

Population: 161,791

County Seat: Ravenna

Board of Commissioners

Sabrina Christian-Bennett, President

Anthony J. Badalamenti, Vice President

Vicki A. Kline



190 Employees

Four Divisions

- Child & Adult Protective Services
 - Licensed Group Home
- Public Assistance
- Child Support Enforcement
- OhioMeansJobs Portage County (Workforce Development)



MANUFACTURING INTERNSHIP PROGRAM



Portage County

A proud partner of the
American Job Center network



Job & Family Services



RECOGNIZING WORKFORCE NEEDS & BUILDING PARTNERSHIPS

- **April 2017 talks convened that brought private sector manufacturers and Portage County Development Board to the table with both human services and educational systems**
- **Open dialogue about employer needs and availability of services through OhioMeansJobs/PCJFS**
- **Development of the internship agreement drafted**

CONVERSATIONS CONTINUED

July 2017

Partnerships Solidified

September 2017

Team Meetings Scheduled and Regular Meetings

(Curriculum, Supportive Services, Ongoing Questions, etc.)

May 2018

Agreements Created

August 2018

Program Rollout

PROGRAM OVERVIEW

To connect job ready program participants with interest in manufacturing to specialized training and hands-on experience while providing opportunities for permanent, full-time employment.

- 12 Week Program
- Program aimed to increase manufacturing readiness skills for job ready participants
- Supportive services are provided throughout the program, including clothing vouchers, gas cards & direct transportation
- Weekly schedule couples 3 days of hands-on employment experience with 2 days of classroom education from Kent State University
- Participants will be provided paid, hands-on work experience 24-hours per week Mondays through Wednesdays for the first 8 weeks of the program, 40-hours per week experience for last 4 weeks following KSU graduation
- At the end of the internship, participants successfully completing the program have the opportunity to be offered permanent, ongoing full-time employment by the employer

CLASS TIMELINE

MANUFACTURING INTERNSHIP PROGRAM

EMPLOYER MEET & GREET

Each intern will be matched with an employer prior to class beginning. Times will be assigned for your meet & greet with company representative(s).

3-2 EMPLOYMENT-CLASS SCHEDULE

Mondays – Wednesdays: Part-time employment,
Thursdays & Fridays: Class with Kent State University,
KSU Graduation: After 8 weeks in Program

END OF PROGRAM

Participants may be offered ongoing, permanent full-time employment per successful job performance. **Congrats!**

Friday before
Program Begins

Week One

7 Weeks of the
Program

4 Weeks of the
Program post KSU

Graduation Day

FIRST WEEK = CLASS ONLY!

Monday – Thursday: Class @ 8:30-3:00 @ OhioMeansJobs®.

Friday: Employment Preparation Day – Meet @ 9:00 @ OhioMeansJobs®.

FULL-TIME WORK EXPERIENCE

Participants shall begin full-time employment Mondays – Fridays for three (3) full weeks. All supportive services, such as gas cards and transportation, shall be provided by OhioMeansJobs® Portage County during this time.

KENT STATE TRAINING



- ***Class-Only First Week:*** Monday– Thursday, located at OhioMeansJobs® from 8:30 – 3:00. Friday-employer preparation day.
- **Ongoing 3-2 Work-Class Schedule:** 3 days of hands on work, 2 days of classes with KSU
- **KSU Class Curriculum:** Includes, but isn't limited to: Basic electricity, AED, CPR & First-Aid, OSHA 10-hour, production teamwork, blueprint reading, manufacturing maintenance basics and quality systems.
- **KSU Official Certificates of Completion:** KSU will issue Certificates of Completion to those who successfully complete the course on graduation day.



ON-SITE WORK EXPERIENCE

- **Part-time Employment:** Mondays – Wednesdays for 24 hours per week for 8 weeks
- **Full-time Employment:** Mondays – Fridays for 4 weeks following the KSU graduation
- **Paid On-Site Work Experience:** Both part-time and full-time employment are paid experiences.
- **Supportive Services:** For eligible participants, supportive services may include employment-required boots, clothing, gas cards, shoes, tools, transportation, etc. provided throughout program by OhioMeansJobs® Portage County.



EXPECTATIONS

- Open communication & cooperation with OhioMeansJobs® Case Manager(s).
- Sincere interest in the manufacturing industry.
- Consistent attendance; *Excused* absences only.
- Understand this is a *long-term* job prospective.
- Provide complete, updated and respectable resume for anticipation of permanent hire.
- The goal is full-time employment.

NEXT STEPS

- Background checks & drug screenings, both completed at and paid for by OhioMeansJobs® Portage County.
- Job Readiness Workshops to be scheduled by Case Manager(s).
- Provide as quickly as possible any additional verifications requested by Case Manager(s).
- Attend Employer Meet & Greet once scheduled.
- Be ready to learn, be ready to work & be ready to make some money!

COHORT HISTORY

PILOT	AUGUST 2018
2.0	APRIL 2019
3.0	SEPTEMBER 2019
4.0	AUGUST 2020
5.0	AUGUST 2021
6.0	ON HOLD

Challenges

- **Limited Workforce**
- **Working instead of Training**

Upcoming Class

- **Winter 2023 (February)**

Emma



"Programs like this can change your direction in life," Emma said. "All the teachers in this program were very understanding, patient, helpful and truly care about you and your future."

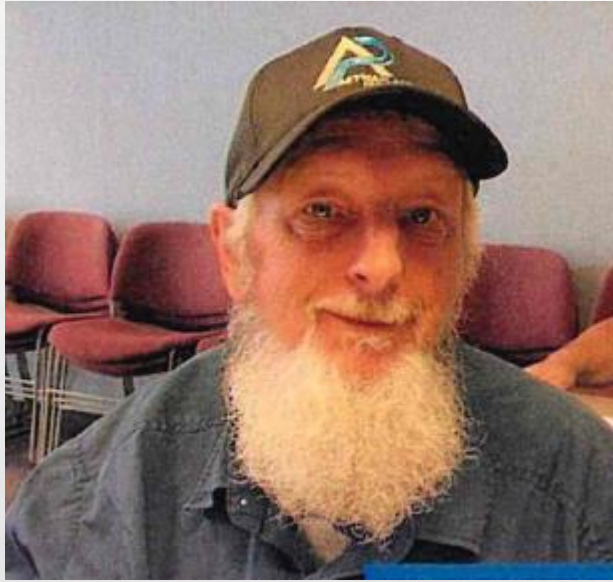
Billy



At 19, he's learning new skills through the OhioMeansJobs Portage County manufacturing intern program. He hopes it sets him "down the right path to live a long, amazing, well-lived life."

WHAT DO THE GRADUATES SAY?

Brian



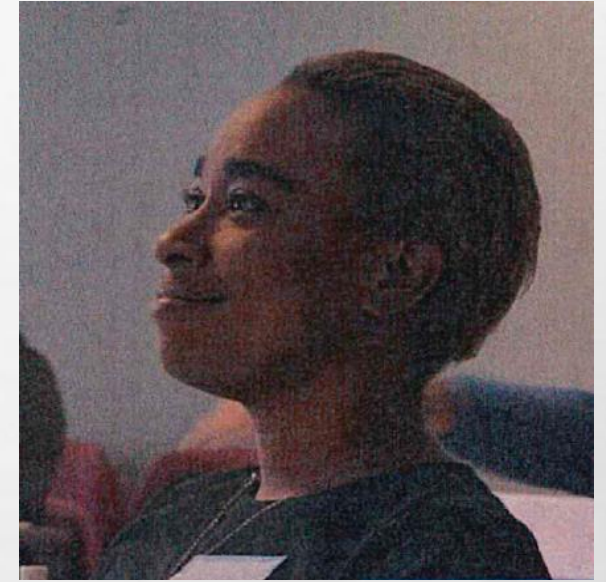
At 62, Brian has plenty of lived experience. But when asked if he would recommend the program he said, "Absolutely, I have learned so much!"

Anthony



He's worked at a grocery store, in car sales and as a lifeguard. He signed up for the OhioMeansJobs Portage County manufacturing intern program to "further education, find a better job, explore different fields."

Chante



"This program is tremendous," Chante said. "I appreciate everyone involved for helping to bring me closer to my goals as well as success."

QUESTIONS? MANUFACTURING INTERNSHIP PROGRAM



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