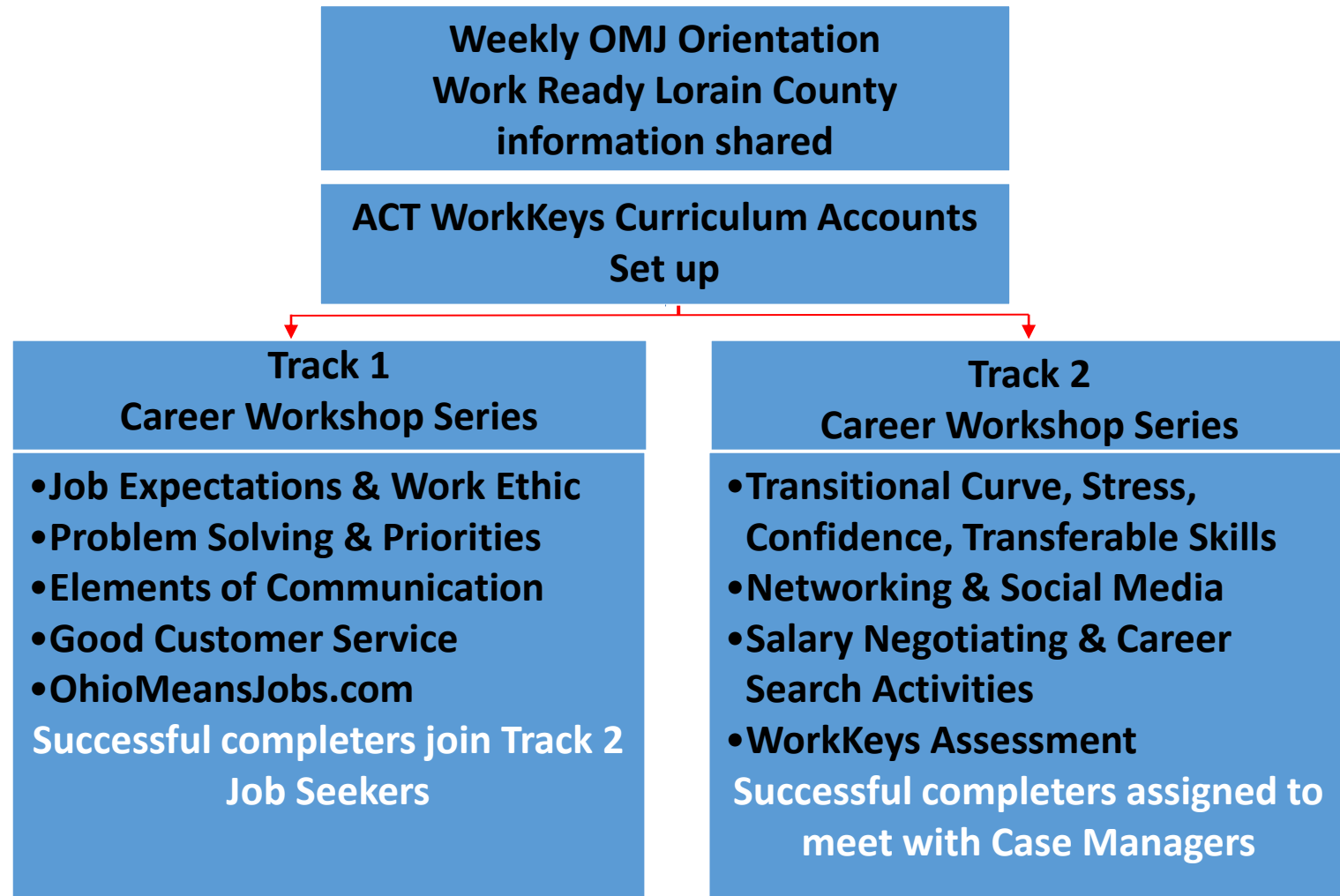
If you are an employer and want more information on how to access services, please contact:
 OhioMeansJobs Lorain County
 440-284-4225



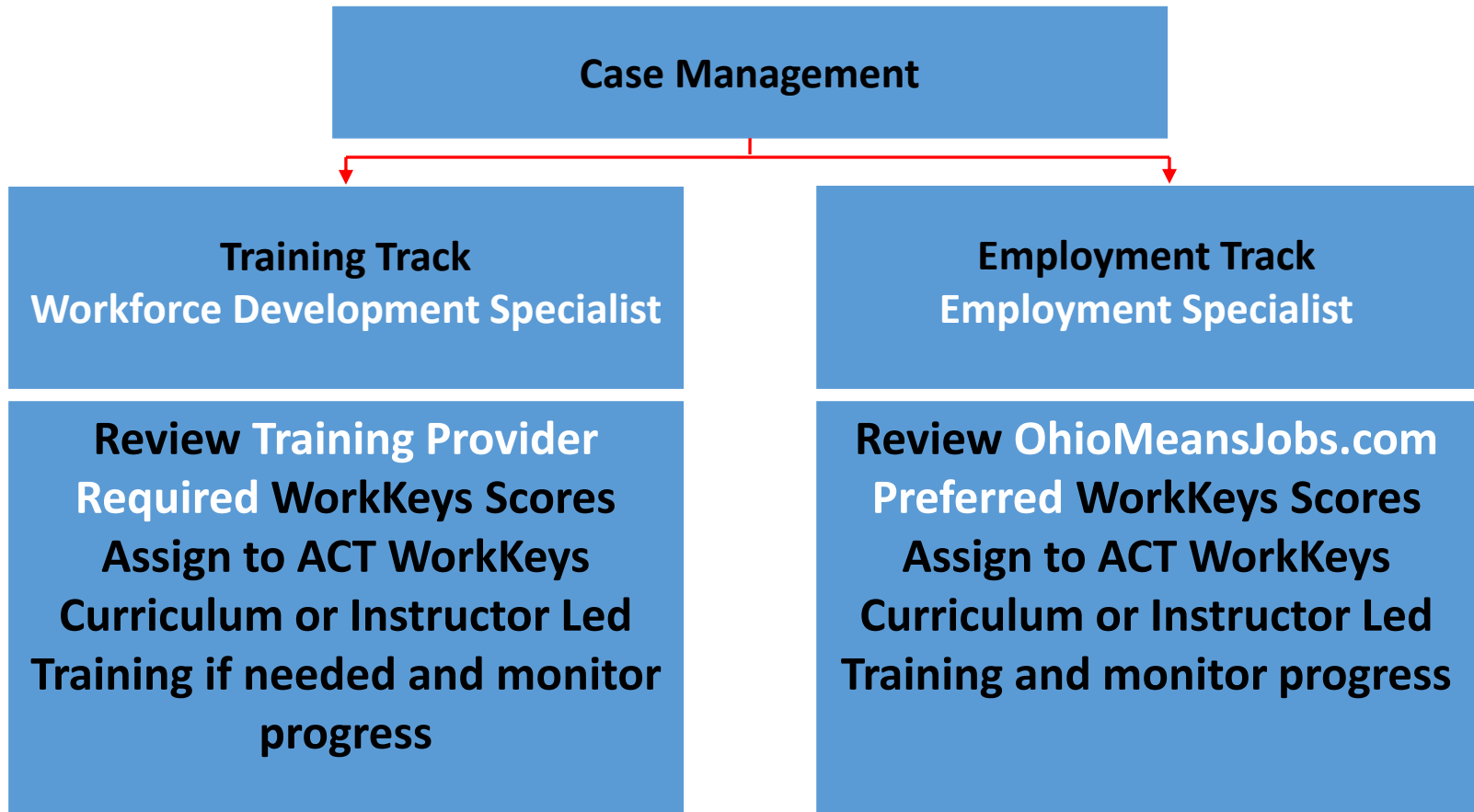
Partner Engagement

- Lorain County Workforce Development Agency (Lead)
 - Provider of Career Services and Youth Program Services provided through the OhioMeansJobs – American Job Center – WorkKeys Administration Built into Customer Flow
 - Business Services
- Chamber of Commerce
 - Superintendent Summit
 - Annual Luncheon
 - Annual Business Expo's
- Small Business Development Corporation
 - Business After Hour Events
- Lorain County Joint Vocational School
 - Business Advisory Meetings
- Lorain County Community College
 - Groundhog Day – Economic Summit
 - Business Roundtables
- Lorain County Community Development
 - Building Industry Association
 - Business Retention/Expansion efforts

OhioMeansJobs (OMJ) Customer Flow



OMJ Customer Flow (cont)



*WorkKeys scores also used as a means of establishing
Basic Skills Deficiencies for anyone scoring < 3

OhioMeansJobs.com

Job Title: Keywords: Location: State: Radius:

1

Sort By

Results based on filters (1 jobs found)

Mechanical Engineering Co-op (Spring 2024 - January Start) - Multiple Positions Available

Emerson

Elyria, OH

Actions

Company Overview: Tradespeople around the world rely on Emerson ...

Details Summary

Location: Elyria, OH	Salary: Six Figure Jobs (more than \$100K)	Certifications / Licenses: MSSC Certified Production Technician
Job Type: Full-Time Temporary Co-op Internship		Workkeys Applied Math 6
Occupation: Mechanical Engineers		Graphic Literacy 6
Career Level / Education: Bachelor's degree		Workplace Documents 6

Restaurant Crewmember - Cook, Cashier, Customer Service

Raising Canes Chicken Fingers

Avon, OH

Actions

Description : Now Hiring for our Avon location! Starting hiring pay range ...

Details Summary

Location: Avon, OH	Salary: Middle Income Jobs (\$30K-\$49K)	Certifications / Licenses: N/A
Job Type: Part-Time Full-Time Permanent		Workkeys Applied Math 3
Occupation: Combined Food Preparation and Serving Workers, Including Fast Food		Graphic Literacy 3
Career Level / Education: Less than high school		Workplace Documents 3

ACT WorkKeys Curriculum

An interactive training system that helps job seekers and students to reach foundational career readiness goals.

- Self-Directed approach through on-line access that allows for monitoring of usage and progress
- Classroom curriculum available to allow for instructor led learning (*Contract Aspire*)

2nd Ohio County to Maintain Certification

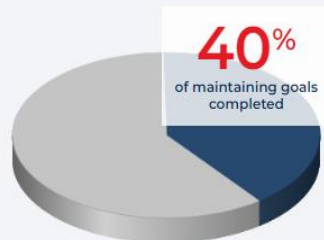
Lorain County is a certified Work Ready Community that is actively engaged in maintaining their status.

Showing: Jan 1, 2012 to May 31, 2023
Goals updated only for participating counties

Status History:

Certified: Aug 2018
Maintained 1: Nov 2020
Maintained 2: Feb 2023

[Visit County Website](#)



TRADITIONAL GOALS

Lorain County must earn at least 2 points from any of these activities:

	Points	Task
	1	Emerging workforce NCRC earned
✓	1	Current workforce NCRC earned
✓	1	Transitioning workforce NCRC earned
	1	New employers
2	Subtotal from Traditional Goals (maximum of 4)	

Traditional Goals

Workforce	Goal	Actual NCRC	
Emerging	3854	2125	
Current	724	2518	✓
Transitioning	3770	3961	✓
Workforce category not identified		130	

Employer Support This Period

Goal	Actual	
72	7	

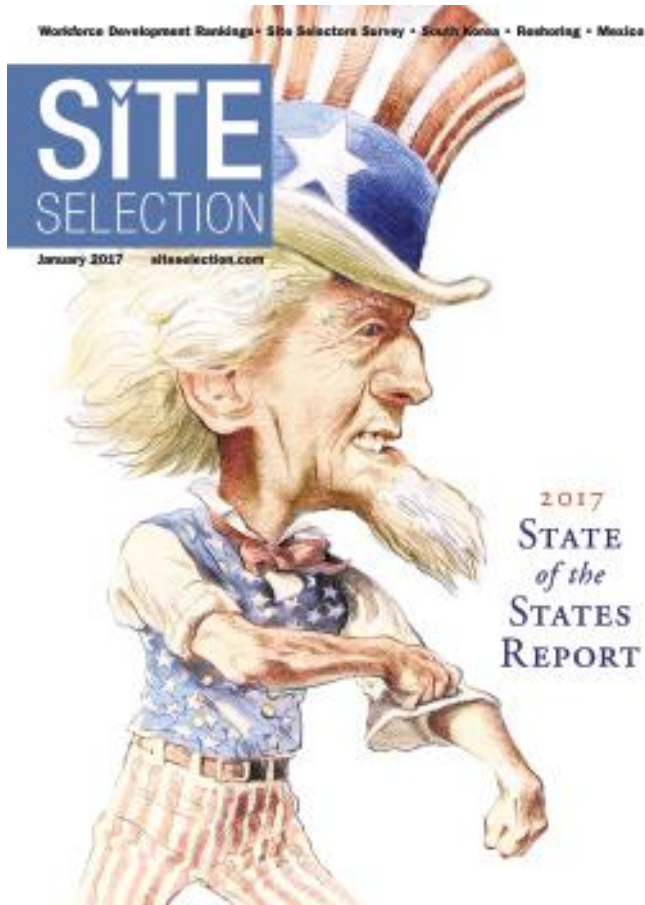
Benefits of WorkKeys & NCRC

- Ability to earn a portable nationally recognized certificate
 - 910 Ohio Employers; 28,318 Nationwide
- Appropriate score can assist high school students with satisfying Competency element of Ohio's Graduation Requirements
- Can be used to document Basic Skill Deficiency and Measurable Skills Gains in WIOA/CCMEP programs

Benefits of WorkKeys & NCRC

- Instances to earn college credits
 - Pursuing consideration from Ohio Department of Higher Education – Transfer Credit Ohio
- Non-graduates access to Adult Diploma Program's
 - Career Center/Community College
 - Open to adults 18+ years old
 - State issued High School Diploma
 - Credential Program combined with WorkKeys
 - In-Demand Careers (e.g. State Tested Nursing Assistant, Emergency Medical Technician, Truck Driver)

Economic Development



- Site Selection (SS) magazine readers are generally familiar with ACT's National Career Readiness Certificates (NCRC)
- NCRCs are a factor used in SS publication state rankings and are cited regularly in content concerning workforce development
- National & International companies recognize the importance of ACT WRC
- Valuable ED tool for new business recruitment

Q & A

Contact Information

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(440) 284-1834